



Fair Work  
Commission

## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**Visual Media Association**  
(E2026/95)

MR STEENSON

SYDNEY, 23 JULY 2026

*Arrangement for conduct of election.*

[1] On 15 July 2026 the Visual Media Association lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

|                    |     |
|--------------------|-----|
| President          | (1) |
| Deputy President   | (1) |
| Honorary Secretary | (1) |
| Honorary Treasurer | (1) |

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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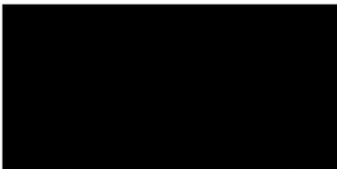
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**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009***

I, Kirsty Woodhead, being the Honorary Secretary of the Visual Media Association make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Visual Media Association.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.

Signed:



KIRSTY WOODHEAD - Honorary Secretary

Dated: 14 July 2026

**NOTE:** This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

## Annexure A

- Elections that are required [insert as many pages as required]

| Branch   | Name of Office     | Number required | Voting System<br>Direct voting system;<br>Collegiate electoral system | Reason for Election<br>Scheduled;<br>Casual vacancy;<br>New office created;<br>Insufficient nominations | Electorate                   |
|----------|--------------------|-----------------|-----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|------------------------------|
| National | President          | 1               | Collegiate electoral system                                           | Scheduled                                                                                               | From Board, Rules 44, 88, 92 |
| National | Deputy President   | 1               | Collegiate electoral system                                           | Scheduled                                                                                               | From Board, Rules 44, 88, 92 |
| National | Honorary Treasurer | 1               | Collegiate electoral system                                           | Scheduled                                                                                               | From Board, Rules 44, 88, 92 |
| National | Honorary Secretary | 1               | Collegiate electoral system                                           | Scheduled                                                                                               | From Board, Rules 44, 88, 92 |

- Important dates:

|                                    | Direct Voting System | Collegiate Electoral System                                                    |
|------------------------------------|----------------------|--------------------------------------------------------------------------------|
| <b>Nominations OPEN</b>            | N/A                  | To be determined by returning officer, preference 1 October (Rules 44, 88, 92) |
| <b>Nominations CLOSE</b>           | N/A                  | Not less than 7 days nor more than 28 days (Rules 44, 88, 92(5))               |
| <b>Roll of Voters cut off date</b> | N/A                  | 7 days prior to nominations opening (Rules 44, 88, 92)                         |

**NOTES:** For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as ‘To be determined by the returning officer’. This also applies where rules are silent as to the nominated dates.

If the nomination dates are ‘To be Determined by the Returning Officer’, but your organisation has a preference, please state ‘To be Determined by Returning Officer’ and clearly indicate that your nominated date is a preference.

If the P.I. includes a position that is not an office, please refer to our template *Prescribed information for the election of officer and non-officer position*