



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Hair and Beauty Australia
(E2026/105)

MR STEENSON

SYDNEY, 6 JULY 2026

Arrangement for conduct of election.

[1] On 23 June 2026, Hair and Beauty Australia lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

President	(1)
Vice President	(1)
Secretary	(1)
Treasurer	(1)
Ordinary Members of the Committee	(2)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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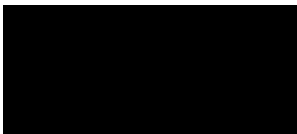


PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009

I, Maureen Harding, being the President of Hair and Beauty Australia Ltd (HABA), make the following statement:

1. I am authorised to sign this statement containing prescribed information for Hair and Beauty Australia Ltd.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act) in respect of HABA's next scheduled elections, held every two years in accordance with HABA's Rules.
3. The elections that are required are set out in the table in Annexure A.
4. This statement is lodged at least two months before nominations open for the elections below.

Signed:



Name: Maureen Harding
HABA National President
Dated: 19th June 2026

ANNEXURE A

Elections that are required:

Branch	Name of Office	Number Required	Voting System	Reason for Election	Electorate
National	President	1	Direct	Scheduled	All full members of the association
National	Vice President	1	Direct	Scheduled	All full members of the association
National	Secretary	1	Direct	Scheduled	All full members of the association
National	Treasurer	1	Direct	Scheduled	All full members of the association
National	Ordinary Member	2	Direct	Scheduled	All full members of the association

Direct Voting System

Nominations OPEN	Monday, 5 October 2026
Nominations CLOSE	Monday, 2 November 2026 (28 days after nominations open)
Roll of Voters cut off date	Friday, 11 September 2026