



31 March 2026

Lloyd Williams
National Secretary
Health Services Union
Sent via email: hsu@hsu.net.au

Dear Lloyd Williams

The Health Services Union's annual return of information (Annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year 2026
Matter number AR2026/88
Lodgement date 26 March 2026
Result FILED

In your declaration that accompanied the annual return, you declared that the information contained in the annual return was true and correct.

Your annual return has been reviewed for compliance with the requirements of the RO Act, as well as whether you addressed the issues of concern (if any) that the regulator raised with you about last year's annual return.

The requirements for annual returns are set out in sections 230 and 233(1) of the RO Act.



Your annual return satisfied the requirements of the review and has been uploaded to the Fair Work Commission (the Commission) website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Lloyd Williams, being the National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is Suite 46, Level 1, 255 Drummond Street CARLTON VIC 3053.¹
 - The name and address of each branch of the organisation is:²

Branch	Address
New South Wales / Australian Capital Territory / Queensland	Level 2, 109 Pitt Street SYDNEY NSW 2000
South Australia / Northern Territory	170 Greenhill Road PARKSIDE SA 5063
Tasmania	11 Clare Street NEWTOWN TAS 7008
Victoria No. 1	Unit 10 / 663 Victoria Street ABBOTSFORD VIC 3067
Victoria No. 2	Level 2, 251 Queensberry Street CARLTON VIC 3053
Victoria No. 3	Level 1, 62 Lygon Street CARLTON VIC 3053

¹ Section 230(1)(d); reg.147(d)

² Section 230(1)(d); reg.147(a) & (d)

Branch	Address
Victoria No. 4	Level 1, 62 Lygon Street CARLTON VIC 3053
Western Australia	8 Coolgardie Terrace PERTH WA 6000

- On 31 December in the previous year the number of members was 117,944.
- A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR:³

1. Organisation elections

- National President (1)
- National Senior Vice President (1)
- National Vice President (2)
- National Secretary (1)
- National Senior Assistant Secretary (1)
- National Assistant Secretary (1)

2. Branch elections

NSW/ACT/QLD Branch

- President (1)
- Senior Vice President (1)
- Junior Vice President (1)
- Secretary (1)
- Assistant Secretary-Treasurer (1)
- Assistant Secretary (1)
- Ordinary Members of Branch Committee of Management (5)
- Branch Councillors (25)
- Branch Delegates to National Council (33)

South Australia/ Northern Territory Branch

- President (1)
- Senior Vice President (1)
- Secretary (1)
- Assistant Secretary (1)
- Ordinary Members of Branch Committee of Management (5)

³ Section 230(1)(d); reg.147(e)

- f. Branch Delegates to National Council (4)

Tasmania Branch

- a. President (1)
- b. Senior Vice President (1)
- c. Junior Vice President (1)
- d. Secretary (1)
- e. Assistant Secretary (1)
- f. Trustees (2)
- g. Ordinary Members of Branch Committee of Management (8)
- h. Branch Delegates to National Council (12)

Victoria No 1 Branch

- a. President (1)
- b. Senior Vice President (1)
- c. Secretary (1)
- d. Assistant Secretary (1)
- e. Ordinary Members of Branch Committee of Management (11)
- f. Branch Delegates to National Council (12)

Victoria No 2 Branch

- a. President (1)
- b. Senior Vice President (1)
- c. Junior Vice President (1)
- d. Secretary (1)
- e. Assistant Secretary (1)
- f. Trustees (2)
- g. Ordinary Members of Branch Committee of Management (8)
- h. Branch Delegates to National Council (12)

Victoria No 3 Branch

- a. President (1)
- b. Vice President (1)
- c. Secretary (1)
- d. Assistant Secretary (1)
- e. Ordinary Members of Branch Committee of Management (5)
- f. Branch Delegates to National Council (7)

Victoria No 4 Branch

- a. President (1)
- b. Senior Vice President (1)
- c. Junior Vice President (1)
- d. Secretary (1)
- e. Assistant Secretary (1)
- f. Trustees (2)
- g. Ordinary Members of Branch Committee of Management (6)
- h. Branch Delegates to National Council (4)

Western Australia Branch

- a. President (1)
- b. Senior Vice President (1)
- c. Junior Vice President (1)
- d. Secretary (1)
- e. Assistant Secretary (1)
- f. Trustees (2)
- g. Ordinary Members of Branch Committee of Management (7)
- h. Branch Delegates to National Council (9)

- During the previous 12 months:⁴
 - NO branches COMMENCED or CEASED operation.
- The organisation:
 - Has not entered into an agreement under section 151(1) of the Act with a state union.

Signed:



Lloyd Williams

National Secretary

Dated: 24.03.2026

*[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to regorqs@fwc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change.⁵]*

⁴ Section 230(1)(d); reg.147(b) & (c)

⁵ Section 233(2); reg. 151

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation and its Branches *[insert as many pages as required]*:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
National	Secretary	Lloyd Williams	Suite 46, Level 1, 255 Drummond Street CARLTON VIC 3053	Paid official
	President	Gerard Hayes	As above	Paid official
	Senior Vice President	Naomi McCrae	As above	Paid official
	Vice President	Lynne Russell	As above	Paid official
	Vice President	Paul Healey	As above	Paid official
	National Senior Assistant Secretary	Kate Marshall	As above	Paid official
	National Assistant Secretary	Robert Moore	As above	Paid official

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
NSW/ACT/QLD	Branch President	Mark Sterrey	Level 2, 109 Pitt Street	Administration Officer
	Branch Senior Vice President	Lindy Twyford	As above	Food Services Manager
	Branch Junior Vice President	Tess Oxley	As above	Paramedic
	Branch Secretary	Gerard Hayes	As above	Paid Official
	Branch Assistant Secretary / Treasurer	Lynne Russell	As above	Paid Official
	Branch Assistant Secretary	Lauren Hutchins	As above	Paid Official
	Ordinary member of branch committee	Bryan Billington	As above	Peer Support Worker
	Ordinary member of branch committee	Doris Borg	As above	Ward Assistant
	Ordinary member of branch committee	Kim Hadson	As above	Linen Supply Officer
	Ordinary member of branch committee	Helen Platt	As above	Personal Care Worker
	Ordinary member of branch committee	Melissa Todhunter	As above	Paramedic
	Councillor - ACT	Leigh Bush	As above	Sonographer
	Councillor - Central Coast	Renee Jones	As above	Food Services Assistant
	Councillor - Far West	Debbie Everett	As above	Social Worker
	Councillor - Hunter New England	Jeffrey Knee	As above	Security Officer

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
NSW/ACT/QLD	Councillor - Hunter New England	Craig Pepper	As above	Allied Health Assistant
	Councillor - Illawarra - Shoalhaven	Michael Twyford	As above	Wardsperson
	Councillor - Local Health	Tina Gock-Young	As above	Environmental Services Assistant
	Councillor - Mid North Coast	Toni Winters	As above	Patient Services Manager
	Councillor - Murrumbidgee	Sharon Seaton	As above	Supervisor
	Councillor - Neapean Blue Mountains	Elouize Hart	As above	Radiographer
	Councillor - Non-Public Sector Aged Care	Helen Platt	As above	Personal Care Worker
	Councillor - Non-Public Sector Aged Care	Donna Russell	As above	Hospital Assistant
	Councillor - Northern NSW	Link Smith	As above	Security Officer
	Councillor - Northern Sydney	Bruce Rowling	As above	Security Officer
	Councillor - NSW Ambulance Service	Michael Callinan	As above	Paramedic
	Councillor - Private Aged Care	Alison Curry	As above	Personal Care Worker
	Councillor - Private Aged Care	Virginia Ellis	As above	Personal Care Worker
	Councillor - Private Hospitals	Morris Coffey	As above	Operations Assistant
	Councillor - South Eastern Sydney	William Woods	As above	Peer Support Worker

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
NSW/ACT/QLD	Councillor - South Western Sydney	Edalina Hondros	As above	Clinical Support Assistant
	Councillor - Southern NSW	Ammar Yasir Altayib	As above	Pharmacist
	Councillor - Sydney	Robert Aney	As above	Health Education Officer
	Councillor - Western NSW	Bryan Billington	As above	Peer Support Worker
	Councillor - Western NSW	Kim Hadson	As above	Linen Supply Officer
	Councillor - Western Sydney	John Lawrence	As above	Stores Manager
	Branch delegate to National Council	Robert Aney	As above	Health Education Officer
	Branch delegate to National Council	Bryan Billington	As above	Peer Support Worker
	Branch delegate to National Council	Michael Callinan	As above	Paramedic
	Branch delegate to National Council	Alison Curry	As above	Personal Care Worker
	Branch delegate to National Council	Virginia Ellis	As above	Personal Care Worker
	Branch delegate to National Council	Debbie Everett	As above	Social Worker
	Branch delegate to National Council	Tina Gock-Young	As above	Environmental Services Assistant
	Branch delegate to National Council	Mick Grayson	As above	Ambulance Paramedic
	Branch delegate to National Council	Kim Hadson	As above	Linen Supply Officer

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
NSW/ACT/QLD	Branch delegate to National Council	Dustin Halse	As above	Researcher
	Branch delegate to National Council	Edalina Hondros	As above	Clinical Support Assistant
	Branch delegate to National Council	Lauren Hutchins	As above	Paid Official
	Branch delegate to National Council	Renee Jones	As above	Food Services Assistant
	Branch delegate to National Council	Jeffrey Knee	As above	Security Officer
	Branch delegate to National Council	John Lawrence	As above	Stores Manager
	Branch delegate to National Council	Tess Oxley	As above	Paramedic
	Branch delegate to National Council	Craig Pepper	As above	Allied Health Assistant
	Branch delegate to National Council	Helen Platt	As above	Personal Care Worker
	Branch delegate to National Council	Bruce Rowling	As above	Security Officer
	Branch delegate to National Council	Donna Russell	As above	Hospital Assistant
	Branch delegate to National Council	VACANT	As above	
	Branch delegate to National Council	Sharon Seaton	As above	Supervisor
	Branch delegate to National Council	Link Smith	As above	Security Officer
	Branch delegate to National Council	Mark Sterrey	As above	Administration Officer

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
NSW/ACT/QLD	Branch delegate to National Council	Melissa Todhunter	As above	Paramedic
	Branch delegate to National Council	Lindy Twyford	As above	Food Services Manager
	Branch delegate to National Council	Toni Winters	As above	Patient Services Manager
	Branch delegate to National Council	William Woods	As above	Peer Support Worker

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
SA/NT	Branch President	Hajisa Teague	170 Greenhill Road Parkside SA 5063	Radiographer
	Branch Senior Vice President	John Hristopoulos	As above	Radiographer
	Branch Secretary	Billy Elrick	As above	Paid Official
	Branch Assistant Secretary	Angela Osborn- Johnson	As above	Paid Official
	Ordinary member of branch committee	Ashley Chandler	As above	Medical Scientist
	Ordinary member of branch committee	Matthew Chapman	As above	Cardiac Physiologist
	Ordinary member of branch committee	Melanie Dinning	As above	Occupational Therapist
	Ordinary member of branch committee	Robert Low	As above	Physiotherapist
	Ordinary member of branch committee	Brooke Packham	As above	Clinical Psychologist
	Branch delegate to National Council	Billy Elrick	As above	Paid Official
	Branch delegate to National Council	Hajisa Teague	As above	Radiographer

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Tasmania	Branch President	Lauren Vanier	PO Box 635 NORTH HOBART TAS 7002	Pharmacist
	Branch Senior Vice President	Tanya Clifford	As above	Hospital Aide
	Branch Junior Vice President	Simone Haigh	As above	Paramedic
	Branch Secretary	Robert Moore	As above	Paid Official
	Branch Assistant Secretary	Tammy Munro	As above	Paid Official
	Branch Trustee	Leigh Gorringer	As above	Dental Therapist
	Branch Trustee	Peter Moore	As above	Case Manager
	Ordinary member of branch committee	Lauren Burke	As above	Specimen Collector
	Ordinary member of branch committee	Andrew Challis	As above	Enrolled Nurse
	Ordinary member of branch committee	Skye Deloas	As above	House Services
	Ordinary member of branch committee	Sharon Johnson	As above	Cleaner
	Ordinary member of branch committee	Carolyn Shearer	As above	Disability Support Worker
	Ordinary member of branch committee	David Thomas	As above	Paramedic
	Ordinary member of branch committee	Tonya Walker	As above	Personal Carer
	Ordinary member of branch committee	Kristy Youd	As above	Extended Care Assistant
	Branch delegate to National Council	Lauren Burke	As above	Specimen Collector
	Branch delegate to National Council	Tanya Clifford	As above	Hospital Aide

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Tasmania	Branch delegate to National Council	Leigh Gorringe	As above	Dental Therapist
	Branch delegate to National Council	Simone Haigh	As above	Paramedic
	Branch delegate to National Council	Peter Moore	As above	Case Manager
	Branch delegate to National Council	Tammy Munro	As above	Paid Official
	Branch delegate to National Council	Carolyn Shearer	As above	Disability Support Worker
	Branch delegate to National Council	David Thomas	As above	Paramedic
	Branch delegate to National Council	Lauren Vanier	As above	Pharmacist
	Branch delegate to National Council	Tonya Walker	As above	Personal Carer

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Victoria No 1	Branch President	VACANT	10/663 Victoria St Abbotsford VIC 3067	
	Branch Senior Vice President	VACANT	As above	
	Branch Junior Vice President	VACANT	As above	
	Branch Secretary	VACANT	As above	
	Branch Assistant Secretary	VACANT	As above	
	Branch Trustee	VACANT	As above	
	ALL Ordinary member of branch committee positions	VACANT	As above	
	ALL Branch delegate to National Council positions	VACANT	As above	

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Victoria No 2	Branch President	Debra Gunn	PO Box 206 CARLTON SOUTH VIC 3053	Disability Development & Support Officer
	Branch Senior Vice President	Jessica Anderson	As above	Registered Psychiatric Nurse
	Branch Junior Vice President	Peter Romer	As above	Disability Worker
	Branch Secretary	Paul Healey	As above	Paid Official
	Branch Assistant Secretary	Rebecca Sprekos	As above	Paid Official
	Branch Trustee	Kimberlee Lindsay	As above	Residential Care Support Worker
	Branch Trustee	Melissa Urie	As above	Registered Nurse
	Ordinary member of branch committee	Lee Allen	As above	Social Worker
	Ordinary member of branch committee	Ben Coombes	As above	Registered Psychiatric Nurse
	Ordinary member of branch committee	Sandra Jensen	As above	Disability Development & Support Worker
	Ordinary member of branch committee	Margaret Nyamu	As above	Residential Care Support Worker
	Ordinary member of branch committee	Claire Purcell	As above	Mental Health Nurse
	Ordinary member of branch committee	Manpreet Singh	As above	Disability Development & Support Worker
	Ordinary member of branch committee	Peter Walker	As above	Mental Health Nurse
	Ordinary member of branch committee	VACANT	As above	
	Branch delegate to National Council	Lee Allen	As above	Social Worker
	Branch delegate to National Council	Liam Cannell	As above	Occupational Therapist

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Victoria No 2	Branch delegate to National Council	Brendan Cox	As above	Registered Psychiatric Nurse
	Branch delegate to National Council	Debra Gunn	As above	Disability Development & Support Officer
	Branch delegate to National Council	Cheryl Mann	As above	Disability Development & Support Worker
	Branch delegate to National Council	John Murphy	As above	Registered Psychiatric Nurse
	Branch delegate to National Council	Patrick Nuzum	As above	Disability Development & Support Officer
	Branch delegate to National Council	George Skoufis	As above	Peer Support Worker
	Branch delegate to National Council	Rebecca Sprekos	As above	Paid Official
	Branch delegate to National Council	Tulay Turcan	As above	Mental Health Enrolled Nurse
	Branch delegate to National Council	Hannah Warne-Smith	As above	Disability Development & Support Officer

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Victoria No. 3	Branch President	Joanne Ginn	PO Box 58 CARLTON VIC 3053	Medical Imaging Technologist
	Branch Vice President	Karl Little	As above	Medical Imaging Technologist
	Branch Secretary	Craig McGregor	As above	Paid Official
	Branch Assistant Secretary	Bernarda Cavka	As above	Physiotherapist
	Ordinary member of branch committee	Anthony D'Amore	As above	Radiographer and Sonographer
	Ordinary member of branch committee	Nicole Erlich	As above	Speech Pathologist
	Ordinary member of branch committee	Julian Ginn	As above	Radiographer
	Ordinary member of branch committee	Andrea McQueen	As above	Speech Pathologist
	Ordinary member of branch committee	Rory O'Hea	As above	Sonographer
	Branch delegate to National Council	Joanne Ginn	As above	Medical Imaging Technologist
	Branch delegate to National Council	Julian Ginn	As above	Radiographer
	Branch delegate to National Council	Linda Jenkin	As above	Paid Official
	Branch delegate to National Council	Karl Little	As above	Medical Imaging Technologist
	Branch delegate to National Council	Craig McGregor	As above	Paid Official
	Branch delegate to National Council	VACANT	As above	

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Victoria No. 4	Branch President	Catherine Durkin	Level 1, 62 Lygon Street CARLTON VIC 3053	Medical Scientist
	Branch Senior Vice President	Victor Reginato	As above	Pharmacist
	Branch Junior Vice President	Megan Chapman	As above	Psychologist
	Branch Secretary	Matt Hammond	As above	Paid Official
	Branch Assistant Secretary	Conor Serong	As above	Paid Official
	Branch Trustee	Peter Brann	As above	Psychologist
	Branch Trustee	Sara Sujansky	As above	Medical Scientist
	Ordinary member of branch committee	Gemma Brett	As above	Genetic Counsellor
	Ordinary member of branch committee	Eileen Kelly	As above	Medical Scientist
	Ordinary member of branch committee	Julie King	As above	Pharmacist
	Ordinary member of branch committee	Shaun O'Connor	As above	Pharmacist
	Ordinary member of branch committee	Vanessa Panettieri	As above	Medical Scientist
	Ordinary member of branch committee	Daniel Simsion	As above	Psychologist
	Branch delegate to National Council	Catherine Durkin	As above	Medical Scientist
	Branch delegate to National Council	Matt Hammond	As above	Paid Official
	Branch delegate to National Council	Conor Serong	As above	Paid Official

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
WA	Branch President	Craig Russell	8 Coolgardie Terrace PERTH WA 6000	Clinical Psychologist
	Branch Senior Vice President	VACANT	As above	
	Branch Junior Vice President	Ruth Marshall	As above	Training and Education Consultant
	Branch Secretary	Naomi McCrae	As above	Paid Official
	Branch Assistant Secretary	Adrian Barrett	As above	Paid Official
	Branch Trustee	Sarah Silver	As above	Podiatrist
	Branch Trustee	VACANT	As above	
	Ordinary member of branch committee	Luke Bongiascia	As above	Area Manager Community Services Rehab in the Home
	Ordinary member of branch committee	Kitty Hemsley	As above	Speech Pathologist
	Ordinary member of branch committee	Judith McLoughlin	As above	Anaesthetic Technician
	Ordinary member of branch committee	Drazen Nikolic	As above	Senior Project Coordinator
	Ordinary member of branch committee	Jonathan Nugent	As above	Deputy Chief Pharmacist
	Ordinary member of branch committee	Anna Saunders	As above	Phlebotomist
	Ordinary member of branch committee	Ric Skipworth	As above	Assistant Team Leader
	Branch delegate to National Council	Sarah Silver	As above	Podiatrist
	Branch delegate to National Council	Craig Russell	As above	Clinical Psychologist
	Branch delegate to National Council	Adrian Barrett	As above	Paid Official
	Branch delegate to National Council	Brendan McKernan	As above	Senior Radiation Therapist

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
WA	Branch delegate to National Council	VACANT	As above	
	Branch delegate to National Council	Ruth Marshall	As above	Training and Education Consultant
	Branch delegate to National Council	Jonathan Nugent	As above	Deputy Chief Pharmacist