



25 June 2026

Toby Warnes  
NSW Branch Secretary  
Australian Rail, Tram and Bus Industry Union - New South Wales Branch  
Sent via email: [twarnes@rtbu-nsw.asn.au](mailto:twarnes@rtbu-nsw.asn.au)

cc: Australian Rail, Tram and Bus Industry Union, [rtbu@rtbu.org.au](mailto:rtbu@rtbu.org.au)

Dear Toby Warnes

**The Australian Rail, Tram and Bus Industry Union - New South Wales Branch's Officer and Related Party Disclosure Statement (ORP Statement)**

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 31 December 2025

Matter number ORP2025/322

Date lodged 23 June 2026

Result FILED

**Your assessment**

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

**Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Toby Warnes, being the Branch Secretary of the Australian Rail Tram and Bus Industry Union, NSW Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

<b>Organisation name</b>	Australian Rail Tram and Bus Industry Union	<b>Branch name</b>	NSW Branch
<b>Financial year start date</b>	1 January 2025	<b>Financial year end date</b>	31 December 2025
<b>INSTRUCTIONS FOR COMPLETING THIS STATEMENT:</b>			
<ol style="list-style-type: none"> <li>1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)</li> <li>2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)</li> <li>3. If there are no disclosures in any of the cells below, please insert 'NIL'</li> </ol>			

### Top five rankings of officers – relevant remuneration and non-cash benefits

<b>How many officers do you have who receive remuneration?</b>	<i>Please circle</i>	0	1	2	3	4	5	<b>5+</b>
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Australian Rail Tram and Bus Industry Union, NSW Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. David Babineau	Tram and Bus Divisional Secretary	\$204,170.22 (salary) \$23,762.85 (superannuation)	\$14,756.00	Car
2. Toby Warnes	Branch Secretary	\$204,120.50 (salary) \$23,934.06 (superannuation)	\$15,256.00	Car
3. Farren Campbell	Locomotive Divisional Secretary	\$199,839.29 (salary) \$23,345.91 (superannuation)	\$	
4. Craig Turner	Branch President	\$159,717.65 (salary) \$18,829.64 (superannuation)	\$	
5. Peter Grech	Tram and Bus Divisional President	\$153,242.56 (salary) \$17,896.35 (superannuation)	\$14,756	Car

**Notes:**

1. David Babineau cashed out annual leave entitlements to the value of 570 hours.
2. Toby Warnes cashed out annual leave entitlements to the value of 190 hours.
3. Farren Campbell cashed out annual leave entitlements to the value of 304 hours.
4. Craig Turner holds an honorary position, remuneration received was due to his position as Branch Organiser and for cashed out long service leave entitlements to the value of 288 hours.

## Payments to related parties and declared persons or bodies

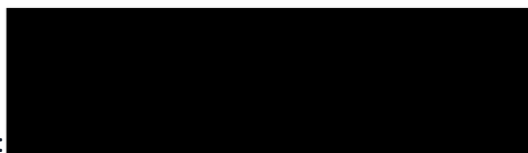
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL	NIL			\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



Dated: 5 June 2026

**[This form must be signed by an officer]**

**PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year.** It can be lodged with the Commission by emailing to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.