



31 March 2026

Kim Teague  
Secretary  
Community Management Solutions  
Sent via email: [info@cmsolutions.org.au](mailto:info@cmsolutions.org.au)

Dear Kim Teague

**The Community Management Solutions's annual return of information (annual return) lodged under subsection 233(1) of the RO Act**

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your annual return and its assessment**

Year 2026  
Matter number AR2026/62  
Lodgement date 24 March 2026  
Result FILED

In your declaration that accompanied the annual return, you declared that the information contained in the annual return was true and correct.

Your annual return has been reviewed for compliance with the requirements of the RO Act, as well as whether you addressed the issues of concern (if any) that the regulator raised with you about last year's annual return.

The requirements for annual returns are set out in sections 230 and 233(1) of the RO Act.



**Your annual return satisfied the requirements of the review and has been uploaded to the Fair Work Commission (the Commission) website.**

**Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

## AR2026/62

# ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Kim L Teague, being the Secretary of the COMMUNITY MANAGEMENT SOLUTIONS , declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is Unit 5, 321 Kelvin Grove Road, Kelvin Grove Qld 4059.<sup>1</sup>
  - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.<sup>2</sup>
  - On 31 December in the previous year the number of members was 283
  - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
  - Under the rules of the organisation, no elections are to be held between 1 January and 31 December of 2026:<sup>3</sup>

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<sup>1</sup> Section 230(1)(d); reg. 147(d)

<sup>2</sup> Section 230(1)(d); reg. 147(a), (b), (c) & (d)

<sup>3</sup> Section 230(1)(d); reg. 147(e)

- The organisation:
  - Has not entered into an agreement under section 151(1) of the Act with a state union.

Signed:



KIM TEAGUE

SECRETARY

Dated: 23.03.2026

[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au). If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change<sup>4</sup>.]

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<sup>4</sup> Section 233(2); reg. 151

## Annexure A

### THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation [*insert as many pages as required*]:

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Secretary	Kim Leslie Teague	c/- Community Management Solutions PO Box 3252 , Newmarket Qld 4051	Retired Lawyer
President	Deborah Ponting	As above	Retired Teacher
Treasurer	Lyanna George	As above	Financial Analyst
Vice president	Jennifer Kay O'Brien	As above	Chartered Accountant
Board Member	Georgina Kate Ponting(nee Peereboom)	As above	Lawyer
Board Member	James Arthur Chalmers Ponting	As Above	IT consultant

Board member	Vacant	As above	N/a
Board member	Vacant		N/a
Board member	Vacant		N/a
Board member	Vacant		N/a