



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

The Civil Air Operations Officers' Association of Australia
(E2026/32)

MS GUINA

MELBOURNE, 6 MARCH 2026

Arrangement for conduct of election.

[1] On 27 February 2026 The Civil Air Operations Officers' Association of Australia (the **organisation**) lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Divisional Delegates representing each of the following Divisions

Melbourne Centre	(1)
Sydney Towers and Terminal Control Units	(1)
Brisbane Towers and Terminal Control Units	(1)
Perth Towers and Terminal Control Units	(1)
Brisbane Centre - Alternate	(1)
Southern Towers	(1)

Committee of Management

President	(1)
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[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.

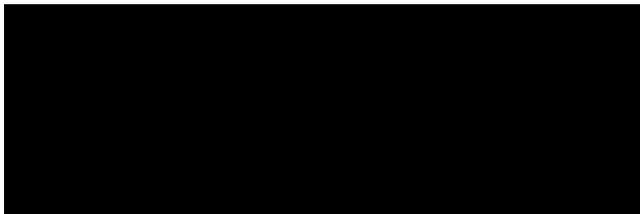


DELEGATE OF THE GENERAL MANAGER

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009

I, Scott Nugent, being the President of The Civil Air Operations Officers' Association of Australia of 214 Graham Street, Port Melbourne, in the State of Victoria, make the following statement:

1. I am authorised to sign this statement containing prescribed information for The Civil Air Operations Officers Association of Australia.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the elections.
5. This statement is lodged at least 2 months before nominations open for the elections.



SCOTT NUGENT
PRESIDENT

Dated: 27 February 2026

ANNEXURE A

NOTICE

Offices/Positions:

A	Melbourne Centre
A	Sydney Towers and TCU
A	Brisbane Towers and TCU
A	Perth Towers and TCU
A	Brisbane Centre – Alternate
A	Southern Towers
B	President

Reasons for election

Elections for the positions marked “A” are required under Civil Air Rule 34(e), which states “Elections for Delegates representing the following divisions shall be conducted each even numbered year:

Melbourne Centre
Sydney Towers and TCU
Brisbane Towers and TCU
Perth Towers and TCU
Brisbane Centre - Alternate
Southern Towers”

Elections for the position marked “B” is required in accordance with Rules 35 and 38.

Elected by:

For the position of *Melbourne Centre*, the electorate for the direct voting system is the Melbourne Centre Division.

For the position of *Sydney Towers and TCU*, the electorate for the direct voting system is the Sydney Towers and TCU Division.

For the position of *Brisbane Towers and TCU*, the electorate for the direct voting system is the Brisbane Towers and TCU Division.

For the position of *Brisbane Centre - Alternate*, the electorate for the direct voting system is the Brisbane Centre Division.

For the position of *Southern Towers*, the electorate for the direct voting system is the Southern Towers Division.

For the position of *President*, the electorate for the direct voting system is the entire membership.

Nominations open:

Nominations open in accordance with a timetable provided by the Returning Officer, delegated by the Australian Electoral Commission (AEC).

For elections “A”, Civil Air Rule 35(d)(1)(a) applies, which states:

“The returning officer shall ...not later than the first day of May in any year, call for nominations for the Divisional Delegate positions becoming vacant, pursuant to rule 34 of these rules, on the thirtieth (30th) day of June in that year; by insertion of notices in journals and/or circulars to members' employment facilities, as the returning officer deems appropriate”

For election “B”, Civil Air Rule 35(d)(2)(c) applies, which states:

“not later than the nineteenth day of May in any year, call for nominations for the President of the Association position becoming vacant, pursuant to rule 38 of these rules, on the last day of July in that year; by insertion of notices in journals and/or circulars to members' employment facilities, as the returning officer deems appropriate”.

Nominations close:

For elections “A”, Civil Air Rule 33(e)35(d)(1)(a) applies, which states:

“All nominations for elections, of the position of Divisional Delegate ... shall be received by the returning officer no later than the fourteenth (14th) day of May in the year in which the position becomes vacant.”

For election “B”, Civil Air Rule 33(f)(ii) applies, which states:

“Nominations for the election of the President of the Association, conducted pursuant to these rules shall be received by the returning officer no later than the twelfth (12th) day of June in the year in which the position becomes vacant”.

Cut off date for roll:

In all cases, 7 days prior to the opening date for nominations.