



23 June 2026

Rachael Metcalfe
Secretary
Australian Education Union - Northern Territory Branch

Sent via email: admin@aeunt.org.au

CC: Munli.chee@meritpartners.com.au

Dear Rachael Metcalfe

**Australian Education Union - Northern Territory Branch
Financial Report for the year ended 31 December 2025 – FR2025/238**

I acknowledge receipt of the financial report for the year ended 31 December 2025 for the Australian Education Union - Northern Territory Branch (the reporting unit). The documents were lodged with the Fair Work Commission (the Commission) on 22 June 2026.

The financial report has now been filed.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under sections 253, 265, 266 and 268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under section 268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that next year's financial report may be subject to an advanced compliance review.

You are not required to take any further action in respect of the report lodged. I make the following comments to assist you when you next prepare a financial report. The Commission will confirm these matters have been addressed prior to filing next year's report.

1. Timescale requirements

As you are aware, an organisation is required under the RO Act to undertake certain steps in accordance with specified timelines. Information about these timelines can be found on the Commission's website, in particular, the fact sheet [financial reporting process](#) which explains the timeline requirements, and the fact sheet [summary of financial reporting timelines](#) which sets out the timelines in diagrammatical format. The Commission's website also contains a [compliance calculator](#) to help organisations comply with the RO Act timelines.

I note that the following timescale requirements were not met:

Reports must be provided to members within 5 months after end of financial year where report is presented to committee of management meeting

Under paragraph 265(5)(b) of the RO Act, where the report is presented to a committee of management meeting, the report must be provided to members within 5 months of the end of the financial year. The designated officer's certificate states that the financial report was presented, for the purposes of section 266, to a committee of management meeting and that the full report was provided to members on 22 June 2026.

If the date of provision certified is correct, the reporting unit should have applied for an extension of time to provide the full report to members in accordance with subsection 265(5) of the RO Act.

Please note that in future financial years if an extension of time to provide the full report later than 5 months is required, a written request, signed by a relevant officer, including any reason for the delay, must be made prior to the expiry of the 5 months.

2. Rotation of registered auditor

Correspondence was provided to the reporting unit on 15 December 2025, which alerted you that your registered auditor is approaching their statutory limit on how many consecutive financial years they are permitted to audit your financial report. The financial report lodged identifies that Munli Chee was the reporting unit's registered auditor for this financial year. Our records indicate that you have now used your current registered auditor for five consecutive financial years, which is the statutory limit under section 256A.

Please ensure that Munli Chee is not assigned to audit the financial report of the reporting unit for at least the following two financial years. Further information on the rotation of registered auditor requirement can be found via this link.

Reporting Requirements

The Commission's website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the RO Act, the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via [this link](#).

If you have any queries regarding this letter, please call 1300 341 665 or email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

NT BRANCH OF THE AUSTRALIAN EDUCATION UNION

ABN: 64 406 978 451

ANNUAL FINANCIAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2025

Financial Statements 2025

Certificate by prescribed designated officer 3

Independent Audit Report 4

Report required under subsection 255(2A) 7

Operating Report..... 8

Committee of management statement.....15

Statement of comprehensive income16

Statement of financial position.....17

Statement of changes in equity18

Statement of cash flows19

Index to the notes of the financial statements.....20

Officer declaration statement48

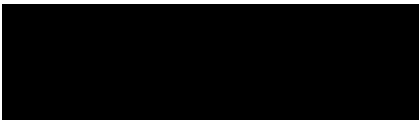
Section 268 *Fair Work (Registered Organisations) Act 2009*

Certificate by prescribed designated officer

Certificate for the year ended 31 December 2025

I Rachael Metcalfe being the Branch Secretary of the NT Branch of the Australian Education Union certify:

- that the documents lodged herewith are copies of the full report for the NT Branch of the Australian Education Union for the period ended referred to in section 268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report was provided to members of the reporting unit on 22/6/2026; and
- that the full report was presented to a meeting of the committee of management of the reporting unit on 22/6/2026 in accordance with section 266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature of prescribed designated officer: ... 

Name of prescribed designated officer: RACHAEL METCALFE

Title of prescribed designated officer: BRANCH SECRETARY, NT BRANCH

Dated: 22 JUNE 2026

OF THE
AEU.

Independent Audit Report to the Members of NT Branch of the Australian Education Union
Report on the Audit of the Financial Report

Opinion

I have audited the financial report of NT Branch of the Australian Education Union (the reporting unit), which comprises the statement of financial position as at 31 December 2025, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended 31 December 2025, notes to the financial statements, including a summary of material accounting policies, the committee of management statement, the subsection 255(2A) report and the officer declaration statement.

In my opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of NT Branch of the Australian Education Union as at 31 December 2025, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a. the Australian Accounting Standards; and
- b. any other requirements imposed by the reporting guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

I declare that management's use of the going concern basis in the preparation of the financial statements of the reporting unit is appropriate.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the reporting unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The committee of management is responsible for the other information. The other information obtained at the date of this auditor's report is in the operating report accompanying the financial report.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of Committee of Management for the Financial Report

The committee of management of the reporting unit is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the committee of management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee of management is responsible for assessing the reporting unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee of management either intend to liquidate the reporting unit or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

My objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

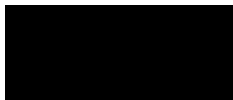
- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the reporting unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee of management.
- Conclude on the appropriateness of the committee of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the reporting unit's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the reporting unit to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the reporting unit to express an opinion on the financial report. I am responsible for the direction, supervision and performance of the reporting unit audit. I remain solely responsible for my audit opinion.

I communicate with the committee of management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I declare that I am an auditor registered under the RO Act.

PKF Merit
PKF Merit



MunLi Chee
Partner

Darwin
22 June 2026

Registration number (as registered under the RO Act): AA2021/6

Report required under subsection 255(2A)

for the year ended 31 December 2025

The committee of management presents the expenditure report as required under subsection 255(2A) on the reporting unit for the year ended 31 December 2025.

Descriptive form

Categories of expenditures	2025 (\$)	2024 (\$)
Remuneration and other employment-related costs and expenses – employees	1,060,930	1,004,790
Advertising	695	870
Operating costs	538,028	528,128
Donations to political parties	-	-
Legal costs	5,973	10,950

Signature of designated officer:

Name and title of designated officer:

Dated:

.....
BRANCH SECRETARY, NT BRANCH OF
THE AEU
22 JUNE 2026

Operating Report

The committee of management presents its operating report on the reporting unit for the year ended 31 December 2025.

Committee members

The names of the committee members (the Branch Executive) throughout the year and at the date of this report are:

Michelle Ayres	Branch President (second term of office commenced 20/01/2025; resigned 12/06/2026)
Brian Gray	Branch President (commenced office 12/06/2026)
Rachael Metcalfe	Branch Secretary
Brian Gray	Vice -President General (completed term of office 19/01/2025)
Michael Stimpson	Treasurer (completed term of office 19/01/2025)
Brian Gray	Treasurer (commenced term of office 20/01/2025; resigned 16/01/2026)
Alessa Fremmer	Treasurer (commenced 16/01/2026)
Amanda Vrymoet	Indigenous Officer
Ken Guest	Regional Councillor
Gillian Furniss	Regional Councillor
Emily Parker	Regional Councillor (completed term of office 19/01/2025)
Robyn Bierton	Regional Councillor
Alessa Fremmer	Regional Councillor
Trilokesh Chanmugam	Regional Councillor (completed term of office 19/01/25)
Candace Loane	Regional Councillor
Nicholas Bailey	Regional Councillor
Sarah Hinton	Regional Councillor (commenced 26/02/25, resigned 12/09/25)
Emily Parker	Women's Officer (term of office commenced 20/01/2025, resigned 17/06/2025)
Trilokesh Chanmugam	Vice-President (General) (commenced term of office 20/01/2025)
Elena Nye-Lederhose	Regional Councillor (commenced 25/02/2025, resigned 24/07/2025)
Sarah Heathwood	Regional Councillor (commenced 25/02/2025, resigned 30/05/2025)
Will Qian	Regional Councillor (commenced 13/02/2025)
Elena Nye-Lederhose	Woman's Officer (elected 24/07/2025)

The members served for the entire year except where otherwise specified.

Principal activities

The AEU is a professional and industrial organisation, registered under the *Fair Work (Registered Organisations Act) 2009*, representing teachers and education workers in public educational facilities. The AEU is a democratic, federated structure, with a Federal Office based in Melbourne and branches in each state and territory in Australia.

The AEU NT Branch has the following objectives:

- To increase Government funding to public education facilities
- Protect and promote quality teaching and learning
- Protect and enhance the industrial rights of AEU NT members

Operating Report (continued)

Principal activities (continued)

- To achieve pay and working conditions conducive to the retention and recruitment of public education workers to the Northern Territory.
- Promote human rights and social justice

The core day-to-day activity of the Branch office continued to be providing support to members with individual issues relating to their employment.

Our CRM database informs us that some 78 member cases were open in 2025.

Formal disciplinary cases often take the longest to resolve and occupy far more resources than other case types, involving staff providing industrial support to members to prepare written submissions to the Department of Education and Training, the Teacher Registration Board and attend directions hearings and full hearings of the TRB supporting members in person. In 2025 union officials also supported members at the Fair Work Commission and in a matter with the Fair Work Ombudsman. There were 8 such cases (10% of the total in 2025).

Most years the category of Pay & Conditions is the largest case work type and in 2025 it followed that trend at 31%, (in 2024 it was unusually low at 17% but the previous year in 2023 it was 30%). Work, Health and Safety matters came in at a close second at 29%, a reflection of a number of examples where educators are feeling unsafe in the classroom due to rising levels of occupational violence and aggressive behaviors. Bullying and other matters were sitting at 18%; anecdotally there have been a number of cases of deteriorating relationships between school leadership and members over the year. Twelve percent of cases were disciplinary matters which were resolved at school / Department of Education and Training (DET) level.

The committee of management, the AEU NT Branch Executive, receives more detailed breakdowns and discusses trending member issues at its regular meetings.

The remainder and were in the areas of housing, ongoing employment and other.

We note some disciplinary cases or aspects of cases seemed unwarranted. However, because a disciplinary process is not part of the agreement, the process is unable to be disputed.

Members have recourse to formal dispute only in the most drastic of circumstances such as termination.

The increase in case numbers overall may be due to sub branch members reaching out to the office for support with more complex, acute cases where the members' mental wellbeing is at risk and they feel the matter has quickly escalated beyond what their sub branch representative is able to support them with.

Operating Report (continued)

Principal activities (continued)

In 2025 there was also a continued focus to ensure regular regional meetings were held which are yet another forum where members attending can have queries answered by the officers facilitating the meeting.

Possibly office staff also didn't record simpler cases in the CRM due to administrative time constraints and technical issues with the database plug ins and saving email files to the database.

The year 2025 saw some turnover in branch support staff but continuity with the two Full Time Officers, (FTOs). The Branch President stood for re-election for her role and was successfully re-elected, starting her new term of office in mid January 2025. The Branch Secretary continued in her role and completed her final year of three years in her term of office. The Branch Secretary also stood for re-election for her role during the latter half of the year and was also successfully re-elected.

Of the four existing branch staff, all four continued working in the office for the entirety of 2025.

The two new Organisers who were both employed on one year contracts in 2024 were both made permanent during 2025.

The part time Administration Support Officer who was employed in September 2024 on a one year contract continued working with us with an extended contract at reduced hours before resigning to seek a fulltime role elsewhere in late 2025. After their departure, there has been a succession of employees in this role for very short periods of time.

In addition to our members in public sector schools, AEU NT has small, loyal groups of members at both Batchelor Institute and Charles Darwin University. AEU NT works collaboratively with our sister unions, NTEU, CPSU and United Workers Union to advance the interest of all union members in both of these tertiary education providers.

Results of activities

During 2025 much of the Branch officers' resources were deployed to ensure the changes to the Enterprise Agreement were implemented and improved entitlements promoted to our core membership group of public school teachers (all classifications), non contract principals and Aboriginal team teachers with the Commissioner for Public Employment and NT Department of Education.

Since October 2024, 76 sub branch representatives in a number of schools over the NT have completed a two day Sub branch representative training with our Organisers. This comprehensive course which covers all facets of running meetings, providing support to other members in the workplace, campaigning and promoting positive educator / employer relationships has been an important factor in building the capacity of workplace delegates to take an active role in union led activities in schools.

Operating Report (continued)

Results of activities (continued)

In the AEU NT office and with the support of the organisation's Branch Executive, a Strategic Plan was developed and endorsed with the Vision and Values: Voice, Solidarity, Integrity. Our Vision describes what we're working towards: A Valued and Professional Workforce; Schools and Institutions which are resourced for Success; Equity, Justice and Safety in Every Learning Community and a Fair and Sustainable Future Beyond our Classrooms. A review of the Branch's financial policy suite was also carried out by FTOs with input from Branch Executive and an external legal adviser. Staff participated in bargaining for the NTPS General Agreement, although only a small number of our members, primarily classroom support staff, are covered by this Agreement.

Staff advocated for members affected by several issues such as: change management, secondary school reform, compliance in the Early Childhood sector, occupational violence and aggression, the *Workload Reduction Action Plan* (WRAP) and implementation of ongoing recommendations from the multi-year *Better, Fairer Schools Agreement* (BFSA).

Significant changes

There were no significant changes in the nature of these activities and the financial affairs during the year.

Right of members to resign

Members may resign from the union in accordance with Federal Rule 17, which reads as follows:

"17 - Resignation from membership and termination of eligibility"

- (1) Subject to sub-rule 17(1A) a member becomes ineligible for membership of the Union when he/she no longer meets the conditions of eligibility for membership of the Union.
- (1A) The following persons shall after the date referred to in sub-rule 5(12) be eligible to retain membership of the Union notwithstanding the fact that they are no longer eligible for membership within the conditions of eligibility for membership set out in rule 5:
- (a) members who are eligible for membership pursuant to paragraphs 5(3)(a), (b) or (c) and are -
- (i) seconded by their employer to non-teaching duties, or
 - (ii) appointed by the Minister for Education to any Board, Committee or statutory authority;
- (b) members who were formerly eligible for membership pursuant to paragraph 5(4)(a), (b) or
- (c) and have commenced to be employed elsewhere in the Victorian Education Department or in a technical and further education institution or by the

Operating Report (continued)

Right of members to resign (continued)

Technical and Further Education Board or are seconded by their employer to perform professional duties requiring teacher qualifications;

(d) persons who become members of the Union prior to the date referred to in sub-rule 5(12) pursuant to paragraphs 5(3)(d) or 5(4)(d); provided that persons who are entitled to retain membership pursuant to this sub-rule should not be entitled to retain membership after the expiration of the secondment or appointment.

(2) A member who becomes ineligible for membership of the Union shall within seven days thereof give written notice of the fact and the reason therefore to the Secretary of the Branch to which he/she is attached.

(3) A member may resign from membership of the Union by written notice addressed to and delivered to the Secretary of the Branch to which the member is attached.

(4) A notice of resignation from membership takes effect:-

(a) where the member ceases to be eligible to become a member of the Union -

(i) on the day on which the notice is received at the office of the relevant Branch Secretary; or

(ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member; whichever is later; or

(b) in any other case -

(i) at the end of 2 weeks after the notice is received at the office of the relevant Branch Secretary; or

(ii) on the day specified in the notice; whichever is later.

(5) Any subscriptions, levies or fines which are due and payable but have not been paid by a former member in relation to a year before the member's resignation took effect, may be sued for and recovered in the name of the Union, in a court of competent jurisdiction, as a debt due to the Union.

(6) A notice delivered to the relevant Branch Secretary shall be taken to have been received by the Union when it was delivered.

(7) A notice of resignation that has been received at the office of the relevant Branch Secretary is not invalid because it was not addressed and delivered in accordance with sub-rule (1).

(8) A resignation from membership is valid even if it is not effected in accordance with this section if the member is informed in writing by or on behalf of the Union that the resignation has been accepted.

Operating Report (continued)

Right of members to resign (continued)

- (9) A relevant Branch Secretary may accept a resignation from membership which is not effected in accordance with this Rule.
- (10) Where the relevant Branch Secretary accepts a resignation in accordance with the previous sub-rule the relevant Branch Secretary shall inform the member in writing that his/her resignation has been accepted.
- (11) On receipt of a written notice from a member that he/she has become ineligible for membership of the Union or a notice of resignation or on acceptance of a resignation which is not effected in accordance with this Rule, the Branch Secretary shall, as soon as possible notify the Federal Secretary that the member has become ineligible for membership or that the member has resigned."

Superannuation trustees

To the best of the Federal Executive's belief and knowledge, no officer or member of the organisation, by virtue of their office or membership of the Australian Education Union is:

- (i) a trustee of a superannuation entity or exempt public sector superannuation scheme: or
- (ii) a director of a company that is a trustee of a superannuation entity or exempt public sector superannuation scheme: and
- (iii) where the criterion for the officer or member being a trustee or director is that the officer or member is an officer or member of a registered organisation.

Membership and employee numbers

The number of members as of 31 December 2025 was 1,768 (the equivalent figure for 2024 was 1,681).

The number of full-time equivalent employees of the Branch in 2025 was six for the entirety of the year, including two elected full-time officers.

Operating results

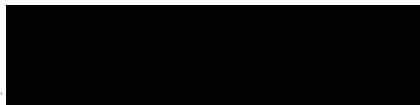
The deficit of the Branch for the financial year after providing for income tax amounted to \$141,351 (2024: deficit of \$160,810).

Operating Report (continued)

After balance date events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Branch, the results of those operations, or the state of affairs of the Branch in future financial years.

Signature of designated officer: .



Name and title of designated officer: BRANCH SECRETARY, NT BRANCH OF THE AEU.

Dated: 22 JUNE 2026

Committee of management statement

for the year ended 31 December 2025

On 22 / 6 / 2026 the Committee of Management of the NT Branch of the Australian Education Union passed the following resolution in relation to the general purpose financial report (GPFR) for the year ended 31 December 2025:

The Committee of Management declares that in its opinion:

- a. the financial statements and notes comply with the Australian Accounting Standards;
- b. the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act);
- c. the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- d. there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- e. during the financial year to which the GPFR relates and since the end of that year:
 - i. meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - ii. the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - iii. the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - iv. where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
 - v. where information has been sought in any request by a member of the reporting unit or the General Manager duly made under section 272 of the RO Act, that information has been provided to the member or the General Manager; and
 - vi. where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the committee of management.

Signature of designated officer:

Name and title of designated officer:

Dated: 22 JUNE 2026,

BRANCH SECRETARY, NT BRANCH OF THE AEU.

Statement of comprehensive income

for the year ended 31 December 2025

	Notes	2025 \$	2024 \$
Revenue from contracts with customers	3		
Membership subscriptions*		1,458,114	1,375,912
Capitation fees and other revenue from another reporting unit* ¹	3A	144	3,206
Levies*	3B	-	-
Revenue from recovery of wages activity*	3C	-	-
Total revenue from contracts with customers		1,458,258	1,379,118
Income for furthering objectives			
Grants and/or donations*	3D	-	-
Income recognised from volunteer services*	3E	-	-
Total income for furthering objectives		-	-
Other income			
Investment income	3F	21,089	23,169
Other income	3G	10,594	6,797
Total other income		31,683	29,996
Total income		1,489,941	1,409,084
Expenses			
Employee expenses*	4A	1,060,930	1,004,790
Capitation fees and other expense to another reporting unit*	4B	75,949	70,132
Affiliation fees*	4C	6,520	11,189
Administration expenses	4D	418,523	419,867
Grants or donations*	4E	360	1,173
Depreciation and amortisation	4F	25,664	25,156
Finance costs	4G	9,492	7,875
Legal costs*	4H	5,974	10,950
Audit fees	13	27,880	18,762
Total expenses		1,631,292	1,569,894
Surplus (deficit) for the year		(141,351)	(160,810)
Other comprehensive income			
Gain on revaluation of land & buildings		-	42,985
Total comprehensive income for the year		(141,351)	(117,825)

The above statement should be read in conjunction with the notes.

*As required by the reporting guidelines. Item to remain even if 'nil' unless the reporting unit opts to disclose it in the officer declaration statement.

Statement of financial position

as at 31 December 2025

	Notes	2025 \$	2024 \$
ASSETS			
Current assets			
Cash and cash equivalents	5A	759,575	783,894
Trade and other receivables*	5B	4,268	50,200
Other current assets	5C	34,779	34,214
Total current assets		798,622	868,308
Non-current assets			
Property, plant and equipment	6A	521,581	539,737
Intangibles	6B	65,366	72,874
Total non-current assets		586,947	612,611
Total assets		1,385,569	1,480,919
LIABILITIES			
Current liabilities			
Trade payables*	7A	-	-
Other payables*	7B	108,968	94,844
Employee provisions	8A	147,122	121,869
Total current liabilities		256,090	216,713
Non-current liabilities			
Employee provisions	8A	37,503	30,879
Total non-current liabilities		37,503	30,879
Total liabilities		293,593	247,592
Net assets		1,091,976	1,233,327
EQUITY			
General fund/retained earnings		876,180	1,017,531
Revaluation Reserve		215,796	215,796
Total equity		1,091,976	1,233,327

The above statement should be read in conjunction with the notes.

*As required by the reporting guidelines. Item to remain even if 'nil' unless the reporting unit opts to disclose it in the officer declaration statement.

Statement of changes in equity

for the year ended 31 December 2025

	Notes	General funds / retained earnings \$	Revaluation Reserve \$	Total equity \$
Balance as at 1 January 2024		1,178,341	172,811	1,351,152
Deficit		(160,810)	-	(160,810)
Other comprehensive income		-	42,985	42,985
Closing balance as at 31 December 2024		1,017,531	215,796	1,233,327
Deficit		(141,351)	-	(141,351)
Other comprehensive income		-	-	-
Closing balance as at 31 December 2025		876,180	215,796	1,091,976

The above statement should be read in conjunction with the notes.

Statement of cash flows

for the year ended 31 December 2025

	Notes	2025 \$	2024 \$
OPERATING ACTIVITIES			
Cash received			
Receipts from customers		1,511,877	1,387,160
Receipts from other reporting unit/controlled entity(s)*	10B	3,105	3,106
Interest		20,891	26,603
Cash used			
Employees		(1,029,052)	(959,916)
Suppliers		(455,191)	(483,817)
Payment to other reporting units/controlled entity(s)*	10B	(75,949)	(70,132)
Net cash used by operating activities	10A	(24,319)	(96,996)
INVESTING ACTIVITIES			
Cash used			
Purchase of plant and equipment		-	(6,439)
Net cash used by investing activities		-	(6,439)
Net decrease in cash held		(24,319)	(103,435)
Cash & cash equivalents at the beginning of the reporting period		783,894	887,329
Cash & cash equivalents at the end of the reporting period	5A	759,575	783,894

The above statement should be read in conjunction with the notes.

*As required by the reporting guidelines. Item to remain even if 'nil' unless the reporting unit opts to disclose it in the officer declaration statement.

Index to the notes of the financial statements

Note 1	Summary of material accounting policies
Note 2	Events after the reporting period
Note 3	Revenue and income
Note 4	Expenses
Note 5	Current assets
Note 6	Non-current assets
Note 7	Current liabilities
Note 8	Provisions
Note 9	Other funds
Note 10	Cash flow
Note 11	Contingent liabilities, assets and commitments
Note 12	Related party disclosures
Note 13	Remuneration of auditors
Note 14	Financial instruments
Note 15	Fair value measurements
Note 16	Section 272 <i>Fair Work (Registered Organisations) Act 2009</i>

Note 1 Summary of material accounting policies

1.1 Basis of preparation of the financial statements

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the *Fair Work (Registered Organisation) Act 2009* (RO Act). For the purpose of preparing the general purpose financial statements, The NT Branch of the Australian Education Union is a not-for-profit entity.

The financial statements, except for cash flow information, have been prepared using the accrual basis of accounting. The financial statements have been prepared on a historical cost basis except for certain classes of property, plant and equipment and investment properties, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. The financial statements are presented in Australian dollars.

1.2 Going concern

The Branch's future operations are dependent upon the continued support of its members and the achievement of operating surpluses and positive operating cash flows. The Branch reported a deficit and negative operating cash flows for the year ended 31 December 2025. The Committee of Management has resolved that the Branch is a going concern as the Branch has no reason to believe that the support from members will not continue in the foreseeable future.

The Branch is not reliant on the agreed financial support of another reporting unit to continue on a going concern basis.

1.3 Comparative amounts

When required by accounting standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

1.4 Material accounting judgements and estimates

The Branch has made the following material accounting judgements and estimates in the process of applying its accounting policies that have the most significant effect on the amounts recognised in the financial statements:

Valuation of land and building

Land and building were independently valued by an external valuer in the prior year. The valuation was based on the fair value less costs of disposal. The valuation technique is the market approach, where determining the valuation includes using prices and other relevant information generated by

Note 1 Summary of material accounting policies (continued)

1.4 Material accounting judgements and estimates (continued)

market transactions involving identical or comparable (i.e. similar) assets, liabilities or a group of assets and liabilities. There was no valuation obtained in the current year. However, The Branch has performed an assessment and deemed there to be no change in fair value of land and buildings.

Provision for Employee Benefits

As described in Note 1.7, provisions are measured at management's best estimate of the expenditure required to settle the obligation at the end of the reporting period. These estimates are made taking into account a range of possible outcomes and will vary as further information is obtained.

Estimation of useful lives and asset impairment

The Branch determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

1.5 New Australian Accounting Standards

Adoption of New Australian Accounting Standards and amendments

The Branch has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

1.6 Revenue

The Branch enters into various arrangements where it receives consideration from another party. These arrangements include consideration in the form of membership subscriptions, capitation fees, and sponsorships.

The timing of recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

Note 1 Summary of material accounting policies (continued)

1.6 Revenue (continued)

Revenue from contracts with customers

Where the Branch has a contract with a customer, the Branch recognises revenue when or as it transfers control of goods or services to the customer. The Branch accounts for an arrangement as a contract with a customer if the following criteria are met:

- the arrangement is enforceable; and
- the arrangement contains promises (that are also known as performance obligations) to transfer goods or services to the customer (or to other parties on behalf of the customer) that are sufficiently specific so that it can be determined when the performance obligation has been satisfied.

Membership subscriptions

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Branch.

If there is only one distinct membership service promised in the arrangement, the Branch recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Branch's promise to stand ready to provide assistance and support to the member as required.

If there is more than one distinct good or service promised in the membership subscription, the Branch allocates the transaction price to each performance obligation based on the relative standalone selling price of each promised good or service. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price that the Branch charges for that good or service in a standalone sale.

For member subscriptions paid annually in advance, the Branch has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less.

If there are no subscription agreements containing promises to provide specific services or promises to transfer a good or service that is sufficiently specific, *the Branch* recognise the subscription fee as income upon receipt in accordance with *AASB 1058 Income of Not-for-Profit Entities*.

Note 1 Summary of material accounting policies (continued)

1.6 Revenue (continued)

Interest income

Interest revenue is recognised on an accrual basis using the effective interest method.

1.7 Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits in the circumstances set up below.

Liabilities for short-term employee benefits (as defined in AASB 119 *Employee Benefits*) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts.

The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the Branch in respect of services provided by employees up to reporting date. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates to be determined by reference to market yields at the end of the reporting period on corporate bonds that have maturity dates that approximate the terms of the obligation. Upon the remeasurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit or loss as part of employee benefits expense.

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

1.8 Cash

Cash is recognised at its nominal amount. Cash and cash equivalents include cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts.

1.9 Financial instruments

Financial assets and financial liabilities are recognised when the Branch becomes a party to the contractual provisions of the instrument.

Note 1 Summary of material accounting policies (continued)

1.10 Financial assets

Receivables

A receivable is recognised if an amount of consideration that is unconditional is due from the customer (i.e. only the passage of time is required before payment of the consideration is due).

Initial recognition and measurement

The Branch's financial assets are classified as financial assets subsequently measured at amortised cost because both of the following conditions are met:

- the financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are 'solely payments of principal and interest' on the principal amount outstanding.

The classification of financial assets is performed at an instrument level at initial recognition of the financial asset.

The Branch initially measures a financial asset at its fair value plus transaction costs.

Derecognition

Financial assets are derecognised when the rights to receive cash flows from the asset have expired. For receivables, the Branch directly reduces the gross carrying amount of a receivable when it has no reasonable expectations of recovering the receivable in its entirety or a portion thereof.

1.11 Financial Liabilities

Initial recognition and measurement

The Branch's financial liabilities include trade and other payables.

The Branch's financial liabilities are classified as financial liabilities subsequently measured at amortised cost.

These financial liabilities are recognised initially at fair value and net of directly attributable transaction costs.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same

Note 1 Summary of material accounting policies (continued)

1.11 Financial Liabilities (continued)

Derecognition (continued)

lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in profit or loss.

1.12 Land, buildings, plant and equipment

Purchases of land, buildings, plant and equipment are recognised initially at cost in the statement of financial position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

Land and buildings

Following initial recognition at cost, land and buildings are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Revaluations are performed with sufficient frequency such that the carrying amount of assets do not differ materially from those that would be determined using fair values as at the reporting date.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reversed a previous revaluation decrement of the same asset class that was previously recognised in the surplus/deficit. Revaluation decrements for a class of assets are recognised directly in the profit or loss except to the extent that they reverse a previous revaluation increment for that class. Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset is restated to the revalued amount.

Depreciation

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful life using either the straight-line or diminishing value method of depreciation. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Note 1 Summary of material accounting policies (continued)

1.12 Land, buildings, plant and equipment (continued)

Depreciation (continued)

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

	2025	2024
Land & buildings	40 to 50 years	40 to 50 years
Plant and equipment	2 to 15 years	2 to 15 years
Motor Vehicles	5 to 10 years	6 to 9 years

Derecognition

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit or loss.

1.13 Intangibles

Intangible assets with finite lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Amortisation is recognised on a straight-line basis over their estimated useful life. The estimated useful lives and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. The useful life of the Branch's intangible assets are:

	2025	2024
Intangibles	6 to 9 years	6 to 9 years

Intangible assets with indefinite useful lives that are acquired separately are carried at cost less accumulated impairment losses.

Intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired.

Note 1 Summary of material accounting policy information (continued)

1.13 Intangibles (continued)

Derecognition

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition of an intangible asset, measured as the difference between the net disposal proceeds and the carrying amount of the asset are recognised in profit or loss when the asset is derecognised.

1.14 Impairment of non-financial assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated, and an impairment adjustment made if the asset's recoverable amount is less than the carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the Branch were deprived of the asset, its recoverable amount is its fair value.

Intangible asset with an indefinite useful life or an intangible asset not yet available for use is tested for impairment annually by comparing its carrying amount with its recoverable amount.

1.15 Taxation

The Branch is exempt from income tax under section 50.1 of the *Income Tax Assessment Act 1997* however still has an obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO); and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Note 1 Summary of material accounting policy information (continued)

1.16 Fair value measurement

The Branch measures non-financial assets such as land and buildings at fair value at each balance sheet date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- in the principal market for the asset or liability; or
- in the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the Branch. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1—Quoted market prices in active markets for identical assets or liabilities
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Branch determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as land and buildings and investment properties.

Note 2 Events after the reporting period

There has not been any matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Branch, the results of those operations, or the state of affairs of the Branch in subsequent financial periods.

NT BRANCH OF THE AUSTRALIAN EDUCATION UNION
ABN 64 406 978 451
ANNUAL FINANCIAL REPORT

Note 3 Revenue and income

Note 3A: Capitation fees and other revenue from another reporting unit *

	2025	2024
	\$	\$
Capitation fees:		
Capitation fees from another reporting unit	-	-
Subtotal capitation fees	-	-

Other revenue from another reporting unit:

Reimbursements from Australian Education Union – Federal Office	144	3,206
Subtotal other revenue from another reporting unit	144	3,206
Total capitation fees and other revenue from another reporting unit	144	3,206

Note 3B: Levies*

Levies from another reporting unit	-	-
Total levies	-	-

Note 3C: Revenue from recovery of wages activity*

Amounts recovered from employers in respect of wages	-	-
Interest received on recovered money	-	-
Total revenue from recovery of wages activity	-	-

Note 3D: Grants and/or donations*

Grants	-	-
Donations	-	-
Total grants and donations	-	-

Note 3E: Income recognised from volunteer services

Amounts recognised from volunteer services	-	-
Total income recognised from volunteer services	-	-

Note 3F: Investment income

Interest received	21,089	23,169
Total investment income	21,089	23,169

NT BRANCH OF THE AUSTRALIAN EDUCATION UNION
ABN 64 406 978 451
ANNUAL FINANCIAL REPORT

Note 3 Revenue and income (continued)

Note 3G: Other income

	2025	2024
	\$	\$
Sponsorship Income	5,000	4,000
Other Income	5,594	2,797
Total other income	10,594	6,797

Note 4 Expenses

Note 4A: Employee expenses*

Holders of office:

Wages and salaries	347,911	335,115
Superannuation	39,966	36,988
Leave and other entitlements	1,018	35,712
Separation and redundancies	-	-
Other employee expenses	-	-
Subtotal employee expenses holders of office	388,895	407,815

Employees other than office holders:

Wages and salaries	526,031	486,678
Superannuation	61,004	50,646
Leave and other entitlements	30,859	9,162
Separation and redundancies	-	-
Other employee expenses	-	-
Subtotal employee expenses employees other than office holders	617,894	546,486
Payroll Tax Expense	54,141	50,489
Total employee expenses	1,060,930	1,004,790

Note 4B: Capitation fees and other expense to another reporting unit*

Capitation fees

Australian Education Union – Federal Office	75,949	70,132
Subtotal capitation fees	75,949	70,132

Other expense to another reporting unit

None	-	-
Subtotal other expense to another reporting unit	-	-
Total capitation fees and other expense to another reporting unit	75,949	70,132

NT BRANCH OF THE AUSTRALIAN EDUCATION UNION
ABN 64 406 978 451
ANNUAL FINANCIAL REPORT

Note 4 Expenses (continued)

Note 4C: Affiliation fees*

	2025	2024
	\$	\$
NT Trades and Labour Council	6,520	11,189
Total affiliation fees/subscriptions	6,520	11,189

Note 4D: Administration expenses

Total paid to employers for payroll deductions of membership subscriptions*	-	-
Compulsory levies*		
(AUSEDTAFE/publication levy)	6,753	6,551
Fees/allowances – meeting and conferences*	-	-
Conference and meeting expenses*	152,031	140,664
Contractors/consultants	5,500	1,146
Property expenses	7,877	7,508
Office expenses	33,411	39,676
Information communications technology	17,131	18,150
Membership Database	15,430	26,659
Motor Vehicle Expenses	6,994	7,365
Accounting & Bookkeeping	16,292	15,161
Training	30,068	10,268
Flights, Travel and Accommodation	40,339	39,932
Sub Branch Visits	25,400	39,924
Other	56,767	62,405
Subtotal administration expense	413,993	415,409
Lease rentals:		
Short term, low value and variable lease payments	4,530	4,458
Total administration expenses	418,523	419,867

NT BRANCH OF THE AUSTRALIAN EDUCATION UNION
ABN 64 406 978 451
ANNUAL FINANCIAL REPORT

Note 4 Expenses (continued)

Note 4E: Grants or donations*

	2025	2024
	\$	\$
Grants:		
Total expensed that were \$1,000 or less	-	-
Total expensed that exceeded \$1,000	-	-
Donations:		
Total expensed that were \$1,000 or less	360	1,173
Total expensed that exceeded \$1,000	-	-
Total grants or donations	360	1,173

Note 4F: Depreciation and amortisation

Depreciation		
Land & Buildings	7,675	6,691
Plant and equipment	4,108	4,119
Motor Vehicles	6,373	6,374
Total depreciation	18,156	17,184
Total amortisation	7,508	7,972
Total depreciation and amortisation	25,664	25,156

Note 4G: Finance costs

Bank charges/credit card merchant fee	9,492	7,875
Total finance costs	9,492	7,875

Note 4H: Legal costs*

Litigation	-	-
Other legal costs	5,974	10,950
Total legal costs	5,974	10,950

Note 5 Current Assets

Note 5A: Cash and cash equivalents

Cash at bank	168,366	212,735
Cash on hand	12	12
Short term deposits	591,197	571,147
Total cash and cash equivalents	759,575	783,894

NT BRANCH OF THE AUSTRALIAN EDUCATION UNION
ABN 64 406 978 451
ANNUAL FINANCIAL REPORT

Note 5 Current Assets (continued)

Note 5B: Trade and other receivables

	2025	2024
	\$	\$
Receivables from other reporting unit(s)*		
Australian Education Union – Federal Office	-	2,961
Total receivables from other reporting unit(s)	-	2,961
Less allowance for expected credit losses*		
None	-	-
Total allowance for expected credit losses	-	-
Receivable from other reporting unit(s) (net)	-	-
Other receivables:		
Accrued interest	1,462	1,264
Other receivables	2,806	45,975
Total other receivables	4,268	47,239
Total trade and other receivables (net)	4,268	50,200

Note 5C: Other current assets

Prepayments	34,779	34,214
Total other current assets	34,779	34,214

Note 6 Non-current Assets

Note 6A: Property, Plant and Equipment

2025

	Land	Buildings	Plant and Equipment	Motor Vehicles	Total
	\$	\$	\$	\$	\$
Property, Plant and Equipment: carrying amount	150,000	330,000	234,015	97,659	811,674
accumulated depreciation	-	(7,675)	(217,201)	(65,217)	(290,093)
Total Property, Plant and Equipment	150,000	322,325	16,814	32,442	521,581

Reconciliation of opening and closing balances of property, plant and equipment

Net book value 1 January 2024	150,000	330,000	20,922	38,815	539,737
Depreciation expense	-	(7,675)	(4,108)	(6,373)	(18,156)
Net book value 31 December 2025	150,000	322,325	16,814	32,442	521,581
Net book value as of 31 December 2025 represented by:					
Gross book value	150,000	330,000	234,015	97,659	811,674
Accumulated depreciation and impairment	-	(7,675)	(217,201)	(65,217)	(290,093)
Net book value 31 December 2025	150,000	322,325	16,814	32,442	521,581

The land and buildings consist of the property located at Unit 3 (8) Totem Road Coconut Grove NT 0810. Management determined that these constitute one class of asset under AASB 13 *Fair Value Measurement*, based on the nature, characteristics and risks of the property.

The land and buildings are based on an independent valuation by an external valuer on 19 May 2025. These values were deemed applicable for the reporting period ending 31 December 2024 and hence were taken up in the prior year. Based on the recency of the valuation, supported by a high-level assessment by management it has been determined that there has been no change to the fair value. There have also not been any indications of impairment.

Note 6A: Property, Plant and Equipment (continued)

2024

	Land	Buildings	Plant and Equipment	Motor Vehicles	Total
	\$	\$	\$	\$	\$
Property, Plant and Equipment: carrying value	150,000	330,000	234,015	97,659	811,674
accumulated depreciation	-	-	(213,093)	(58,844)	(271,937)
Total Property, Plant and Equipment	150,000	330,000	20,922	38,815	539,737

Reconciliation of opening and closing balances of property, plant and equipment

Net book value 1 January 2023	130,000	313,706	18,602	45,189	507,497
Additions:					
By purchase	-	-	6,439	-	6,439
Revaluations	20,000	22,985	-	-	42,985
Depreciation expense	-	(6,691)	(4,119)	(6,374)	(17,184)
Net book value 31 December 2024	150,000	330,000	20,922	38,815	539,737
Net book value as of 31 December 2024 represented by:					
Gross book value	150,000	330,000	234,015	97,659	811,674
Accumulated depreciation and impairment	-	-	(213,093)	(58,844)	(271,937)
Net book value 31 December 2024	150,000	330,000	20,922	38,815	539,737

The revalued land and buildings consist of the property located at Unit 3 (8) Totem Road Coconut Grove NT 0810. Management determined that these constitute one class of asset under AASB 13 *Fair Value Measurement*, based on the nature, characteristics and risks of the property.

Fair value of the properties was determined by using market comparable method. This means that valuations performed by the valuer are based on active market prices, significantly adjusted for the difference in the nature, location or condition of the specific property. As at the date of revaluation 19 May 2025, the properties' fair values are based on valuations performed by Emma Jackson from Valuations NT, an accredited independent valuer. Management believed this is applicable to the reporting at 31 December 2024.

NT BRANCH OF THE AUSTRALIAN EDUCATION UNION
ABN 64 406 978 451
ANNUAL FINANCIAL REPORT

Note 6B: Intangibles

	2025	2024
	\$	\$
Computer software at cost:		
Internally developed	-	-
Purchased	174,931	174,931
Accumulated amortisation	(109,565)	(102,057)
Impairment	-	-
Total intangibles	65,366	72,874

Reconciliation of opening and closing balances of intangibles

As at 1 January		
Gross book value	174,931	174,931
Accumulated amortisation and impairment	(102,057)	(94,085)
Net book value 1 January	72,874	80,846
Additions:		
By purchase	-	-
Amortisation	(7,508)	(7,972)
Net book value 31 December	65,366	72,874

Net book value as of 31 December represented by:

Gross book value	174,931	174,931
Accumulated amortisation and impairment	(109,565)	(102,057)
Net book value 31 December	65,366	72,874

Note 7 Current Liabilities

Note 7A: Trade payables

Trade creditors	-	-
Subtotal trade creditors	-	-
Payables to other reporting unit(s)*		
None	-	-
Subtotal payables to other reporting unit(s)	-	-
Total trade payables	-	-

Settlement is usually made within 30 days.

*As required by the reporting guidelines. Item to remain even if 'nil' unless the reporting unit opts to disclose it in the officer declaration statement.

NT BRANCH OF THE AUSTRALIAN EDUCATION UNION
ABN 64 406 978 451
ANNUAL FINANCIAL REPORT

Note 7 Current Liabilities (continued)

Note 7B: Other payables

	2025	2024
	\$	\$
Accrued expenses	55,683	54,109
PAYG withholding payable	16,658	16,458
Payable to employers for making payroll deductions of membership subscriptions*	-	-
Legal costs*		
Litigation	-	-
Other legal costs	-	-
GST payable	28,176	17,990
Other	8,451	6,287
Total other payables	108,968	94,844

Total other payables are expected to be settled in:

No more than 12 months	108,968	94,844
More than 12 months	-	-
Total other payables	108,968	94,844

Note 8 Provisions

Note 8A: Employee provisions*

Office holders:

Annual leave	80,945	84,705
Long service leave	4,778	-
Separations and redundancies	-	-
Other	-	-
Subtotal employee provisions—office holders	85,723	84,705

Employees other than office holders:

Annual leave	61,399	37,164
Long service leave	37,503	30,879
Separations and redundancies	-	-
Other	-	-
Subtotal employee provisions—employees other than office holders	98,902	68,043

Total employee provisions	184,625	152,748
----------------------------------	----------------	----------------

Current	147,122	121,869
Non-current	37,503	30,879
Total employee provisions	184,625	152,748

*As required by the reporting guidelines. Item to remain even if 'nil' unless the reporting unit opts to disclose it in the officer declaration statement.

NT BRANCH OF THE AUSTRALIAN EDUCATION UNION
ABN 64 406 978 451
ANNUAL FINANCIAL REPORT

Note 9 Other funds

Note 9A: Other funds*

Compulsory levy/voluntary contribution fund

	2025	2024
	\$	\$
None		
Balance as at start of year	-	-
Transferred to fund, account or controlled entity	-	-
Transferred out of fund, account or controlled entity	-	-
Balance as at end of year	-	-
Total compulsory levy/voluntary contribution fund	-	-

Other fund(s) required by rules

None

Balance as at start of year	-	-
Transferred to reserve	-	-
Transferred out of reserve	-	-
Balance as at end of year	-	-

Note 10 Cash Flow

Note 10A: Cash flow reconciliation

Reconciliation of cash and cash equivalents as per statement of financial position to statement of cash flow:

Cash and cash equivalents as per:

Statement of cash flow	759,575	783,894
Statement of financial position	759,575	783,894
<i>Difference</i>	-	-

*As required by the reporting guidelines. Item to remain even if 'nil' unless the reporting unit opts to disclose it in the officer declaration statement.

NT BRANCH OF THE AUSTRALIAN EDUCATION UNION
ABN 64 406 978 451
ANNUAL FINANCIAL REPORT

Note 10 Cash Flow (continued)

Note 10A: Cash flow reconciliation (continued)

	2025	2024
	\$	\$
Reconciliation of Surplus/(deficit) to net cash from operating activities:		
Surplus/(deficit) for the year	(141,351)	(160,810)
Adjustments for non-cash items		
Depreciation/amortisation	25,664	25,156
Changes in assets/liabilities		
(Increase)/decrease in net receivables and accrued income	46,130	7,785
(Increase)/decrease in prepayments	(763)	(11,923)
Increase/(decrease) in supplier payables and accrued expenses	14,124	(2,078)
Increase/(decrease) in employee provisions	31,877	44,874
Net cash from (used by) operating activities	<u>(24,319)</u>	<u>(96,996)</u>

Note 10B: Cash flow information*

Cash inflows		
Australian Education Union – Federal Office	3,105	3,106
Total cash inflows	<u>3,105</u>	<u>3,106</u>
Cash outflows		
Australian Education Union – Federal Office	75,949	70,132
Total cash outflows	<u>75,949</u>	<u>70,132</u>

Note 11 Contingent Liabilities, Assets and Commitments

Note 11A: Commitments and contingencies

The Branch has no non-cancellable commitments as at 31 December 2025 (2024: nil)

The Branch has no contingent asset or liabilities as at 31 December 2025 (2024: nil)

*As required by the reporting guidelines. Item to remain even if 'nil' unless the reporting unit opts to disclose it in the officer declaration statement.

Note 12 Related Party Disclosures

Note 12A: Related party transactions for the reporting period

The following table provides the total amount of transactions that have been entered into with related parties for the relevant year.

The Australian Education Union (AEU) – Federal Office is a union that represents educators, and NT Branch of the Australian Education Union is its regional arms.

	2025	2024
	\$	\$
Revenue received from Australian Education Union – Federal Office includes the following:		
Travel Reimbursement	144	3,206
Expenses paid to Australian Education Union – Federal Office includes the following:		
Capitation Fees	75,949	70,132
Other amounts owed by Australian Education Union – Federal Office include the following:		
Travel Reimbursement	-	2,961

Terms and conditions of transactions with related parties

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm’s length transactions. Outstanding balances for sales and purchases at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables. For the year ended 31 December 2025, The Branch has not recorded any impairment of receivables relating to amounts owed by related parties and declared person or body (2024: nil). This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates.

NT BRANCH OF THE AUSTRALIAN EDUCATION UNION
ABN 64 406 978 451
ANNUAL FINANCIAL REPORT

Note 12 Related Party Disclosures

Note 12B: Key management personnel remuneration for the reporting period

	2025	2024
	\$	\$
Short-term employee benefits		
Salary (including annual leave taken)	347,911	335,115
Annual leave accrued	(3,760)	35,712
Total short-term employee benefits	<u>344,151</u>	<u>370,827</u>
Post-employment benefits:		
Superannuation	<u>39,966</u>	<u>36,988</u>
Other long-term benefits:		
Long Service Leave accrued	<u>4,778</u>	<u>-</u>
Total	<u><u>388,895</u></u>	<u><u>407,815</u></u>

Note 12C: Transactions with key management personnel and their close family members

Other transactions with key management personnel

FBT Employee Contribution	5,594	2,797
---------------------------	-------	-------

Note 13 Remuneration of Auditors

Value of the services provided

Audit Fee	18,000	15,000
Net impact on reversal of prior year accrual	2,880	(2,238)
Assistance with preparation of financial report	7,000	6,000
Total remuneration of auditors	<u><u>27,880</u></u>	<u><u>18,762</u></u>

NT BRANCH OF THE AUSTRALIAN EDUCATION UNION
ABN 64 406 978 451
ANNUAL FINANCIAL REPORT

Note 14 Financial Instruments

The Branch has financial instruments that are cash or cash equivalents, trade receivables, trade and some other payables and interest-bearing loans that are carried at amortised cost.

Note 14A: Categories of Financial Instruments

Financial assets

	2025	2024
	\$	\$
At amortised cost:		
Cash and cash equivalent	759,575	783,894
Trade and other receivables	-	37,481
Accrued Interest	1,462	1,264
Total	761,037	822,639

Financial liabilities

At amortised cost:		
Other payables and accruals	59,979	59,026
Total	59,979	59,026

Note 14B: Net income and expense from financial assets

Financial assets at amortised cost

Interest revenue	21,089	23,169
Net income/(expense) from financial assets	21,089	23,169

Note 14D: Credit risk

Credit risk is the risk that a counterparty will not meet its obligations under a financial instrument or customer contract, leading to a financial loss.

NT Branch of the Australian Education Union manages its credit risk by undertaking transactions with a large number of counterparties and by performing adequate due diligence on major new customers to ensure only credit-worthy organisations are its counterparties. NT Branch of the Australian Education Union's exposure to credit risk is limited as its major source of revenue is the receipt of membership fees.

The following table illustrates the entity's gross exposure to credit risk, excluding any collateral or credit enhancements.

NT BRANCH OF THE AUSTRALIAN EDUCATION UNION
ABN 64 406 978 451
ANNUAL FINANCIAL REPORT

Note 14 Financial Instruments (continued)

Note 14D: Credit risk (continued)

	Trade receivables and contract assets					
	Days past due					
	Current	<30 days	30-60 days	61-90 days	>91 days	Total
	\$	\$	\$	\$	\$	\$
31 December 2025						
Expected credit loss rate	-%	-%	-%	-%	-%	
Estimate total gross carrying amount at default	-	-	-	-	-	-
Expected credit loss	-	-	-	-	-	-
31 December 2024						
Expected credit loss rate	-%	-%	-%	-%	-%	
Estimate total gross carrying amount at default	-	87	-	-	-	87
Expected credit loss	-	-	-	-	-	

The Branch's maximum exposure to credit risk for the components of the statement of financial position at 31 December 2025 and 2024 is the carrying amounts as illustrated above.

Note 14E: Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities that are settled by delivering cash or another financial asset. The Branch manages this risk through the following mechanisms:

- Maintain a reputable credit profile;
- Managing credit risk related to financial assets;
- Investing surplus cash with major financial institutions

The following tables sets out the liquidity risk of financial liabilities held by the Branch. They represent the contractual maturity of financial liabilities, calculated based on undiscounted cash flows relating to the liabilities at reporting date. The undiscounted cash flows in these tables differ from the amounts included in the statement of financial position that are based on discounted cash flows.

Contractual maturities for financial liabilities are as follows:

NT BRANCH OF THE AUSTRALIAN EDUCATION UNION
ABN 64 406 978 451
ANNUAL FINANCIAL REPORT

Note 14 Financial Instruments (continued)

Note 14E: Liquidity risk (continued)

	On Demand	< 1 year \$	1– 2 years \$	2– 5 years \$	>5 years \$	Total \$
Financial liabilities 31 December 2025						
Trade and other payables	-	59,979	-	-	-	59,979
Total	-	59,979	-	-	-	59,979
Financial liabilities 31 December 2024						
Trade and other payables	-	59,026	-	-	-	59,026
Total	-	59,026	-	-	-	59,026

Note 14F: Market risk

Market risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises currency risk, interest rate risk and other price risk.

Interest rate risk

Interest rate risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The following table demonstrates the sensitivity to a reasonably possible change in interest rate of those financial assets:

	2025					2024			
Risk variable	Change in risk variable	Effect on Profit or loss		Equity	Risk variable	Change in risk variable	Effect on Profit or loss		Equity
	%	\$		\$			\$		\$
Interest rate risk	- [+ 0.5%]	3,798		3,798	- [+ 0.5%]	3,920		3,920	
Interest rate risk	- [- 0.5%]	3,798		3,798	- [- 0.5%]	3,920		3,920	

NT BRANCH OF THE AUSTRALIAN EDUCATION UNION
ABN 64 406 978 451
ANNUAL FINANCIAL REPORT

Note 15 Fair value measurements

Note 15A: Financial assets and liabilities

The Branch assessed that cash, trade receivables, trade payables, and other current liabilities approximate their carrying amounts largely due to the short-term maturities of these instruments.

For other financial instruments, the following methods and assumptions were used to estimate the fair values:

- Fair values of the Branch's interest-bearing borrowings and loans are determined by using a discounted cash flow method. The discount rate used reflects the issuer's borrowing rate as at the end of the reporting period. The own performance risk as at 31 December 2025 was assessed to be insignificant.

The following table contains the carrying amounts and related fair values for the Branch's financial assets and liabilities:

	Carrying amount 2025 \$	Fair value 2025 \$	Carrying amount 2024 \$	Fair value 2024 \$
Financial assets				
Cash and cash equivalents	759,575	759,575	783,894	783,894
Trade and other receivables	-	-	37,481	37,481
Accrued interest	1,462	1,462	1,264	1,264
Total	761,037	761,037	822,639	822,639
Financial liabilities				
Trade and other payables	59,979	59,979	59,026	59,026
Total	59,979	59,979	59,026	59,026

NT BRANCH OF THE AUSTRALIAN EDUCATION UNION
ABN 64 406 978 451
ANNUAL FINANCIAL REPORT

Note 15 Fair value measurements (continued)

Note 15B: Financial and non-financial assets and liabilities fair value hierarchy

The following tables provide an analysis of financial and non-financial assets and liabilities that are measured at fair value, by fair value hierarchy.

Fair value hierarchy

	Note	Level 1		Level 2		Level 3	
		2025	2024	2025	2024	2025	2024
		\$	\$	\$	\$	\$	\$
Assets measured at fair value							
Land and buildings	6A	-	-	472,326	480,000	-	-
Total		-	-	472,326	480,000	-	-
Liabilities measured at fair value							
Nil		-	-	-	-	-	-
Total		-	-	-	-	-	-

Note 16 Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or the General Manager:

1. A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
2. The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
3. A reporting unit must comply with an application made under subsection (1).

Officer declaration statement

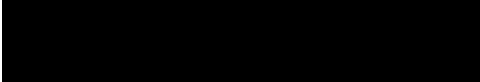
I, Rachael Metcalfe, being the Branch Secretary of the Australian Education Union, declare that the following activities did not occur during the reporting period ending 31 December 2025.

The Branch did not:

- agree to receive financial support from another reporting unit to continue as a going concern (refers to agreement regarding financial support not dollar amount)
- agree to provide financial support to another reporting unit to ensure they continue as a going concern (refers to agreement regarding financial support not dollar amount)
- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission
- receive capitation fees or any other revenue amount from another reporting unit
- receive revenue via compulsory levies
- receive revenue from undertaking recovery of wages activity
- incur fees as consideration for employers making payroll deductions of membership subscriptions
- pay a grant that was \$1,000 or less
- pay a grant that exceeded \$1,000
- pay a donation that exceeded \$1,000
- pay separation and redundancy to holders of office
- pay other employee expenses to holders of office
- pay separation and redundancy to employees (other than holders of office)
- pay other employee expenses to employees (other than holders of office)
- pay legal costs relating to litigation
- pay a penalty imposed under the RO Act or the *Fair Work Act 2009*
- have a payable to an employer for that employer making payroll deductions of membership subscriptions
- have a payable in respect of legal costs relating to litigation
- have a long service leave provision in respect of holders of office
- have a separation and redundancy provision in respect of holders of office
- have other employee provisions in respect of holders of office
- have a separation and redundancy provision in respect of employees (other than holders of office)
- have other employee provisions in respect of employees (other than holders of office)

Officer declaration statement (continued)

- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- have a balance within the general fund
- have another entity administer the financial affairs of the reporting unit
- make a payment to a former related party of the reporting unit

Signed by the officer: 

Dated: 22 JUNE 2026 ✓

