



6 February 2026

Michelle Ford
Secretary
Waste Contractors & Recyclers Association of NSW
Sent via email: tony@wcra.com.au

Dear Michelle Ford

The Waste Contractors & Recyclers Association of NSW's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year 2026
Matter number AR2026/68
Lodgement date 4 February 2026
Result FILED

In your declaration that accompanied the annual return, you declared that the information contained in the annual return was true and correct.

Your annual return has been reviewed for compliance with the requirements of the RO Act, as well as whether you addressed the issues of concern (if any) that the regulator raised with you about last year's annual return.

The requirements for annual returns are set out in sections 230 and 233(1) of the RO Act.



Your annual return satisfied the requirements of the review and has been uploaded to the Fair Work Commission (the Commission) website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Michelle Ford, being the Secretary of the Waste Contractors and Recyclers Association of NSW, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is Suit 2, First Floor, 12-16 Daniel St, Wetherill Park.¹
 - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.²
 - On 31 December in the previous year the number of members was 191.³
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR:⁴

President (1),

Vice President (1),

Treasurer

Secretary

Committee of Management Members (12),

¹ Section 230(1)(d); reg. 147(d)

² Section 230(1)(d); reg. 147(a), (b), (c) & (d)

³ Section 230(1)(d); reg. 147(f)

⁴ Section 230(1)(d); reg. 147(e)

- The organisation: [Delete the dot point that does not apply]
 - Has not entered into an agreement under section 151(1) of the Act with a state union.

Signed: [Michelle Ford - SECRETARY]



Dated: 04/02/26[DATE]

[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to regorgs@fwc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change⁵.]

⁵ Section 233(2); reg. 151

Annexure A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation: Waste Contractors and Recyclers Association of NSW

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
President	Ros Dent	c/- the Registered Organisation, suite 2, first floor, 12-16 Daniel St, Wetherill Park, NSW, 2164	Head of Environment
Vice President	Vacant	As above	Vacant
Secretary	Michelle Ford	As above	General Manager
Treasurer	Graham Knowles	As above	General Manager
<i>Committee Member</i>	Damien Vella	As above	<i>CEO</i>
<i>Committee Member</i>	<i>Ben Hope</i>	As above	<i>General Manager NSW</i>
<i>Committee Member</i>	Mark Falanga	As above	CEO
<i>Committee Member</i>	David Harrison	As above	General Manager
<i>Committee Member</i>	David Johnston	As above	CEO
<i>Committee Member</i>	Stuart Baird	As above	National CDS Manager

<i>Committee Member</i>	Jim McBurney	As above	CEO
<i>Committee Member</i>	Peter Lee's	As above	COO