



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Nursing and Midwifery Federation
(E2026/40)

MS GUINA

MELBOURNE, 13 MARCH 2026

Arrangement for conduct of election.

[1] On 2 March 2026 the Tasmanian Branch of the Australian Nursing and Midwifery Federation lodged with the Fair Work Commission prescribed information for an election to fill a casual vacancy in the following office for the remainder of the term:

Branch Councillor (1)

[2] The prescribed information also seeks an election to fill the following offices, due to insufficient nominations received in a previous election (**E2025/80**):

Branch Councillor (4)

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer

PR797499

2 March 2026

The General Manager
Fair Work Commission

Dear General Manager,

Re: Prescribed Information – Request to Proceed to Election for ANMF (Tasmanian Branch) Vacancies (5)

The Australian Nursing & Midwifery Federation (Tasmanian Branch) writes to provide prescribed information in support of our request that the Fair Work Commission arrange an election to fill five (5) vacant Branch Councillor positions within the ANMF (Tas) Branch. The completed Prescribed Information form accompanies this letter.

1. Casual Vacancy – Officer Resignation (December 2025)

One (1) vacancy has arisen as a result of the resignation of a Branch Councillor in December 2025. This vacancy constitutes a casual vacancy in accordance with the ANMF Rules and is therefore required to be filled by election.

2. Four (4) Insufficient Nomination Vacancies – Reinstated Positions

Following the most recent election cycle, even with efforts made to promote officer roles and seek interest from the membership, four (4) Branch Councillor positions were declared unfilled due to insufficient nominations.

With this in consideration, in September 2025, the Branch Council resolved to reduce the total number of Branch Councillor positions from nine (9) to five (5), in accordance with the ANMF Rules. As a result, these four (4) unfilled positions were considered eliminated at that time.

However, Branch Council has since rescinded that resolution and has formally resolved that the Branch Councillor complement should remain at nine (9) positions in total. This decision reinstates the four (4) previously unfilled positions and returns the Branch to its original governance structure.

3. Governance Rationale for Reinstating Positions

The decision to restore the Branch Councillor complement to nine (9) positions was made after careful consideration and in response to new known interest indicated from the membership in participating in Branch governance. Branch Council is confident that reinstating these positions will:

- strengthen the representational diversity of the Committee of Management;
- enhance organisational governance by ensuring broader input from members across sectors; and
- support improved strategic oversight through a greater variety of perspectives, experience, and professional backgrounds.

The Branch considers that proceeding to election for all five (5) vacancies is advantageous to meeting its governance objectives and ensuring that the Branch Council remains reflective of and responsive to its growing and engaged membership.

4. Request to Proceed to Election

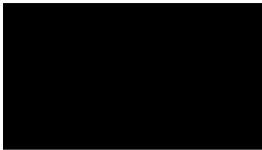
Accordingly, ANMF (Tasmanian Branch) respectfully requests that the Fair Work Commission arrange for an election to be conducted for the following positions:

- 1 x Branch Councillor – Casual Vacancy (Officer resignation, December 2025)
- 4 x Branch Councillor – Insufficient Nomination Vacancies (Reinstated positions)

We trust that the enclosed prescribed information satisfies the requirements under the Fair Work (Registered Organisations) Act and associated regulations. The Branch remains available to provide any additional information the Commission may require.

Thank you for your consideration.

Yours Sincerely,



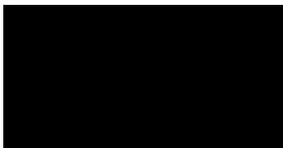
Emily Shepherd,
Branch Secretary

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Emily Shepherd, being the Branch Secretary of the Australian Nursing and Midwifery Federation (Tasmanian Branch) make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Nursing and Midwifery Federation (Tasmanian Branch).
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. The **resignation letter or other supporting information is attached for each casual vacancy.**
5. Insufficient nominations were received in an earlier election and the **declaration of results is attached.** Also **attached is a supporting letter from the Branch Secretary** regarding the number of vacancies.
6. **A brief outline of the proposed rule alterations affecting this election is attached.** These rule alterations have not been lodged with the Fair Work Commission.

Signed:



Dated: 2 March 2026

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

- Elections that are required [insert as many pages as required]

| Branch | Name of Office | Number required | Voting System Direct voting system; Collegiate electoral system | Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations | Electorate |
|----------|-------------------|-----------------|---|---|--|
| Tasmania | Branch Councillor | 1 | Direct Voting System | Casual vacancy | All financial members of ANMF (Tas Branch) (Rule 85.4.1) |
| Tasmania | Branch Councillor | 4 | Direct Voting System | Insufficient nominations | All financial members of ANMF (Tas Branch) (Rule 85.4.1) |

- Important dates:

| | Direct Voting System | Collegiate Electoral System |
|------------------------------------|--|-----------------------------|
| Nominations OPEN | At the earliest date determined by the Returning Officer (Rule 51) | - |
| Nominations CLOSE | To be determined by the Returning Officer | - |
| Roll of Voters cut off date | 7 days before the day which nominations are open (Rule 85.4.1) | - |

NOTES: For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as 'To be determined by the returning officer'. This also applies where rules are silent as to the nominated dates.

If the nomination dates are 'To be Determined by the Returning Officer', but your organisation has a preference, please state 'To be Determined by Returning Officer' and clearly indicate that your nominated date is a preference.

If the P.I. includes a position that is not an office, please refer to our template [Prescribed information for the election of officer and non-officer positions](#)