

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, MITCHELL VANDEWERDT-HOLMAN, being the BRANCH ASSISTANT SECRETARY of the COMMUNITY AND PUBLIC SECTOR UNION, STATE PUBLIC SERVICES FEDERATION GROUP, VICTORIAN BRANCH, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	COMMUNITY AND PUBLIC SECTOR UNION, STATE PUBLIC SERVICES FEDERATION GROUP	Branch name (if applicable)	VICTORIAN BRANCH
Financial year start date	1 JULY 2025	Financial year end date	30 JUNE 2026

INSTRUCTIONS FOR COMPLETING THIS STATEMENT

1. **This statement must be signed by an elected officer** of the organisation or branch to which it relates
2. **Answer the question about how many officers receive remuneration**, this includes wages and salary, superannuation, fees, allowances, benefits and other entitlements paid by the organisation, AND payments from external board positions, even if not retained by the officer
3. **Enter information into the tables below.** Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
4. If you leave an item blank, you are declaring that there is nothing to disclose for that item.

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	Please circle	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. JISELLE HANNA	BRANCH SECRETARY (16 JULY 2025 – 30 JUNE 2026)	\$176,875.26 (Salary)	\$8,760.20	MOTOR VEHICLE RUNNING COSTS AND PARKING
		\$21,868.32 (Superannuation)	\$785.06	MOBILE PHONE
2. MITCHELL VANDEWERDT-HOLMAN	BRANCH ASSISTANT SECRETARY (16 JULY 2025 – 30 JUNE 2026)	\$160,649.50 (Salary)	Nil	-
		\$33,427.41 (Superannuation)		
3. KAREN MICHELE BATT	FORMER BRANCH SECRETARY (1 JULY 2025 – 16 JULY 2025)	\$11,225.27 (Salary)	\$1,638.13	MORTGAGE SALARY SACRIFICE
		\$1,543.61 (Superannuation)	\$257.69	MOTOR VEHICLE RUNNING COSTS AND PARKING
		\$119,521.78 (Unused accrued annual and long service leave entitlements)		

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
4. WAYNE LEONARD TOWNSEND	FORMER BRANCH ASSISTANT SECRETARY (1 JULY 2025 – 16 JULY 2025)	\$10,138.64 (Salary) \$1,598.28 (Superannuation) \$84,950.56 (Unused accrued annual and long service leave entitlements)	\$343.10	MOTOR VEHICLE RUNNING COSTS AND PARKING
5. KIMBERLEY SUSAN JOHNSTON	BRANCH PRESIDENT, SECONDED TO THE UNION IN THE POSITION OF LEGAL SERVICES DIRECTOR	\$28,160.99 (Salary) \$4,364.96 (Superannuation)	NIL	-

Payments to related parties and declared persons or bodies

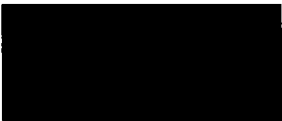
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
				\$	
				\$	
				\$	
				\$	
				\$	

I declare that:

- the officers listed in this ORP Disclosure Statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer (or no) officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;
- where an entry in any of the above tables is blank, it indicates that there is nothing to disclose for that item;
- a copy of this ORP Disclosure Statement has been provided to the members of the organisation/branch within six months from the financial year ending;
- this is a true and correct statement.

Signed by MITCHELL VANDEWERDT-HOLMAN, BRANCH ASSISTANT SECRETARY, COMMUNITY AND PUBLIC SECTOR UNION STATE PUBLIC SERVICES
FEDERATION GROUP VICTORIAN BRANCH



DATED: 07-07-2026