



## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**Australian Federated Union of Locomotive Employees**  
(E2026/77)

MR STEENSON

SYDNEY, 20 AUGUST 2026

*Arrangement for conduct of election.*

[1] On 11 August 2026, the Australian Federated Union of Locomotive Employees (the **organisation**) lodged with the Fair Work Commission (the **Commission**) prescribed information for an election to fill the following office for a new term of office:

State Secretary

(1)

[2] In addition, the prescribed information requested an election to fill a casual vacancy for the remainder of term in the following office:

State Women's Officer

(1)

[3] On 30 July 2026, the organisation lodged with the Commission a Notice and Declaration setting out particulars of alterations to its rules under section 159 of the *Fair Work (Registered Organisations) Act 2009*.<sup>1</sup> The particulars of the Notice set out alterations that propose to streamline the organisation's election timeframe by shortening the period for the closure of the roll of voters<sup>2</sup> and by reducing the period in which nominations for an election are to remain open.<sup>3</sup>

[4] The proposed alterations including those proposed to streamline the organisation's election timeframe appear to be at an advanced stage of consideration by the Commission. It is anticipated that the rule alterations will be certified before this election is due to commence and in sufficient time for the State Secretary to commence the scheduled four-year term of office on 1 January of the 'relevant year' in accordance with the organisation's rules, being 2027.<sup>4</sup>

[5] The Commission will advise the Australian Electoral Commission (AEC) as soon as a determination is made on those rule alterations.

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<sup>1</sup> R2026/110 to alter AFULE rules certified 1 September 2025 [R2025/11]

<sup>2</sup> From 30 days to 14 days before nominations for an election open - proposed rule 24(11)(b)(ii)

<sup>3</sup> From at least 28 days to at least 14 days - proposed rule 24(3)(c)

<sup>4</sup> See AFULE rule 24(35)(a)

[6] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the AEC.



DELEGATE OF THE GENERAL MANAGER

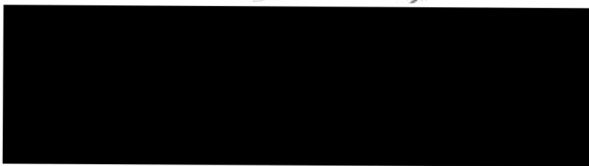
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## **PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009***

I, Michael John MCKITRICK, being the State Secretary of the Australian Federated Union of Locomotive Employees make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Federated Union of Locomotive Employees .
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. A brief outline of the proposed rule alterations affecting this election is attached. These rule alterations HAVE been lodged with the Fair Work Commission. The proposed alterations were lodged on 30 July 2026.
5. This statement IS lodged at least 2 months before nominations open for the election(s) in Annexure A.



State Secretary

Dated: 11/8/2026

**NOTE:** This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

## Annexure A

- Elections that are required [insert as many pages as required]

| Branch | Name of Office  | Number required | Voting System                                        | Reason for Election                                                              | Electorate                                                       |
|--------|-----------------|-----------------|------------------------------------------------------|----------------------------------------------------------------------------------|------------------------------------------------------------------|
| AFULE  | State Secretary | 1               | Direct voting system;<br>Collegiate electoral system | Scheduled;<br>Casual vacancy;<br>New office created;<br>Insufficient nominations | All eligible members per Rule 16                                 |
| AFULE  | Women's Officer | 1               | Direct Voting System                                 | Casual vacancy                                                                   | All eligible female members per rule 15A<br>Resignation Attached |

- Important dates:

|                                    | Direct Voting System                                                                                                         | Collegiate Electoral System                                                                                     |
|------------------------------------|------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| <b>Nominations OPEN</b>            | the manager of the election may determine the opening and the closing day for nominations, Rule 24(3)(a)(d)                  | Insert date and reference the relevant rule; or<br>'To be determined by returning officer' if the rules provide |
| <b>Nominations CLOSE</b>           | At least 14 days after nominations open, Rule 24(3)(C)*                                                                      | Insert date and reference the relevant rule; or<br>'To be determined by returning officer' if the rules provide |
| <b>Roll of Voters cut off date</b> | The day on which the roll of voters is to be closed is 14 days before the day on which nominations open, Rule 24(11)(b)(ii)* | Insert date and reference the relevant rule                                                                     |

**\*The upcoming elections needs to proceed on the presently Certified Rules (28 days after nominations open, and 30 days for the roll of voters cut-off date), but consistent with the brief outline of Proposed Rule Alterations, the dates in these rows are subject to the Rule alteration changes outlined in R2026/110 and the attached Brief Outline of Proposed Rule Alterations. If certified, both periods would instead become 14 days for these upcoming elections.**