



17 February 2026

Zlatko Skrbis
President
Australian Higher Education Industrial Association
Sent via email: aheia@aheia.edu.au

Dear Zlatko Skrbis

The Australian Higher Education Industrial Association's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year 2026
Matter number AR2026/39
Lodgement date 12 February 2026
Result FILED

In your declaration that accompanied the annual return, you declared that the information contained in the annual return was true and correct.

Your annual return has been reviewed for compliance with the requirements of the RO Act, as well as whether you addressed the issues of concern (if any) that the regulator raised with you about last year's annual return.

The requirements for annual returns are set out in sections 230 and 233(1) of the RO Act.



Your annual return satisfied the requirements of the review and has been uploaded to the Fair Work Commission (the Commission) website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Professor Zlatko Skrbis, President of the Australian Higher Education Industrial Association, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:

- The address of the organisation is
Level 7, 520 Collins St
MELBOURNE VIC 3000
Email: governance@aheia.edu.au
- The organisation has no branches and no branches have ceased or commenced in the previous 12 months.
- On 31 December in the previous year the number of members was 34.
- A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
- Under the rules of the organisation, the following elections must be held between 1 January and 31 December 2026

ELECTION OF:	DUE:
Executive members (4)	October 2026

- The organisation has not entered into an agreement under Section 151(1) of the Act.

Professor Zlatko Skrbis



Dated: 09/02/2026.....

HEAD OFFICE

Level 7
520 Collins Street
Melbourne
VIC 3000

Email:
governance@aheia.edu.au
Web:
www.aheia.edu.au

ABN: 74 401 952 624

ANNEXURE A

- Offices and Office Holders in the Organisation:

Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
President	Professor Zlatko Skrbis	Australian Catholic University 40 Edward St North Sydney NSW 2060	Vice-Chancellor & President
Vice-President	Professor Alex Zelinsky AO	The University of Newcastle University Drive Callaghan NSW 2308	Vice-Chancellor & President
Committee Member	Professor Tyrone Carlin	Southern Cross University Military Rd East Lismore NSW 2480	Vice-Chancellor
Committee Member	Professor Pascale Quester	Swinburne University of Technology 24 Wakefield Street Hawthorn VIC 3122	Vice-Chancellor & President
Committee Member	Fiona Notley	RMIT University GPO Box 2476, Melbourne VIC 3001	COO
Committee Member	Melisa Kaharevic	Curtin University B100, Bentley WA 6102	CPO