



13 March 2026

Ben Carpenter
Secretary/Treasurer
Australian Hotels Association
Sent via email: ceo@aha.org.au

Cc: Michelle Cheng – ahansw.com.au

The Australian Hotels Association 's Officer and Related Party Disclosure Statement (ORP Statement)

Dear Ben Carpenter,

Thank you for providing the Australian Hotels Association ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2025
Matter number ORP2025/312
Date lodged 9 March 2026
Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Ben Carpenter, being the Secretary/Treasurer, of the Australian Hotels Association National Office, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Australian Hotels Association	Branch name (if applicable)	National Office
Financial year start date	1 January 2025	Financial year end date	31 December 2025

INSTRUCTIONS FOR COMPLETING THIS STATEMENT

- This statement must be signed by an elected officer** of the organisation or branch to which it relates
- Answer the question about how many officers receive remuneration**, this includes wages and salary, superannuation, fees, allowances, benefits and other entitlements paid by the organisation, AND payments from external board positions, even if not retained by the officer
- Enter information into the tables below.** Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
- If you leave an item blank, you are declaring that there is nothing to disclose for that item.

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
--	----------------------	---	---	---	----------	---	---	----

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. David Canny	President (1 Jan 2025 – 16 September 2025)	\$18,750	\$ NIL	\$ NIL
2. Ben Carpenter	Secretary/Treasurer (full year)	\$10,000	\$ NIL	\$ NIL
3. David Basheer	President (16 September 2025 – 31 December 2025)	\$7,291	\$ NIL	\$ NIL
4.		\$	\$	
5.		\$	\$	

Payments to related parties and declared persons or bodies

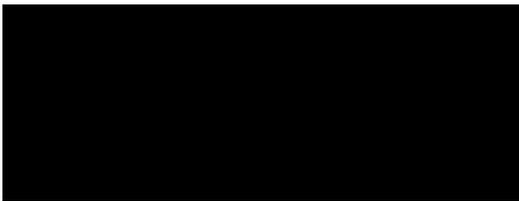
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
Year 2025	Australian Hotels Association NSW	NSW Branch	Accounting and media services	\$110,796	
Year 2025	Queensland Hotels Association	QLD Branch	Industrial relations services	\$16,875	
Year 2025	Australian Hotels Association WA	WA Branch	Industrial relations services	\$22,500	
Year 2025	Tasmania Hospitality Association	TAS Branch	Sponsorship	\$20,000	
Year 2025	Tasmania Hospitality Association	TAS Branch	Research project	\$25,000	

I declare that:

- the officers listed in this ORP Disclosure Statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer (or no) officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;
- where an entry in any of the above tables is blank, it indicates that there is nothing to disclose for that item;
- a copy of this ORP Disclosure Statement has been provided to the members of the organisation/branch within six months from the financial year ending;
- this is a true and correct statement.

Signed by the officer making the declaration [This must be the person whose name appears in the declaration at the top of page 1 of this ORP Statement]:



BEN CARPENTER - SECRETARY/TREASURER

Dated: 09/03/2026