



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

National Electrical and Communications Association
(E2026/14)

MS GUINA

MELBOURNE, 12 MARCH 2026

Arrangement for conduct of election.

[1] On 24 February 2026 the National Electrical and Communications Association lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

National President	(1)
National Vice President	(1)
National Treasurer	(1)

New South Wales Branch

Branch President	(1)
Branch Vice President	(1)
Branch Treasurer	(1)
Branch Secretary	(1)
Branch Councillors	(4)
National Councillors (from NSW Branch)	(2)
National Executive Member (from NSW Branch)	(1)

Victoria Branch

Branch President	(1)
Branch Vice President	(1)
Branch Treasurer	(1)
Branch Councillors	(5)
National Councillors (from Victoria Branch)	(2)
National Executive Member (from Victoria Branch)	(1)

South Australia/Northern Territory Branch

Branch President	(1)
Branch Vice President	(1)
Branch Treasurer	(1)

Branch Secretary	(1)
Branch Councillors	(3)
National Councillors (from SA/NT Branch)	(2)
National Executive Member (from SA/NT Branch)	(1)

Western Australia Branch

Branch President	(1)
Branch Vice President	(1)
Branch Treasurer	(1)
Branch Secretary	(1)
Branch Councillors	(3)
National Councillors (from WA Branch)	(2)
National Executive Member (from WA Branch)	(1)

Australian Capital Territory Branch

Branch President	(1)
Branch Vice President	(1)
Branch Treasurer	(1)
Branch Secretary	(1)
Branch Councillors	(4)
National Councillors (from ACT Branch)	(2)
National Executive Member (from ACT Branch)	(1)

Queensland Branch

Branch President	(1)
Branch Vice President	(1)
Branch Treasurer	(1)
Branch Councillors	(4)
National Councillors (from QLD Branch)	(2)
National Executive Member (from QLD Branch)	(1)

Tasmania Branch

Branch President	(1)
Branch Vice President	(1)
Branch Treasurer	(1)
Branch Secretary	(1)
Branch Councillors	(4)
National Councillors (from TAS Branch)	(2)
National Executive Member (from TAS Branch)	(1)

[2] Rule 56.4 of the organisation's rules provides that a Branch may determine to have Branch Councillors hold office for terms of either one, two or three years. Where a Branch has resolved to vary its standing arrangements in this way and has determined that the term will be either two years or three years, elections are to be staggered such that each year a portion of the Branch Councillor offices will be subject to election for a new term. For example, where there

is a two-year term, each year half of the Branch's Councillors shall retire and be subject to an election.¹

[3] The rules of the organisation also provide that each Branch Council will comprise of no fewer than four (4) members and no more than ten (10) members plus the Branch Secretary, as determined by the Branch Council from time to time.²

[4] It should also be noted that the office of Branch Secretary does not apply to all Branches. The prescribed information lodged for this election (E2026/14) noted that the Victoria and Queensland Branches have both previously abolished the office of Branch Secretary, in accordance with rule 37.7(a).

[5] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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¹ R2025/208, subrule 56.4(b).

² R2025/208, rule 56.2.

Fair Work (Registered Organisations) Regulation 138

Prescribed Information for elections by the National Electrical and Communications Association (NECA)

I, Peter Beveridge, President of the National Electrical and Communications Association (NECA), state that the information is lodged under section 189 of the *Fair Work (Registered Organisations) Act 2009* and that I am the person authorised to make the statement.

NECA hereby lodges prescribed information in respect of elections to be conducted by the Australian Electoral Commission.

National Council: Fourteen (14) comprising two (2) National Councillors elected by and from each Branch Council (see branch elections below);

National Executive: Seven (7) comprising one (1) National Executive member elected by each Branch Council from the relevant Branch's 2 National Councillors (see branch elections below);

National President, National Vice President, National Treasurer, - elected by the members of the National Council and from the 7 National Executive members.

New South Wales Branch

- Four (4) Branch Councillors (*for **David Orr, John Andrews, Bruce Duff, Bruno Rao** for a 2-year term – DVS.*
- Branch President, Branch Vice President, Branch Treasurer – CES.
- Two (2) National Councillors, one of which shall also be the National Executive Member - CES.
- Branch Secretary (Vacant), for a 1-year term (last elected 17/06/2025 under Rule 56.6) – DVS

Note: re Branch Secretary. Due to the resignation of Oliver Judd on 22 October 2025 the NSW Branch Council determined on 11 December 2025 to abolish the office of Branch Secretary. Council NOTED that an immediate election to fill the vacant position would cause the election of Secretary to be out of synchronisation with the timing of the 2026 regular branch election. It was RESOLVED by Council, as per rule 37.7 to abolish the office until the elections next year.

It was subsequently RESOLVED by Council on 17 February 2026 to re-instate the position of NSW Branch Secretary.

Victoria Branch

- Five (5) Branch Councillors (*for **Dean Spicer, Chris Van der Kooi, Russell Chatfield, Terry Huybens and Vacant** position due to the resignation of Michael Purnell 10 Jun 2025) for a 2-year term – DVS.*
- Branch President, Branch Vice President, Branch Treasurer – CES.
- Two (2) National Councillors, one of which shall also be the National Executive Member - CES.

Note: Vic Branch Council determined in June 2023 to abolish the office of Branch Secretary - as per rule 37.7(a).

South Australia/Northern Territory Branch

- Three (3) Branch Councillors (*for **Greg Hodby, Brad Maurits, Andrew Russell**) for a 2-year term – DVS.*
- Branch President, Branch Vice President, Branch Treasurer – CES.
- Two (2) National Councillors, one of which shall also be the National Executive Member - CES.
- Branch Secretary (**Larry Moore**) for a 1-year term (last elected 16/6/2025 under Rule 56.6) – DVS

Western Australia Branch

- Three (3) Branch Councillors (for **Andrew Lucas, Christopher Sweeting, Jaden Woodbury**) for a 3-year term - DVS
- Branch President, Branch Vice President, Branch Treasurer – CES.
- Two (2) National Councillors, one of which shall also be the National Executive Member - CES
- Branch Secretary (**Terranova**) for a 1-year term (last elected 25/6/2025 under Rule 56.6) - DVS.

Australian Capital Territory Branch

- Four (4) Branch Councillors (for **Tim Woods, David Jarvis, Tom Waters, Vacant** (due to insufficient nominations in 2025) for a 2-year term - DVS
- Branch President, Branch Vice President, Branch Treasurer - CES
- Two (2) National Councillors, one of which shall also be the National Executive Member - CES
- Branch Secretary (**Peter Darley**) for a 1-year term (last elected 2/7/2025 under Rule 56.6) - DVS

Queensland Branch

- Four (4) Branch Councillors (for **Michael Davis, Robert Davis, Cameron Stanfield, Robert McClelland**) for a 2-year term – DVS.
- Branch President, Branch Vice President, Branch Treasurer – CES
- Two (2) National Councillors, one of which shall also be the National Executive Member - CES.

Note: Qld Branch Council determined in April 2023 to abolish the office of Branch Secretary as per rule 37.7(a).

Tasmania Branch

- Four (4) Branch Councillors (for **Keiran Dooley, Wade Wall, Jim Heerey, Shane Hill**) for a 2-year term – DVS
- Branch President, Branch Vice President, Branch Treasurer – CES.
- Two (2) National Councillors, one of which shall also be the National Executive Member - CES.
- Branch Secretary (**Ben Shaw**) for a 1-year term (last elected 3/7/2025 under Rule 56.6) – DVS

Reason for Election

Scheduled elections as provided in the Rules of the Association.

Electorate

- The electorate for the DVS elections in the Branches is the financial membership of the respective Branch.
- The electorate for the Branch CES elections is the Branch Council of the respective Branch.
- The electorate for the CES election for National President, Vice President and Treasurer is the National Council.

Closure of Roll for Voters

The Roll will close 10 days prior to date nominations for office are invited.

Voting System

The direct voting system is indicated as DVS.

The collegiate electoral system is indicated as CES.

Nominations Open and Close

Branch Councillors Elections by DVS – Stage 1

- Nominations open – on or before 1 May each year - per rule 35.1
- Nominations close – not later than 14 to 28 days after nominations open - per rule 35.1

Branch Secretary Elections (for each of NSW, SA/NT, ACT, WA and Tas Branches) by DVS

Nominations Open: as determined by the Returning Officer having regard to rule 37.11.

Nominations Close: as determined by the Returning Officer having regard to rule 37.11.

Annual Branch Elections (incl National Council representatives and National Executive representatives) by CES – Stage 2

Nominations Open: At the first meeting of Branch Council following Branch Council election, such meeting to be held on or before 15 July each year – per rule 35.1

Nominations Close: At the meeting when nominations are called – per rule 35.1

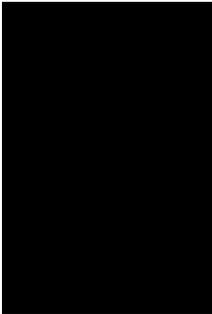
Annual election for National President, National Vice President and National Treasurer by CES - Stage 3

Nominations Open: upon completion of election of National Councillors – per rule 35.1

Nominations Close: not later than 30 Aug each year – per rule 35.1

The above information is lodged under subsection 189(1) of the Act.

Signed:



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Peter Beveridge
National President
National Electrical and Communications Association (NECA)

23 February 2026