



Fair Work
Commission

6 August 2026

Lucy Weber
Executive Officer
CFMEU - Construction and General Division
Sent via email: lweber@cfmeu.org

Dear Lucy Weber

The CFMEU - Construction and General Division's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 March 2026

Matter number ORP2026/3

Date lodged 30 July 2026

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Emma Kingdon, being the Executive Officer of the CFMEU Construction & General Division National Office, declare the following Officer and Related Party Disclosure Statement.

Organisation name	CFMEU	Branch name	Construction & General Division National Office
Financial year start date	1 April 2025	Financial year end date	31 March 2026

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the CFMEU Construction & General Division National Office are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non- cash benefits (e.g. car)
1. NIL	NIL	\$NIL	\$Nil	Nil

- Only those officers listed above received relevant remuneration from the organisation, relevant boards or related parties. No other officers in the organisation received relevant remuneration from the branch, relevant boards or related parties.
- Zachary Smith was the former Divisional Secretary of CFMEU C&G National Office. The remuneration for Zach Smith was managed and recorded by the CFMEU C&G ACT branch. The CFMEU C&G National Office compensated the CFMEU C&G ACT branch through monthly Administration charges for Zach Smith's services to the CFMEU C&G National Office. The Administration charge to CFMEU C&G ACT Branch for Zach Smith's services was \$71,619 for the year ended 31 March 2026 (2025: \$364,825) and has been recorded as other employee expenses under Holders of Office. This charge was not included in the above table.
- None of the officers listed above received non-cash benefits from the branch.

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
NIL	NIL	NIL	NIL	\$NIL	NIL
				\$	
				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G. where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration)  (Emma Kingdon)

Dated: ...22 July 2026..