

**ANNUAL RETURN OF INFORMATION (ORGANISATION WITH NO BRANCHES) IN  
ACCORDANCE WITH REGULATION 147 *FAIR WORK (REGISTERED ORGANISATIONS)  
REGULATIONS 2009* AND SECTIONS 230 AND 233 *FAIR WORK (REGISTERED  
ORGANISATIONS) ACT 2009***

I, Scott Nugent, Air Traffic Controller, of The Civil Air Operations Officers' Association of Australia declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is 214 Graham Street, Port Melbourne in Victoria.
  - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.
  - On 31 December 2025 the number of members was 992.
  - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

- The following elections must be held between 1 January and 31 December of this year:

Under Rule 38(d), “*Committee of Management Elections as defined in rule 21 of the rules shall be conducted each even numbered year for the following positions:*

*President*

*Two (2) Vice-Presidents (Administrative and Technical)”.*

Under Civil Air Rule 34(e), *Elections for Delegates representing the following divisions shall be conducted each even numbered year:*

*Melbourne Centre*

*Sydney Towers and TCU*

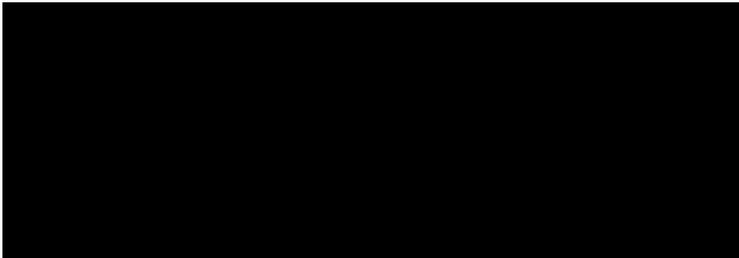
*Brisbane Towers and TCU*

*Perth Towers and TCU*

*Brisbane Centre - Alternate*

*Southern Towers*

- The organisation has not entered into an agreement under s.151(1) of the Act with a state union.



Scott Nugent  
President

DECLARED at *Melbourne* in the *State of Victoria* this 27<sup>th</sup> day of *March* 2026.

ANNEXURE "A"  
PERSONS HOLDING OFFICE IN THE ORGANISATION

<b>Office</b>	<b>Name of Office Holder</b>	<b>Postal Address</b>	<b>Occupation</b>
President	Scott R. Nugent	PO Box 394, Port Melbourne Vic 3207	Air Traffic Controller
Vice President Administrative	Ben Cureton	PO Box 394, Port Melbourne Vic 3207	Air Traffic Controller
Vice President Communication	Jessica M. Walton	PO Box 394, Port Melbourne Vic 3207	Air Traffic Controller
Vice President Finance	Fred J. Malcolm	PO Box 394, Port Melbourne Vic 3207	Air Traffic Controller
Vice President Professional	Ryan W. Murray	PO Box 394, Port Melbourne Vic 3207	Air Traffic Controller
Vice President Technical	Tim R. Rees	PO Box 394, Port Melbourne Vic 3207	Air Traffic Controller
Air Traffic Services Management & Operational Support Delegate	James W. Eason	PO Box 394, Port Melbourne Vic 3207	Air Traffic Controller
Brisbane Centre Delegate	Shelvin Chandra	PO Box 394, Port Melbourne Vic 3207	Air Traffic Controller
Brisbane Centre – Alternate Delegate	Timothy Valkenburg	PO Box 394, Port Melbourne Vic 3207	Air Traffic Controller
Brisbane Towers & TCU Delegate	Phillip P. O’Sullivan	PO Box 394, Port Melbourne Vic 3207	Air Traffic Controller
FDC/SSO/ADT Delegate	Alexander J. MacDonald	PO Box 394, Port Melbourne Vic 3207	Flight Data Co-ordinator
Melbourne Centre Delegate	Ross A. Kilpatrick	PO Box 394, Port Melbourne Vic 3207	Air Traffic Controller
Melbourne Centre – Alternate Delegate	Edwin Ha	PO Box 394, Port Melbourne Vic 3207	Air Traffic Controller
Melbourne Towers & TCU Delegate	Jacqueline Marshall	PO Box 394, Port Melbourne Vic 3207	Air Traffic Controller
Northern Towers Delegate	David Sando	PO Box 394, Port Melbourne Vic 3207	Air Traffic Controller
Perth Tower & TCU Delegate	Patrick Halpenny	PO Box 394, Port Melbourne Vic 3207	Air Traffic Controller
Southern Towers Delegate	Peter N. Young	PO Box 394, Port Melbourne Vic 3207	Air Traffic Controller
Sydney Towers & TCU Delegate	Joel Adelstein	PO Box 394, Port Melbourne Vic 3207	Air Traffic Controller
Western Towers Delegate	Paul A. Hart	PO Box 394, Port Melbourne Vic 3207	Air Traffic Controller