

I, Peter Beveridge, National President of the National Electrical and Communications Association (the "Association") declare as follows:

1. That I am the National President of the Association authorised to make this declaration on behalf of the Association.

2. In accordance with section 233 of the *Fair Work (Registered Organisations) Act 2009* (the "Act") I now provide the following information for the calendar year ending 31 December 2025:

(a) that the Register of Members of the Association has, during the 2025 calendar year, been kept and maintained as required by section 230 of the Act;

(b) that the number of members of the Association on 31 December 2025 was 5,841.

3. The following is a correct statement of the information contained in the records required to be kept by the Association in accordance with section 230(1)(b), (c) and (d) of the Act:

(a) that the address of the office of the Association is:

- 122 Hume Hwy Chullora NSW, 2190

(b) that the name and address of each Branch of the Association is as follows –

| | |
|---|--|
| New South Wales Branch | 122 Hume Hwy, Chullora NSW 2190 |
| Victorian Branch | Level 12, 222 Kings Way, South Melbourne, Vic 3205 |
| Australian Capital Territory Branch | 122 Hume Hwy, Chullora NSW 2190 |
| Western Australian Branch | Suite 5, 375 Charles Street, North Perth WA 6006 |
| South Australia/Northern Territory Branch | 213 Greenhill Rd, Eastwood, SA 5063 PO Box 47, Fullarton, SA 5063 |
| Queensland Branch | Suite 1.5 Ian Barclay Building, 460-492 Beaudesert Rd, Salisbury, Qld 4107 PO Box 778, Archerfield, Qld 4108 |
| Tasmania Branch | 122 Hume Hwy, Chullora NSW 2190 |

(c) that no Branch commenced operations in the previous 12 months;

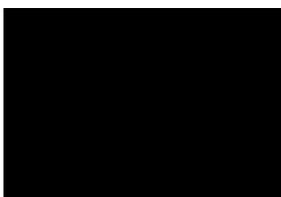
(d) that no Branch ceased operations in the previous 12 months;

(e) that the list of offices of the Association and each Branch, together with the name, postal address and occupation of the holders of such offices is at Annexure A to this declaration.

(f) that scheduled annual elections for;

- National Office Bearers
- Branch Office Bearers
- National Executive Committee Members
- National Councillors
- 4 Branch Councillors for NSW
- 4 Branch Councillors for ACT
- 4 Branch Councillors for Qld
- 4 Branch Councillors for Tas
- 5 Branch Councillors for Vic
- 3 Branch Councillors for SA/NT
- 3 Branch Councillors for WA
- Branch Secretary for WA, NSW, ACT, SA/NT and Tasmania branches;

are required to be held under the rules of the Association during the year commencing 1 January 2026.



Peter Beveridge
National President
6 March 2026

NECA and its Branch - Offices and Office Holders, postal addresses and occupations - as at 6 March 2026

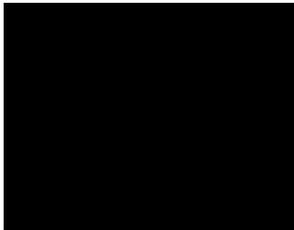
| | Office | Office Holder | Postal Address | Occupation | |
|------------------------|---------------------|---------------------------|--|-------------------|--------------------------|
| National | President | Mr Peter Beveridge | 122 Hume Hwy, Chullora NSW 2190 | Director | |
| | Vice President | Mr Stewart Joyce | as above | Director | |
| | Treasurer | Mr Michael Davis | as above | Director | |
| | Other Executive (4) | Nat Exec Committee | Ms Sally Waters | as above | Director |
| | | Nat Exec Committee | Mr Tom Green | as above | Director |
| Nat Exec Committee | | Mr Bruce Duff | as above | Company Director | |
| Nat Exec Committee | | Mr Greg Hodby | as above | CEO | |
| | | | | | |
| NSW | President | Mr Stephen Kerfoot | 122 Hume Hwy, Chullora NSW 2190 | Managing Director | |
| | Vice President | Mr David Orr | as above | Company Director | |
| | Treasurer | Mr John Andrews | as above | Director CEO | |
| | Other (5) | Branch Councillor | Mr Bruce Duff | as above | Company Director |
| | | Branch Councillor | Mr Jeffrey Brown | as above | Company Director |
| | | Branch Councillor | Mr Andrew Hardingham | as above | Managing Director |
| | | Branch Councillor | Mr Sean McGinty | as above | Director |
| | | Branch Councillor | Mr Bruno Rao | as above | Director |
| | | NSW Rep to Nat Council/EC | Mr Bruce Duff | as above | Managing Director |
| NSW Rep to Nat Council | | Mr Stephen Kerfoot | as above | Company Director | |
| Branch Secretary | | <i>Vacant</i> | | | |
| | | | | | |
| Vic | President | Mr Dean Spicer | L 12/222 Kings Way, Sth Melb, Vic 3205 | Director | |
| | Vice President | Mr Chris Van Der Kooi | as above | Director | |
| | Treasurer | Mr Russell Chatfield | as above | Director | |
| | Other (6) | Branch Councillor | Mr Stewart Joyce | as above | Director |
| | | Branch Councillor | Mr David Peirce | as above | Director |
| | | Branch Councillor | Mr Nick Masson | as above | Director |
| | | Branch Councillor | Mr Terence Huybens | as above | Director |
| | | Branch Councillor | Mr Jarrod Smith | as above | Director/General Manager |
| | | Branch Councillor | <i>Vacant</i> | | |
| | | Vic Rep to Nat Council/EC | Mr Stewart Joyce | as above | Director |
| Vic Rep to Nat Council | Mr Jarrod Smith | as above | Director | | |
| | | | | | |
| ACT | President | Ms Sally Waters | 122 Hume Hwy, Chullora NSW 2190 | Director | |
| | Vice President | Mr Joshua Barmby | as above | General Manager | |
| | Treasurer | Mr Tim Woods | as above | Manager | |
| | Other (5) | Branch Councillor | Mr Jason Burgess | as above | Director |
| | | Branch Councillor | Mr David Jarvis | as above | Director |
| | | Branch Councillor | Mr Scott Bawden | as above | Manager |
| | | Branch Councillor | Mr Tom Waters | as above | Manager |
| Branch Councillor | <i>Vacant</i> | | | | |

NECA and its Branch - Offices and Office Holders, postal addresses and occupations - as at 6 March 2026

| | | | | |
|--------------------|-----------------------------|-------------------------|---|------------------------------|
| | ACT Rep to Nat Council/EC | Ms Sally Waters | as above | Director |
| | ACT Rep to Nat Council | Mr Joshua Barmby | as above | General Manager |
| | Branch Secretary | Mr Peter Darley | as above | Executive General Manager |
| | | | | |
| West Aust | President | Mr Charlie Terranova | Suite 5, 3375 Charles St North Perth, WA 6006 | Managing Director |
| | Vice President | Mr Shay Charlton | as above | Business Development Manager |
| | Treasurer | Mr Andrew Lucas | as above | Director |
| Other (6) | Branch Councillor | Mr Peter Beveridge | as above | Managing Director |
| | Branch Councillor | Mr Roy Darch | as above | Director |
| | Branch Councillor | Ms Emma McDonald | as above | Director |
| | Branch Councillor | Mr Barry Allen | as above | Director |
| | Branch Councillor | Mr Christopher Sweeting | as above | Director |
| | Branch Councillor | Mr Jaden Woodbury | as above | Managing Director |
| | WA Rep to Nat Council/EC | Mr Peter Beveridge | as above | Managing Director |
| | WA Rep to Nat Council | Mr Christopher Sweeting | as above | Director |
| | Branch Secretary | Mr Charlie Terranova | as above | Managing Director |
| | | | | |
| Sth Aust/NT | President | Mr Andrew Cross | PO Box 47, Fullarton, S.A. 5063 | General Manager |
| | Vice President | Mr Greg Hodby | as above | CEO |
| | Treasurer | Mr Chris Mattner | as above | Managing Director |
| Other (4) | Branch Councillor | Mr Simon Butler | as above | Managing Director |
| | Branch Councillor | Mr Brad Maurits | as above | Director |
| | Branch Councillor | Mr Jarrod Poulton | as above | Director |
| | Branch Councillor | Mr Andrew Russell | As above | Managing Director |
| | SA/NT Rep to Nat Council/EC | Mr Greg Hodby | as above | CEO |
| | SA/NT Rep to Nat Council | Mr Andrew Cross | as above | General Manager |
| | Branch Secretary | Mr Larry Moore | as above | Executive Director |
| | | | | |
| Qld | President | Mr Michael Davis | PO Box 778, Archerfield, Qld 4108 | Director |
| | Vice President | Mr David James | as above | General Manager |
| | Treasurer | Mr Robert Davis | as above | Director |
| Other (5) | Branch Councillor | Mr Robert McClelland | as above | Director |
| | Branch Councillor | Mr Gavin Peterson | as above | Director |
| | Branch Councillor | Mr Jono Hicks | as above | Manager |
| | Branch Councillor | Mr David Lethbridge | as above | Director |
| | Branch Councillor | Mr Cameron Stanfield | as above | General Manager |
| | Qld Rep to Nat Council/EC | Mr Michael Davis | as above | Director |
| | Qld Rep to Nat Council | Mr David James | as above | Director |

NECA and its Branch - Offices and Office Holders, postal addresses and occupations - as at 6 March 2026

| Tas | President | Mr Dion Frame | 122 Hume Hwy, Chullora NSW 2190 | General Manager |
|------------|---------------------------|--------------------|---------------------------------|-----------------------|
| | Vice President | Mr Keiran Dooley | as above | Manager |
| | Treasurer | Mr Wade Wall | as above | Director |
| Other (5) | Branch Councillor | Mr Mark Richardson | as above | Managing Director |
| | Branch Councillor | Mr Kyle Skipworth | as above | Director |
| | Branch Councillor | Mr Tom Green | as above | Managing Director |
| | Branch Councillor | Mr James Heerey | as above | Electrical Contractor |
| | Branch Councillor | Mr Shane Hill | as above | Director |
| | Tas Rep to Nat Council/EC | Mr Tom Green | as above | Managing Director |
| | Tas Rep to Nat Council | Mr Dion Frame | as above | General Manager |
| | Branch Secretary | Mr Ben Shaw | as above | Executive Director |



Peter Beveridge
National President
National Electrical and Communications Association

Date: 06/03/2026