



Fair Work
Commission

23 March 2026

Tony Mavromatis
Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)-Victorian Branch

Sent via email: financevic@amwu.org.au

CC: taf.mudarikwa@crowe.com.au

Dear Tony Mavromatis

**"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)-Victorian Branch
Financial Report for the year ended 30 September 2025 – FR2025/192**

I acknowledge receipt of the amended financial report for the year ended 30 September 2025 for the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)-Victorian Branch (the reporting unit). The documents were lodged with the Fair Work Commission (the Commission) on 18 March 2026.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

Reporting Requirements

The Commission's website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the RO Act, the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via [this link](#).

If you have any queries regarding this letter, please call 1300 341 665 or email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING AND KINDRED INDUSTRIES UNION**

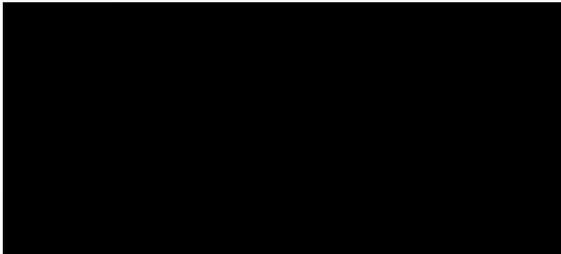
VICTORIAN STATE COUNCIL RESOLUTION

I, Tony Mavromatis, being the State Secretary of the Automotive, Food, Metals, Engineering, Printing and Kindred Industries union Victorian State Council certify:

- **The document presented herewith to the meeting of the Committee of Management of the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union Victorian State Council on 18 March 2026 is a copy of the Full Report (including the Operating Report, the General Purpose Financial Report, and the Auditor's Report) for the financial year ended 30 September 2025, as referred to in section 265 to 268 of the Fair Work (Registered organisations) Act 2009; and**
- **The Full Report for the financial year ended 30 September 2025 was provided to members on the AMWU website on 13th March 2026.**

Tony Mavromatis

State Secretary



Date: 18 March 2026

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING
& KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

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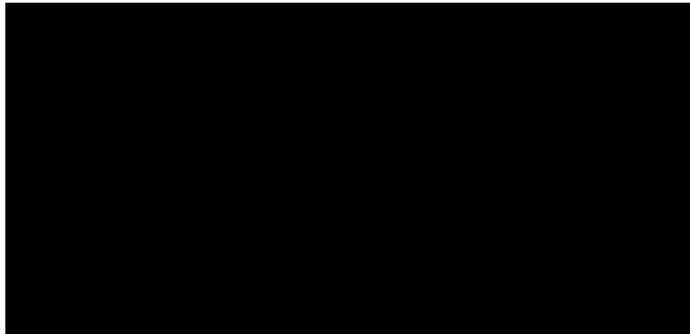
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**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
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REPORT REQUIRED UNDER SUBSECTION 255(2A)

The State Council presents the expenditure report, as required under subsection 255(2A), on the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union Victorian Branch for the year ended 30 September 2025.

Categories of expenditures	2025 \$	2024 \$
Remuneration and other employment-related costs and expenses – employees	\$779,063	\$593,387
Advertising	204,905	145,320
Operating costs	935,097	1,186,237
Donations to political parties	-	-
Legal costs	115,038	220,762



Victorian State Secretary – Tony Mavromatis

Dated: 5-12-25

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

OPERATING REPORT

The State Council, being the Committee of Management for the purposes of the *Fair Work (Registered Organisations) Act 2009* (RO Act), presents its operating report of the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, Victorian Branch for the financial year ended 30 September 2025.

The operational name for the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union (AFMEPKIU) is the Australian Manufacturing Workers' Union (AMWU). The Union is a 'not for profit' entity, a registered organisation under *RO Act*.

Review of the State's Principal Activities

The AFMEPKIU's principal industrial objectives are aimed at the improvement of wages and working conditions for members throughout industry. This has been done primarily by way of industrial awards and enterprise agreements. The AFMEPKIU has also been active in trying to influence governments at all levels on a wide range of political issues.

Significant Changes in Principal Activities

There were no significant changes in the nature of the Victorian Branch's principal activities during the financial year.

Results of Principal Activities

During the year to 30 September 2025, the AFMEPKIU negotiated and registered 394 enterprise bargaining agreements nationally, 115 of which were from Victoria.

The AFMEPKIU's National Office is responsible for applying to improve industrial awards covering the members. During the year ended 30 September 2025, the National Office improved award minimum rates for all workers and was actively participating in the Fair Work Commission's review of Modern Awards. The State Branch is responsible for advising members in their State of these gains and ensuring members receive the appropriate wage.

The Victorian Branch's principal activities resulted in a loss for the financial year of \$37,749 (2024: profit of \$97,288).

Significant Changes in Financial Affairs

There were no significant changes in the financial affairs of the Branch during the financial year.

The Right of Members to Resign

Rule 43(8) of the AFMEPKIU Rules states that A member may resign his or her membership by notifying his or her State Secretary in writing, addressed and delivered to that officer.

A notice of resignation from membership takes effect:

- (a) where the member ceases to be eligible to become a member of the organisation:
 - (i) on the day on which the notice is received by the organisation; or
 - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;
- whichever is later; or

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

OPERATING REPORT (cont'd)

- (b) in any other case:
- (i) at the end of two weeks, after the notice is received by the organisation; or
 - (ii) on the day specified in the notice;
- whichever is later.

Any dues payable but not paid by a former member of the organisation, in relation to a period before the member's resignation from the organisation took effect, may be sued for and recovered in the name of the organisation, in a court of competent jurisdiction, as a debt due to the organisation.

A notice delivered to the State Secretary shall be taken to have been received by the organisation when it is delivered.

A notice of resignation that has been received by the organisation is not invalid because it was not addressed and delivered to the State Secretary.

A resignation from membership is valid even if it is not effected in accordance with this Rule if the member is informed in writing by or on behalf of the organisation that the resignation has been accepted.

Nothing in Rule 43(8) of the AFMEPKIU Rules interferes with a member's right to resign from the union as set out under section 174(1) of the *RO Act*. In accordance with section 174(1) of the *RO Act* a member of an organisation may resign from membership by written notice addressed and delivered to a person designated for the purpose in the rules of the organisation or a branch of the organisation.

Statement of Salaries, Board Fees, Key Relationships, Associated Entities & Disclosure Statements

Salaries

The Victorian Branch's top five salary rates are as follows:

Level	Position	Per Annum
4	Organiser	\$111,391.80
5	Senior Organiser	\$116,950.60
6	Team Leader/Assistant State Secretary Level 1	\$122,844.80
7	Assistant State Secretary Level 2	\$131,411.80
8	State Secretary	\$139,807.80

Note: AFMEPKIU base superannuation is paid at a range of between 12.00% and 13.00%, and annual leave loading is calculated at 17.5%. A maximum service increment of \$4,000.00 is payable to Officers with over 16 years of service.

Board Fees

Board Fees received by the Victorian Branch on behalf of employees who are members of external boards, are as follows:

Organisation	Amount received
LeavePlus	\$81,401

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VICTORIAN BRANCH**

OPERATING REPORT (cont'd)

Key Relationships

The AFMEPKIU Victorian State Branch has developed key relationships over a long period with a number of suppliers of various goods and services. These relationships are conducted on normal commercial terms, and are periodically tested against market price:

Supplier	
Financial & Professional Services	Travel Services
Allianz Australia Limited	FCM Travel Solutions
Coverforce Insurance Broking	Qantas
Crowe Audit Australia	
	Vehicle Services
Legal Services	Summit Leasing Pty Ltd
Gordon Legal	
Slater & Gordon Lawyers	Printing & Publicity Services
Greens List Barristers	Minuteman Press

Associated Entities

The AFMEPKIU Victorian Branch is not involved with any associated entity over which it has controlling or significant influence.

Officers' Material Personal Interests

For the year ended 30 September 2025, the Officers of the AFMEPKIU Victorian State Branch have declared no material personal interests.

Payments to related parties or declared persons

For the year ended 30 September 2025, the AFMEPKIU Victorian State Branch has made no reportable payments to any related party or declared person or body of the Union.

State Officers or Members who are Trustees of a Superannuation Entity

As at the date of this report there were no officers or members of the Victorian Branch who are either;

- Trustee(s) of a superannuation entity; or
- A director of a company that is a trustee of a superannuation entity.

where a criterion for the officer or member being the trustee or director is that the officer or member is an officer or member of a registered organization.

Number of Members

- (a) The number of persons who were recorded in the register of members on 30 September 2025 was 16,247.

Number of Employees

- (a) The number of persons who were employees of the reporting unit on 30 September 2025 was nil.

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

OPERATING REPORT (cont'd)

Names of Committee of Management Members and period positions held during the financial year

(a) The name of each person who has been a member of State Council, at any time during the reporting period, and the period for which he or she held such a position is as follows:

Name	Period Position Held
Nathan Tuddenham	1 October 2024 to 30 September 2025
Anthony Anderson	1 October 2024 to 30 September 2025
Danial Andrews	1 October 2024 to 30 September 2025
Robert Ballantyne	1 October 2024 to 30 September 2025
Andrew Kane	1 October 2024 to 30 September 2025
Michael Terry	1 October 2024 to 30 September 2025
Darren Darling	1 October 2024 to 30 September 2025
Mark Kennedy	1 October 2024 to 30 September 2025
Tony Mavromatis	1 October 2024 to 30 September 2025
Noel Mitchell	1 October 2024 to 6 December 2024
Jim Traynor	9 October 2024 to 30 September 2025
Vince Pepi	1 October 2024 to 30 September 2025
Anthony Piccolo	1 October 2024 to 30 September 2025
Dominic Rozario	1 October 2024 to 19 May 2025
Harry Lollis	1 October 2024 to 30 September 2024
Nathan Campisi	1 October 2024 to 9 April 2025
Melinda Sikk	1 October 2024 to 30 September 2024
Dean Slevin	1 October 2024 to 19 May 2025
Ricki Cadman	19 May 2025 to 30 September 2025
Dale Conway	19 May 2025 to 30 September 2025
Matthew Benson	9 April 2025 to 30 September 2025
Colin Ormsby	1 October 2024 to 30 September 2025
Jake Swanson	19 May 2025 to 30 September 2025
Michael Lemmens	19 May 2025 to 30 September 2025
Paul Savari	9 April 2024 to 30 September 2025
Jason Repacholi	1 October 2024 to 19 May 2025
Chris Spindler	1 October 2024 to 30 September 2025
Pranita Sami	1 October 2024 to 30 September 2025
Jamie Purves	1 October 2024 to 30 September 2025
David Tarranto	1 October 2024 to 30 September 2025

Signature

[Redacted Signature]

Victorian State Secretary - Tony Mavromatis

Date:

23-26

[Redacted Signature]

Victorian State President - Michael Terry

Dated: 03/03/2026

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

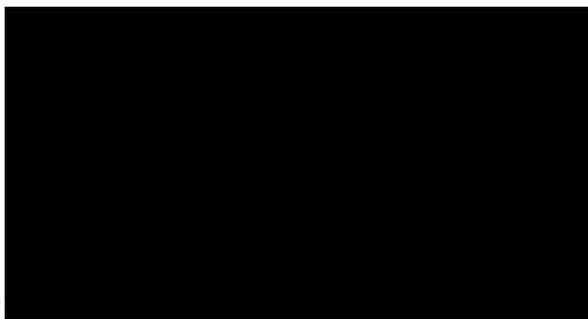
COMMITTEE OF MANAGEMENT'S STATEMENT

On 3 March 2026, the Victorian State Council of the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union Victorian Branch (the Branch) passed the following resolution in relation to the general purpose financial report (GPFR) of the State Council for the year ended 30 September 2025:

The Victorian State Council declares that in its opinion:

- a) The financial statements and notes comply with the Australian Accounting Standards;
- b) The financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act);
- c) The financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Branch for the financial year to which they relate;
- d) There are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable; and
- e) During the financial year to which the GPFR relates and since the end of that year:
 - (i) Meetings of the Branch committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned with; and
 - (ii) The financial affairs of the Branch have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) The financial records of the Branch have been kept and maintained in accordance with the RO Act; and;
 - (iv) The financial records of the Branch have been kept, as far as practicable, in a consistent manner to each of the other branches of the organisation; and
 - (v) No information has been sought in any request by a member of the Branch or General Manager duly made under Section 272 of the RO Act; and
 - (vi) No orders for inspection of financial records has been made by Fair Work Commission under section 273 of the RO Act.

This declaration is made in accordance with a resolution of the Victorian State Council.



Victorian State Secretary – Tony Mavroumias

Dated: 3-3-26

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

	Note	2025 \$	2024 \$
REVENUE FROM CONTRACTS WITH CUSTOMERS			
Remittances from National Council General Fund	2a	1,861,337	2,147,748
Capitation fees and other revenue from another reporting unit		-	-
TOTAL REVENUE FROM CONTRACTS WITH CUSTOMERS		<u>1,861,337</u>	<u>2,147,748</u>
INCOME FOR FURTHERING OBJECTIVES			
Donations		4,545	-
TOTAL INCOME FOR FURTHERING OBJECTIVES		<u>4,545</u>	<u>-</u>
OTHER INCOME			
Interest revenue	2b	490	647
Board Sitting Fees Recovered		81,401	83,095
Advertising and other income		48,581	11,504
TOTAL OTHER INCOME		<u>130,472</u>	<u>95,246</u>
TOTAL REVENUE AND OTHER INCOME		<u>1,996,354</u>	<u>2,242,994</u>
EXPENDITURE			
Affiliation fees	3a	126,066	157,201
Bank charges		231	233
Conference & meeting expenses – internal		23,854	8,675
Computing		7,585	-
Delegation/employee expenses – office holders		52,125	33,167
Delegation/employee expenses – other employees		51,602	87,276
Delegation expenses – members		336,289	215,969
Freight		305	-
General office expenses		93,696	107,794
Sponsorships		41,818	33,454
Donations	3b	7,000	5,500
Insurance		71,891	221,863
Legal costs	3c	115,038	220,762
Motor vehicle expenses		380,707	389,209
Payroll tax		315,193	251,082
Photocopying		47,113	29,477
Postage		6,040	6,659
Publicity		204,905	145,320
Audit fees		17,787	9,850
Research		43,019	96,704
Stationery		8,358	9,051
Telephone		148	782
Wellbeing in Manufacturing Training		83,333	115,678
TOTAL EXPENDITURE		<u>2,034,103</u>	<u>2,145,706</u>
NET PROFIT (LOSS) FOR THE YEAR		<u>(37,749)</u>	<u>97,288</u>
TOTAL COMPREHENSIVE INCOME (LOSS) FOR THE YEAR		<u>(37,749)</u>	<u>97,288</u>

The above statement should be read in conjunction with the notes

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

**STATEMENT OF FINANCIAL POSITION
AS AT 30 SEPTEMBER 2025**

	Note	2025 \$	2024 \$
ASSETS			
Current Assets			
Cash and cash equivalents	4	70,513	52,695
Trade and other receivables	5	39,884	183,084
Total Current Assets		<u>110,397</u>	<u>235,779</u>
TOTAL ASSETS		<u>110,397</u>	<u>235,779</u>
TOTAL LIABILITIES			
Current Liabilities			
Trade payables	6	<u>73,868</u>	<u>161,501</u>
Total Current Liabilities		<u>73,868</u>	<u>161,501</u>
TOTAL LIABILITIES		<u>73,868</u>	<u>161,501</u>
NET ASSETS / (LIABILITIES)		<u>36,529</u>	<u>74,278</u>
ACCUMULATED FUNDS / (LOSSES)		<u>36,529</u>	<u>74,278</u>

The above statement should be read in conjunction with the notes

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

	Accumulated Funds (Losses)
	\$
Balance at 30 September 2023	(23,010)
Net surplus for the year	97,288
Total comprehensive income for the year	97,288
Balance at 30 September 2024	74,278
Net deficit for the year	(37,749)
Total comprehensive loss for the year	(37,749)
Balance at 30 September 2025	36,529

The above statement should be read in conjunction with the notes.

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

	Note	2025 \$	2024 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
<i>Cash received</i>			
Remittances from National Council	7(c)	1,861,337	2,147,748
Donations		4,545	-
Other income		48,581	11,504
Board fees received		81,401	83,095
Interest received		490	647
<i>Cash used</i>			
Payments to suppliers and employees		(1,978,536)	(2,239,512)
Payments to another reporting unit		-	-
NET CASH FROM/ (USED IN) OPERATING ACTIVITIES	7(b)	<u>17,818</u>	<u>3,482</u>
NET INCREASE/(DECREASE) IN CASH HELD		17,818	3,482
Cash at the beginning of the year		<u>52,695</u>	<u>49,213</u>
CASH AT THE END OF THE YEAR	7(a)	<u>70,513</u>	<u>52,695</u>

The above statement should be read in conjunction with the notes

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

1. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION

BASIS OF PREPARATION OF THE FINANCIAL STATEMENTS

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the *Fair Work (Registered Organisation) Act 2009* (RO Act). For the purpose of preparing the general purpose financial statements, the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union Victorian Branch is a not-for-profit entity.

The financial statements, except for the cash flow information, have been prepared using the accruals basis of accounting. The financial statements have been prepared on a historical cost basis except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Accounting Estimates and Judgements

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

(a) Critical accounting estimates and assumptions

The Victorian Branch makes estimates and assumptions concerning the future. The resulting accounting estimates by definition seldom equal the related actual results. There are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

(b) Critical judgments in applying the Victorian Branch's accounting principles

There are no critical judgments that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

The following is a summary of the significant accounting policies adopted by the Victorian Branch in the preparation of the financial report.

Revenue recognition

Revenue is recognised at an amount that reflects the consideration to which the incorporated association is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the incorporated association: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

1. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (Cont'd)

All members' contributions are paid directly to National Council. Remittances from National Council are the amounts reimbursed by the National Council to cover Branch expenses and are recognised at the point in time they are made by the National Council.

Donations are recognised at the time of receipt.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

Interest revenue is recognised on an accrual basis using the effective interest method.

Expenditure

Expenses represent amounts paid directly by the Branch for operational costs. Other operational expenses such as salaries which relate to the Branch are paid for by the National Council and are included in the financial report of the National Council only.

Capitation fees and levies

Capitation fees and levies are recognized on an accruals basis and recorded as a revenue and/or expenses in the year to which it relates.

Employee Entitlements

Provision for employee benefits in the form of long service leave and accrued annual leave have been made for the estimated accrued entitlements of all employees on the basis of their terms of employment in the financial report of the National Council.

A liability is recognised in the Victorian Branch for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 *Employee Benefits*) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the reporting unit in respect of services provided by employees up to reporting date.

Provision is made for separation and redundancy benefit payments. The Victorian Branch recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination

Property, Plant and Equipment

All fixed assets are recorded in the financial reports of the National Council and the depreciation regarding those assets is charged in the National Council accounts. No fixed assets are recorded in the books and records of the Victorian Branch.

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NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

1. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (Cont'd)

Leases

No lease obligations are established or recorded in the title of the Victorian Branch. Any leases utilised by the Branch are obligations of the National Council and recorded in the financial reports of the National Council.

Cash

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts.

Financial instruments

Financial assets and liabilities are recognised when a Branch become party to the contractual provisions of an instrument.

Financial Assets

Initial recognition and measurement

Financial assets are classified, at initial recognition, and subsequently measured at amortised cost, fair value through other comprehensive income (OCI), or fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Branch's business model for managing them. With the exception of trade receivables that do not contain a significant financing component, the Branch initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest' (SPPI) on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Branch's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Branch commits to purchase or sell the asset.

Classification and subsequent measurement

As at the reporting date, the Branch's financial assets consisted of cash and cash equivalents and trade and other receivables which are measured at amortised cost in accordance with the below accounting policy.

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

1. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (Cont'd)

Financial assets at amortised cost

The Branch measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

Derecognition

A financial asset is derecognised when:

- The rights to receive cash flows from the asset have expired or
- The Branch has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either:
 - a) the Branch has transferred substantially all the risks and rewards of the asset, or
 - b) the Branch has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Branch has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership.

When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Branch continues to recognise the transferred asset to the extent of its continuing involvement together with associated liability.

Offsetting

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

Impairment

Trade receivables and other receivables

For trade and other receivables that do not have a significant financing component, the Branch applies a simplified approach in calculating expected credit losses (ECLs) which requires lifetime expected credit losses to be recognised from initial recognition of the receivables.

Therefore, the Branch does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Branch has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

1. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (Cont'd)

Financial Liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, at amortised cost unless or at fair value through profit or loss. All financial liabilities are recognised initially at fair value and, in the case of financial liabilities at amortised cost, net of directly attributable transaction costs.

Classification and subsequent measurement

As at the reporting date, the Branch's financial liabilities include trade and other payables which are measured at amortised cost in accordance with the below accounting policy.

Financial liabilities at amortised cost

After initial recognition, trade payables and interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in profit or loss.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in profit or loss.

Income Tax

No provision for income tax is necessary, as Trade Unions are exempt from income tax under Section 50-15 of the *Income Tax Assessment Act 1997*.

Goods and Services Tax (GST)

Revenues and expenses are recognised net of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or part of an item of the expense. Receivables and payables on the statement of financial position are shown inclusive of GST.

The net amount of GST recoverable from, or payable to the taxation authority is included as part of receivables or payables as appropriate.

Cash flows are included in the statement of cash flows on a gross basis.

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

1. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (Cont'd)

Going concern basis of accounting

The financial report has been prepared on the basis that the Branch is a going concern, which assumes continuity of normal business activities and the realisation of assets and the settlement of liabilities in the ordinary course of business.

The State Council believes it is appropriate to adopt the going concern basis for preparing the report on the grounds that the National Council has made an undertaking to provide financial support to the Branch. The Branch does not rely on support from another reporting unit.

The State Council does not provide any financial support to any other Branch of the AFMEPKIU.

Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

Adoption of New Australian Accounting Standard requirements

The Branch has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the Branch.

Future Australian Accounting Standard requirements

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet effective, have not been adopted for the annual reporting period ending 30 September 2025. Outlined in the table below.

Title	Summary	Application date of standard	Impact on financial report
AASB 18 Presentation and Disclosure in Financial Statements	<p>AASB 18 has been issued to improve how entities communicate in their financial statements, with a particular focus on information about financial performance in the statement of profit or loss. The key presentation and disclosure requirements established by AASB 18 are:</p> <ul style="list-style-type: none"> • The presentation of newly defined subtotals in the statement of profit or loss. • The disclosure of management-defined performance measures (MPM). • Enhanced requirements for grouping information (i.e. aggregation and disaggregation). <p>For the purposes of classifying income and expenses into one of the three new categories, entities will need to assess their main business activity, which will require judgement. There may be more than one main business activity.</p> <p>AASB 18 also requires several disclosures in relation to MPMs, such as how the measure is calculated, how it provides useful information and a reconciliation to the most comparable subtotal specified by AASB 18 or another standard.</p> <p>AASB 18 will replace AASB 101 <i>Presentation of Financial Statements</i>.</p>	For financial years commencing on or after 1 January 2027. Earlier application is permitted	The impact of applying the new standard will not have a material impact on the Branch's accounting policies or the amounts recognised in the financial statements.

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

	2025	2024
	\$	\$
2. Revenue and other income		
2a Revenue from contracts with customers		
Remittances from National Council General Fund	1,861,337	2,147,748
	1,861,337	2,147,748
2b Income for furthering objectives		
Donations	4,545	-
	4,545	-
2c Other income		
Interest revenue	490	647
Other revenue	129,982	94,599
	130,472	95,246
Total revenue and other income	1,996,354	2,242,994

Disaggregation of revenue

The above breakdown adequately discloses revenue in a form that disaggregates into categories that depict the how the nature, timing and uncertainty of revenue are impacted by economic factors.

3. Expenses

3a. Affiliation

3CR	3,500	3,500
Ballarat Trades & Labour Council	7,602	9,215
Bendigo Trades Hall Council	5,460	5,646
Geelong Trades Hall Council	10,218	10,109
Goulburn Valley Trades & Labour Council	5,077	2,971
North East & Border Trades & Labour Council	1,704	2,100
South West Trades & Labour Council	862	860
Victorian Trades Hall Council	91,643	122,800
Total affiliation	126,066	157,201

3b. Donations

Total expenses that were \$1,000 or less	4,000	500
Total expenses that exceeded \$1,000	3,000	5,000
Total grants and donations	7,000	5,500

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

	2025	2024
	\$	\$
3c. Legal costs		
Litigation	111,635	211,960
Other legal costs	3,403	8,802
Total legal costs	115,038	220,762
3d. Remuneration of auditors		
Auditing the financial report – Crowe Audit	12,100	10,000
Other Services – Engineering Solutions Pty Ltd	5,687	1,000
Total remuneration of auditors	17,787	11,000
4. Cash and cash equivalents		
Cash at Bank	70,513	52,695
5. Trade and other receivables		
<i>Receivables - current</i>		
Sundry debtors	39,884	183,084
Total trade and other receivables	39,884	183,084
6. Trade payables		
Trade payables	73,868	161,501
Total trade payables	73,868	161,501
<i>Settlement is usually made within 30 days.</i>		
7. Cash flows		
(a) Reconciliation of cash and cash equivalents as per Balance Sheet to Cash Flow Statement:		
Cash at bank	70,513	52,695
(b) Reconciliation of cash flow from operations with Net Surplus/(Deficit)		
Net Surplus/(Deficit)	(37,749)	97,288
Changes in Assets and Liabilities:		
Decrease/(increase) in receivables	143,200	(155,533)
Increase/(decrease) in payables	(87,633)	61,727
Cash Flows from Operations	17,818	3,482

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

	2025	2024
	\$	\$
7. Cash flows (Cont'd)		
(c) Cash Flow Information - Reporting Units		
Cash inflows		
Remittances from National Council	1,861,337	2,147,748
Cash outflows		
Payments to National Council	2,091,694	2,292,207
Total Cash Outflows	(230,357)	(144,459)

8. CONTINGENT LIABILITIES, ASSETS AND COMMITMENTS

Due to the nature and scale of the entity's operations, it is not uncommon to be a participant in litigation matters arising from the course of business. Litigation matters are subject to review and are only provided for when genuine and not contingent on future events.

As at 30 September 2025, the entity has no known contingent liabilities, contingent assets, or commitments requiring disclosure.

9. RELATED PARTIES

- (a) The aggregate amount of remuneration paid to officers during the financial year is included in the National Council's Financial Report.
- (b) The aggregate amount paid during the financial year to a superannuation plan in respect of elected full-time officials is included in the National Council's Financial Report
- (c) There have been no other transactions between the officers and the Union other than those relating to their membership of the Union and the reimbursement by the Union in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which it is reasonable to expect would have been adopted by parties at arm's length.
- (d) The ultimate controlling entity of the Branch is the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, National Council.
- (e) Transactions with Ultimate Controlling Entity:
 - (i) Remittances from National Council are disclosed in the statement of comprehensive income.
 - (ii) Amounts receivable from the National Office as at 30 September 2025 is nil (2024: \$154,769).

Terms and Conditions of Transactions with Related Parties

The remittances received from the National Council are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for remittances at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables.

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

For the year ended 30 September 2025, The Victorian Branch's related party receivables are assessed to not be impaired. This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates.

10. FINANCIAL INSTRUMENTS

(a) General objectives, policies and processes

The Branch is exposed to risks that arise from its use of financial instruments. This note describes the Branch's objectives, policies and processes for managing those risks and the methods used to measure them.

There have been no substantive changes in the Branch's exposure to financial instrument risk, its objectives, policies and processes for managing those risks or the methods used to measure them from previous periods unless otherwise stated in this note.

The Branch's financial instruments consist mainly of deposits with banks and receivables. The main risks the Branch is exposed to through its financial instruments are interest rate risk (see section (e) below), liquidity risk and credit risk.

The State Council have overall responsibility for the determination of the Branch's risk management objectives and policies.

(b) Credit risk

Credit risk is the risk that the other party to a financial instrument will fail to discharge their obligation resulting in the Branch incurring a financial loss. This usually occurs when debtors fail to settle their obligations owing to the Branch.

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provision for doubtful debts, as disclosed below:

	2025	2024
	\$	\$
Cash and cash equivalents	<u>70,513</u>	<u>52,695</u>

The cash and cash equivalents are held in a high quality Australian financial institution.

There has been no history of default, no amounts are past due and all receivables are likely to be repaid within the expected terms.

(c) Liquidity risk

Liquidity risk is the risk that the Branch may encounter difficulties raising funds to meet commitments associated with financial instruments.

The Branch is not significantly exposed to this risk; as at 30 September 2025 it had \$70,513 of cash and cash equivalents to meet these obligations as they fall due. Financial liabilities at 30 September 2025 total \$73,868.

The Branch manages liquidity risk by monitoring cash flows. Further the National Council has made an undertaking to provide financial support to the Branch.

(d) Market risk

Market risk arises from the use of interest bearing, tradable financial instruments. It is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in interest rates (interest rate risk) or other market factors (other price risk).

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

10. FINANCIAL INSTRUMENTS (Cont'd)

(e) Interest rate risk

The Branch's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and liabilities are summarised below:

30 September 2025	Floating interest rate	Non-interest Bearing	Total
Financial Assets	\$	\$	\$
Cash and cash equivalents	70,513	-	70,513
Trade Receivables	-	39,884	39,884
Weighted average Interest rate	0.1%	0%	0.1%
Financial Liabilities			
Payables	-	(73,868)	(73,868)
Net Financial Assets/(Liabilities)	70,513	(33,984)	36,529

30 September 2024

Financial Assets			
Cash and cash equivalents	52,695	-	52,695
Trade Receivables	-	183,084	183,084
Weighted average Interest rate	0.1%	0%	0.1%
Financial Liabilities			
Payables	-	(161,501)	(161,501)
Net Financial Assets/(Liabilities)	52,695	21,583	74,278

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

10. FINANCIAL INSTRUMENTS (Cont'd)

Sensitivity Analysis

	Carrying Amount	+0.5% (50 basis points) Profit	-0.5% (50 basis points) Loss
2025	\$	\$	\$
Cash Assets	70,513	353	(353)
<hr/>			
2024			
Cash Assets	52,695	263	(263)
<hr/>			

(f) Other Price Risks

The Branch does not invest in shares or derivatives therefore it does not expose itself to the fluctuations in price that are inherent in such a market.

(g) Foreign Exchange Risk

The Branch is not directly exposed to foreign exchange rate risk.

11. SUBSEQUENT EVENTS

There were no events that occurred after 30 September 2025, and/or prior to the signing of the financial statements, that would affect the ongoing structure and financial activities of the Branch.

12. KEY MANAGEMENT PERSONNEL COMPENSATION

Key management personnel compensation has been disclosed in the National Council's financial report.

13. ADDITIONAL BRANCH INFORMATION

The registered office and principal place of business of the Branch is:
Level 1, 251 Queensberry Street, Carlton South Vic 3053

14. Section 272 Fair Work (Registered Organisation) Act 2009

In accordance with the requirements of the Fair Work (Registered Organisation) Act 2009, the attention of members is drawn to the provisions of subsection (1) to (3) of section 272, which reads as follows:

Information to be provided to members or General Manager:

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

OFFICER DECLARATION STATEMENT

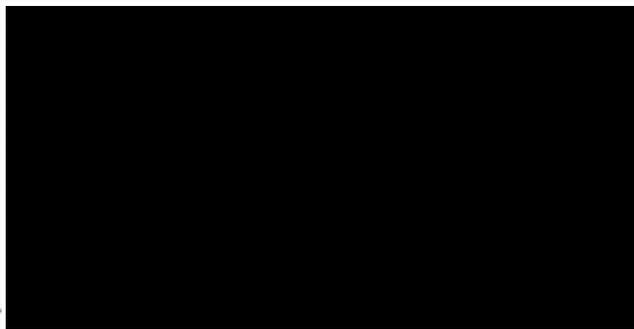
I, Tony Mavromatis, being the Secretary of the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union Victorian Branch, declare that the following activities did not occur during the reporting period ended 30 September 2025:

The reporting unit did not:

- Agree to provide financial support to another reporting unit to ensure they continued as a going concern (refer to agreement regarding financial support not dollar amounts)
- Acquire an asset or liability due to an amalgamation Under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination of revocation by the General Manager, Fair Work Commission
- Receive periodic or membership subscriptions
- Receive capitation fees from another reporting unit
- Receive revenue via compulsory levies
- Receive donations or grants
- Receive revenue from undertaking recovery of wages activity
- Receive income recognised from volunteer services
- Incur fee as consideration for employers making payroll deductions of membership subscriptions
- Pay capitation fees to another reporting unit
- Pay Wages and Salaries, Superannuation, Leave and Other Entitlements, Separation and Redundancies to Office Holders or Employees other than Office Holders, as these are paid by the National Council and are included in the financial report of the National Council only
- Pay any other expenses to another reporting unit
- Pay compulsory levies
- Pay a grant that was \$1,000 or less
- Pay a grant that exceeds \$1,000
- Pay a person fees or allowances to attend conferences of meeting as a representation of the reporting unit
- Pay legal costs relating to other legal matters
- Pay a penalty imposed under the RO Act or the Fair Work Act 2009
- Have a receivable with other reporting unit(s)
- Have a payable for Wages and Salaries, Superannuation, Leave and Other Entitlements, Separation and Redundancies to Office Holders or Employees other than Office Holders, as these are paid by the National Council and are included in the financial report of the National Council only
- Have a payable with other reporting unit(s)

OFFICER DECLARATION STATEMENT (Cont.)

- Have a payable to an employer for that employer making payroll deductions of membership subscriptions
- Have a payable in respect of legal costs relating to litigation
- Have a payable in respect of legal costs relating to other legal matters
- Have a fund of account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- Transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- Provided cash flows to another reporting unit and/or controlled entity
- Have another entity administer the financial affairs of the reporting unit
- Make a payment to a former related party of the reporting unit.



.....
Victorian State Secretary – Tony Mavromatis

Dated: 5-12-2025,

Independent Audit Report to the Members of Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union - Victorian Branch

Opinion

We have audited the financial report of Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union – Victorian Branch (AFMEPKIU), which comprises the statement of financial position as at 30 September 2025, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes to and forming part of the financial report, including a summary of material accounting policy information, the committee of management statement, the subsection 255(2A) report and the officer declaration statement.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of AFMEPKIU as at 30 September 2025, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a) the Australian Accounting Standards; and
- b) any other requirements imposed by the reporting guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

We declare that management's use of the going concern basis in the preparation of the financial statements of the reporting unit is appropriate.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of AFMEPKIU in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The committee of management is responsible for the other information. The other information obtained at the date of this auditor's report is in the operating report and officer declaration statement accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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Independent Audit Report to the Members of Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union - Victorian Branch (cont.)

Responsibilities of Committee of Management for the Financial Report

The committee of management of AFMEPKIU is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the committee of management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee of management is responsible for assessing AFMEPKIU's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee of management either intend to liquidate the reporting unit or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the reporting unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee of management.
- Conclude on the appropriateness of the committee of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the reporting unit's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the reporting unit to cease to continue as a going concern.

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Independent Audit Report to the Members of Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union - Victorian Branch (cont.)

Auditor's Responsibilities for the Audit of the Financial Report (cont.)

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the reporting unit to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the AFMEPKIU audit. We remain solely responsible for our audit opinion.

We communicate with the committee of management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during my audit.

Declaration by the auditor

I, Tafadzwa Mudarikwa, declare that I am an auditor registered under the RO Act/a member of a firm where at least one member is an auditor registered under the RO Act/a member of a company where at least one of whose directors, officers or employees is an auditor registered under the RO Act.

In accordance with the requirements of section 257(7) of the RO Act, I am required to describe any deficiency, failure or shortcoming in respect of the matters referred to in section 252 and 257(2) of the RO Act. No matters were raised, we have nothing to report.

Crowe Audit Australia

CROWE AUDIT AUSTRALIA



Tafadzwa Mudarikwa

Associate Partner

Brisbane 12/03/26

Registration number : AA2024/12 (as registered by the Commissioner under the RO Act)
Registered Company Auditor number : 548582



10 February 2026

Tony Mavromatis
Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)-Victorian Branch

Sent via email: financevic@amwu.org.au

CC: taf.mudarikwa@crowe.com.au

lisa.rose@amwu.org.au

Dear Tony Mavromatis

**"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)-Victorian Branch
Financial Report for the year ended 30 September 2025 – FR2025/192**

I acknowledge receipt of the financial report for the year ended 30 September 2025 for the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)-Victorian Branch (the reporting unit). The documents were lodged with the Fair Work Commission (the Commission) on 4 February 2026.

The financial report has not been filed. I have examined the report and identified a number of matters, the details of which are set out below, that you are required to address before the report can be filed.

The committee of management statement, general purpose financial report (GPFR) and auditor's statement will require amendments. The amended report will need to be approved by the committee of management, provided to members and lodged with the Fair Work Commission with a new designated officer's certificate.

The matters identified should be read in conjunction with the *Fair Work (Registered Organisations) Act 2009* (the RO Act), *Fair Work (Registered Organisations) Regulations 2009* (the RO Regs), the 6th edition of the reporting guidelines (RG) made under section 255 of the RO Act and Australian Accounting Standards.

To assist with the preparation of financial reports, organisations should consult the template model financial statements which is available from the Fair Work Commission website.

1. Non-compliance with previous requests

While we filed last year's financial report, we raised certain issues for the reporting unit to address in the preparation of future financial reports. I note that the same errors have appeared in the current report, namely incorrect legislative references and application of Tier 1 reporting requirements.

The Commission aims to assist reporting units comply with their obligations under the RO Act and reporting guidelines by providing advice about the errors identified in financial reports.

The Commission is unable to file this report until the abovementioned errors have been addressed. Failure to address these issues may lead to the General Manager of the Fair Work Commission exercising his powers under section 330 of the RO Act.

2. General Purpose Financial Report (GPFR)

Incorrect legislative references

The Commission has been the regulator for registered organisations since 6 March 2023. All references to the Registered Organisations Commission and Commissioner of the Registered Organisations Commission must be changed to the Fair Work Commission and General Manager of the Fair Work Commission.

I note that item e (v) of the Committee of Management Statement and Note 14 to the GPFR refer to Commissioner instead of General Manager.

Application of Tier 1 reporting requirements

Paragraph 7 of the reporting guidelines states:

It is a requirement that all reporting units apply the Tier 1 reporting requirements as per the Australian Accounting Standard AASB 1053 *Application of Tiers of Australian Accounting Standards*.

Note 1 to the GPFR states:

“The financial statements are general purpose financial statements – **simplified disclosures** and have been prepared in accordance with Australian Accounting Standards...” [My emphasis]

Disclosure of audit fees

Australian Accounting Standard AASB 1054 *Australian Additional Disclosures* paragraph 10 requires the financial statements to separately disclose amounts paid to the auditor for the audit or review of the financial statements and for all other services performed.

The Statement of Comprehensive Income discloses audit fees (\$17,787) but does not break down this expenditure as described above. It should be noted that if any of the audit fee relates to other services performed, then a description of the nature of the other services must be provided (refer to AASB 1054 paragraph 11).

3. Designated officer’s certificate

Section 268 of the RO Act requires the certificate by the designated officer to certify that the documents lodged are copies of the documents provided to members and presented to a meeting in accordance with section 266.

I note that although this information was provided in the designated officer’s certificate, the date that the designated officer’s certificate was signed was prior to the Victorian State Council meeting of 5 February 2026, that is the 4 February 2026.

As this certificate is certifying that the events did occur, please ensure that the designated officer’s certificate is signed following the conclusion of the full report being provided to members and being presented to a meeting in accordance with section 266.

Reporting Requirements

The Commission's website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the RO Act, the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via [this link](#).

If you have any queries regarding this letter, please call 1300 341 665 or email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING AND
KINDRED INDUSTRIES UNION**

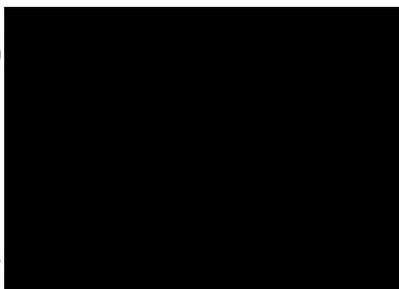
VICTORIAN STATE COUNCIL RESOLUTION

I, Tony Mavromatis, being the State Secretary of the Automotive, Food, Metals,
Engineering, Printing and Kindred Industries union Victorian State Council
certify:

- The document presented herewith to the meeting of the Committee of Management of the Automotive, Food, metals, Engineering, Printing and Kindred Industries Union Victorian State Council on 5 February 2026 is a copy of the Full Report (including the Operating Report, the General Purpose Financial Report, and the Auditor's Report) for the financial year ended 30 September 2025, as referred to in section 265 to 268 of the Fair Work (Registered organisations) Act 2009; and
- The Full Report for the financial year ended 30 September 2025 was provided to members on the AMWU website on 16th December 2025.

Tony Mavroamtis

State S



Date: 4 February 2026

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING
& KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

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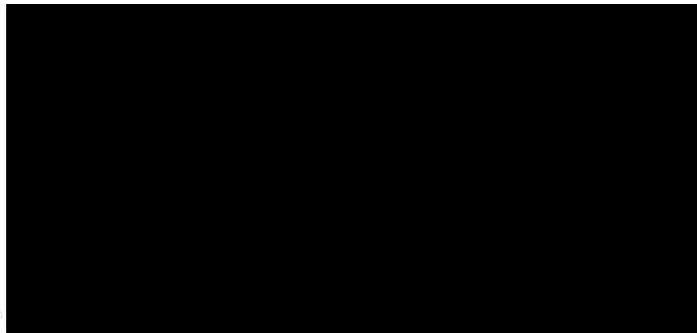
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**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

REPORT REQUIRED UNDER SUBSECTION 255(2A)

The State Council presents the expenditure report, as required under subsection 255(2A), on the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union Victorian Branch for the year ended 30 September 2025.

Categories of expenditures	2025 \$	2024 \$
Remuneration and other employment-related costs and expenses – employees	\$779,063	\$593,387
Advertising	204,905	145,320
Operating costs	935,097	1,186,237
Donations to political parties	-	-
Legal costs	115,038	220,762



.....
Victorian State Secretary – Tony Mavromatis

Dated: 5-12-25 .

AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION VICTORIAN BRANCH

OPERATING REPORT

The State Council, being the Committee of Management for the purposes of the *Fair Work (Registered Organisations) Act 2009 (RO Act)*, presents its operating report of the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, Victorian Branch for the financial year ended 30 September 2025.

The operational name for the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union (AFMEPKIU) is the Australian Manufacturing Workers' Union (AMWU). The Union is a 'not for profit' entity, a registered organisation under *RO Act*.

Review of the State's Principal Activities

The AFMEPKIU's principal industrial objectives are aimed at the improvement of wages and working conditions for members throughout industry. This has been done primarily by way of industrial awards and enterprise agreements. The AFMEPKIU has also been active in trying to influence governments at all levels on a wide range of political issues.

Significant Changes in Principal Activities

There were no significant changes in the nature of the Victorian Branch's principal activities during the financial year.

Results of Principal Activities

During the year to 30 September 2025, the AFMEPKIU negotiated and registered 394 enterprise bargaining agreements nationally, 115 of which were from Victoria.

The AFMEPKIU's National Office is responsible for applying to improve industrial awards covering the members. During the year ended 30 September 2025, the National Office improved award minimum rates for all workers and was actively participating in the Fair Work Commission's review of Modern Awards. The State Branch is responsible for advising members in their State of these gains and ensuring members receive the appropriate wage.

The Victorian Branch's principal activities resulted in a loss for the financial year of \$37,749 (2024: profit of \$97,288).

Significant Changes in Financial Affairs

There were no significant changes in the financial affairs of the Branch during the financial year.

The Right of Members to Resign

Rule 43(8) of the AFMEPKIU Rules states that A member may resign his or her membership by notifying his or her State Secretary in writing, addressed and delivered to that officer.

A notice of resignation from membership takes effect:

- (a) where the member ceases to be eligible to become a member of the organisation:
 - (i) on the day on which the notice is received by the organisation; or
 - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;
- whichever is later; or

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

OPERATING REPORT (cont'd)

- (b) in any other case:
- (i) at the end of two weeks, after the notice is received by the organisation; or
 - (ii) on the day specified in the notice;
- whichever is later.

Any dues payable but not paid by a former member of the organisation, in relation to a period before the member's resignation from the organisation took effect, may be sued for and recovered in the name of the organisation, in a court of competent jurisdiction, as a debt due to the organisation.

A notice delivered to the State Secretary shall be taken to have been received by the organisation when it is delivered.

A notice of resignation that has been received by the organisation is not invalid because it was not addressed and delivered to the State Secretary.

A resignation from membership is valid even if it is not effected in accordance with this Rule if the member is informed in writing by or on behalf of the organisation that the resignation has been accepted.

Nothing in Rule 43(8) of the AFMEPKIU Rules interferes with a member's right to resign from the union as set out under section 174(1) of the *RO Act*. In accordance with section 174(1) of the *RO Act* a member of an organisation may resign from membership by written notice addressed and delivered to a person designated for the purpose in the rules of the organisation or a branch of the organisation.

Statement of Salaries, Board Fees, Key Relationships, Associated Entities & Disclosure Statements

Salaries

The Victorian Branch's top five salary rates are as follows:

Level	Position	Per Annum
4	Organiser	\$111,391.80
5	Senior Organiser	\$116,950.60
6	Team Leader/Assistant State Secretary Level 1	\$122,844.80
7	Assistant State Secretary Level 2	\$131,411.80
8	State Secretary	\$139,807.80

Note: AFMEPKIU base superannuation is paid at a range of between 12.00% and 13.00%, and annual leave loading is calculated at 17.5%. A maximum service increment of \$4,000.00 is payable to Officers with over 16 years of service.

Board Fees

Board Fees received by the Victorian Branch on behalf of employees who are members of external boards, are as follows:

Organisation	Amount received
LeavePlus	\$81,401

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

OPERATING REPORT (cont'd)

Key Relationships

The AFMEPKIU Victorian State Branch has developed key relationships over a long period with a number of suppliers of various goods and services. These relationships are conducted on normal commercial terms, and are periodically tested against market price:

Supplier	
Financial & Professional Services	Travel Services
Allianz Australia Limited	FCM Travel Solutions
Coverforce Insurance Broking	Qantas
Crowe Audit Australia	
	Vehicle Services
Legal Services	Summit Leasing Pty Ltd
Gordon Legal	
Slater & Gordon Lawyers	Printing & Publicity Services
Greens List Barristers	Minuteman Press

Associated Entities

The AFMEPKIU Victorian Branch is not involved with any associated entity over which it has controlling or significant influence.

Officers' Material Personal Interests

For the year ended 30 September 2025, the Officers of the AFMEPKIU Victorian State Branch have declared no material personal interests.

Payments to related parties or declared persons

For the year ended 30 September 2025, the AFMEPKIU Victorian State Branch has made no reportable payments to any related party or declared person or body of the Union.

State Officers or Members who are Trustees of a Superannuation Entity

As at the date of this report there were no officers or members of the Victorian Branch who are either;

- Trustee(s) of a superannuation entity; or
- A director of a company that is a trustee of a superannuation entity.

where a criterion for the officer or member being the trustee or director is that the officer or member is an officer or member of a registered organization.

Number of Members

- (a) The number of persons who were recorded in the register of members on 30 September 2025 was 16,247.

Number of Employees

- (a) The number of persons who were employees of the reporting unit on 30 September 2025 was nil.

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

OPERATING REPORT (cont'd)

Names of Committee of Management Members and period positions held during the financial year

(a) The name of each person who has been a member of State Council, at any time during the reporting period, and the period for which he or she held such a position is as follows:

Name	Period Position Held
Nathan Tuddenham	1 October 2024 to 30 September 2025
Anthony Anderson	1 October 2024 to 30 September 2025
Danial Andrews	1 October 2024 to 30 September 2025
Robert Ballantyne	1 October 2024 to 30 September 2025
Andrew Kane	1 October 2024 to 30 September 2025
Michael Terry	1 October 2024 to 30 September 2025
Darren Darling	1 October 2024 to 30 September 2025
Mark Kennedy	1 October 2024 to 30 September 2025
Tony Mavromatis	1 October 2024 to 30 September 2025
Noel Mitchell	1 October 2024 to 6 December 2024
Vince Pepi	1 October 2024 to 30 September 2025
Anthony Piccolo	1 October 2024 to 30 September 2025
Dominic Rozario	1 October 2024 to 19 May 2025
Harry Lollis	1 October 2024 to 30 September 2024
Nathan Campisi	1 October 2024 to 9 April 2025
Melinda Sikk	1 October 2024 to 30 September 2024
Dean Slevin	1 October 2024 to 19 May 2025
Ricki Cadman	19 May 2025 to 30 September 2025
Dale Conway	19 May 2025 to 30 September 2025
Matthew Benson	9 April 2025 to 30 September 2025
Colin Ormsby	1 October 2024 to 30 September 2025
Jake Swanson	19 May 2025 to 30 September 2025
Michael Lemmens	19 May 2025 to 30 September 2025
Michael Light	9 April 2024 to 30 September 2025
Jason Repacholi	1 October 2023 to 19 May 2025
Chris Spindler	1 October 2024 to 30 September 2025
Pranita Sami	1 October 2024 to 30 September 2025
Jamie Purves	1 October 2024 to 30 September 2025
David Tarranto	1 October 2024 to 30 September 2025

Signed in accordance with a resolution of the Victorian State Council

Victorian State President: [Redacted Signature]

Dated: 5-12-2025

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

COMMITTEE OF MANAGEMENT'S STATEMENT

On 5 December 2025, the Victorian State Council of the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union Victorian Branch (the Branch) passed the following resolution in relation to the general purpose financial report (GPFR) of the State Council for the year ended 30 September 2025:

The Victorian State Council declares that in its opinion:

- a) The financial statements and notes comply with the Australian Accounting Standards;
- b) The financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act);
- c) The financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Branch for the financial year to which they relate;
- d) There are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable; and
- e) During the financial year to which the GPFR relates and since the end of that year:
 - (i) Meetings of the Branch committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned with; and
 - (ii) The financial affairs of the Branch have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) The financial records of the Branch have been kept and maintained in accordance with the RO Act; and
 - (iv) The financial records of the Branch have been kept, as far as practicable, in a consistent manner to each of the other branches of the organisation; and
 - (v) No information has been sought in any request by a member of the Branch or Commissioner duly made under Section 272 of the RO Act; and
 - (vi) No orders for inspection of financial records has been made by Fair Work Commission under section 273 of the RO Act.

This declaration is made in accordance with a resolution of the Victorian State Council.

.....
Victorian State Secretary - Tony Mavromatis

Dated: 5-12-2025

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

	Note	2025 \$	2024 \$
REVENUE FROM CONTRACTS WITH CUSTOMERS			
Remittances from National Council General Fund	2a	1,861,337	2,147,748
Capitation fees and other revenue from another reporting unit		-	-
TOTAL REVENUE FROM CONTRACTS WITH CUSTOMERS		<u>1,861,337</u>	<u>2,147,748</u>
INCOME FOR FURTHERING OBJECTIVES			
Donations		4,545	-
TOTAL INCOME FOR FURTHERING OBJECTIVES		<u>4,545</u>	<u>-</u>
OTHER INCOME			
Interest revenue	2b	490	647
Board Sitting Fees Recovered		81,401	83,095
Advertising and other income		48,581	11,504
TOTAL OTHER INCOME		<u>130,472</u>	<u>95,246</u>
TOTAL REVENUE AND OTHER INCOME		<u>1,996,354</u>	<u>2,242,994</u>
EXPENDITURE			
Affiliation fees	3a	126,066	157,201
Bank charges		231	233
Conference & meeting expenses – internal		23,854	8,675
Computing		7,585	-
Delegation/employee expenses – office holders		52,125	33,167
Delegation/employee expenses – other employees		51,602	87,276
Delegation expenses – members		336,289	215,969
Freight		305	-
General office expenses		93,696	107,794
Sponsorships		41,818	33,454
Donations	3b	7,000	5,500
Insurance		71,891	221,863
Legal costs	3c	115,038	220,762
Motor vehicle expenses		380,707	389,209
Payroll tax		315,193	251,082
Photocopying		47,113	29,477
Postage		6,040	6,659
Publicity		204,905	145,320
Audit fees		17,787	9,850
Research		43,019	96,704
Stationery		8,358	9,051
Telephone		148	782
Wellbeing in Manufacturing Training		83,333	115,678
TOTAL EXPENDITURE		<u>2,034,103</u>	<u>2,145,706</u>
NET PROFIT (LOSS) FOR THE YEAR		<u>(37,749)</u>	<u>97,288</u>
TOTAL COMPREHENSIVE INCOME (LOSS) FOR THE YEAR		<u>(37,749)</u>	<u>97,288</u>

The above statement should be read in conjunction with the notes

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

STATEMENT OF FINANCIAL POSITION

AS AT 30 SEPTEMBER 2025

	Note	2025	2024
		\$	\$
ASSETS			
Current Assets			
Cash and cash equivalents	4	70,513	52,695
Trade and other receivables	5	39,884	183,084
Total Current Assets		<u>110,397</u>	<u>235,779</u>
TOTAL ASSETS		<u>110,397</u>	<u>235,779</u>
TOTAL LIABILITIES			
Current Liabilities			
Trade payables	6	<u>73,868</u>	<u>161,501</u>
Total Current Liabilities		<u>73,868</u>	<u>161,501</u>
TOTAL LIABILITIES		<u>73,868</u>	<u>161,501</u>
NET ASSETS / (LIABILITIES)		<u>36,529</u>	<u>74,278</u>
ACCUMULATED FUNDS / (LOSSES)		<u>36,529</u>	<u>74,278</u>

The above statement should be read in conjunction with the notes

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

	Accumulated Funds (Losses)
	\$
Balance at 30 September 2023	(23,010)
Net surplus for the year	97,288
Total comprehensive income for the year	97,288
Balance at 30 September 2024	74,278
Net deficit for the year	(37,749)
Total comprehensive loss for the year	(37,749)
Balance at 30 September 2025	36,529

The above statement should be read in conjunction with the notes.

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

	Note	2025 \$	2024 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
<i>Cash received</i>			
Remittances from National Council	7(c)	1,861,337	2,147,748
Donations		4,545	-
Other income		48,581	11,504
Board fees received		81,401	83,095
Interest received		490	647
<i>Cash used</i>			
Payments to suppliers and employees		(1,978,536)	(2,239,512)
Payments to another reporting unit		-	-
NET CASH FROM/ (USED IN) OPERATING ACTIVITIES	7(b)	<u>17,818</u>	<u>3,482</u>
NET INCREASE/(DECREASE) IN CASH HELD		17,818	3,482
Cash at the beginning of the year		<u>52,695</u>	<u>49,213</u>
CASH AT THE END OF THE YEAR	7(a)	<u>70,513</u>	<u>52,695</u>

The above statement should be read in conjunction with the notes

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

1. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION

BASIS OF PREPARATION OF THE FINANCIAL STATEMENTS

The financial statements are general purpose financial statements – simplified disclosures and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the *Fair Work (Registered Organisations) Act 2009 (RO Act)*. For the purpose of preparing the general-purpose financial statements, the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union Victorian Branch is a not-for-profit entity.

The financial statements, except for the cash flow information, have been prepared using the accruals basis of accounting. The financial statements have been prepared on a historical cost basis except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Accounting Estimates and Judgements

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

(a) Critical accounting estimates and assumptions

The Victorian Branch makes estimates and assumptions concerning the future. The resulting accounting estimates by definition seldom equal the related actual results. There are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

(b) Critical judgments in applying the Victorian Branch's accounting principles

There are no critical judgments that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

The following is a summary of the significant accounting policies adopted by the Victorian Branch in the preparation of the financial report.

Revenue recognition

Revenue is recognised at an amount that reflects the consideration to which the incorporated association is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the incorporated association: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION VICTORIAN BRANCH

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

1. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (Cont'd)

All members' contributions are paid directly to National Council. Remittances from National Council are the amounts reimbursed by the National Council to cover Branch expenses and are recognised at the point in time they are made by the National Council.

Donations are recognised at the time of receipt.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

Interest revenue is recognised on an accrual basis using the effective interest method.

Expenditure

Expenses represent amounts paid directly by the Branch for operational costs. Other operational expenses such as salaries which relate to the Branch are paid for by the National Council and are included in the financial report of the National Council only.

Capitation fees and levies

Capitation fees and levies are recognized on an accruals basis and recorded as a revenue and/or expenses in the year to which it relates.

Employee Entitlements

Provision for employee benefits in the form of long service leave and accrued annual leave have been made for the estimated accrued entitlements of all employees on the basis of their terms of employment in the financial report of the National Council.

A liability is recognised in the Victorian Branch for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 *Employee Benefits*) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the reporting unit in respect of services provided by employees up to reporting date.

Provision is made for separation and redundancy benefit payments. The Victorian Branch recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination

Property, Plant and Equipment

All fixed assets are recorded in the financial reports of the National Council and the depreciation regarding those assets is charged in the National Council accounts. No fixed assets are recorded in the books and records of the Victorian Branch.

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

1. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (Cont'd)

Leases

No lease obligations are established or recorded in the title of the Victorian Branch. Any leases utilised by the Branch are obligations of the National Council and recorded in the financial reports of the National Council.

Cash

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts.

Financial instruments

Financial assets and liabilities are recognised when a Branch become party to the contractual provisions of an instrument.

Financial Assets

Initial recognition and measurement

Financial assets are classified, at initial recognition, and subsequently measured at amortised cost, fair value through other comprehensive income (OCI), or fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Branch's business model for managing them. With the exception of trade receivables that do not contain a significant financing component, the Branch initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest' (SPPI) on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Branch's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Branch commits to purchase or sell the asset.

Classification and subsequent measurement

As at the reporting date, the Branch's financial assets consisted of cash and cash equivalents and trade and other receivables which are measured at amortised cost in accordance with the below accounting policy.

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

1. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (Cont'd)

Financial assets at amortised cost

The Branch measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

Derecognition

A financial asset is derecognised when:

- The rights to receive cash flows from the asset have expired or
- The Branch has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either:
 - a) the Branch has transferred substantially all the risks and rewards of the asset, or
 - b) the Branch has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Branch has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership.

When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Branch continues to recognise the transferred asset to the extent of its continuing involvement together with associated liability.

Offsetting

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

Impairment

Trade receivables and other receivables

For trade and other receivables that do not have a significant financing component, the Branch applies a simplified approach in calculating expected credit losses (ECLs) which requires lifetime expected credit losses to be recognised from initial recognition of the receivables.

Therefore, the Branch does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Branch has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

1. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (Cont'd)

Financial Liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, at amortised cost unless or at fair value through profit or loss. All financial liabilities are recognised initially at fair value and, in the case of financial liabilities at amortised cost, net of directly attributable transaction costs.

Classification and subsequent measurement

As at the reporting date, the Branch's financial liabilities include trade and other payables which are measured at amortised cost in accordance with the below accounting policy.

Financial liabilities at amortised cost

After initial recognition, trade payables and interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in profit or loss.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in profit or loss.

Income Tax

No provision for income tax is necessary, as Trade Unions are exempt from income tax under Section 50-15 of the *Income Tax Assessment Act 1997*.

Goods and Services Tax (GST)

Revenues and expenses are recognised net of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or part of an item of the expense. Receivables and payables on the statement of financial position are shown inclusive of GST.

The net amount of GST recoverable from, or payable to the taxation authority is included as part of receivables or payables as appropriate.

Cash flows are included in the statement of cash flows on a gross basis.

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

1. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION (Cont'd)

Going concern basis of accounting

The financial report has been prepared on the basis that the Branch is a going concern, which assumes continuity of normal business activities and the realisation of assets and the settlement of liabilities in the ordinary course of business.

The State Council believes it is appropriate to adopt the going concern basis for preparing the report on the grounds that the National Council has made an undertaking to provide financial support to the Branch. The Branch does not rely on support from another reporting unit.

The State Council does not provide any financial support to any other Branch of the AFMEPKIU.

Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

Adoption of New Australian Accounting Standard requirements

The Branch has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the Branch.

Future Australian Accounting Standard requirements

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet effective, have not been adopted for the annual reporting period ending 30 September 2025. Outlined in the table below.

Title	Summary	Application date of standard	Impact on financial report
AASB 18 Presentation and Disclosure in Financial Statements	<p>AASB 18 has been issued to improve how entities communicate in their financial statements, with a particular focus on information about financial performance in the statement of profit or loss. The key presentation and disclosure requirements established by AASB 18 are:</p> <ul style="list-style-type: none"> ■ The presentation of newly defined subtotals in the statement of profit or loss. ■ The disclosure of management-defined performance measures (MPM). ■ Enhanced requirements for grouping information (i.e. aggregation and disaggregation). <p>For the purposes of classifying income and expenses into one of the three new categories, entities will need to assess their main business activity, which will require judgement. There may be more than one main business activity.</p> <p>AASB 18 also requires several disclosures in relation to MPMs, such as how the measure is calculated, how it provides useful information and a reconciliation to the most comparable subtotal specified by AASB 18 or another standard.</p> <p>AASB 18 will replace AASB 101 <i>Presentation of Financial Statements</i>.</p>	For financial years commencing on or after 1 January 2027. Earlier application is permitted	The impact of applying the new standard will not have a material impact on the Branch's accounting policies or the amounts recognised in the financial statements.

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

	2025	2024
	\$	\$
2. Revenue and other income		
2a Revenue from contracts with customers		
Remittances from National Council General Fund	1,861,337	2,147,748
	<u>1,861,337</u>	<u>2,147,748</u>
2b Income for furthering objectives		
Donations	4,545	-
	<u>4,545</u>	<u>-</u>
2c Other income		
Interest revenue	490	647
Other revenue	129,982	94,599
	<u>130,472</u>	<u>95,246</u>
Total revenue and other income	<u>1,996,354</u>	<u>2,242,994</u>

Disaggregation of revenue

The above breakdown adequately discloses revenue in a form that disaggregates into categories that depict the how the nature, timing and uncertainty of revenue are impacted by economic factors.

3. Expenses		
3a. Affiliation		
3CR	3,500	3,500
Ballarat Trades & Labour Council	7,602	9,215
Bendigo Trades Hall Council	5,460	5,646
Geelong Trades Hall Council	10,218	10,109
Goulburn Valley Trades & Labour Council	5,077	2,971
North East & Border Trades & Labour Council	1,704	2,100
South West Trades & Labour Council	862	860
Victorian Trades Hall Council	91,643	122,800
Total affiliation	<u>126,066</u>	<u>157,201</u>
3b. Donations		
Total expenses that were \$1,000 or less	4,000	500
Total expenses that exceeded \$1,000	3,000	5,000
Total grants and donations	<u>7,000</u>	<u>5,500</u>

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

	2025	2024
	\$	\$
3c. Legal costs		
Litigation	111,635	211,960
Other legal costs	3,403	8,802
Total legal costs	<u>115,038</u>	<u>220,762</u>
3d. Remuneration of auditors		
Auditing the financial report – Crowe Audit	12,100	10,000
Other Services – Engineering Solutions Pty Ltd	5,687	1,000
Total remuneration of auditors	<u>17,787</u>	<u>11,000</u>
4. Cash and cash equivalents		
Cash at Bank	<u>70,513</u>	<u>52,695</u>
5. Trade and other receivables		
<i>Receivables - current</i>		
Sundry debtors	39,884	183,084
Total trade and other receivables	<u>39,884</u>	<u>183,084</u>
6. Trade payables		
Trade payables	73,868	161,501
Total trade payables	<u>73,868</u>	<u>161,501</u>
<i>Settlement is usually made within 30 days.</i>		
7. Cash flows		
(a) Reconciliation of cash and cash equivalents as per Balance Sheet to Cash Flow Statement:		
Cash at bank	<u>70,513</u>	<u>52,695</u>
(b) Reconciliation of cash flow from operations with Net Surplus/(Deficit)		
Net Surplus/(Deficit)	(37,749)	97,288
Changes in Assets and Liabilities:		
Decrease/(increase) in receivables	143,200	(155,533)
Increase/(decrease)in payables	(87,633)	61,727
Cash Flows from Operations	<u>17,818</u>	<u>3,482</u>

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

	2025	2024
	\$	\$
7. Cash flows (Cont'd)		
(c) Cash Flow Information - Reporting Units		
Cash inflows		
Remittances from National Council	1,861,337	2,147,748
Cash outflows		
Payments to National Council	2,091,694	2,292,207
Total Cash Outflows	(230,357)	(144,459)

8. CONTINGENT LIABILITIES, ASSETS AND COMMITMENTS

Due to the nature and scale of the entity's operations, it is not uncommon to be a participant in litigation matters arising from the course of business. Litigation matters are subject to review and are only provided for when genuine and not contingent on future events.

As at 30 September 2025, the entity has no known contingent liabilities, contingent assets, or commitments requiring disclosure.

9. RELATED PARTIES

- (a) The aggregate amount of remuneration paid to officers during the financial year is included in the National Council's Financial Report.
- (b) The aggregate amount paid during the financial year to a superannuation plan in respect of elected full-time officials is included in the National Council's Financial Report
- (c) There have been no other transactions between the officers and the Union other than those relating to their membership of the Union and the reimbursement by the Union in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which it is reasonable to expect would have been adopted by parties at arm's length.
- (d) The ultimate controlling entity of the Branch is the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, National Council.
- (e) Transactions with Ultimate Controlling Entity:
 - (i) Remittances from National Council are disclosed in the statement of comprehensive income.
 - (ii) Amounts receivable from the National Office as at 30 September 2025 is nil (2024: \$154,769).

Terms and Conditions of Transactions with Related Parties

The remittances received from the National Council are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for remittances at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables.

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION
VICTORIAN BRANCH**

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

For the year ended 30 September 2025, The Victorian Branch's related party receivables are assessed to not be impaired. This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates.

10. FINANCIAL INSTRUMENTS

(a) General objectives, policies and processes

The Branch is exposed to risks that arise from its use of financial instruments. This note describes the Branch's objectives, policies and processes for managing those risks and the methods used to measure them.

There have been no substantive changes in the Branch's exposure to financial instrument risk, its objectives, policies and processes for managing those risks or the methods used to measure them from previous periods unless otherwise stated in this note.

The Branch's financial instruments consist mainly of deposits with banks and receivables. The main risks the Branch is exposed to through its financial instruments are interest rate risk (see section (e) below), liquidity risk and credit risk.

The State Council have overall responsibility for the determination of the Branch's risk management objectives and policies.

(b) Credit risk

Credit risk is the risk that the other party to a financial instrument will fail to discharge their obligation resulting in the Branch incurring a financial loss. This usually occurs when debtors fail to settle their obligations owing to the Branch.

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provision for doubtful debts, as disclosed below:

	2025	2024
	\$	\$
Cash and cash equivalents	70,513	52,695

The cash and cash equivalents are held in a high quality Australian financial institution.

There has been no history of default, no amounts are past due and all receivables are likely to be repaid within the expected terms.

(c) Liquidity risk

Liquidity risk is the risk that the Branch may encounter difficulties raising funds to meet commitments associated with financial instruments.

The Branch is not significantly exposed to this risk; as at 30 September 2025 it had \$70,513 of cash and cash equivalents to meet these obligations as they fall due. Financial liabilities at 30 September 2025 total \$73,868.

The Branch manages liquidity risk by monitoring cash flows. Further the National Council has made an undertaking to provide financial support to the Branch.

(d) Market risk

Market risk arises from the use of interest bearing, tradable financial instruments. It is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in interest rates (interest rate risk) or other market factors (other price risk).

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025



10. FINANCIAL INSTRUMENTS (Cont'd)

(e) *Interest rate risk*

The Branch's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and liabilities are summarised below:

30 September 2025	Floating interest rate	Non-interest Bearing	Total
Financial Assets	\$	\$	\$
Cash and cash equivalents	70,513	-	70,513
Trade Receivables	-	39,884	39,884
Weighted average Interest rate	0.1%	0%	0.1%
Financial Liabilities			
Payables	-	(73,868)	(73,868)
Net Financial Assets/(Liabilities)	70,513	(33,984)	36,529

30 September 2024

Financial Assets			
Cash and cash equivalents	52,695	-	52,695
Trade Receivables	-	183,084	183,084
Weighted average Interest rate	0.1%	0%	0.1%
Financial Liabilities			
Payables	-	(161,501)	(161,501)
Net Financial Assets/(Liabilities)	52,695	21,583	74,278

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2025

10. FINANCIAL INSTRUMENTS (Cont`d)

Sensitivity Analysis

	Carrying Amount	+0.5% (50 basis points) Profit	-0.5% (50 basis points) Loss
2025	\$	\$	\$
Cash Assets	70,513	353	(353)
<hr/>			
2024			
Cash Assets	52,695	263	(263)
<hr/>			

(f) Other Price Risks

The Branch does not invest in shares or derivatives therefore it does not expose itself to the fluctuations in price that are inherent in such a market.

(g) Foreign Exchange Risk

The Branch is not directly exposed to foreign exchange rate risk.

11. SUBSEQUENT EVENTS

There were no events that occurred after 30 September 2025, and/or prior to the signing of the financial statements, that would affect the ongoing structure and financial activities of the Branch.

12. KEY MANAGEMENT PERSONNEL COMPENSATION

Key management personnel compensation has been disclosed in the National Council's financial report.

13. ADDITIONAL BRANCH INFORMATION

The registered office and principal place of business of the Branch is:
Level 1, 251 Queensberry Street, Carlton South Vic 3053

14. Section 272 Fair Work (Registered Organisation) Act 2009

In accordance with the requirements of the Fair Work (Registered Organisation) Act 2009, the attention of members is drawn to the provisions of subsection (1) to (3) of section 272, which reads as follows:

Information to be provided to members or Commissioner:

- (1) A member of a reporting unit, or the Commissioner, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION VICTORIAN BRANCH

OFFICER DECLARATION STATEMENT

I, Tony Mavromatis, being the Secretary of the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union Victorian Branch, declare that the following activities did not occur during the reporting period ended 30 September 2025:

The reporting unit did not:

- Agree to provide financial support to another reporting unit to ensure they continued as a going concern (refer to agreement regarding financial support not dollar amounts)
- Acquire an asset or liability due to an amalgamation Under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination of revocation by the General Manager, Fair Work Commission
- Receive periodic or membership subscriptions
- Receive capitation fees from another reporting unit
- Receive revenue via compulsory levies
- Receive donations or grants
- Receive revenue from undertaking recovery of wages activity
- Receive income recognised from volunteer services
- Incur fee as consideration for employers making payroll deductions of membership subscriptions
- Pay capitation fees to another reporting unit
- Pay Wages and Salaries, Superannuation, Leave and Other Entitlements, Separation and Redundancies to Office Holders or Employees other than Office Holders, as these are paid by the National Council and are included in the financial report of the National Council only
- Pay any other expenses to another reporting unit
- Pay compulsory levies
- Pay a grant that was \$1,000 or less
- Pay a grant that exceeds \$1,000
- Pay a person fees or allowances to attend conferences of meeting as a representation of the reporting unit
- Pay legal costs relating to other legal matters
- Pay a penalty imposed under the RO Act or the Fair Work Act 2009
- Have a receivable with other reporting unit(s)
- Have a payable for Wages and Salaries, Superannuation, Leave and Other Entitlements, Separation and Redundancies to Office Holders or Employees other than Office Holders, as these are paid by the National Council and are included in the financial report of the National Council only
- Have a payable with other reporting unit(s)

OFFICER DECLARATION STATEMENT (Cont.)

- Have a payable to an employer for that employer making payroll deductions of membership subscriptions
- Have a payable in respect of legal costs relating to litigation
- Have a payable in respect of legal costs relating to other legal matters
- Have a fund of account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- Transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- Provided cash flows to another reporting unit and/or controlled entity
- Have another entity administer the financial affairs of the reporting unit
- Make a payment to a former related party of the reporting unit.

.....
Victorian State Secretary – Tony Mavromatis

Dated: 5-12-2025,

Independent Audit Report to the Members of Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union - Victorian Branch

Opinion

We have audited the financial report of Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union – Victorian Branch (AFMEPKIU), which comprises the statement of financial position as at 30 September 2025, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes to and forming part of the financial report, including a summary of material accounting policy information, the committee of management statement, the subsection 255(2A) report and the officer declaration statement.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of AFMEPKIU as at 30 September 2025, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a) the Australian Accounting Standards; and
- b) any other requirements imposed by the reporting guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

We declare that management's use of the going concern basis in the preparation of the financial statements of the reporting unit is appropriate.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of AFMEPKIU in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The committee of management is responsible for the other information. The other information obtained at the date of this auditor's report is in the operating report and officer declaration statement accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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Independent Audit Report to the Members of Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union - Victorian Branch (cont.)

Responsibilities of Committee of Management for the Financial Report

The committee of management of AFMEPKIU is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the committee of management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee of management is responsible for assessing AFMEPKIU's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee of management either intend to liquidate the reporting unit or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the reporting unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee of management.
- Conclude on the appropriateness of the committee of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the reporting unit's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the reporting unit to cease to continue as a going concern.

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Independent Audit Report to the Members of Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union - Victorian Branch (cont.)

Auditor's Responsibilities for the Audit of the Financial Report (cont.)

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the reporting unit to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the AFMEPKIU audit. We remain solely responsible for our audit opinion.

We communicate with the committee of management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during my audit.

Declaration by the auditor

I, Tafadzwa Mudarikwa, declare that I am an auditor registered under the RO Act/a member of a firm where at least one member is an auditor registered under the RO Act/a member of a company where at least one of whose directors, officers or employees is an auditor registered under the RO Act.

In accordance with the requirements of section 257(7) of the RO Act, I am required to describe any deficiency, failure or shortcoming in respect of the matters referred to in section 252 and 257(2) of the RO Act. No matters were raised, we have nothing to report.



CROWE AUDIT AUSTRALIA



Tafadzwa Mudarikwa
Associate Partner
Brisbane 5/12/2025

Registration number : AA2024/12 (as registered by the Commissioner under the RO Act)
Registered Company Auditor number : 548582