



Fair Work  
Commission

12 August 2026

Damien Cahill  
General Secretary  
National Tertiary Education Industry Union  
Sent via email: [national@nteu.org.au](mailto:national@nteu.org.au)

Dear Damien Cahill

**The National Tertiary Education Industry Union 's Officer and Related Party Disclosure Statement (ORP Statement)**

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 30 June 2026

Matter number ORP2026/28

Date lodged 7 August 2026

Result FILED

**Your assessment**

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

**Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Damien Cahill, being the General Secretary of National Tertiary Education Industry Union, declare the following Officer and Related Party (ORP) Disclosure Statement.

|                                  |                                            |                                |                                                                     |
|----------------------------------|--------------------------------------------|--------------------------------|---------------------------------------------------------------------|
| <b>Organisation name</b>         | National Tertiary Education Industry Union | <b>Branch name</b>             | NTEU - National Tertiary Education Industry Union (National Office) |
| <b>Financial year start date</b> | 01 July 2025                               | <b>Financial year end date</b> | 30 June 2026                                                        |

### Top five rankings of officers – relevant remuneration and non-cash benefits

|                                                                |                      |   |   |   |          |   |   |    |
|----------------------------------------------------------------|----------------------|---|---|---|----------|---|---|----|
| <b>How many officers do you have who receive remuneration?</b> | <i>Please circle</i> | 0 | 1 | 2 | <b>3</b> | 4 | 5 | 5+ |
|----------------------------------------------------------------|----------------------|---|---|---|----------|---|---|----|

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the NTEU - National Tertiary Education Industry Union (National Office) are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name            | Office<br>(e.g. Secretary)   | Actual amount of relevant remuneration | Value of relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|----------------------|------------------------------|----------------------------------------|-------------------------------------|-----------------------------------------------|
| 1. Alison Barnes     | President                    | \$288,713                              | \$0                                 |                                               |
| 2. Damien Cahill     | General Secretary            | \$288,713                              | \$0                                 |                                               |
| 3. Gabrielle Gooding | National Assistant Secretary | \$266,345                              | \$0                                 |                                               |
| 4.                   |                              | \$                                     | \$                                  |                                               |
| 5.                   |                              | \$                                     | \$                                  |                                               |

## Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

| Date | Name | Nature of relationship<br><i>(e.g company owned by Secretary)</i> | Purpose of payment<br><i>(e.g. catering)</i> | Amount | Other relevant details |
|------|------|-------------------------------------------------------------------|----------------------------------------------|--------|------------------------|
|      | Nil  |                                                                   |                                              | \$     |                        |
|      |      |                                                                   |                                              | \$     |                        |
|      |      |                                                                   |                                              | \$     |                        |
|      |      |                                                                   |                                              | \$     |                        |
|      |      |                                                                   |                                              | \$     |                        |
|      |      |                                                                   |                                              | \$     |                        |

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



Dated: 07 August 2026