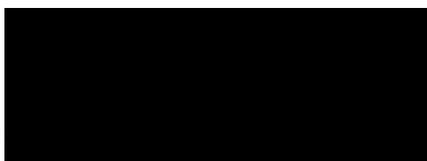


# **ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and sections 230 and 233 Fair Work (Registered Organisations) Act 2009**

I, Andrew Hickman, being the President of the National Fire Industry Association, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009 (the Act)*.
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is 39 Albany Street, Crows Nest, NSW 2065.<sup>1</sup>
  - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.<sup>2</sup>
  - On 31 December in the previous year the number of members was 8.<sup>3</sup>
  - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
  - Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR (2026):<sup>4</sup>
    1. There are no elections scheduled THIS YEAR.
  - The organisation has not entered into an agreement under section 151(1) of the Act with a state union.

**Signed**



**Dated:** 16 March 2026

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<sup>1</sup> Section 230(1)(d); reg. 147(d)

<sup>2</sup> Section 230(1)(d); reg. 147(a), (b), (c) & (d)

<sup>3</sup> Section 230(1)(d); reg. 147(f)

<sup>4</sup> Section 230(1)(d); reg. 147(e)

## Annexure A

### THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Offices and Office Holders in the Organisation:

<b>Name of Office (include any offices that are vacant)</b>	<b>Name of Office Holder</b>	<b>Postal Address of Office Holder</b>	<b>Occupation of Office Holder</b>
President (Councillor – Queensland/Northern Territory Region – General Members)	Andrew Hickman	c/- National Fire Industry Association 39 Albany Street, Crows Nest, NSW, 2065	Consultant
Vice-President (Councillor – Victoria/Tasmania Region – General Members)	Haysam Mohtadi	c/- National Fire Industry Association 39 Albany Street, Crows Nest, NSW, 2065	Managing Director Fire Industry Supplies
Secretary/ Treasurer (Councillor – South Australia Region – Industrial Members)	Shayne Bennett	c/- National Fire Industry Association 39 Albany Street, Crows Nest, NSW, 2065	Director/ Contracts Manager Australian Fire Services
Councillor – New South Wales/Australian Capital Territory Region – Industrial Members	Gordon Stalley	c/- National Fire Industry Association 39 Albany Street, Crows Nest, NSW, 2065	Managing Director Premier Fire
Councillor – Western Australia Region – Industrial Members	Joe Armitage	c/- National Fire Industry Association 39 Albany Street, Crows Nest, NSW, 2065	Operations Manager ARA Fire
Councillor – South Australia Region – General Members	Tim Knappstein	c/- National Fire Industry Association 39 Albany Street, Crows Nest, NSW, 2065	Director RNW Fire Services

Councillor – Victoria/Tasmania Region – General Members	Brooke Andradi	c/- National Fire Industry Association 39 Albany Street, Crows Nest, NSW, 2065	General Manager Leemark Fire Protection
Councillor – New South Wales/Australian Capital Territory Region – General Members	Paul Richetti	c/- National Fire Industry Association 39 Albany Street, Crows Nest, NSW, 2065	Director Force Fire
Councillor – Queensland/Northern Territory Region – General Members	Vacant		
Councillor – Western Australia Region – General Members	Vacant		