



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Timber, Furnishing and Textiles Union
(E2026/102)

MR STEENSON

SYDNEY, 11 AUGUST 2026

Arrangement for conduct of election.

[1] On 17 June 2026, the Timber, Furnishing and Textiles Union (the **TFTU**) lodged with the Fair Work Commission (the **Commission**) prescribed information for an election to fill offices and non-office positions for the TFTU's inaugural election under sections 189 and 187, respectively, of the *Fair Work (Registered Organisations) Act 2009* (**RO Act**).

[2] On 10 August 2026, the TFTU lodged amended prescribed information following the Commission's certification of alterations to its rules on 6 August 2026.¹ Those rule alterations amended the structure of the organisation, including some of its offices and non-office positions. The amended prescribed information reflected the offices and non-office positions as set out in the rulebook that took effect from 6 August 2026.

[3] The office and non-office positions are set out in **Attachment A**.

[4] I am satisfied that an election for the **office and non-office positions** listed in Attachment A is required to be held under the rules of the organisation and, under subsection 189(3) of the RO Act, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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¹ *Timber, Furnishing and Textiles Union* [2026] FWC 115 [R2026/88].

ATTACHMENT A

Offices

National Offices

National Secretary	(1)
National President	(1)
TCF National Secretary	(1)
National Senior Assistant Secretary	(1)
National Assistant Secretary	(1)
Delegates to National Conference:	
NSW Qld District	(2)
Pulp and Paper Workers District	(2)
Victorian District	(4)
Tasmanian District	(1)
Greater Green Triangle District	(2)
South Australian District	(2)

NSW Qld District

District President	(1)
District Secretary	(1)
District Vice President	(2)
District Vice President (Affirmative Action)	(1)
District Management Committee Member	(6)

Greater Green Triangle District

District President	(1)
District Secretary	(1)
District Vice President	(1)
District Vice President (affirmative action position)	(1)
District Management Committee Members	(5)
District Management Committee Member (affirmative action position)	(1)

Tasmanian District

District President	(1)
District Secretary	(1)
District Vice President	(1)
District Vice President (affirmative action position)	(1)
District Committee of Management Members	(4)
District Committee of Management Member (affirmative action position)	(1)

South Australian District

District President	(1)
District Secretary	(1)
District Vice President	(1)
District Management Committee Members	(3)
District Management Committee Member (affirmative action position)	(1)

Victorian District

District President	(1)
District Secretary	(1)
District Vice President	(1)
District Vice President (affirmative action position)	(1)
TCF Full Time Officer	(1)
District Management Committee Members	(5)
District Management Committee Member (affirmative action position)	(1)

Pulp and Paper Workers District

District Secretary	(1)
District Committee of Management Members (affirmative action)	(2)
District Management Committee Member (<i>ex officio Melbourne Sub Branch Secretary</i>)	(1)
District Management Committee Member (<i>additional Melbourne Sub Branch Delegate</i>)	(1)
District Management Committee Member (<i>ex officio Maryvale Sub Branch Secretary</i>)	(1)
District Management Committee Member (<i>additional Maryvale Sub Branch Delegate</i>)	(1)
District Management Committee Member (<i>ex officio Millicent Sub Branch Secretary</i>)	(1)
District Management Committee Member (<i>additional Millicent Sub Branch Delegate</i>)	(1)
District Management Committee Member (<i>ex officio Sydney Sub Branch Secretary</i>)	(1)
District Management Committee Member (<i>additional Sydney Sub Branch Delegate</i>)	(1)

Non-Office Positions

Pulp and Paper Workers District, Millicent Sub-Branch

Sub-Branch President	(1)
Sub-Branch Senior Vice President	(1)
Sub-Branch Junior Vice President	(1)
Sub-Branch Management Committee Members	(3)

Pulp and Paper Workers District, Melbourne Sub-Branch

Sub-Branch President	(1)
Sub-Branch Senior Vice President	(1)
Sub-Branch Junior Vice President	(1)
Sub-Branch Management Committee Members	(3)

Pulp and Paper Workers District, Maryvale Sub-Branch

Sub-Branch President	(1)
Sub-Branch Senior Vice President	(1)
Sub-Branch Junior Vice President	(1)
Sub-Branch Management Committee Members	(7)

Pulp and Paper Workers District, Sydney Sub Branch

Sub-Branch President	(1)
Sub-Branch Senior Vice President	(1)
Sub-Branch Junior Vice President	(1)
Sub-Branch Management Committee Members	(3)

(AMENDED) PRESCRIBED INFORMATION FOR ELECTIONS in accordance with
Section 189 of the *Fair Work (Registered Organisations) Act 2009* and
Regulation 138 of the *Fair Work (Registered Organisations) Regulations 2009*,
with a request under Section 187 of the *Fair Work (Registered Organisations)*
Act 2009

I, Michael O'Connor, being the National Secretary of the Timber, Furnishing and Textiles Union (**TFTU**) make the following statement:

- 1) I am authorised to sign this statement containing prescribed information for the TFTU and each of its Districts.
- 2) The following information is lodged under subsection 189(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).
- 3) The elections that are required are set out in the tables in **Annexure A and B** below.
- 4) In relation to the determination of the number of certain elected positions required by the rules:
 - a) The number of "**Delegates to National Conference**" for each District is determined by Rule 11 (iii).
 - i) Each District is entitled to two representatives up to 500 members, one additional representative between 500 members and 1,000 members, and one representative for each additional 1,000 members.
 - ii) The first position is filled ex officio by the District Secretary of each District. Each additional position is up for election.
 - iii) The formula used to determine these numbers is the aggregate income received by the Division in relation to members of that District for the financial year ending on the 31st December in the year preceding the quadrennial elections, divided by the amount of the yearly fixed contribution for that District.
 - iv) The following information from the 2025 financial year was used to determine the numbers according to the formula:

District	Aggregate income received	Yearly fixed contribution	Number of Members	Number of Delegates:
Pulp and Paper Workers	875,821.94	815.48	1,074	3
NSW Qld	1,022,656.44	644.80	1,586	3

Victoria	2,089,362.28	689.88	3,029	5
Tasmania	184,209.37	725.23	254	2
Greater Green Triangle	558,645.87	729.30	766	3
South Australia	403,361.57	640.26	630	3

- b) The number of **"District Management Committee Member"** positions for the PPW District Management Committee that each PPW District Sub-Branch is entitled to is determined by Rule 47 (8).
- Each PPW Sub-Branch with a membership of less than 100 is entitled to only one position.
 - Each PPW Sub-Branch with a membership of 100-399 is entitled to two positions.
 - Each PPW Sub-Branch with a membership of 400-999 is entitled to three positions.
 - The first position is filled ex officio by the Sub-Branch Secretary. Each additional position (if any) is elected.
 - The following is the result of calculations provided by the PPW District based on the number of members in each Sub-Branch:

Sub-Branch	Number of members	Number of PPW Management Committee Member positions entitled to:
Millicent	263	2
Melbourne	318	2
Maryvale	318	2
Sydney	175	2

- c) The number of **"District Management Committee Member"** positions for each District (other than PPW District) is determined by resolution of the National Executive in accordance with Rule 35A.(i).
- The number must be no more than 14, one of which must be an

affirmative action position.

- ii) On 17 June 2026, the National Executive passed a resolution determining the following number of District Management Committee Members for each District:

District	Number of District Management Committee Member positions:
NSW Qld	6
Victoria	6 <i>(including one affirmative action position)</i>
Tasmania	5 <i>(including one affirmative action position)</i>
Greater Green Triangle	6 <i>(including one affirmative action position)</i>
South Australia	4 <i>(including one affirmative action position)</i>

- d) The number of "**Sub-Branch Management Committee Members**" for each PPW Sub-Branch is determined by each Sub-Branch Management Committee in accordance with Rule 47 (18)(a).
- i) The number must be no more than ten and no less than three.
- ii) Each PPW Sub-Branch has determined the following number of positions:

Sub-Branch	Number of Sub-Branch Management Committee Member positions:
Millicent	3
Melbourne	3

Maryvale	7
Sydney	3

- e) The number of **"District Vice President"** positions for each District (other than PPW) is determined by resolution of the National Executive in accordance with Rule 35.A.(i).
- i) The number must be at least one. Two further positions are allowed but one of these additional positions must be an affirmative action position.
 - ii) On 17 June 2026, the National Executive passed a resolution determining the following number of District Vice President positions for each District:

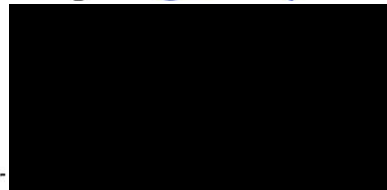
District	Number of District Vice President positions:
NSW Qld	3 <i>(including one affirmative action position)</i>
Victoria	2 <i>(including one affirmative action position)</i>
Tasmania	2 <i>(including one affirmative action position)</i>
Greater Green Triangle	2 <i>(including one affirmative action position)</i>
South Australia	1 <i>(including one affirmative action position)</i>

- f) The number of **"District Assistant Secretary"** positions for each District (other than PPW) is determined by resolution of the National Executive in accordance with Rule 35.A.(i).

- i) There is no minimum number required.
- ii) On 17 June 2026, the National Executive passed a resolution determining the following number of District Assistant Secretary positions for each District:

District	Number of District Assistant Secretary positions:
NSW Qld	0
Victoria	0
Tasmania	0
Greater Green Triangle	0
South Australia	0

- g) The number of "**District Organiser**" positions for each District (other than PPW) is determined by resolution of the National Executive in accordance with Rule 34.
 - i) The National Executive can determine the number of such positions (if any) to be appointed.
 - ii) On 17 June 2026, the National Executive passed a resolution determining that there will be no elected District Organiser positions.



Signed: Michael O'Connor, National Secretary of the
Timber, Furnishing and Textiles Union

10 August 2026

Dated:

Annexure A

Elections that are required:

Branch	Name of Office	Number required	Voting System	Reason for Election	Electorate
For the election of officers					
TFTU	National President	1	Direct Voting System	Scheduled	All financial members of the Division - <i>Rule 37</i>
TFTU	National Secretary	1	Direct Voting System	Scheduled	All financial members of the Division - <i>Rule 37</i>
TFTU	TCF National Secretary	1	Direct Voting System	Scheduled	All financial members of the Division - <i>Rule 44 (xii)3. (a)</i>
TFTU	National Senior Assistant Secretary	1	Direct Voting System	Scheduled	All financial members of the Division - <i>Rule 37</i>
TFTU	National Assistant Secretary	1	Direct Voting System	Scheduled	All financial members of the Division - <i>Rule 37</i>
TFTU	Delegate to National Conference (representing the Pulp and Paper Workers District)	2	Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District - <i>Rule 11 (iv)</i>
TFTU	Delegate to National Conference (representing the NSW Qld District)	2	Direct Voting System	Scheduled	All financial members of the NSW Qld District - <i>Rule 11 (iv)</i>
TFTU	Delegate to National Conference (representing the Victoria District)	4	Direct Voting System	Scheduled	All financial members of the Victoria District - <i>Rule 11 (iv)</i>

TFTU	Delegate to National Conference <i>(representing the Tasmania District)</i>	1	Direct Voting System	Scheduled	All financial members of the Tasmania District - <i>Rule 11 (iv)</i>
TFTU	Delegate to National Conference <i>(representing the Greater Green Triangle District)</i>	2	Direct Voting System	Scheduled	All financial members of the Greater Green Triangle District - <i>Rule 11 (iv)</i>
TFTU	Delegate to National Conference <i>(representing the South Australia District)</i>	2	Direct Voting System	Scheduled	All financial members of the South Australia District - <i>Rule 11 (iv)</i>
NSW Qld District	District President	1	Direct Voting System	Scheduled	All financial members of the NSW Qld District - <i>Rule 37</i>
NSW Qld District	District Secretary	1	Direct Voting System	Scheduled	All financial members of the NSW Qld District - <i>Rule 37</i>
NSW Qld District	District Vice President	2	Direct Voting System	Scheduled	All financial members of the NSW Qld District - <i>Rule 37</i>
NSW Qld District	District Vice President <i>(affirmative action position)</i>	1	Direct Voting System	Scheduled	All financial members of the NSW Qld District - <i>Rule 37</i>
NSW Qld District	District Management Committee Member	6	Direct Voting System	Scheduled	All financial members of the NSW Qld District - <i>Rule 37</i>

Victoria District	District President	1	Direct Voting System	Scheduled	All financial members of the Victoria District - <i>Rule 37</i>
Victoria District	District Secretary	1	Direct Voting System	Scheduled	All financial members of the Victoria District - <i>Rule 37</i>
Victoria District	District Vice President	1	Direct Voting System	Scheduled	All financial members of the Victoria District - <i>Rule 37</i>
Victoria District	District Vice President (affirmative action position)	1	Direct Voting System	Scheduled	All financial members of the Victoria District - <i>Rule 37</i>
Victoria District	TCF Full Time Officer	1	Direct Voting System	Scheduled	All financial members of the TCF Sector in the Victoria District
Victoria District	District Management Committee Member	5	Direct Voting System	Scheduled	All financial members of the Victoria District - <i>Rule 37</i>
Victoria District	District Management Committee Member (affirmative action position)	1	Direct Voting System	Scheduled	All financial members of the Victoria District - <i>Rule 37</i>
Tasmania District	District President	1	Direct Voting System	Scheduled	All financial members of the Tasmania District - <i>Rule 37</i>
Tasmania District	District Secretary	1	Direct Voting System	Scheduled	All financial members of the Tasmania District - <i>Rule 37</i>

Tasmania District	District Vice President	1	Direct Voting System	Scheduled	All financial members of the Tasmania District - <i>Rule 37</i>
Tasmania District	District Vice President (<i>affirmative action position</i>)	1	Direct Voting System	Scheduled	All financial members of the Tasmania District - <i>Rule 37</i>
Tasmania District	District Management Committee Member	4	Direct Voting System	Scheduled	All financial members of the Tasmania District - <i>Rule 37</i>
Tasmania District	District Management Committee Member (<i>affirmative action position</i>)	1	Direct Voting System	Scheduled	All financial members of the Tasmania District - <i>Rule 37</i>
Greater Green Triangle District	District President	1	Direct Voting System	Scheduled	All financial members of the Greater Green Triangle District - <i>Rule 37</i>
Greater Green Triangle District	District Secretary	1	Direct Voting System	Scheduled	All financial members of the Greater Green Triangle District - <i>Rule 37</i>
Greater Green Triangle District	District Vice President	1	Direct Voting System	Scheduled	All financial members of the Greater Green Triangle District - <i>Rule 37</i>
Greater Green Triangle District	District Vice President (<i>affirmative action position</i>)	1	Direct Voting System	Scheduled	All financial members of the Greater Green Triangle District - <i>Rule 37</i>

Greater Green Triangle District	District Management Committee Member	5	Direct Voting System	Scheduled	All financial members of the Greater Green Triangle District - <i>Rule 37</i>
Greater Green Triangle District	District Management Committee Member (affirmative action position)	1	Direct Voting System	Scheduled	All financial members of the Greater Green Triangle District - <i>Rule 37</i>
South Australia District	District President	1	Direct Voting System	Scheduled	All financial members of the South Australia District - <i>Rule 37</i>
South Australia District	District Secretary	1	Direct Voting System	Scheduled	All financial members of the South Australia District - <i>Rule 37</i>
South Australia District	District Vice President	1	Direct Voting System	Scheduled	All financial members of the South Australia District - <i>Rule 37</i>

South Australia District	District Management Committee Member	3	Direct Voting System	Scheduled	All financial members of the South Australia District - <i>Rule 37</i>
South Australia District	District Management Committee Member (<i>affirmative action position</i>)	1	Direct Voting System	Scheduled	All financial members of the South Australia District - <i>Rule 37</i>
Pulp and Paper Workers District	District Secretary	1	Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District - <i>Rule 47 (108), Rule 37</i>
Pulp and Paper Workers District	District Management Committee Member (<i>ex officio Millicent Sub-Branch Secretary</i>)	1	Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Millicent Sub-Branch - <i>Rule 47 (8), Rule 47 (18)(c), Rule 32</i>
Pulp and Paper Workers District	District Management Committee Member (<i>additional Millicent Sub-Branch Delegate</i>)	1	Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Millicent Sub-Branch - <i>Rule 47 (8), Rule 37</i>
Pulp and Paper Workers District	District Management Committee Member (<i>ex officio Melbourne Sub-Branch Secretary</i>)	1	Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Melbourne Sub-Branch - <i>Rule 47 (8), Rule 47 (18)(c), Rule 32</i>

Pulp and Paper Workers District	District Management Committee Member (additional Melbourne Sub-Branch Delegate)	1		Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Melbourne Sub-Branch - Rule 47 (8), Rule 37
Pulp and Paper Workers District	District Management Committee Member (ex officio Maryvale Sub-Branch Secretary)	1		Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Maryvale Sub-Branch - Rule 47 (8), Rule 47 (18)(c), Rule 32
Pulp and Paper Workers District	District Management Committee Member (additional Maryvale Sub-Branch Delegate)	1		Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Maryvale Sub-Branch - Rule 47 (8), Rule 47 (18)(c), Rule 32
Pulp and Paper Workers District	District Management Committee Member (ex officio Sydney Sub-Branch Secretary)	1		Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Sydney Sub-Branch - Rule 47 (8), Rule 47 (18)(c), Rule 32
Pulp and Paper Workers District	District Management Committee Member (additional Sydney Sub-Branch Delegate)	1		Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Sydney Sub-Branch - Rule 47 (8), Rule 47 (18)(c), Rule 32
Pulp and Paper Workers District	District Management Committee Member (affirmative action position)	2		Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District - Rule 47 (10A), Rule 37

ANNEXURE B

For the election of non-office positions, requested under s 187 of the RO Act						
- Pulp and Paper Workers District - Millicent Sub-Branch	Sub-Branch President	1	Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Millicent Sub-Branch - <i>Rule 47 (18)(c), Rule 37</i>	
- Pulp and Paper Workers District - Millicent Sub-Branch	Sub-Branch Senior Vice President	1	Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Millicent Sub-Branch - <i>Rule 47 (18)(c), Rule 37</i>	
- Pulp and Paper Workers District - Millicent Sub-Branch	Sub-Branch Junior Vice President	1	Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Millicent Sub-Branch - <i>Rule 47 (18)(c), Rule 37</i>	
- Pulp and Paper Workers District - Millicent Sub-Branch	Sub-Branch Management Committee Member	3	Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Millicent Sub-Branch - <i>Rule 47 (18)(c), Rule 37</i>	

- Pulp and Paper Workers District - Melbourne Sub-Branch	Sub-Branch President	1	Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Melbourne Sub-Branch - <i>Rule 47 (1B)(c), Rule 37</i>
- Pulp and Paper Workers District - Melbourne Sub-Branch	Sub-Branch Senior Vice President	1	Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Melbourne Sub-Branch - <i>Rule 47 (18)(c), Rule 37</i>
- Pulp and Paper Workers District - Melbourne Sub-Branch	Sub-Branch Junior Vice President	1	Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Melbourne Sub-Branch - <i>Rule 47 (18)(c), Rule 37</i>
- Pulp and Paper Workers District - Melbourne Sub-Branch	Sub-Branch Management Committee Member	3	Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Melbourne Sub-Branch - <i>Rule 47 (18)(c), Rule 37</i>
- Pulp and Paper Workers District Maryvale Sub-Branch	Sub-Branch President	1	Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Maryvale Sub-Branch - <i>Rule 47 (18)(c), Rule 37</i>

- Pulp and Paper Workers District - Maryvale Sub-Branch	Sub-Branch Senior Vice President	1		Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Maryvale Sub-Branch - <i>Rule 47 (18)(c), Rule 37</i>
- Pulp and Paper Workers District - Maryvale Sub-Branch	Sub-Branch Junior Vice President	1		Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Maryvale Sub-Branch - <i>Rule 47 (18)(c), Rule 37</i>
- Pulp and Paper Workers District - Maryvale Sub-Branch	Sub-Branch Management Committee Member	7		Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Maryvale Sub-Branch - <i>Rule 47 (1B)(c), Rule 37</i>

- Pulp and Paper Workers District - Sydney Sub-Branch	Sub-Branch President	1		Direct Voting	Scheduled	All financial members of the Pulp and Paper Workers District, Sydney Sub-Branch - <i>Rule 47 (18)(c), Rule 37</i>
- Pulp and Paper Workers District - Sydney Sub-Branch	Sub-Branch Senior Vice President	1		Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Sydney Sub-Branch - <i>Rule 47 (18)(c), Rule 37</i>

- Pulp and Paper Workers District - Sydney Sub-Branch	Sub-Branch Junior Vice President	1	Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Sydney Sub-Branch - <i>Rule 47 (18)(c), Rule 37</i>
- Pulp and Paper Workers District - Sydney Sub-Branch	Sub-Branch Management Committee Member	3	Direct Voting System	Scheduled	All financial members of the Pulp and Paper Workers District, Sydney Sub-Branch - <i>Rule 47 (18)(c), Rule 37</i>

• Important dates:

	Direct Voting System	Collegiate Electoral System
Roll of Voters cut off date	1 August 2026	N/A
Nominations called for	On or before 11 August 2026	N/A
Nominations OPEN	18 August 2026	N/A
Nominations CLOSE	Noon on 1 September 2026	N/A
Ballot OPEN	1 October 2026	N/A
Ballot CLOSE	15 October 2026	N/A

