



## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**Screen Producers Association of Australia**  
(E2026/60)

MR STEENSON

SYDNEY, 8 MAY 2026

*Arrangement for conduct of election.*

[1] On 23 April 2026 the Screen Producers Association of Australia (SPAA) lodged prescribed information, and on 7 May 2026 the organisation lodged amended prescribed information, with the Fair Work Commission (the **Commission**) for an election to fill the following offices for a new term of office:

Producer Councillors (Group A)	(3)
President	(1)
Vice President	(1)

[2] In the same amended prescribed information, the organisation requested an election to fill the following office due to insufficient nominations received in a previous election (**E2025/58**):

Services and Facilities Councillor (Group B)	(1)
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[3] Rule 14 of the SPAA rules relevantly provides that the Council shall comprise of six (6) Producer Councillors and one (1) Services and Facilities Councillor – a total of seven (7) Councillors. Their term of office is for two years.

[4] Rule 16(a) was introduced in May 2020<sup>1</sup> establishing, among other things, that the Councillors referred to in rule 14 shall be divided into two groups, one consisting of three Councillors (Group A) and the other of four Councillors (Group B). Rule 16(c)(iii) provides that the Services and Facilities Councillor will always be a member of Group B. Accordingly, the four Group B Councillors are comprised of three Producer Councillors and one Services and Facilities Councillor.

[5] Rule 16(4) provides an alternating election timetable for the Councillors, with Group A Councillors to be elected in an odd-numbered year, and Group B Councillors to be elected in an even-numbered year.

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<sup>1</sup> R2019/121 and R2020/27

[6] However, the cumulative effect of the delays in industrial elections arising from the Covid-19 pandemic meant that the first scheduled election (**E2020/87**) after the introduction of Group A and Group B Councillors was conducted and declared in an odd-numbered year (2021) instead of an even-numbered year (2020), causing a consequential misalignment of the Group A and Group B elections specified in rule 16(4). That misalignment has continued to this day.

[7] In an effort to have the organisation address this issue, the election decisions in the last two scheduled elections (E2024/71 and E2025/58), have urged SPAA to address the misalignment of the alternating Group A and B elections and the timetable set out in rule 16(4).

[8] I note a recent rule alteration was certified in **R2025/120** on 8 August 2025, but those rule alterations did not rectify the situation concerning rule 16(4). I again strongly recommend the organisation to give this matter its immediate attention and transact the necessary rule alterations as soon as possible to ensure the organisation is able to comply with its rules as they relate to the alternating elections. As the situation currently stands, the election cycle is running in the opposite years to what is specified in the SPAA's rules. Commission staff will contact the organisation after the issuing of this decision, seeking to facilitate SPAA remedying this situation.

[9] I also note that Stage 1 of the previous election (E2025/58) – the election for Councillors – was declared on 23 September 2025. It was evident from that date that the office of Services and Facilities Councillor remained vacant. However, seven (7) months elapsed before the SPAA sought an election to fill that vacant office. The organisation needs to act promptly when such vacancies exist.

[10] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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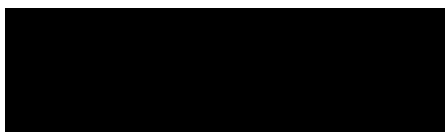
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## **PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009***

I, Tracey Vieira, being the President of the Screen Producers Association of Australia make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Screen Producers Association of Australia.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. There are no current rule changes pending.
4. The elections that are required are set out in the table in Annexure A.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.
6. Date for the SPAA Annual General Meeting of Members is scheduled for Tuesday, 10 November 2026.

Signed:

A solid black rectangular box redacting the signature of Tracey Vieira.

Dated: 7 May 2026

**NOTE:** This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

## Annexure A

- Elections that are required

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
National	Producer Councillor (Group A)	3	Direct Voting System	Scheduled	All members from the Producer Division – rule 15(e)
National	Services and Facilities Councillor (Group B)  Note: 1-year term only as position vacant for first year of 2-year term.	1	Direct Voting System	Insufficient nomination received in previous election  E2025/58	All members from the Services and Facilities Division – rule 15(e)
National	President	1	Collegiate electoral system	Scheduled	Elected Council Only – rule 17(a)
National	Vice President	1	Collegiate electoral system	Scheduled	Elected Council Only – rule 17(a)

- Important dates:

	Direct Voting System	Collegiate Electoral System
<b>Nominations OPEN for Council Positions</b>	Preferred first week of September 2026 but will be determined by the returning officer	NA
<b>Nominations CLOSE for Council Positions</b>	Preferred first week of October 2026 but will be determined by the returning officer	NA
<b>Roll of Voters cut-off date for Council Positions</b>	7 days before nominations open (see rule 15(e))	NA

<b>Nominations OPEN for President &amp; Vice President Positions</b>	NA	Will be determined by the returning officer on completion of Council position elections. Preferred within 7 days of Council Position AEC confirmation on election results.
<b>Nominations CLOSE for President &amp; Vice President Positions</b>	NA	Will be determined by the returning officer on completion of Council position elections
<b>Roll of Voters cut off date for President &amp; Vice President Positions</b>	NA	Will be determined by the returning officer on completion of Council position elections

**NOTES:** For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as 'To be determined by the returning officer'. This also applies where rules are silent as to the nominated dates.

If the nomination dates are 'To be Determined by the Returning Officer', but your organisation has a preference, please state 'To be Determined by Returning Officer' and clearly indicate that your nominated date is a preference.

If the P.I. includes a position that is not an office, please refer to our template [Prescribed information for the election of officer and non-officer positions](#)