



Fair Work
Commission

DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

CPSU, the Community and Public Sector Union-SPSF Group
(E2026/135)

MR STEENSON

SYDNEY, 7 SEPTEMBER 2026

Arrangement for conduct of election.

[1] On 14 August 2026 the New South Wales Branch of the SPSF Group of the CPSU, the Community and Public Sector Union lodged with the Fair Work Commission prescribed information for an election to fill casual vacancies in the following offices for the remainder of the term:

Delegate to Branch Council (1)

Delegate to Federal Council (1)

[2] On 2 September 2026, Commission staff sought confirmation from the organisation as to whether there were any rule alterations that may affect the conduct of this election. The following day, the organisation advised that, while rule alterations were to be transacted, proposed alterations (i) had not yet gone to a vote of the Branch Council, and (ii) would not affect a casual vacancy election in which only one of each office was being elected.

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

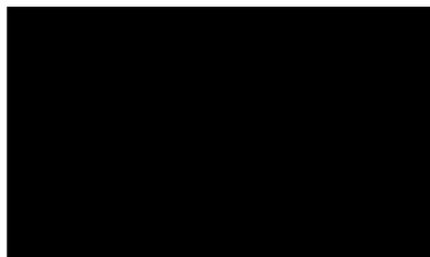
I, Stewart Little being the State Branch Secretary of the Community and Public Sector Union – NSW Branch make the following statement:

1. I am authorised to sign this statement containing prescribed information for Community and Public Sector Union – NSW Branch.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. The resignation letter or other supporting information is attached for each casual vacancy for which Rule 44 of CPSU Chapter C applies.
5. If the number of elected representatives is calculated on a formula(s) defined in the rules:
 - a) 1 position of Delegate to Branch Council to be elected by direct election as per rules:
 - CPSU Chapter C- NSW Branch Rules- Rule 5-Constitution of Branch Council, and Rule 14.5
 - CPSU Chapter C- Group Rules- 19-31- Direct Elections
 - b) 1 position of Delegate to Federal Council to be elected by direct election as per rules:
 - CPSU Chapter C- Group Rules - Rule 3 – Federal Council Delegates
 - CPSU Chapter C- Group Rules- Rule 32-41- Collegiate Elections including Rule 32, 33.2, 37

Signed:

Stewart Little
State Branch Secretary
CPSU NSW Branch

Dated: 14 August 2026



NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

- Elections that are required [insert as many pages as required]

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
Community and Public Sector Union-NSW Branch	Delegate to Branch Council	1	Direct Voting System	Casual vacancy	Entire Membership See CPSU CH. C NSW Branch 14.5
Community and Public Sector Union-NSW Branch	Delegate to Federal Council	1	Collegiate electoral system	Casual vacancy	CPSU Chapter C- Group Rules- 32 and 37

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	To be determined by the returning officer	To be determined by the returning officer- 14 days prior to meeting 32.2 See Note a)
Nominations CLOSE	To be determined by the returning officer. See Rule 19 ay least 14 days after opening	See Note a)- Rule 32.2
Roll of Voters cut off date	To be determined by the returning officer	Rule 37.1- they must be a member of the branch council on the date of the meeting.

NB: The CPSU subsequent to 2025 election cycle are in the process of altering the rules and these will not be ready by this election. Part of the alteration process was to give a period of time before the meeting for nominations to close to potentially avoid an in person attendance with the AEC if there are no contested ballots (particularly difficult for our Western Branches). This rule will not be available for this vacancy.