

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J
Fair Work (Registered Organisations) Act 2009**

I, REBECCA REARDON, being the PRESIDENT of the NSW Farmers (Industrial) Association, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	NSW Farmers (Industrial) Association	Branch name (if applicable)	N/A
Financial year start date	1 April 2025	Financial year end date	31 March 2026

INSTRUCTIONS FOR COMPLETING THIS STATEMENT

1. **This statement must be signed by an elected officer** of the organisation or branch to which it relates

2. **Answer the question about how many officers receive remuneration**, this includes wages and salary, superannuation, fees, allowances, benefits and other entitlements paid by the organisation, AND payments from external board positions, even if not retained by the officer

3. **Enter information into the tables below.** Add extra lines if needed (e.g. if more than one officer receives the same remuneration)

4. If you leave an item blank, you are declaring that there is nothing to disclose for that item.

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	Please circle	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
Rebecca Reardon	President	Nil	Nil	
Justin Everitt	Vice President	Nil	Nil	
Peter Wilson	Treasurer	Nil	Nil	
Ian McColl	Executive Committee Member	Nil	Nil	
Shane Kilby	Executive Committee Member	Nil	Nil	

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
31/03/2026	NSW Farmers Association	Related entity	Management fee for 1 April 2025 to 31 March 2026	\$2,043,821	Refer to Note 10A(b)(i) of the audited accounts.
31/03/2026	NSW Farmers Association	Related entity	Staff cost	\$371,966	Refer to Note 3A of the audited accounts.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
31/03/2026	NSW Farmers Association	Related entity	Office Lease	\$365,746	Refer Note 10A(b)(iv) of the audited accounts.
				\$	

I declare that:

- the officers listed in this ORP Disclosure Statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer (or no) officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;
- where an entry in any of the above tables is blank, it indicates that there is nothing to disclose for that item;
- a copy of this ORP Disclosure Statement has been provided to the members of the organisation/branch within six months from the financial year ending;
- this is a true and correct statement.

Signed by the officer making the declaration [This must be the person whose name appears in the declaration at the top of page 1 of this ORP Statement]:



Dated: 10 August 2026

PLEASE NOTE: The ORP Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months from the end of the financial year. It can be lodged with the Commission by emailing to regorgs@fwc.gov.au. ALL BRANCHES are required to lodge an ORP Disclosure Statement. It is then published on the Commission website.