



29 May 2026

Carol Matthews
Branch Secretary
Independent Education Union of Australia - NSW/ACT Branch
Sent via email: carol@ieu.asn.au

cc: Independent Education Union of Australia, ieu@ieu.org.au

Dear Carol Matthews

The Independent Education Union of Australia - NSW/ACT Branch's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2025

Matter number ORP2025/336

Date lodged 12 May 2026

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J
*Fair Work (Registered Organisations) Act 2009***

I, David Towson, being the Acting Secretary of the Independent Education Union of Australia New South Wales and Australian Capital Territory Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

| | | | |
|----------------------------------|--|------------------------------------|---|
| Organisation name | Independent Education Union of Australia | Branch name (if applicable) | New South Wales and Australian Capital Territory Branch |
| Financial year start date | 1 January 2025 | Financial year end date | 31 December 2025 |

Top five rankings of officers – relevant remuneration and non-cash benefits

| | | | | | | | | |
|--|----------------------|---|---|---|---|---|---|----|
| How many officers do you have who receive remuneration? | <i>Please circle</i> | 0 | 1 | 2 | 3 | 4 | 5 | 5+ |
|--|----------------------|---|---|---|---|---|---|----|

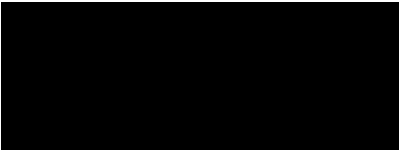
| Full Name | Office (e.g. Secretary) | Actual amount of relevant remuneration | Value of relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|------------------|-----------------------------|---|-------------------------------------|---|
| 1.Carol Matthews | Secretary | \$279,061.42 -Salary & Entitlements \$35,397.85 – Superannuation \$71,495.52 – Sitting Fees (payments received directly by the Union) | \$ 6,604.91 | Car |
| 2.David Towson | Deputy Secretary | \$243,842.25 -Salary & Entitlements \$32,162.32 –Superannuation \$41,666.65 - Sitting Fees (payments received directly by the Union) | \$9,930.81 | Car |
| 3.Lyn Caton | Assistant Secretary | \$211,445.40 - Salary & Entitlements \$29,319.80 - Superannuation | \$3,960.34 | Car |
| 4.Amanda Hioe | Assistant Secretary | \$210,871.95 - Salary & Entitlements \$28,347.42 - Superannuation | \$3773.66 | Car |
| 5.Patrick Devery | Delegate to Federal Council | \$191,049.97 - Salary & Entitlements \$26,857.67 - Superannuation | \$8,213.01 | Car |

Payments to related parties and declared persons or bodies

| Date | Name | Nature of relationship <i>(e.g. company owned by Secretary)</i> | Purpose of payment <i>(e.g. catering)</i> | Amount | Other relevant details |
|------|------|--|--|--------|------------------------|
| | | | | \$ | |

I declare that:

- the officers listed in this ORP Disclosure Statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer (or no) officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;
- where an entry in any of the above tables is blank, it indicates that there is nothing to disclose for that item;
- a copy of this ORP Disclosure Statement has been provided to the members of the organisation/branch within six months from the financial year ending;
- this is a true and correct statement.



David Towson

Acting Secretary

Dated: 12 MAY 2026