



Fair Work
Commission

DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Industrial Staff Union - PSA of NSW
(E2026/117)

MR STEENSON

SYDNEY, 14 JULY 2026

Arrangement for conduct of election.

[1] On 7 July 2026, the Industrial Staff Union - PSA of NSW (the **organisation**) lodged with the Fair Work Commission prescribed information for an election to fill a casual vacancy in the following office for the remainder of the term:

President

(1)

[2] I note that on 27 March 2026, an election decision was issued in matter **E2026/49**¹ for an election to fill a casual vacancy in the office of Secretary, for the remainder of term. The organisation has advised that it has communicated with the Australian Electoral Commission (the **AEC**) about the casual vacancy in the office of President, which is the subject of this election decision (**E2026/117**), requesting that these two elections be conducted concurrently. If it is possible for the AEC to do so, it is requested that this occur.

[3] I am satisfied that an election for the abovenamed office is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the AEC.



DELEGATE OF THE GENERAL MANAGER

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¹ [2026] FWCD 50

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Shay Deguara being the Treasurer of the Industrial Staff Union (PSA of NSW) make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Industrial Staff Union.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. The resignation letter or other supporting information is attached for each casual vacancy.

No rule alterations are pending that will impact the election.

Signed: 

Treasurer

Dated: 7 July 2026

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

- Elections that are required [insert as many pages as required]

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
Industrial Staff Union	President	1	Direct Voting System	Casual vacancy	Entire Membership- Rule 14

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	To be determined by the Returning Officer	NA
Nominations CLOSE	To be Determined by the Returning Officer	NA
Roll of Voters cut off date	To be Determined by the Returning Officer	NA

NOTES: For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as 'To be determined by the returning officer'. This also applies where rules are silent as to the nominated dates.

If the nomination dates are 'To be Determined by the Returning Officer', but your organisation has a preference, please state 'To be Determined by Returning Officer' and clearly indicate that your nominated date is a preference.

If the P.I. includes a position that is not an office, please refer to our template [Prescribed information for the election of officer and non-officer positions](#).