



24 March 2026

Norman Anderson  
President

The Master Plumbers' and Mechanical Services Association of Australia  
Sent via email: [president@plumber.com.au](mailto:president@plumber.com.au)

Dear Norman Anderson

**The Master Plumbers' and Mechanical Services Association of Australia's annual return of information (annual return) lodged under subsection 233(1) of the RO Act**

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your annual return and its assessment**

Year 2026  
Matter number AR2026/38  
Lodgement date 13 March 2026  
Result FILED

An amended annual return was lodged on 23 March 2026. In your declaration that accompanied the annual return, you declared that the information contained in the annual return was true and correct.

Your annual return has been reviewed for compliance with the requirements of the RO Act, as well as whether you addressed the issues of concern (if any) that the regulator raised with you about last year's annual return.

The requirements for annual returns are set out in sections 230 and 233(1) of the RO Act.



**Your annual return satisfied the requirements of the review and has been uploaded to the Fair Work Commission (the Commission) website.**

**Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

## **ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and sections 230 and 233 *Fair Work (Registered Organisations) Act 2009***

I, Norman Anderson, being the President of the Master Plumbers and Mechanical Services Association of Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is Unit 15, 306 Albert Street Brunswick, 3056 Victoria.<sup>1</sup>
  - The organisation has no branches, and no branches have ceased or commenced in the previous 12 months.<sup>2</sup>
  - On 31 December in the previous year the number of members was 1005.<sup>3</sup>
  - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
  - Under the rules of the organisation, the following elections must be held between 1 January and 31 December 2026:<sup>4</sup>

National Council – election of half of members (10 positions)

Executive Board – election of half of members (4)

President (1)

Vice President (2)

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<sup>1</sup> Section 230(1)(d); reg. 147(d)

<sup>2</sup> Section 230(1)(d); reg. 147(a), (b), (c) & (d)

<sup>3</sup> Section 230(1)(d); reg. 147(f)

<sup>4</sup> Section 230(1)(d); reg. 147(e)

Treasurer (1)

Secretary (1)

- The organisation: [Delete the dot point that does not apply]
  - Has not entered into an agreement under section 151(1) of the Act with a state union.

Signed: Norman Anderson

Signed by:



Dated: 23 March 2026 | 4:55 PM AEDT

[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au). If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change<sup>5</sup>.]

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<sup>5</sup> Section 233(2); reg. 151

## Annexure A

### THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation

National Council:

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
National Councillor	Anderson, Norman	C/- Unit 15, 306 Albert Street Brunswick, 3056	Business Owner
National Councillor	Smolenaars, Daniel	C/- Unit 15, 306 Albert Street Brunswick, 3056	Business Owner
National Councillor	VACANCY	C/- Unit 15, 306 Albert Street Brunswick, 3056	
National Councillor	Donald JP, Grant	C/- Unit 15, 306 Albert Street Brunswick, 3056	Business Owner
National Councillor	Geschke, David	C/- Unit 15, 306 Albert Street Brunswick, 3056	Director
National Councillor	Paula Withington	C/- Unit 15, 306 Albert Street Brunswick, 3056	Administration Manager
National Councillor	Craig, Phillip	C/- Unit 15, 306 Albert Street Brunswick, 3056	Business Owner
National Councillor	McCarthy, David	C/- Unit 15, 306 Albert Street Brunswick, 3056	Business Owner
Secretary (Non-voting)	Dalmau, Ashleigh	C/- Unit 15, 306 Albert Street Brunswick, 3056	CEO

National Councillor	Pewtress, Ian	C/- Unit 15, 306 Albert Street Brunswick, 3056	Business Owner
National Councillor	Wilkin, Tim	C/- Unit 15, 306 Albert Street Brunswick, 3056	Business Owner
National Councillor	Humphrey, Mark	C/- Unit 15, 306 Albert Street Brunswick, 3056	Business Owner
National Councillor	Phyland, Bernie	C/- Unit 15, 306 Albert Street Brunswick, 3056	Business Owner
National Councillor	Unwin, Christopher	C/- Unit 15, 306 Albert Street Brunswick, 3056	Business Owner
National Councillor	VACANCY		

Executive Board Committee:

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
President	Anderson, Norman	C/- Unit 15, 306 Albert Street Brunswick, 3056	Business Owner
Vice President	Smolenaars, Daniel	C/- Unit 15, 306 Albert Street Brunswick, 3056	Business Owner
Vice President	VACANCY	C/- Unit 15, 306 Albert Street Brunswick, 3056	
Treasurer	Donald JP, Grant	C/- Unit 15, 306 Albert Street Brunswick, 3056	Business Owner
Director	Geschke, David	C/- Unit 15, 306 Albert Street Brunswick, 3056	Director
Director	Paula Withington	C/- Unit 15, 306 Albert Street Brunswick, 3056	Administration Manager
Director	Craig, Phillip	C/- Unit 15, 306 Albert Street Brunswick, 3056	Business Owner
Director	McCarthy, David	C/- Unit 15, 306 Albert Street Brunswick, 3056	Business Owner
Secretary (Non-voting)	Dalmau, Ashleigh	C/- Unit 15, 306 Albert Street Brunswick, 3056	CEO