



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Police Federation of Australia
(E2026/17)

MR STEENSON

SYDNEY, 20 MARCH 2026

Arrangement for conduct of election.

[1] On 25 February 2026 the Victoria Police Branch (**Branch**) of the Police Federation of Australia lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

| | |
|------------------------------------|-----|
| Branch Executive Member | (4) |
| Branch President | (1) |
| Senior Vice President | (1) |
| Junior Vice President | (1) |
| Treasurer | (1) |
| Assistant Treasurer | (1) |
| Branch Delegate to Federal Council | (3) |

[2] Branch rules, in particular rule 52CB, provide that the Branch Executive consists of twelve (12) Branch Executive Members (Members) elected for three (3) year teams, four (4) of whom are elected each year – in effect, a rotating election cycle.

[3] On 4 March 2026, after identifying a possible ambiguity between the Federal and Branch rules, Commission staff confirmed with the Branch the number of Federal Council Delegate offices required to be elected. The number of Federal Council Delegates from each branch is determined according to a branch’s financial membership as at 31 December in the year immediately preceding the election.¹

[4] In this case, the Branch’s financial membership at that date entitles it to be represented by eight (8) Federal Council Delegates. Under the Branch rules, the Branch’s President, two Branch Vice-Presidents, Branch Treasurer and Assistant Branch Treasurer are *ex-officio* Federal Council Delegates,² leaving a remaining entitlement of three (3) Delegates to be elected by and from the Branch Executive.

¹ Police Federation of Australia (PFA) rules certified 5 Dec 2025 – Federal rule 14.

² PFA rules – Branch rule 52CI(1).

[5] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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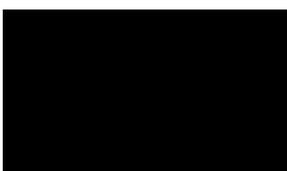
PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 of the *Fair Work (Registered Organisations) Act 2009* and Regulation 138 of the *Fair Work (Registered Organisations) Regulations 2009*, with a request under Section 187 of the *Fair Work (Registered Organisations) Act 2009*

1. The elections that are required are set out in the table in Annexure B.
2. A copy of the request under section 187 for the AEC to conduct an election for any non-office positions is attached (see Annexure A).

I, **DERMOT AVON**, being the **PRESIDENT** of the **POLICE FEDERATION OF AUSTRALIA, VICTORIA POLICE BRANCH**, make the following statement:

1. I am authorised to sign this statement containing prescribed information for POLICE FEDERATION OF AUSTRALIA, VICTORIA POLICE BRANCH.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure B.
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure B.

Signed:



Dated: 26 February2026

NOTE: This statement, together with Annexures A and B, must be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted by email to regorgs@fwc.gov.au.

Annexure B

- Elections that are required [insert as many pages as required]

| Branch | Name of Office | Number required | Voting System Direct voting system; Collegiate electoral system | Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations | Electorate |
|-------------------------------------|------------------------------------|-----------------|---|---|--|
| For the election of officers | | | | | |
| Victoria Police | Branch Executive Member | 4 | Direct Voting System | Scheduled | Victoria Police Branch Members (Rule 52CB(1)) |
| Victoria Police | Branch President | 1 | Collegiate electoral system | Scheduled | Victoria Police Branch Executive (Rule 52CA(2)) |
| Victoria Police | Branch Senior Vice President | 1 | Collegiate electoral system | Scheduled | Victoria Police Branch Executive (Rule 52CA(2)) |
| Victoria Police | Branch Junior Vice President | 1 | Collegiate electoral system | Scheduled | Victoria Police Branch Executive (Rule 52CA(2)) |
| Victoria Police | Branch Treasurer | 1 | Collegiate electoral system | Scheduled | Victoria Police Branch Executive (Rule 52CA(2)) |
| Victoria Police | Branch Assistant Treasurer | 1 | Collegiate electoral system | Scheduled | Victoria Police Branch Executive (Rule 52CA(2)) |
| Victoria Police | Branch Delegate to Federal Council | 3 | Collegiate electoral system | Scheduled | Victoria Police Branch Executive (Rule 52CI(2)(b)) |

- Important dates:

| | Direct Voting System | Collegiate Electoral System |
|------------------------------------|---|---|
| Nominations OPEN | By no later than 31 May 2026 (Rule 52CF (1)) | Branch Officers are elected in accordance with rule 52CH. Accordingly, this occurs following the election of the Branch Executive in accordance with rule 52CF. |
| Nominations CLOSE | 12.00 noon Friday 19 June 2026 (Rule 52CF (2)) | Nomination closure is governed by rule 52CH (3). The first meeting of the Branch Executive after the Annual General Meeting for 2026 will be conducted on the Tuesday 20 October 2026. |
| Roll of Voters cut-off date | 7 days prior to nominations opening (rule 52CF (5)) | Branch Officers are elected in accordance with rule 52CH. Accordingly, this occurs following the election of the Branch Executive in accordance with rule 52CF. The roll of voters cut-off date is set at the discretion of the AEC having regard for the open of nominations. |