



## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**Waste Contractors & Recyclers Association of NSW**  
(E2026/82)

MR STEENSON

SYDNEY, 12 JUNE 2026

*Arrangement for conduct of election.*

[1] On 27 May and 9 June 2026, the Waste Contractors & Recyclers Association of NSW (**organisation**) lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Executive Member Category A	(6)
Executive Member Category B	(4)
Executive Member Category C	(2)
President	(1)
Vice President	(1)
Treasurer	(1)
Secretary	(1)

[2] The organisation's rulebook<sup>1</sup> does not specify a date on which nominations are due to open. As such, the dates outlined in the prescribed information regarding the opening and closing of nominations are the organisation's preferred dates. It should be noted, however, that the rules do provide timeframes for the ballot, if required.

[3] Rule 24(1) provides that the ballot shall open no less than one (1) week after the closing of nominations and shall close three (3) weeks after the ballot is opened. Further, rule 24(f) provides that the timing of the ballot must be such that the counting of votes occurs not earlier than fourteen (14) days and not later than seven (7) days prior to the Annual General Meeting (**AGM**). A representative from the organisation confirmed via email on 9 June 2026 that the AGM is scheduled for 10 November 2026.

[4] Based on the timeframes required for a ballot, as outlined above, the organisation's preferred date for close of nominations (27 October 2026) is not possible if a ballot is required.

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<sup>1</sup> Rulebook R2020/199 certified on 31 December 2020.

As such, the organisation and the Australian Electoral Commission (AEC) will need to consider alternate timeframes when scheduling the date for nominations to close.

[5] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the AEC.



DELEGATE OF THE GENERAL MANAGER

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## **PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009***

I, Ros Dent, being the President of the Waste Contractors and Recyclers Association of NSW (WCRA) make the following statement:

1. I am authorised to sign this statement containing prescribed information for WCRA
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.
6. Rule Numbers 23 & 24 specify the eligibility of officers to the executive.
7. Rule number 26 specifies the criteria for President, Vice President, Treasurer and Secretary.
8. In accordance with rule 24 (i) the Returning Officer must notify the secretary of the Association that he is required to deliver a list of members entitled to vote in the election. The roll of voters is to be closed seven (7) days prior to the date for the opening of nominations, and subsequently delivered to the Returning Officer.
9. The relevant date for this information is 15<sup>th</sup> September 2026.

Signed: Ros Dent - President



09 / 06 / 2026

**NOTE:** This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

## Annexure A

- Elections that are required [insert as many pages as required]

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
The Association does not have any branches	n/a	n/a	n/a	n/a	n/a
Branch	Name of Office	Number required	Voting System	Reason for Election	Electorate
NSW / ACT plus Federal	Executive	6	Direct Voting System	Scheduled	21.2 (a)
NSW / ACT plus Federal	Executive	4	Direct Voting System	Scheduled	21.2 (a)
NSW / ACT plus Federal	Executive	2	Direct Voting System	Scheduled	21.2 (a)
NSW / ACT plus Federal	President	1	Collegiate electoral system	Scheduled	26
NSW / ACT plus Federal	Vice President	1	Collegiate electoral system	Scheduled	26
NSW / ACT plus Federal	Treasurer	1	Collegiate electoral system	Scheduled	26
NSW / ACT plus Federal	Secretary	1	Collegiate electoral system	Scheduled	26

- Important dates:

	<b>Direct Voting System</b>
<b>Nominations OPEN</b>	22 <sup>nd</sup> September 2026
<b>Nominations CLOSE</b>	27 <sup>th</sup> October 2026
<b>Roll of Voters cut off date</b>	15 <sup>th</sup> September 2026

**NOTES:** For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as ‘To be determined by the returning officer’. This also applies where rules are silent as to the nominated dates.

If the nomination dates are ‘To be Determined by the Returning Officer’, but your organisation has a preference, please state ‘To be Determined by Returning Officer’ and clearly indicate that your nominated date is a preference.

If the P.I. includes a position that is not an office, please refer to our template [Prescribed information for the election of officer and non-officer positions](#)