



30 July 2026

David Brear
Branch Secretary
Independent Education Union of Australia-Victoria Tasmania Branch
Sent via email: dbrear@vieu.org.au

cc: Independent Education Union of Australia, ieu@ieu.org.au

Dear David Brear

The Independent Education Union of Australia-Victoria Tasmania Branch 's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 January 2026

Matter number ORP2026/1

Date lodged 29 July 2026

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, David Brear, being the General Secretary of the Independent Education Union Victoria Tasmania Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Independent Education Union of Australia	Branch name (if applicable)	Victoria Tasmania
Financial year start date	1 February 2025	Financial year end date	31 January 2026

INSTRUCTIONS FOR COMPLETING THIS STATEMENT

- This statement must be signed by an elected officer** of the organisation or branch to which it relates
- Answer the question about how many officers receive remuneration**, this includes wages and salary, superannuation, fees, allowances, benefits and other entitlements paid by the organisation, AND payments from external board positions, even if not retained by the officer
- Enter information into the tables below**. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
- If you leave an item blank, you are declaring that there is nothing to disclose for that item.

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	Please circle	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. David Brear	General Secretary	\$235,952.70 (salary) \$36,713.28 (superannuation) \$9,144.16 (superannuation NGS Super)	\$9,587.12 \$40,336.84	Car David Brear transferred \$40,336.84 net to the Union's account, which he received as payment for his work as a Director of NGS Super, which is the full amount he received for his work in this role.
2. Kylie Busk	Deputy General Secretary	\$205,763.73 (salary) \$32,959.66 (superannuation)	\$8,308.38	Car

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
	Teacher Learning Network	Professional Development Body	Provision for learning services	\$90,000	

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
	Independent Education Union of Australia	Federal Union	Capitation Fees	\$558,802	Fee includes capitation fee of \$134,095 as a levy to the ACTU. Note: An amount of \$46,951 was included in Trade Creditors as at 31 January 2026 owing to Independent Education Union of Australia for capitation and levy fees.
	Federation of Education Unions (FEU)	Building owned by FEU Trust	Property Expenses	\$306,678	
	Federation of Education Unions (FEU)	Building owned by FEU Trust	Profit Distribution Received	\$76,030	

I declare that:

- the officers listed in this ORP Disclosure Statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer (or no) officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;
- where an entry in any of the above tables is blank, it indicates that there is nothing to disclose for that item;
- a copy of this ORP Disclosure Statement has been provided to the members of the organisation/branch within six months from the financial year ending;
- this is a true and correct statement.

Signed by the officer making the declaration [This must be the person whose name appears in the declaration at the top of page 1 of this ORP Statement]:



Dated: 29 July 2026