



26 March 2026

Benjamin Bollen  
Federal President  
Australian Federation of Air Pilots  
Sent via email: [admin@afap.org.au](mailto:admin@afap.org.au)

Cc: Simon Lutton – [simon@afap.org.au](mailto:simon@afap.org.au)

Dear Benjamin Bollen

**The Australian Federation of Air Pilots 's annual return of information (annual return) lodged under subsection 233(1) of the RO Act**

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your annual return and its assessment**

Year 2026  
Matter number AR2026/30  
Lodgement date 20 March 2026  
Result FILED

In your declaration that accompanied the annual return, you declared that the information contained in the annual return was true and correct.

Your annual return has been reviewed for compliance with the requirements of the RO Act, as well as whether you addressed the issues of concern (if any) that the regulator raised with you about last year's annual return.

The requirements for annual returns are set out in sections 230 and 233(1) of the RO Act.



**Your annual return satisfied the requirements of the review and has been uploaded to the Fair Work Commission (the Commission) website.**

**Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

**ANNUAL RETURN OF INFORMATION in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009***

I, Ben Bollen, being the President of the Australian Federation of Air Pilots, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
  - The name and address of each council of the organisation is:
    1. Virgin - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    2. Jetstar - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    3. Eastern - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    4. Sunstate - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    5. Rex - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    6. National - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    7. Helicopters - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    8. National Jet Systems – Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    9. Qantas - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    10. Network - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
  - On 31 December in the previous year the number of members was 5137.
  - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2026:

1. Federal elections

- President (1)
- Vice-President (Membership) (1)
- Trustee (1)
- Safety & Technical Director (1)

2. Council Elections

- Virgin
  - Chair
  - Vice-Chair
  - Secretary
  - Convention Representatives
  - Committee Members
- Jetstar
  - Chair
  - Vice-Chair
  - Secretary
  - Convention Representatives
  - Committee Members
- Eastern
  - Chair
  - Vice-Chair
  - Secretary
  - Convention Representatives
  - Committee Members
- Sunstate
  - Chair
  - Vice-Chair
  - Secretary
  - Convention Representatives
  - Committee Members
- Rex
  - Chair
  - Vice-Chair
  - Secretary

- Convention Representatives
  - Committee Members
- National
  - Chair
  - Vice-Chair
  - Secretary
  - Convention Representatives
  - Committee Members
- Helicopters
  - Chair
  - Vice-Chair
  - Secretary
  - Convention Representatives
  - Committee Members
- National Jet Systems
  - Chair
  - Vice-Chair
  - Secretary
  - Convention Representatives
  - Committee Members
- Qantas
  - Chair
  - Vice-Chair
  - Secretary
  - Convention Representatives
  - Committee Members
- Network
  - Chair
  - Vice-Chair
  - Secretary
  - Convention Representatives
  - Committee Members
- During the previous 12 months:
  - No Council ceased or commenced operation.

- The organisation:
  - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:



Captain Ben Bollen  
19 March 2026

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

- Offices and Office Holders in the Organisation and its Councils:

<b>Federal/ Council</b>	<b>Name of Office (include any offices that are vacant)</b>	<b>Name of Office Holder</b>	<b>Postal Address of Office Holder</b>	<b>Occup- ation of Office Holder</b>
Federal	President	Benjamin Bollen	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Vice-President (Administration & Finance)	Michael McGinnis	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Vice-President (Membership)	Robin Darroch	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Safety & Technical Director	Philip Remilton	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Welfare Director	Darren Gray	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Trustee	Louise Pole	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Trustee	Robert Nicholson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Federal	Trustee	Bryan Murray	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Chair (Convention Rep)	Stephen Hungerford	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Vice-Chair (Convention Rep)	Brad Wilson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Secretary	Marco Bohun	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Convention Representative	Michael McGinnis	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Convention Representative	Ben Raby	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Convention Representative	Peter Werda	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Danny Billings	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Mark Bannister	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Marco Bohun	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Darren Gray	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Matthew Duggan	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Walter Gowans Jnr	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Stephen Hungerford	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Sean McCarthy	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Michael McGinnis	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Richard Roberts-Thompson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Darren Smith	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Sven Wagner	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Peter Werda	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Bradley Wilson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Virgin	Committee Member	Ben Raby	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Chair (Convention Rep)	Christopher Gibson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Vice-Chair (Convention Rep)	Dominic Corcoran	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Secretary	Daniel Blakemore	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Convention Representative	Daniel Blakemore	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Convention Representative	Jacob Gainger	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Convention Representative	Paul Hogan	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Darren Fielder	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Ben Bollen	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Daniel Blakemore	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Jetstar	Committee Member	Edward Greenidge	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot



National	Chair (Convention Rep)	Philip Remilton	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Vice-Chair (Convention Rep)	Shane Brook	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Secretary	Julian Hipwell	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Convention Representative	Gregory Chow	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Convention Representative	Vacant		
National	Convention Representative	Christopher Laurence	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Convention Representative	Lyden Hughes	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Vacant		
National	Committee Member	Shane Brook	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Gregory Chow	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Paul Cole	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Vacant		
National	Committee Member	Richard Higgins	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Julian Hipwell	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Christopher Laurence	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Vacant		
National	Committee Member	Vacant		
National	Committee Member	Philip Remilton	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Alister Wheaton	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Lyden Hughes	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National	Committee Member	Vacant		
National	Committee Member	Vacant		
Helicopters	Chair (Convention Rep)	Matthew Nielsen	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Vice-Chair (Convention Rep)	David Croal	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Secretary	Vacant		
Helicopters	Convention Representative	Richard Armitage	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Convention Representative	Lachlan Carmichael	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Convention Representative	Vacant		
Helicopters	Committee Member	Richard Armitage	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	David Croal	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Chris Beauchamp	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Simon Brough	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Matthew Nielsen	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Lachlan Carmichael	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Matthew Leyden	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Scott McDonald	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Troy Mussio	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Craig Potter	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	David Rockwell	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Brett Hunter	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Helicopters	Committee Member	Vacant		
Helicopters	Committee Member	Vacant		
Helicopters	Committee Member	Vacant		
National Jet Systems	Chair (Convention Rep)	Anthony Clouting	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National Jet Systems	Vice-Chair	Eric Galliers	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National Jet Systems	Secretary	Justin Gordon	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot

National Jet Systems	Committee Member	Anthony Clouting	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National Jet Systems	Committee Member	Eric Galliers	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National Jet Systems	Committee Member	Justin Gordon	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
National Jet Systems	Committee Member	Paul Davison	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Qantas	Chair (Convention Rep)	Michael Egan	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Qantas	Vice-Chair (Convention Rep)	Mark Gilmour	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Qantas	Secretary	Robert Close	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Qantas	Committee Member	Michael Armessen	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Qantas	Committee Member	Michael Egan	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Qantas	Committee Member	Mark Gilmour	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Qantas	Committee Member	Robert Gilmour	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Qantas	Committee Member	Joshua Chalmers	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Qantas	Committee Member	Robert Close	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Qantas	Committee Member	David La Porte	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Chair (Convention Rep)	Stephen Maughan	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Vice-Chair (Convention Rep)	Ben Walmsley	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Secretary	Joshua Sheldon	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Convention Representative	Sasha Leavy	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Committee Member	Stephen Maughan	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Committee Member	Ben Walmsley	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Committee Member	Sasha Leavy	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Committee Member	Matthew Atkinson	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Committee Member	Joshua Sheldon	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Committee Member	Emanuel Zimmerman	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Committee Member	Mark Levitt	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot
Network	Committee Member	Geoffrey Aro	c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC	Pilot