



28 September 2026

Shane Murphy

Branch Secretary

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Communications Division

Sent via email: enquiries@cwucentral.org.au

cc: Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, admin@etuaustralia.org.au

Dear Shane Murphy

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Communications Division 's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 March 2026

Matter number ORP2026/13

Date lodged 23 September 2026

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

[Information and education materials are available on our website.](#) These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service.](#)

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J
*Fair Work (Registered Organisations) Act 2009***

I, **Shane Murphy**, being the Divisional **Secretary** of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia – Communications Division, declare the following Officer and Related Party (ORP) Disclosure Statement.

(*** The details required in brackets above MUST BE COMPLETED. It is part of the declaration being made on behalf of the organisation/branch ***)

Organisation name	Communications Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (CEPU) Communications Division	Branch name (if applicable)	Communications Division
Financial year start date	01/04/2025	Financial year end date	31/03/2026

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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When all officers are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. James Perkins	Assistant Secretary	\$228,921 Board Fees: \$99,980.65 from Telstra paid directly to the division	\$10,799.53	Car Ute
2. Gregory Rayner	Secretary	\$215,729.03 (retired 30 July 2025)	\$3,526.29	Car Ute
3. Dahlia Khatab	President	\$209,429.81 Board Fees: \$131,874.73 from Telstra paid directly to the division	\$7,110.86	Car Ute
4. Nicole Smith	Assistant Secretary	\$208,350.83	\$10,817.82	Car Ute
5. Shane Murphy	Secretary	\$62,052.33 (This was paid to CWU Central Branch and not to Shane Murphy) Wage = \$52,810.55 Super = \$9,241.78		

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

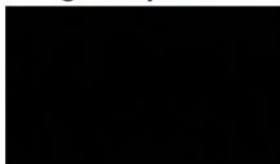
Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
NIL	NIL	NIL	NIL	\$NIL	NIL

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	
				\$	
				\$	
				\$	

I declare that:

- the officers listed in this ORP Disclosure Statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer (or no) officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;
- where an entry in any of the above tables is blank, it indicates that there is nothing to disclose for that item;
- a copy of this ORP Disclosure Statement has been provided to the members of the organisation/branch within six months from the financial year ending;
- this is a true and correct statement.

Signed by the officer making the declaration:



Dated: 24 September 2026