



Fair Work
Commission

7 July 2026

Michael Wright
National Secretary
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of
Australia
Sent via email: michael@etuaustralia.org.au

cc: admin@etuaustralia.org.au

Dear Michael Wright

**The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services
Union of Australia 's Officer and Related Party Disclosure Statement (ORP Statement)**

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be
provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations)
Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2025

Matter number ORP2025/339

Date lodged 30 June 2026

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure
obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the
required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We
recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Michael Wright, being the National Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, (CEPU), declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	CEPU	Branch name	National Council
Financial year start date	1 January 2025	Financial year end date	31 December 2025

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the CEPU National Council are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Earle Setches	Assistant National Secretary Divisional Secretary - Plumbing Division Branch Secretary - Plumbing Division, Victorian Branch	NIL Salary - \$285,269 plus Meal allowance - \$7,585 Clothing & Fitness Allowance - \$939 Superannuation - \$31,048 Total = \$324,841 In accordance with the Union's policies, Board fees of \$286,320 have been paid directly to the Union in respect of Mr Setches role as a director.	NIL \$9,289 \$1,248	NIL Motor Vehicle Income Protection Insurance

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
2. Peter Ong	National Councillor Branch Secretary - Electrical, Energy & Services Division, Queensland & Northern Territory Branch	NIL \$231,511 including leave paid out - \$8,029 plus Allowances - \$13,561 Superannuation - \$66,121 Total = \$311,193 NB: In accordance with the Union's policies, Board Fees of \$ 12,500 have been paid directly to the Union in respect of Mr Ong's role as a Director.	NIL \$25,498 \$3,722	NIL Motor Vehicle Income Protection
3. Troy Gray	National Councillor Branch Secretary - Electrical, Energy and Services Division – Victorian Branch	NIL \$263,079 plus Superannuation - \$44,497 Total = \$307,576	NIL \$5,978	NIL Motor Vehicle
4. Michael Wright	National Secretary Divisional Secretary - Electrical, Energy and Services Division	NIL Salary - \$239,839.43 including leave paid out - \$19,082.42 plus Allowances - \$3,190.76 Vehicle Allowance - \$17,356.20 Superannuation - \$42,691.23 Total = \$303,077.62 NB In accordance with the Union's policies, directors fees of \$7,066.23 – were fully passed onto the Union in respect of Mr Wright's role as a director.	NIL \$2,532	EV accessories and health payment

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
5. Paddy McCrudden	National Councillor Branch Assistant Secretary – Plumbing Division, Victorian Branch	NIL Salary - \$260,444 plus Meal Allowance - \$7,585 Superannuation - \$31,048 Total = \$299,077 NB: In accordance with the Union's policies, Board Fees of \$100,697 have been paid directly to the Union in respect of Mr McCrudden's role as a Director.	NIL \$11,530 \$1,248	NIL Motor Vehicle Income Protection Insurance

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments.

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