

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J  
Fair Work (Registered Organisations) Act 2009**

I, Damien Cahill, being the General Secretary of National Tertiary Education Industry Union, and on behalf of NTEU - Charles Sturt University Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

|                                  |                                            |                                |                                        |
|----------------------------------|--------------------------------------------|--------------------------------|----------------------------------------|
| <b>Organisation name</b>         | National Tertiary Education Industry Union | <b>Branch name</b>             | NTEU - Charles Sturt University Branch |
| <b>Financial year start date</b> | 01 July 2025                               | <b>Financial year end date</b> | 30 June 2026                           |

**Top five rankings of officers – relevant remuneration and non-cash benefits**

|                                                                |                      |                                    |                         |                         |                         |                         |                         |                          |
|----------------------------------------------------------------|----------------------|------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------------------------|
| <b>How many officers do you have who receive remuneration?</b> | <i>Please circle</i> | <input checked="" type="radio"/> 0 | <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 | <input type="radio"/> 5+ |
|----------------------------------------------------------------|----------------------|------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------------------------|

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the NTEU - Charles Sturt University Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name | Office<br>(e.g. Secretary) | Actual amount of relevant remuneration | Value of relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|-----------|----------------------------|----------------------------------------|-------------------------------------|-----------------------------------------------|
| 1. Nil    |                            | \$                                     | \$                                  |                                               |
| 2.        |                            | \$                                     | \$                                  |                                               |
| 3.        |                            | \$                                     | \$                                  |                                               |
| 4.        |                            | \$                                     | \$                                  |                                               |
| 5.        |                            | \$                                     | \$                                  |                                               |

## Payments to related parties and declared persons or bodies

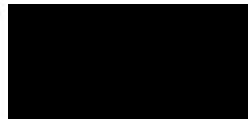
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

| Date | Name | Nature of relationship<br><i>(e.g company owned by Secretary)</i> | Purpose of payment<br><i>(e.g. catering)</i> | Amount | Other relevant details |
|------|------|-------------------------------------------------------------------|----------------------------------------------|--------|------------------------|
|      | Nil  |                                                                   |                                              | \$     |                        |
|      |      |                                                                   |                                              | \$     |                        |
|      |      |                                                                   |                                              | \$     |                        |
|      |      |                                                                   |                                              | \$     |                        |
|      |      |                                                                   |                                              | \$     |                        |
|      |      |                                                                   |                                              | \$     |                        |

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



Dated: 07 August 2026