



## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**Australian Education Union**  
(E2026/122)

MR STEENSON

SYDNEY, 7 AUGUST 2026

*Arrangement for conduct of election.*

[1] On 17 July 2026 the Australian Education Union (**the AEC**) lodged with the Fair Work Commission (**the Commission**) prescribed information for an election to fill the following offices due to an increased membership entitlement and to fill insufficient nominations received in a previous election (**E2026/61**):

### **Increase in entitlement**

#### Victorian Branch

|                                                |     |
|------------------------------------------------|-----|
| Federal Conference Delegate (General Division) | (8) |
| Federal Executive Member (General Division)    | (2) |

### **Insufficient nominations**

#### Northern Territory Branch

|                                        |     |
|----------------------------------------|-----|
| National Principals Committee Member   | (1) |
| National TAFE Council Executive Member | (1) |
| National TAFE Council Delegate         | (1) |

#### Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (TAFE Division) Members from the following Branches

|                                            |     |
|--------------------------------------------|-----|
| New South Wales Teachers Federation Branch | (1) |
| South Australian Branch                    | (1) |
| Tasmanian Branch                           | (1) |
| Northern Territory Branch                  | (1) |

[2] The prescribed information states that the election is in part due to an increased entitlement to the number of Federal Conference Delegates and Federal Executive Members representing the Victorian Branch.

[3] The AEU provided the Commission with membership figures for the Victorian Branch as at 30 June 2026 in support of its claim that the Branch is entitled to an additional eight (8) Federal Conference Delegates from the General Division and an additional two Federal Executive Members from the General Division. I accept that the membership numbers provided by the AEU warrant the additional Federal Conference Delegates and the additional Federal Executive Members as outlined in the prescribed information.

[4] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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# *Australian Education Union*

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17 July 2026

Mr Murray Furlong  
General Manager  
Fair Work Commission  
GPO Box 1994  
Melbourne VIC 3001

Email: [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)

Dear Mr Furlong,

**PREScribed INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work  
(Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations)  
Regulations 2009**

I, Nicole Calnan being the Federal Secretary of the Australian Education Union make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Education Union.
2. The following information is lodged under subsection 189 (1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the elections.
5. Insufficient nominations were received in an earlier election, E2026/61 and the declarations of results are attached.
6. The rule numbers which specify the formulas are Rule 24(3A), Rule 25, Rule 47(3), Rule 47A and various Branch Rules concerning the minimum representation of women in connection with any ballots that are necessary for the election the Federal Conference and the National TAFE Council.
7. Federal Rule 30(4) states that the roll of voters is to be closed seven days before the day on which nominations open.
8. The Branch Secretaries to contact for lists of members and other necessary information in relation to these elections are:

**Australian Capital Territory Branch**

Patrick Judge  
PO Box 3042  
Manuka ACT 2603  
Email: [aeuact@aeuact.org.au](mailto:aeuact@aeuact.org.au)

**South Australian Branch**

Matthew Cherry  
163 Greenhill Road  
Parkside SA 5063  
Email : [aeusa@aeusa.asn.au](mailto:aeusa@aeusa.asn.au)

**New South Wales Teachers Federation Branch**

Maxine Sharkey  
Locked Bag 3010  
Darlinghurst NSW 1300  
Email: [mail@nswtf.org.au](mailto:mail@nswtf.org.au)

**Tasmanian Branch**

Brian Wightman  
State Manager  
1/32 Patrick Street  
Hobart TAS 7000  
Email: [support@aeutas.org.au](mailto:support@aeutas.org.au)

**Northern Territory Branch**

Rachael Metcalfe  
PO Box 41863  
Casuarina NT 0811  
Email: [admin@aeunt.org.au](mailto:admin@aeunt.org.au)

**Victorian Branch**

Erin Aulich  
PO Box 363  
Abbotsford Vic 3067  
Email : [melbourne@aeuvic.asn.au](mailto:melbourne@aeuvic.asn.au)

**Queensland Branch**

Kate Ruttiman  
PO Box 1750  
Milton BC QLD 4064  
Email: [qtu@qtu.asn.au](mailto:qtu@qtu.asn.au)

**Western Australian Branch**

Mary Franklyn  
PO Box 212  
West Perth WA 6872  
Email: [reception@sstuwa.org.au](mailto:reception@sstuwa.org.au)

Yours sincerely,



Nicole Calnan  
Federal Secretary

## ANNEXURE A - Elections that are required

| VICTORIA BRANCH                                                                                   |                                                            |                 |                          |                                                                                                             |                                                                                                                              |
|---------------------------------------------------------------------------------------------------|------------------------------------------------------------|-----------------|--------------------------|-------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|
| NAME OF OFFICE                                                                                    | TERM OF OFFICE                                             | NUMBER REQUIRED | VOTING SYSTEM            | REASON FOR ELECTION                                                                                         | ELECTORATE                                                                                                                   |
| Federal Conference Delegate (General Division)                                                    | 1 January 2026 - 31 December 2027                          | 8               | Direct Voting System     | Increase in entitlement<br>( <i>Federal Rule 24(4) General Division membership as at June 30 = 61,418</i> ) | Financial members assigned to the General Division of the Victorian Branch (Branch Rule 52 (3))                              |
| Federal Executive Member                                                                          | Federal Rule 351A-commences 1 March 2027 -29 February 2028 | 2               | Collegiate Voting System | Increase in entitlement<br>( <i>Federal Rule 35(3) General Division membership as at June 30 = 61,418</i> ) | By and from members of the Branch Council (Branch Rule 52 (3))                                                               |
| NSWTF BRANCH                                                                                      |                                                            |                 |                          |                                                                                                             |                                                                                                                              |
| NAME OF OFFICE                                                                                    | TERM OF OFFICE                                             | NUMBER REQUIRED | VOTING SYSTEM            | REASON FOR ELECTION                                                                                         | ELECTORATE                                                                                                                   |
| Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (TAFE Division) Member | 1 January 2026 - 31 December 2027                          | 1               | Direct Voting System     | Insufficient nominations                                                                                    | Financial members assigned to the TAFE Division of the NSW Branch on the Aboriginal and Torres Strait Islander Members' Roll |

| SOUTH AUSTRALIAN BRANCH                                                                           |                                   |                 |                      |                          |                                                                                 |
|---------------------------------------------------------------------------------------------------|-----------------------------------|-----------------|----------------------|--------------------------|---------------------------------------------------------------------------------|
| NAME OF OFFICE                                                                                    | TERM OF OFFICE                    | NUMBER REQUIRED | VOTING SYSTEM        | REASON FOR ELECTION      | ELECTORATE                                                                      |
| Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (TAFE Division) Member | 1 January 2026 - 31 December 2027 | 1               | Direct Voting System | Insufficient nominations | Financial members assigned to the TAFE Division of the South Australian Branch, |
| TASMANIAN BRANCH                                                                                  |                                   |                 |                      |                          |                                                                                 |

| NAME OF OFFICE                                                                                    | TERM OF OFFICE                    | NUMBER REQUIRED | VOTING SYSTEM        | REASON FOR ELECTION      | ELECTORATE                                                              |
|---------------------------------------------------------------------------------------------------|-----------------------------------|-----------------|----------------------|--------------------------|-------------------------------------------------------------------------|
| Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (TAFE Division) Member | 1 January 2026 - 31 December 2027 | 1               | Direct Voting System | Insufficient nominations | Financial members assigned to the TAFE Division of the Tasmanian Branch |

| NORTHERN TERRITORY BRANCH                                                                         |                                   |                 |                      |                          |                                                                                     |
|---------------------------------------------------------------------------------------------------|-----------------------------------|-----------------|----------------------|--------------------------|-------------------------------------------------------------------------------------|
| NAME OF OFFICE                                                                                    | TERM OF OFFICE                    | NUMBER REQUIRED | VOTING SYSTEM        | REASON FOR ELECTION      | ELECTORATE                                                                          |
| National Principals Committee                                                                     | 1 January 2026 - 31 December 2027 | 1               | Direct Voting System | Insufficient nominations | Financial members assigned to the General Division of the Northern Territory Branch |
| National TAFE Council Executive                                                                   | 1 January 2026 - 31 December 2027 | 1               | Direct Voting System | Insufficient nominations | Financial members assigned to the TAFE Division of the Northern Territory Branch    |
| National TAFE Council                                                                             | 1 January 2026 - 31 December 2027 | 1               | Direct Voting System | Insufficient nominations | Financial members assigned to the TAFE Division of the Northern Territory Branch    |
| Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (TAFE Division) Member | 1 January 2026 - 31 December 2027 | 1               | Direct Voting System | Insufficient nominations | Financial members assigned to the TAFE Division of the Northern Territory Branch    |

IMPORTANT DATES

|                             | Direct Voting System                                      | Collegiate Electoral System                               |
|-----------------------------|-----------------------------------------------------------|-----------------------------------------------------------|
| Nominations OPEN            | To be determined by returning officer.                    | To be determined by returning officer.                    |
| Nominations CLOSE           | To be determined by returning officer.                    | To be determined by returning officer.                    |
| Roll of Voters cut-off date | 7 days prior to nominations opening (Federal rule 30 (4)) | 7 days prior to nominations opening (Federal rule 30 (4)) |