



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Shop, Distributive and Allied Employees Association
(E2026/129)

MR STEENSON

SYDNEY, 8 SEPTEMBER 2026

Arrangement for conduct of election.

[1] On 21 August 2026 the New South Wales Branch of the Shop, Distributive and Allied Employees Association (the **Branch**) lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Branch President	(1)
Branch Vice President	(1)
Branch Secretary-Treasurer	(1)
Branch Assistant Secretary	(1)
Branch Trustees	(2)
Branch Councillors (12 in total):	
elected by all members of the Branch	(8)
elected by Retail members of the Branch	(3)
elected by members of all other industry and vocational groupings	(1)
Branch Delegates to National Council (as determined by National rule 8(a))	(9)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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PREScribed INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Bernard Joseph Smith, being the Branch Secretary-Treasurer of the New South Wales Branch of the Shop, Distributive and Allied Employees Association make the following statement:

1. I am authorised to sign this statement containing prescribed information for the New South Wales Branch of the Shop, Distributive and Allied Employees Association.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.

NOTE: Extensions of time should be requested at least two months before nominations open.

A failure to lodge Prescribed Information on time can lead to civil penalties under the RO Act.

6. The number of National Councillors to be elected is calculated on a formula defined in the National rules:
 - a. The rule number which specify the formula is National Rule 8:
 - b. The formula(s) is:

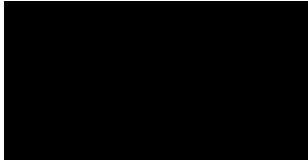
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|---|---------------|
| • Branches having 2,000 or less members: | 1 Councillor |
| • Branches having 2,001 to 5,500 members: | 2 Councillors |
| • Branches having 5,501 to 15,500 members: | 3 Councillors |
| • Branches having 15,501 to 25,500 members: | 5 Councillors |
| • Branches having 25,501 to 35,500 members: | 6 Councillors |
| • Branches having 35,501 to 45,500 members: | 7 Councillors |
| • Branches having 45,501 to 55,500 members: | 8 Councillors |
| • Branches having 55,501 or more members: | 9 Councillors |

The number of members of a Branch for the purpose of determining the number of delegates to the National Council which the members of that Branch are entitled to elect under Rule 8(a) shall be taken to be the number of members of that Branch ascertained as at 31 December in the year immediately

preceding the year in which an ordinary election of members of the National Council is next due to be held.

- c. The number of members of the New South Wales Branch as at 31 December 2025 was 57,120.
- d. In accordance with the formula there are 9 National Councillors to be elected from the New South Wales Branch.

Signed:



Dated: 21 August 2026

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

- Elections that are required

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
New South Wales Branch	Branch President	1	Direct Voting System	Scheduled	Total membership of the Branch
New South Wales Branch	Branch Vice President	1	Direct Voting System	Scheduled	Total membership of the Branch
New South Wales Branch	Branch Secretary-Treasurer	1	Direct Voting System	Scheduled	Total membership of the Branch
New South Wales Branch	Branch Assistant Secretary	1	Direct Voting System	Scheduled	Total membership of the Branch
New South Wales Branch	Branch Trustee	2	Direct Voting System	Scheduled	Total membership of the Branch
New South Wales Branch	Branch Councillor	8	Direct Voting System	Scheduled	Total membership of the Branch
New South Wales Branch	Branch Councillor (Retail)	3	Direct Voting System	Scheduled	Retail membership of the Branch
New South Wales Branch	Branch Councillor (all other industry and vocational groupings)	1	Direct Voting System	Scheduled	Membership from all other industry and vocational groupings other than retail
New South Wales Branch	Branch Delegate to National Council	9	Direct Voting System	Scheduled	Total membership of the Branch

- Important dates:

	Direct Voting System
Nominations OPEN	Friday 27 November 2026 (Branch Rule 10 (a))
Nominations CLOSE	2.30pm Monday 14 December 2026 (Branch Rule 10(c))
Roll of Voters cut off date	Friday 20 November 2026 (Branch Rule 10(h))