



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

CPSU, the Community and Public Sector Union
(E2026/21)

MR STEENSON

SYDNEY, 27 MARCH 2026

Arrangement for conduct of election.

[1] On 12 March 2026 the SPSF Group, Western Australian Prison Officers' Union Branch (the **Branch**) of the CPSU, the Community and Public Sector Union (the **organisation**) lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Branch Executive offices

Branch President	(1)
Branch Vice-President	(1)
Branch Secretary	(1)
Branch Assistant Secretary	(1)
Branch Treasurer	(1)
Branch Executive Members	(3)

Branch Councillors from the following electorates:

Remote Areas Electorate	(2)
Women's Prison Electorate	(2)
Hakea and Specialist Unit Electorate	(2)
Casuarina Electorate	(2)
Prison Farm and Work Camps Electorate	(2)
National System Electorate	(1)
Southern Electorate	(2)

Federal offices

Branch Delegates to Federal Council (in addition to <i>ex officio</i> offices)	(2)
Branch Representative to Federal Executive	(1)

[2] The rules of the organisation provide that the number of Federal Council Delegates representing the Branch is determined in accordance with the Branch's financial membership as at 31 December in the year immediately preceding the election.¹ Accordingly, based on the membership numbers (as at 31 December 2025) provided by the Branch as part of the prescribed information lodged, it is entitled to four (4) Federal Council Delegates, one of those offices being already reserved for the Branch Secretary (*ex-officio*), and the second for the Branch Representative to the Federal Executive. This leaves two Delegate offices needing to be elected.

Creation of new electorates and abolition of Sub-Branches

[3] The rules of the Branch previously provided for the establishment of Sub-Branches for each institution at which members worked and for members to elect Delegates to Branch Council for their respective Sub-Branch. Recent alterations to the Branch rules were transacted, which have the effect of abolishing the Sub-Branches, providing instead for Branch Councillors to be elected by and from specific electorates of members.² The new (abovementioned) electorates are as set out in Schedule A to the Branch rules.³

[4] Transitional rule 25.3 of the Branch rules provides that the Sub-Branch structures will cease to exist at the 2026 election, at which point the new Branch Council composition is to come into effect from that 2026 election.

[5] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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¹ See Chapter C - SPSF Group Rules certified 6 December 2023, rule 3.2(a).

² [2025] FWCD 1121.

³ See Western Australian Prison Officers' Union Branch Rules certified 17 October 2025, Schedule A.

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with
Section 189 *Fair Work (Registered Organisations) Act 2009* and
Regulation 138 *Fair Work (Registered Organisations) Regulations*
2009

I, Andrew James Smith, being the Branch Secretary of the CPSU – SPSF Group, Western Australian Prison Officers' Union (WAPOU) Branch make the following statement:

1. I am authorised to sign this statement containing prescribed information the CPSU _ SPSF Group, Western Australian Prison Officers' Union (WAPOU) Branch.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. All required elections are scheduled.
5. There are no elections required due to insufficient nominations in relevant earlier elections.
6. No rule alterations are pending that will impact the election.
7. This statement IS lodged at least 2 months before nominations open for the election(s) in Annexure A.
8.
 - a. The rule number(s) which specify(s) the formula(s) are.

i.	Branch Executive Officers	Rule 10.1
ii.	Branch Councillors	Rule11.7.1
iii.	Federal Council Officers	Chapter C. Rule
iv.	Federal Executive Officers	Chapter C. Rule
 - b. The formula(s) is/are
 - ii. One (1) Branch Councillor per 250 financial members in each Electorate
(Electorate determined by Rule 11.7.1)
 - c. The information for calculating the formula(s) is contained in the following pages.

d. The relevant date(s) for this information are

Nominations open:

To be determined by the Returning Officer.
(At the earliest permissible date (Rule 17.2, CPSU - SPSF Group Rules).

Nominations close:

To be determined by the Returning Officer.
(At 12 Noon on the earliest permissible date (Rule 17.2, CPSU - SPSF Group Rules).

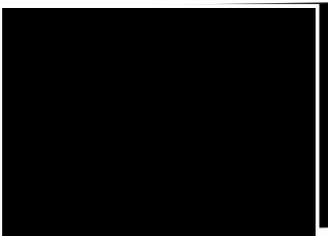
Cut-off date for roll:

As directed by the Returning Officer under Rule 7.2, CPSU - SPSF Group Rules.

e. The relevant information for calculating the information has been provided.

9. Legal Advice is currently being sought regarding changes in the WAPOU State Rules to align with recent changes to the Federal Rules

Signed:



Andy Smith

Secretary

Dated: 12 MARCH 2026

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

◆ Elections that are required

- ☞ Election for Branch Offices and positions marked A are held every four years in accordance with Rule 25.2 (b) of the CPSU - SPSF Group - Western Australian Prison Officers' Union (WAPOU) Branch Rules
- ☞ Number of Branch Executive Officers in accordance with Rule 10.1
- ☞ For positions under A the electorate is all financial members of the WAPOU Branch

	Branch	Name of Office	Number Required	Voting System	Reason for Election
A	WAPOU (State)	Branch Secretary	1	Direct Voting System - by all members of the Branch	Scheduled
	WAPOU (State)	Branch Assistant Secretary	1	Direct Voting System - by all members of the Branch	Scheduled
	WAPOU (State)	Branch President	1	Direct Voting System - by all members of the Branch	Scheduled
	WAPOU (State)	Branch Vice-President	1	Direct Voting System - by all members of the Branch	Scheduled
	WAPOU (State)	Branch Treasurer	1	Direct Voting System - by all members of the Branch	Scheduled
	WAPOU (State)	Branch Executive Member	3	Direct Voting System - by all members of the Branch	Scheduled

☞ Election for Branch Offices and positions marked B are held every four years in accordance with Rule 25.2 (b) of the CPSU - SPSF Group - Western Australian Prison Officers' Union (WAPOU) Branch

☞ Number of Branch Councillors in accordance with Rule 11.7.1

☞ For positions under B the electorate is in accordance with Schedule A of the CPSU - SPSF Group - Western Australian Prison Officers' Union (WAPOU) Branch Rules.

Branch / Electorate	Name of Office	Number Required	Voting System	Reason for Election	
B	1. Remote Areas Electorate	Branch Councillor	2	Direct Voting System - by all financial members of the Electorate	Scheduled Election
	2. Women's Prison Electorate	Branch Councillor	2	Direct Voting System - by all financial members of the Electorate	Scheduled Election
	3. Hakea & Specialist Unit Electorate	Branch Councillor	2	Direct Voting System - by all financial members of the Electorate	Scheduled Election
	4. Casuarina Electorate	Branch Councillor	2	Direct Voting System - by all financial members of the Electorate	Scheduled Election
	5. Prison Farm & Work Camps	Branch Councillor	2	Direct Voting System - by all financial members of the Electorate	Scheduled Election
	6. National System	Branch Councillor	1	Direct Voting System - by all financial members of the Electorate	Scheduled Election
	7. Southern	Branch Councillor	2	Direct Voting System - by all financial members of the Electorate	Scheduled Election

Branch		Name of Office	Number Required	Voting System	Reason for Election
C	Federal Council	Branch Delegate to Federal Council	2	Collegiate Electoral System - by all members of the Branch Council	Scheduled Election
	Federal Council	Federal Executive Member	1	Collegiate Electoral System - by all members of the Branch Council	Scheduled Election
<p>Under Rule 3.2 (a) of Chapter C WAPOU is entitled to four Federal Council Delegates</p> <p>Under Rule 32.3 (b) One Branch Delegate to Federal Council will be held by the Branch Secretary (Ex-Oficio) and One Branch Delegate to Federal Council will be held by the Federal Executive Member (Ex-Oficio)</p>					

Below is a list of the Branches / Electorates identifying the total number of financial members as at the end of the quarter of the year preceding the calling of elections. The number of delegates for each Electorate is calculated in accordance with Rule 11.7.1 of the CPSU - SPSF Group - Western Australian Prison Officers' Union (WAPOU) Branch.

Branch / Electorate		
1. Remote Areas Electorate		
	Roebourne Regional Prison	68
	West Kimberley Regional Prison	88
	Broome Regional Prison	46
	Eastern Goldfields Regional Prison	118
	Greenough Regional Prison	139
	TOTAL	459
2. Women's Prison Electorate		
	Boronia Pre Release Centre for Women	25
	Wandoo Rehabilitation Centre for Women	52
	Melaleuca Women's Prison	112
	Bandyup Women's Prison	125
	TOTAL	314
3. Hakea & Specialist Unit Electorate		
	Hakea Prison	428
	Training Academy	20
	Drug Detection Unit	12
	Special Operations Group	22
	TOTAL	482

Branch / Electorate		
4. Casuarina Electorate		
	Casuarina Prison	484
	TOTAL	484
5. Prison Farm & Work Camps Electorate		
	Wooroloo Prison Farm	107
	Pardelup Prison Farm	33
	Karnet Prison Farm	116
	Work Camps	18
	TOTAL	274
6. National System Electorate		
	Acacia Prison	100
	TOTAL	100
7. Southern Electorate		
	Albany Prison	197
	Bunbury Prison	164
	TOTAL	361
Total Branch Membership		
	TOTAL	2474

Nominations open:

To be determined by the Returning Officer. (At the earliest permissible date

Nominations close:

To be determined by the Returning Officer. (At 12 Noon on the earliest

Cut-off date for roll:

As directed by the Returning Officer under Rule 7.2, CPSU - SPSF Group Rules.