



Fair Work
Commission

8 September 2026

Victoria Thaine
Secretary
Australian Directors Guild Limited
Sent via email: victoria@thaine.com
CC: Sophie Harper, Executive Director, sophie.harper@adg.org.au
didarul@roskant.com.au

Dear Victoria Thaine

Australian Directors Guild Limited
Financial Report for the year ended 30 June 2025 – (FR2025/25)

The financial report for the Australian Directors Guild Limited (the reporting unit) for the financial year ended 30 June 2025 was lodged with the Fair Work Commission (the Commission) on 23 February 2026. As per the Commission's letter dated 25 March 2026, the financial report did not meet the statutory timeframes as required under the *Fair Work (Registered Organisations) Act 2009* (RO Act) along with a variety of other identified non-compliance issues. The reporting unit was requested to amend its financial report to address these issues. This has not occurred.

On 3 September 2026, the reporting unit provided the Commission with proposed options on how to rectify the issues with the financial report raised in our letter dated 25 March 2026. The Commission has agreed to the proposed second option and as such, the matter regarding the financial report for the year ended 30 June 2025 has now been closed.

You are not required to take any further action in respect of the financial report lodged. The reporting unit, however, must ensure that all the non-compliance issues raised have been remedied in the 30 June 2026, including the relevant adjustments to the comparative year's figures. The 2026 financial report must also include a note that clearly explains the reason for the changes to the comparative year's figures.

Reporting Requirements

The Commission website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the RO Act, the section 253 reporting guidelines and Australian Accounting Standards. [Access to this information is available via this link.](#)

If you have any queries regarding this letter, please call 1300 341 665 or email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



25 March 2026

Michael Rymer
Treasurer
Australian Directors Guild Limited
Sent via email: admin@adg.org.au
CC: sophie.harper@adg.org.au
harry@roskant.com.au

Dear Michael Rymer

**Australian Directors Guild Limited
Financial Report for the year ended 30 June 2025 – (FR2025/25)**

I acknowledge receipt of the financial report for the year ended 30 June 2025 for the Australian Directors Guild Limited (the reporting unit). The documents were lodged with the Fair Work Commission (the Commission) on 23 February 2026.

The financial report has not been filed. I have examined the report and identified a number of issues, the details of which are set out below, that you are required to address before the report can be filed.

The below issues should be read in conjunction with the *Fair Work (Registered Organisations) Act 2009* (the RO Act), *Fair Work (Registered Organisations) Regulations 2009* (the RO Regs), the 6th edition general managers reporting guidelines made under section 255 of the RO Act and the Australian Accounting Standards (AASB).

Issues

1. Going concern

Australian Accounting Standard AASB 101 *Presentation of Financial Statements* paragraph 25 relates to the assessment of an entity's ability to continue as a going concern. Australian Auditing Standard ASA 570 *Going Concern* looks at the requirements for auditors in relation to their responsibility to obtain sufficient appropriate audit evidence about the appropriateness of management's use of going concern assumption in the preparation and presentation of the financial report and to conclude whether there is a material uncertainty about the entity's ability to continue as a going concern.

When assessing the reporting unit's financial report for the financial year ended 30 June 2024, the Commission requested further information in relations to the reporting unit's ability to continue as a going concern. The reporting unit's letter dated 28 March 2025 in response to our request provided an overview of the measures and strategies the reporting unit were putting in place to address the ongoing financial viability of the organisation. These measures and strategies were:

- A request for emergency support was under consideration from a separate screen collecting agencies of \$113,000 in total;
- Reducing liability through creditor negotiations;
- Maintaining revenue from membership and cultural fund contributions; and

- Reducing expenses by reducing employee expenses and suspension of all non-essential expenditure.

For the financial year ended 30 June 2025, the reporting unit has reported a deficit of \$20,585 (deficit of \$58,024 in 2024), a negative cash flows from operating activities of \$27,596 (negative cash flow from operating activities of \$67,809 in 2024) and a net liability of \$167,532 (net liability of \$146,947 in 2024). Although there has been a slight improvement, the Commission still has concerns about the reporting unit's long term financial viability and whether the strategies are having the expected impact.

As abovementioned, the reporting unit requested emergency funding from a separate screen collecting agencies for a total amount of \$113,000. The reporting unit advised the Commission on 7 April 2025 that this funding was confirmed. However, on review of the 2025 financial statements, I am unable to see this transaction disclosed.

Note 1.2 *Material uncertainty related to going concern* to the financial statements, provides an overview on how the reporting unit has assessed its ability to continue as a going concern which includes:

- the on-going support it receives from the Australian Screen Directors Authorship Collecting Society (ASDACS);
- planned cost reduction measures;
- anticipated grant and funding initiatives; and
- governance and strategic reforms.

However, the reporting unit also states that the outcome of these plans cannot be assured.

Due to this, the Commission is seeking further information from the reporting unit on its financial management and administrative arrangements.

Please provide evidence that demonstrates:

1. what other strategies the reporting unit is implementing to reduce the net losses and its net liability;
2. any other information which may have been provided to the auditor related to this matter to support the preparation of the financial report on a going concern basis;
3. whether the emergency fund from the screen collecting agencies was received in 2025 financial year (FY) and how it was reported in the financial statements; and
4. whether the official agreement that the ASDACS will provide financial support to the reporting unit has been received and what the terms and conditions attached to this agreed support are.

2. Timescale requirements

As you are aware, an organisation is required under the RO Act to undertake certain steps in accordance with specified timelines. Information about these timelines can be found on the Commission website, in particular, the fact sheet [financial reporting process](#) which explains the timeline requirements, and the fact sheet [summary of financial reporting timelines](#) which sets out the timelines in diagrammatical format. The Commission's website also contains a [compliance calculator](#) to help organisations comply with the RO Act timelines.

I note that the following timescale requirements was not met:

Reports must be presented to general meeting within 6 months after end of financial year

Under subsection 266(1) of the RO Act, the report must be presented to a general meeting of members within 6 months after the end of the financial year, i.e. 31 December 2025. On 30 December 2025, the reporting unit applied for an extension of time to hold the general meeting of members for the financial year ended 30 June 2025. The Commission granted this extension of time request allowing the reporting unit to hold the general meeting of members by not later than 2 February 2026.

As per the designated officer's certificate, the general meeting of members was held on 18 February 2026, 16 days *after* the allowed date.

On review of the reporting unit's lodgement history, I note that the reporting unit breached the same subsection of the RO Act, subsection 266(1) in the 2023 FY. For the 2024 FY, the reporting unit was in contravention of subsection 265(5)(a) as the financial report was not provided to members at least 21 days before the general meeting of members.

Please advise what steps the reporting unit has implemented to ensure future compliance with the timeline requirements of the financial reporting process under the RO Act.

3. Non-compliance with previous requests

While we filed last year's financial report, we raised certain issues for the reporting unit to address in the preparation of future financial reports. I note that the following same errors have appeared in the current report.

Incorrect reference to the Commissioner of the Registered Organisation Commission

The Commission has been the regulator for registered organisations since 6 March 2023. All references to the Registered Organisations Commission and Commissioner must be changed to the Fair Work Commission and General Manager of the Fair Work Commission.

I note that item (e)(v) of the committee of management statement refers to the Commissioner instead of the General Manager of the Fair Work Commission.

Please amend the committee of management statement to update the reference.

Date of resolution

Item 26 of the reporting guidelines requires that the committee of management statement be made in accordance with such resolution as is passed by the committee of management. Such statement must also specify the date of the resolution. I note that the date of the resolution was not provided.

Please amend the committee of management statement to include this date.

4. Membership subscriptions

As per Note 2 *Revenue from contract with customers*, membership fees decreased from \$149,966 in 2024 FY to \$133,993 in 2025 FY. The operating report, however, recorded an increase in the number of full members from 319 in 2024 FY to 326 in 2025 FY.

Please provide the reasons for the decrease in membership revenue considering that the number of members has increased.

5. Trade and other receivables

Note 21 *Trade and other receivables* does not list any allowance for 'doubtful debt' nor does it report a trade receivable for unpaid membership subscriptions.

Please advise what procedure the reporting unit has in place to account for doubtful debts provision and trade receivables relating to unpaid membership subscriptions.

6. Borrowings

Note 28 *Borrowings* discloses a 'Loan from AWGACS' of \$37,000 for 2025 FY (2024 FY: \$nil). Note 38 *Financial risk management* discloses this amount as a 'Finance lease' obligation. Australian Accounting Standard AASB 16 *Leases* requires an entity as a lessee, to disclose specific information in regard to right-of-use asset and lease liabilities.

It appears that no such disclosure has been made.

I also note that there is no cash inflow from financing activities of this amount in the statement of cash flow or additional right-of-use assets in the statement of financial position.

Please advise further details of this loan including purpose, payment arrangement and terms and conditions. Please amend the financial report to include all the relevant disclosures accordingly.

7. Disclosure of audit fees

Australian Accounting Standard AASB 1054 *Australian Additional Disclosures* paragraph 10 requires the financial statements to separately disclose amounts paid to the auditor for the audit or review of the financial statements and for all other services performed.

The statement of profit and loss discloses audit fees but does not break down this expenditure as described above. It should be noted that if any of the audit fee relates to other services performed, then a description of the nature of the other services must be provided (refer to AASB 1054 paragraph 11).

Please update the financial statements accordingly to include these additional disclosures of audit fees.

8. Agreement to receive financial support from another reporting unit

Item 20 of the reporting guidelines states that if any of the activities identified within items 9 – 19 of the reporting guidelines have not occurred in the reporting period, a statement to this effect must be included either in the financial statements, the notes or in the officer's declaration statement.

The general purpose financial report contained nil activity information for all prescribed reporting guideline categories except the following:

- Item 9 – agree to receive financial support from another reporting unit to continue as a going concern (refers to agreement regarding financial support not dollar amount)

The officer's declaration statement includes the disclosure that the reporting unit agreed to received financial support from ASDACS to continue as a going concern. Please note that the ASDACS is not another reporting unit under the RO Act.

Please update the financial statements accordingly to include item 9 of the reporting guidelines.

9. New and Future Australian Accounting Standards

Australian Accounting Standard AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors* paragraphs 28 and 30 require that the entity disclose:

- Australian Accounting Standards adopted during the period; and
- Australian Accounting Standards issued but not yet effective with an assessment of the future impact of the standard on the entity.

Note 1.5 *New Australian Accounting Standards* includes the following disclosures:

The accounting policies adopted are consistent with those of the previous financial year except for the following standards and amendments, which have been adopted, if relevant, for the first time this financial year:

- AASB 15 Revenue from Contracts with Customers, which replaces AASB 1058 Income of Not-for-Profit Entities, which replaces the income recognition requirements of AASB 1004 Contributions

AASB 15 and AASB 1058 became effective for financial reporting periods beginning on or after 1 January 2018 and 1 January 2019 respectively. The reporting unit adopted these accounting policies for the first time in 2022 FY.

Please review the notes and update all the new and future Australian Accounting Standards relevant to the reporting unit's financial statements for the financial year ended 30 June 2025.

10. The reporting unit's rulebook

The reporting unit advised the Commission on 28 March 2025 of its intention to make changes to its rulebook to improve compliance and ensure long-term governance clarity and proposed to engage with the Commission's Rules team. The reporting unit's email dated 7 April 2025 advised that the reporting unit would engage our Rule team in April 2025. Since that time, the Commission has not received any engagement or updates from the reporting unit on the status of its rule amendment process.

Please provide information on the reporting unit's plan and timeframe for engagement with the Commission to amend its rulebook.

Actions required

1. Please review and address all the issues above.
2. Please amend the general purpose financial report including the officer's declaration statement where required.
3. The amended reports will need to be approved, audited and provided to members.
4. The amended report and the new auditor's statement will need to be lodged with the Commission along with a new designated officer's certificate.

If you have any queries regarding this letter, please call 1300 341 665 or email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

AUSTRALIAN DIRECTORS' GUILD LIMITED

Section 268 *Fair Work (Registered Organisations) Act 2009*

Certificate by prescribed designated officer for the year ended 30 June 2025

I **Victoria Thaine** being the **Secretary** of the **Australian Directors' Guild Limited** certify:

- that the documents lodged herewith are copies of the full report for the **Australian Directors' Guild Limited** for the period ended referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report was provided to members of the reporting unit on 28 January 2026;
and
- that the full report was presented to a general meeting of members of the reporting unit on 18 February 2026.

Signature of prescribed designated officer: ........

Name of prescribed designated officer: **Victoria Thaine**

Title of prescribed designated officer: **Secretary**

Dated: **19 February 2026**

Australian Directors Guild Ltd

ABN 14 002 294 920

Financial Report - 30 June 2025

Australian Directors Guild Ltd
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30 June 2025

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General information

The financial statements cover Australian Directors Guild Ltd as an individual entity. The financial statements are presented in Australian dollars, which is Australian Directors Guild Ltd's functional and presentation currency.

Australian Directors Guild Ltd is a company limited by guarantee, incorporated and domiciled in Australia. Its registered office and principal place of business is:

Registered office and principal place of business

Australian Directors' Guild
Suite 28 / 330-370
Wattle Street, Ultimo
NSW 2007

Australian Directors Guild Ltd
Directors' report
30 June 2025

The Board of Directors presents its report on the organisation for the year ended 30 June 2025.

Statutory details of Directors, their special responsibilities, and their individual attendances at meetings that they were entitled to attend during the year are given in Note 32c to the financial statements.

Principal activities

The principal activities of the organisation during the year were as a guild of directors, animators, filmmakers working in film and television in Australia.

This included regular consultations with members, representing the interests of members, organising the Australian Directors' Guild Awards, and regular meetings of the committee of management.

There were no significant changes in the nature of the organisation's principal activities during the year.

Financial results

The (deficit) of the organisation for the year ended 30 June 2025 amounted to (\$20,585) after providing \$nil for income tax (30 June 2024: (\$58,024)).

Review of operations

Income for the financial year was \$415,819. This included \$141,493 from fees and levies, \$273,934 from grants, sponsorship and participation fees for member services and \$392 from interest.

Direct expenditure on member services and grants was \$nil, facilitated by personnel costs of \$276,821 and operating costs of \$77,729.

Right of members to resign

As per Section 15.2 of the constitution of the ADG a member may resign by written notice to the guild.

Officers or members who are superannuation fund trustee(s) or director of a company that is a superannuation fund trustee

No officers or directors are fund trustees.

Number of members

The number of full members recorded in the Register of Members of the organisation at the end of the reporting period was 326. The number of associate members recorded in the Register of Members of the organisation at the end of the reporting period was 253

Number of employees

The number of persons employed by the Association at the end of the reporting period was 3, consisting of 1 full time employee measured on a full time equivalent basis and 2 part time employees.

Names of Committee of Management members and period positions held during the financial year

Committee members who held their positions for the entire reporting period:

Members	Position	Number of meetings Held during the tenure as director	Number of meetings Attended
Rowan Woods	President	1	1
Michael Rymer	Treasurer	2	2
Victoria Thaine	Secretary	2	2
Jonathan Brough	Vice President Television	2	2
Rowan Woods	Vice President Feature Film	1	1
Nadia Tass	Vice President Feature Film	1	1
Tony Walsh	Vice President New Media	2	2
Darren Ashton	President	1	1
Partho Sen Gupta	Ordinary Member	1	1

Events subsequent to the end of the financial year

No matter or circumstance has arisen since 30 June 2025 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

Environmental regulation

The organisation's operations presently are not subject to any significant environmental regulation under the law of the Commonwealth or of a State or Territory.

Directors' interests and benefits

No Director holds an interest but each, as a member of the organisation, is liable to the extent of their undertaking under the Company's Constitution.

During or since the financial year, no Director of the organisation has received or become entitled to receive any benefit (other than benefits included in the aggregate amount of compensation received or due and receivable by directors shown in the accounts, or the fixed salary of a full time employee of the organisation) by reason of a contract made by the organisation with the Director or an entity with which the Director is associated, or with an entity in which the Director has a substantial financial interest.

Indemnity and insurance of officers and auditors

During or since the financial year the organisation has not paid or agreed to pay, directly or indirectly, premiums in respect of any Directors', Auditors' and Officers' Liability Insurance contract.

Proceedings on behalf of the organisation

No person has applied for leave of Court to bring proceedings on behalf of the organisation or to intervene in any proceedings to which the organisation is a party for the purpose of taking responsibility on behalf of the organisation for all or any part of those proceedings. The organisation was not a party to any such proceedings during the year.

Dividends

The organisation does not pay dividends.

Likely developments

There are no other known likely developments in the operations of the organisation, other than those referred to elsewhere in this Report.

Members' guarantee

The entity is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$10.00 each towards meeting any outstanding and obligations of the company. At 30 June 2025 the number of members were 326 (2024: 319).

Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this directors' report.

This report is made in accordance with a resolution of directors, pursuant to section 298(2)(a) of the Corporations Act 2001.

On behalf of the directors



Darren Ashton
Director and President

2026

Auditor's Independence Declaration

Lead Auditor's Independence Declaration Under Section 307c of The Corporations Act 2001

To: The Directors of Australian Directors Guild Ltd

In accordance with Section 307C of the Corporations Act 2001, we are pleased to provide the following declaration of independence.

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2025 there have been no contraventions of:

- the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- Any applicable code of professional conduct in relation to the audit.



Harry Boghossian
Director

Dated

SYDNEY



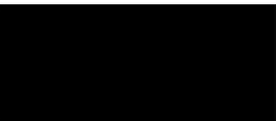
Committee of management statement

On _____ 2026 the Board of Directors of the Australian Directors' Guild passed the following resolution in relation to the general purpose financial report simplified disclosures (GPFR) for the year ended 30 June 2025:

The Board of Directors declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - (iv) where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
 - (v) where information has been sought in any request by a member of the reporting unit or Commissioner duly made under section 272 of the RO Act has been provided to the member or Commissioner; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the Committee of Management.



Darren Ashton
Director and President

_____ 2026

Australian Directors Guild Ltd
Expenditure report
30 June 2025

Expenditure report

The Committee of Management presents the expenditure report as required under subsection 255(2A) on the Reporting Unit for the year ended 30 June 2025.

Categories of expenditures	2025 \$	2024 \$
Remuneration and other employment-related costs and expenses	276,821	512,748
Advertising	-	-
Operating costs	77,729	92,694
Donations to political parties	-	-
Legal costs	-	-

Darren Ashton
Director and President

_____ 2026

Australian Directors Guild Ltd
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2025

	Note	2025 \$	2024 \$
Revenue			
Revenue from contract with customers	2	133,993	386,208
Levies and processsing	3	7,500	10,668
Conference and events	4	81,259	124,359
Grants and donations	5	192,675	122,650
Interest income	6	392	801
Capitation fees and other revenue from another reporting unit	7	-	-
Revenue from recovery of wages activity	8	-	-
Income recognised from volunteer services	9	-	-
Total revenue		<u>415,819</u>	<u>644,686</u>
Expenses			
Employee expenses	10	(276,821)	(512,748)
Capitation fees and other expense to another reporting unit	11	-	-
Affiliation fees	12	-	-
Administration expenses	13	(59,556)	(71,868)
Grant or donations	14	-	-
Depreciation and amortisation	15	(672)	(666)
Finance costs	16	(8,783)	(6,347)
Legal costs	17	-	-
Events, governance and IR provision	18	(80,830)	(97,268)
Audit fees		(7,840)	(7,840)
Other expenses	19	(1,902)	(5,973)
Total expenses		<u>(436,404)</u>	<u>(702,710)</u>
(Deficit) for the year		(20,585)	(58,024)
Other comprehensive income for the year		-	-
Total comprehensive income (loss) for the year		<u><u>(20,585)</u></u>	<u><u>(58,024)</u></u>

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

Australian Directors Guild Ltd
Statement of financial position
As at 30 June 2025

	Note	2025 \$	2024 \$
Assets			
Current assets			
Cash and cash equivalents	20	41,448	69,710
Trade and other receivables	21	4,369	6,518
Other current assets	22	2,648	8,178
Total current assets		<u>48,465</u>	<u>84,406</u>
Non-current assets			
Property, plant and equipment	23	<u>677</u>	<u>1,349</u>
Total non-current assets		<u>677</u>	<u>1,349</u>
Total assets		<u>49,142</u>	<u>85,755</u>
Liabilities			
Current liabilities			
Trade payables	24	42,400	50,242
Other payables	25	64,199	61,648
Funding and income in advance	26	49,942	101,464
Employee provisions	27	23,133	19,348
Total current liabilities		<u>179,674</u>	<u>232,702</u>
Non-current liabilities			
Borrowings	28	<u>37,000</u>	<u>-</u>
Total non-current liabilities		<u>37,000</u>	<u>-</u>
Total liabilities		<u>216,674</u>	<u>232,702</u>
Net assets		<u>(167,532)</u>	<u>(146,947)</u>
Equity			
Accumulated deficit		<u>(167,532)</u>	<u>(146,947)</u>
Total equity		<u>(167,532)</u>	<u>(146,947)</u>

The above statement of financial position should be read in conjunction with the accompanying notes

Australian Directors Guild Ltd
Statement of changes in equity
For the year ended 30 June 2025

	General funds \$	Accumulated deficit \$	Total equity \$
Balance at 1 July 2023	-	(88,923)	(88,923)
(Deficit) for the year	-	(58,024)	(58,024)
Other comprehensive income for the year	-	-	-
Total comprehensive income (loss) for the year	-	(58,024)	(58,024)
Balance at 30 June 2024	-	(146,947)	(146,947)

	General funds \$	Accumulated deficit \$	Total equity \$
Balance at 1 July 2024	-	(146,947)	(146,947)
(Deficit) for the year	-	(20,585)	(20,585)
Other comprehensive income for the year	-	-	-
Total comprehensive income (loss) for the year	-	(20,585)	(20,585)
Balance at 30 June 2025	-	(167,532)	(167,532)

The above statement of changes in equity should be read in conjunction with the accompanying notes

Australian Directors Guild Ltd
Statement of cash flows
For the year ended 30 June 2025

	Note	2025 \$	2024 \$
Cash flows from operating activities			
Cash received			
Receipts from other reporting units/controlled entity(s)		-	-
Receipts from membership, grants, sponsorships and other		417,576	650,052
Interest income		392	801
Cash used			
Payments to Suppliers and employees		(445,564)	(718,662)
Payment to other reporting units/controlled entity(s)		-	-
Net cash used in operating activities	31	(27,596)	(67,809)
Cash flows from investing activities			
Cash received			
Proceeds from sale of plant and equipment		-	-
Proceeds from sale of land and buildings		-	-
Other		-	-
Cash used			
Purchase of plant and equipment	23	(666)	(2,015)
Purchase of land and buildings		-	-
Other		-	-
Net cash used in investing activities		(666)	(2,015)
Cash flows from financing activities			
Cash received			
Contributed funds		-	-
Other		-	-
Cash used			
Repayment of lease liabilities		-	-
Other		-	-
Net cash from financing activities		-	-
Net decrease in cash and cash equivalents		(28,262)	(69,824)
Cash and cash equivalents at the beginning of the financial year		69,710	139,534
Cash and cash equivalents at the end of the financial year	20	41,448	69,710

The above statement of cash flows should be read in conjunction with the accompanying notes

Note 1. Summary of material accounting policies

1.1 Basis of preparation of the financial statements

The financial statements are general purpose simplified disclosures financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the Fair Work (Registered Organisation) Act 2009. For the purpose of preparing the general purpose financial statements, the organisation is a not-for-profit entity.

The financial statements, except for cash flow information, have been prepared using the accrual basis of accounting. The financial statements have been prepared on a historical cost basis except for certain classes of property, plant and equipment and investment properties, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. The financial statements are presented in Australian dollars.

1.2 Material uncertainty related to going concern

The financial statements have been prepared on a going concern basis, which assumes the Australian Directors' Guild Ltd will be able to realise its assets and discharge its liabilities in the ordinary course of business. As at 30 June 2025, the Guild had a negative net asset position of \$167,532, incurred recurring operating losses of \$20,585, and experienced negative cash flows from operations amounting to \$27,596. Management and the Board note that cash reserves and the net asset position have declined over several years, although operating losses decreased between 2024 and 2025. These conditions indicate the existence of a material uncertainty that may cast significant doubt on the Guild's ability to continue as a going concern.

Management has assessed the Guild's financial position and cash flow projections for the 12 month period from the date of issue of these financial statements. This assessment is based on ongoing support from ASDACS (an entity established by the Australian Directors' Guild to collect and distribute copyright royalties for screen directors. The organisations are closely aligned but legally separate), including a letter of support received from ASDACS, planned cost reduction measures, anticipated grant and funding initiatives, and governance and strategic reforms intended to improve the Guild's financial performance and position.

However, the Guild's ability to continue as a going concern is dependent on the successful implementation of these plans and continued access to external funding, the outcome of which cannot be assured. Accordingly, a material uncertainty exists that may cast significant doubt on the Guild's ability to continue as a going concern. The financial statements do not include any adjustments that would result if the Guild were unable to continue as a going concern.

1.3 Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

1.4 Significant accounting judgements and estimates

The committee members have not made any significant accounting estimates or judgements which are likely to affect the future results of the organisation.

1.5 New Australian Accounting Standards

Adoption of New Australian Accounting Standard requirements

The accounting policies adopted are consistent with those of the previous financial year except for the following standards and amendments, which have been adopted for the first time this financial year:

Conceptual Framework for Financial Reporting AASB 2019-1 Amendments to Australian Accounting Standards – References to the Conceptual Framework.

Note 1. Summary of material accounting policies (continued)

The revised conceptual framework:

- (a) reintroduces the terms stewardship and prudence;
- (b) introduces a new asset definition that focuses on rights and a new liability definition that is likely to be broader than the definition it replaces but does not change the distinction between a liability and an equity instrument;
- (c) removes from the asset and liability definitions references to the expected flow of economic benefits - this lowers the hurdle for identifying the existence of an asset or liability and puts more emphasis on reflecting uncertainty in measurement;
- (d) discusses historical cost and current value measures and provides some guidance on how the IASB would go about selecting a measurement basis for a particular asset or liability;
- (e) states that the primary measure of financial performance is profit or loss, and that only in exceptional circumstances will the IASB use other comprehensive income and only for income or expenses that arise from a change in the current value of an asset or liability; and
- (f) discusses uncertainty, derecognition, unit of account, the reporting entity and combined financial statements.

This standard is unlikely to have a material impact on the financial statements.

AASB 2020-1 Amendments to Australian Accounting Standards – Classification of Liabilities as Current or Non-current.

This Standard amends AASB 101 to clarify requirements for the presentation of liabilities in the statement of financial position as current or non-current. The amendments clarify that a liability is classified as non-current if an entity has the right at the end of the reporting period to defer settlement of the liability for at least 12 months after the reporting period.

This standard is unlikely to have a material impact on the financial statements.

AASB 2020-6 Amendments to Australian Accounting Standards – Classification of Liabilities as Current or Non-current – Deferral of Effective Date.

This Standard amends AASB 101 to defer requirements for the presentation of liabilities in the statement of financial position as current or non-current that were added to AASB 101 in AASB 2020-1 Amendments to Australian Accounting Standards – Classification of Liabilities as Current or Non-current. The deferred amendments clarified that a liability is classified as non-current if an entity has the right at the end of the reporting period to defer settlement of the liability for at least 12 months after the reporting period.

This standard is unlikely to have a material impact on the financial statements.

AASB 2022-6 Amendments to Australian Accounting Standards – Non-current Liabilities with Covenants

This amends AASB 101 to improve the information an entity provides in its financial statements about long-term liabilities with covenants where the entity's right to defer settlement of those liabilities for at least twelve months after the reporting period is subject to the entity's complying with conditions specified in the loan arrangement.

This standard is unlikely to have a material impact on the financial statements.

AASB 2022-5 Amendments to Australian Accounting Standards – Lease Liability in a Sale and Leaseback

This Standard amends AASB 16 Leases (AASB 16) to add subsequent measurement requirements for sale and leaseback transactions that satisfy the requirements in AASB 15 Revenue from Contracts with Customers (AASB 15) to be accounted for as a sale. AASB 16 already requires a seller-lessee to recognise only the amount of any gain or loss that relates to the rights transferred to the buyer-lessor.

The amendments made by this Standard ensure that a similar approach is applied by also requiring a seller lessee to subsequently measure lease liabilities arising from a leaseback in a way that does not recognise any amount of the gain or loss related to the right of use it retains

This standard is unlikely to have a material impact on the financial statements.

Note 1. Summary of material accounting policies (continued)

The accounting policies adopted are consistent with those of the previous financial year except for the following standards and amendments, which have been adopted, if relevant, for the first time this financial year:

- AASB 15 Revenue from Contracts with Customers, which replaces AASB 1058 Income of Not-for-Profit Entities, which replaces the income recognition requirements of AASB 1004 Contributions

1.6 Current versus non-current classification

The entity presents assets and liabilities in the statement of financial position based on current/non-current classification.

An asset is current when it is:

- expected to be realised or intended to be sold or consumed in the normal operating cycle;
- held primarily for the purpose of trading;
- expected to be realised within twelve months after the reporting period; or
- cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period

All other assets are classified as non-current.

A liability is current when:

- it is expected to be settled in the normal operating cycle;
- it is held primarily for the purpose of trading;
- it is due to be settled within twelve months after the reporting period; or
- there is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period

The terms of the liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

The entity classifies all other liabilities as non-current.

1.7 Revenue and other income

The entity enters into various arrangements where it receives consideration from another party. These arrangements include consideration in form of membership subscriptions, capitation fees, levies, grants, and donations.

The timing of recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

Revenue from contracts with customers

Where the entity has a contract with a customer, the entity recognises revenue when or as it transfers control or services to the customer. The entity accounts for an arrangement as a contract with a customer if the following criteria are met:

- the arrangement is enforceable; and
- the arrangement contains promises (that are also known as performance obligations) to transfer services to the customer (or to other parties on behalf of the customer) that are sufficiently specific so that it can be determined when the performance obligations is satisfied.

Membership subscriptions

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised services transfer to the customer as a member of the entity.

If there is only one distinct membership service promised in the arrangement, the entity recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the entity's promise to stand ready to provide assistance and support to the member as required.

Total membership subscriptions received during the 2025 financial year dropped to \$183,935 compared to \$208,755 in 2024. However due to the adoption of AASB 15 Revenue from Contracts with Customers, membership subscriptions received in 2025 of \$133,993 is recognised as revenue in 2025, and \$49,942 being deferred. This is in line with the adoption of AASB 15, whereby the membership subscriptions had been recognised as revenue when the performance obligations are satisfied.

Note 1. Summary of material accounting policies (continued)

Contract with ASDACS (Australian Screen Directors Authorship Collection Society)

The contract ceased in the prior year, and no service fee was received during the year.

Government grants

Government grants are not recognised until there is reasonable assurance that the organisation will comply with the conditions attaching to them and that the grants will be received.

Government grants are recognised in profit or loss on a systematic basis over the periods in which the organisation recognises as expenses the related costs for which the grants are intended to compensate.

Capitation fees and levies

Capitation fees and levies are recognised on an accrual basis and recorded as a revenue and/or expense in the year to which it relates.

Interest income

Interest revenue is recognised on an accrual basis using the effective interest method.

1.8 Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits in the circumstances set up below.

Liabilities for short-term employee benefits (as defined in AASB 119 *Employee Benefits*) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts.

The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the entity in respect of services provided by employees up to reporting date.

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

Provision is made for separation and redundancy benefit payments. The entity recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination.

1.9 Cash and cash equivalents

Cash is recognised at its nominal amount. Cash and cash equivalents include cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

1.10 Financial instruments

Financial assets and financial liabilities are recognised when the organisation becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

Borrowings

Loans and borrowings are initially recognised at the fair value of the consideration received, net of transaction costs. They are subsequently measured at amortised cost using the effective interest method.

Note 1. Summary of material accounting policies (continued)

Finance costs

Finance costs attributable to qualifying assets are capitalised as part of the asset. All other finance costs are expensed in the period in which they are incurred.

1.11 Financial assets

Financial assets are classified into the following specified categories: financial assets at fair value through profit or loss, held-to-maturity investments, available-for-sale financial assets and loans and receivables. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. All regular way purchases or sales of financial assets are recognised and derecognised upon trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

Fair value through profit or loss

Financial assets are classified as at fair value through profit or loss when the financial asset is either held for trading or it is designated as at fair value through profit or loss.

A financial asset is classified as held for trading if:

- it has been acquired principally for the purpose of selling it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

A financial asset other than a financial asset held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial asset forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the reporting units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

Financial assets at fair value through profit or loss are stated at fair value, with any gains or losses arising on re-measurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any dividend or interest earned on the financial asset and is included in the 'other gains and losses' line item in the statement of comprehensive income.

Held-to-maturity investments

Financial assets with fixed or determinable payments and fixed maturity dates that the reporting unit has the positive intent and ability to hold to maturity are classified as held-to-maturity investments. Held-to-maturity investments are measured at amortised cost using the effective interest method less any impairment.

Available-for-sale

Listed shares and listed redeemable notes held by the reporting unit that are traded in an active market are classified as available-for-sale and are stated at fair value. Gains and losses arising from changes in fair value are recognised in other comprehensive income and accumulated in the investments revaluation reserve, with the exception of impairment losses, interest calculated using the effective interest method, and foreign exchange gains and losses on monetary assets, which are recognised in profit or loss. Where the investment is disposed of or is determined to be impaired, the cumulative gain or loss previously accumulated in the investment's revaluation reserve is reclassified to profit or loss.

Dividends on available-for-sale equity instruments are recognised in profit or loss when the reporting unit right to receive the dividends is established. The fair value of available-for-sale monetary assets denominated in a foreign currency is determined in that foreign currency and translated at the spot rate at the end of the reporting period. The foreign exchange gains and losses that are recognised in profit or loss are determined based on the amortised cost of the monetary asset. Other foreign exchange gains and losses are recognised in other comprehensive income.

Note 1. Summary of material accounting policies (continued)

Loan and receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as loans and receivables. Loans and receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

Effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, when appropriate, a shorter period, to the net carrying amount on initial recognition.

Income is recognised on an effective interest rate basis except for debt instruments other than those financial assets that are recognised at fair value through profit or loss.

Impairment of financial assets

Financial assets, other than those at fair value through profit or loss, are assessed for impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

For certain categories of financial asset, such as trade receivables, assets that are assessed not to be impaired individually are, in addition, assessed for impairment on a collective basis. Objective evidence of impairment for a portfolio of receivables could include the reporting units past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period of 60 days, as well as observable changes in national or local economic conditions that correlate with default on receivables.

For financial assets carried at amortised cost, the amount of the impairment loss recognised is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

For financial assets carried at cost, the amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment loss will not be reversed in subsequent periods.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account. When a trade receivable is considered uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

When an available-for-sale financial asset is considered to be impaired, cumulative gains or losses previously recognised in other comprehensive income are reclassified to profit or loss in the period.

For financial assets measured at amortised cost, if, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed through profit or loss to the extent that the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

In respect of available-for-sale equity securities, impairment losses previously recognised in profit or loss are not reversed through profit or loss. Any increase in fair value subsequent to an impairment loss is recognised in other comprehensive income and accumulated under the heading of investments revaluation reserve. In respect of available-for-sale debt securities, impairment losses are subsequently reversed through profit or loss if an increase in the fair value of the investment can be objectively related to an event occurring after the recognition of the impairment loss.

Note 1. Summary of material accounting policies (continued)

Derecognition of financial assets

The reporting unit derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. The difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in profit or loss.

1.12 Financial Liabilities

Financial liabilities are classified as either financial liabilities at fair value through profit or loss or other financial liabilities. Financial liabilities are recognised and derecognised upon trade date.

Fair value through profit or loss

Financial liabilities are classified as at fair value through profit or loss when the financial liability is either held for trading or it is designated as at fair value through profit or loss.

A financial liability is classified as held for trading if:

- it has been acquired principally for the purpose of repurchasing it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

A financial liability other than a financial liability held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial liability forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the reporting units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

Financial liabilities at fair value through profit or loss are stated at fair value, with any gains or losses arising on re-measurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability and is included in the 'other gains and losses' line item in the statement of comprehensive income.

Other financial liabilities

Other financial liabilities, including borrowings and trade and other payables, are initially measured at fair value, net of transaction costs.

Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

Derecognition of financial liabilities

The reporting unit derecognises financial liabilities when, and only when, the reporting units' obligations are discharged, cancelled or they expire. The difference between the carrying amounts of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

1.13 Property, Plant and Equipment

Asset Recognition Threshold

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Where the cost model is used, the asset is carried at its cost less any accumulated depreciation and any impairment losses. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable.

Note 1. Summary of material accounting policies (continued)

Purchases of land, buildings, plant and equipment are recognised initially at cost in the Statement of Financial Position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

Depreciation

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful life using, in all cases, the straight-line method of depreciation. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

- Plant and equipment purchased before 2008: 4 years
- Plant and equipment purchased after 2008: 3 years

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

Derecognition

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

1.14 Intangibles

Costs of intangible assets are stated at historical cost to date less accumulated amortisation and impairment losses.

1.15 Taxation

The organisation is exempt from income tax under section 50.15 item 3.2 of the Income Tax Assessment Act 1997 however still has obligation for Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

1.16 Fair value measurement

The organisation measures financial instruments, such as, financial asset as at fair value through the profit and loss, available for sale financial assets, and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date. Also, fair values of financial instruments measured at amortised cost are disclosed in note 37.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities.
- Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.
- Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

Note 1. Summary of material accounting policies (continued)

1.17 Omissions or Misstatements

Material Omissions or misstatements of items are material if they could, individually or collectively, influence the economic decisions that users make on the basis of the financial statements. Materiality depends on the size and nature of the omission or misstatement judged in the surrounding circumstances. The size or nature of the item, or a combination of both, could be the determining factor.

1.18 Contingent liabilities and assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

There were no contingent liabilities or assets as at 30 June 2025.

1.19 Events after the reporting period

There were no events that occurred after 30 June 2025, and/or prior to the signing of the financial statements, that would affect the ongoing structure and financial activities of the organisation.

Note 2. Revenue from contract with customers

In the following table, revenue from contracts with customers is disaggregated by timing of transfer of services, contract duration and type of contract.

	2025 \$	2024 \$
<u>Timing of transfer of services</u>		
Service transferred at a point in time		
Membership fees	-	-
ASDACS contract	-	-
Services transferred over time		
Membership fees	133,993	149,966
ASDACS contract	-	236,242
	<u>133,993</u>	<u>386,208</u>

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Note 2. Revenue from contract with customers (continued)

	2025	2024
	\$	\$
<u>Contract duration</u>		
Short-term		
Membership fees	133,993	149,966
ASDACS contract	-	236,242
Long-term		
Membership fees	-	-
ASDACS contract	-	-
	<u>133,993</u>	<u>386,208</u>
<u>Type of contract</u>		
Fixed-price		
Membership fees	133,993	149,966
ASDACS contract	-	236,242
Time-and-materials based contracts		
Membership fees	-	-
ASDACS contract	-	-
	<u>133,993</u>	<u>386,208</u>

Note 3. Levies and processing

	2025	2024
	\$	\$
Production levy	-	1,668
Visa processing fees	7,500	9,000
Total levies and processing	<u>7,500</u>	<u>10,668</u>

Note 4. Conference and events

	2025	2024
	\$	\$
Event sponsorships	81,259	124,359
Total conferences and events	<u>81,259</u>	<u>124,359</u>

Note 5. Grants and donations

	2025	2024
	\$	\$
Government grants		
NSW Govt Support	-	-
	-	-
Donations in cash		
ASDACS cultural fund	100,000	50,000
Screen Queensland	-	37,200
Screen Australia	-	34,200
Screen Australia – Credit Maker	42,675	1,250
Screenrights - Cultural Fund	40,000	-
General Sponsorship	10,000	-
	<u>192,675</u>	<u>122,650</u>
Total grants and donations	<u><u>192,675</u></u>	<u><u>122,650</u></u>

Note 6. Interest income

	2025	2024
	\$	\$
Deposits	392	801
Total interest income	<u><u>392</u></u>	<u><u>801</u></u>

Note 7. Capitation fees and other revenue from another reporting unit

	2025	2024
	\$	\$
Capitation fees	-	-
Subtotal capitation fees	-	-
Other revenue from another reporting unit	-	-
Subtotal other revenue from another reporting unit	-	-
Total capitation fees and other revenue from another reporting unit	<u><u>-</u></u>	<u><u>-</u></u>

Note 8. Revenue from recovery of wages activity

	2025	2024
	\$	\$
Amounts recovered from employers in respect of wages	-	-
Interest received on recovered money	-	-
Total revenue from recovery of wages activity	<u><u>-</u></u>	<u><u>-</u></u>

Note 9. Income recognised from volunteer services

	2025 \$	2024 \$
Amounts recognised from volunteer services	-	-
Total income recognised from volunteer services	<u>-</u>	<u>-</u>

Note 10. Employee expenses

	2025 \$	2024 \$
Holders of office:		
Wages and salaries	-	-
Superannuation	-	-
Leave and other entitlements	-	-
Separation and redundancies	-	-
Other employee expenses	-	-
Subtotal employee expenses holders of office	<u>-</u>	<u>-</u>
Employees other than office holders:		
Wages and salaries	242,998	470,316
Superannuation	30,039	51,208
Leave and other entitlements	3,784	(8,776)
Separation and redundancies	-	-
Other employee expenses	-	-
Subtotal employee expenses employees other than office holders	<u>276,821</u>	<u>512,748</u>
Total employee expenses	<u>276,821</u>	<u>512,748</u>

Note 11. Capitation fees and other expense to another reporting unit

	2025 \$	2024 \$
Capitation fees	-	-
Subtotal capitation fees	<u>-</u>	<u>-</u>
Other expense to another reporting unit	-	-
Subtotal other expense to another reporting unit	<u>-</u>	<u>-</u>
Total capitation fees and other expense to another reporting unit	<u>-</u>	<u>-</u>

Note 12. Affiliation fees

	2025 \$	2024 \$
	-	-
Total affiliation fees/subscriptions	<u>-</u>	<u>-</u>

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Note 13. Administration expenses

	2025	2024
	\$	\$
Accounting fees	13,500	15,900
Insurance	8,728	15,576
Travel expenses	1,927	5,855
Contractors and consultants	15,925	4,800
Office expenses	3,977	2,612
Information communications technology	14,743	15,628
Recruitment fees	-	10,375
Other	744	1,122
Total paid to employers for payroll deductions of membership subscriptions	-	-
Compulsory levies	-	-
Fees/allowances - meeting and conferences	-	-
Conference and meeting expenses	12	-
Total administration expenses	59,556	71,868

Note 14. Grants or donations

	2025	2024
	\$	\$
Grants		
Total expensed that were \$1,000 or less	-	-
Total expensed that exceeded \$1,000	-	-
	-	-
Donations		
Total expensed that were \$1,000 or less	-	-
Total expensed that exceeded \$1,000	-	-
	-	-
	-	-
Total grants or donations	-	-

Note 15. Depreciation and amortisation

	2025	2024
	\$	\$
Depreciation		
Office equipment	672	666
Total depreciation	672	666
Amortisation		
Intangibles	-	-
Total amortisation	-	-
Total depreciation and amortisation	672	666

Australian Directors Guild Ltd
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Note 16. Finance costs

	2025	2024
	\$	\$
Finance costs		
Bank fees	4,153	5,523
ATO interest	4,630	824
Total finance costs	8,783	6,347

Note 17. Legal costs

	2025	2024
	\$	\$
Litigation	-	-
Other legal costs	-	-
Total legal costs	-	-

Note 18. Events, governance and IR provisions

	2025	2024
	\$	\$
Event costs	80,830	97,268
Total events, governance and IR provision expenses	80,830	97,268

Note 19. Other expenses

	2025	2024
	\$	\$
Other expenses		
Merchant fees	1,302	273
Conferences and events	60	3,742
Industry membership expenses	90	1,258
Legal fees	450	700
Penalties - via RO Act or the <i>Fair Work Act 2009</i>	-	-
Total other expenses	1,902	5,973

Note 20. Cash and cash equivalents

	2025	2024
	\$	\$
Cash at bank	41,448	5,374
Short term deposits	-	64,336
Total cash and cash equivalents	41,448	69,710

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Note 21. Trade and other receivables

	2025	2024
	\$	\$
Receivables from other reporting unit(s)	-	-
Less allowance for expected credit losses	-	-
Receivable from other reporting unit(s) (net)	-	-
Other receivables		
PayPal Account	4,369	6,518
Total trade and other receivables (net)	4,369	6,518

Note 22. Other current assets

	2025	2024
	\$	\$
Prepayments	2,648	8,178
Total other current assets	2,648	8,178

Note 23. Property, plant and equipment

	2025	2024
	\$	\$
Office equipment - at cost	2,015	2,015
Less: Accumulated depreciation	(1,338)	(666)
Total property, plant and equipment	677	1,349

Reconciliation of opening and closing balances of property, plant and equipment

	Plant and Equipment	Total
	\$	\$
Net book value 1 July 2023		
<u>Additions:</u>		
By purchase	2,015	2,015
From acquisition of entities (including restructuring)	-	-
Impairments	-	-
Depreciation expense	(666)	(666)
Other movement	-	-
<u>Disposals:</u>	-	-
From disposal of entities (including restructuring)	-	-
Other	-	-
Net book value 30 June 2024	1,349	1,349
Net book value as of 30 June 2024 represented by:		
Gross book value	2,015	2,015
Accumulated depreciation and impairment	(666)	(666)
Net book value 30 June 2024	1,349	1,349

Australian Directors Guild Ltd
Notes to the financial statements
30 June 2025

Note 23. Property, plant and equipment (continued)

	Plant and Equipment \$	Total \$
Net book value 1 July 2024		
<u>Additions:</u>		
Opening balance	1,349	1,349
By purchase	-	-
From acquisition of entities (including restructuring)	-	-
Impairments	-	-
Depreciation expense	(672)	(672)
Other movement	-	-
<u>Disposals:</u>	-	-
From disposal of entities (including restructuring)	-	-
Other	-	-
Net book value 30 June 2025	<u>677</u>	<u>677</u>
Net book value as of 30 June 2025 represented by:		
Gross book value	1,349	1,349
Accumulated depreciation and impairment	<u>(672)</u>	<u>(672)</u>
Net book value 30 June 2025	<u>677</u>	<u>677</u>

Note 24. Trade payables

	2025 \$	2024 \$
Trade creditors and accruals	42,400	50,242
Subtotal trade creditors	<u>42,400</u>	<u>50,242</u>
Payables to other reporting unit(s)	-	-
Subtotal payables to other reporting unit(s)	<u>-</u>	<u>-</u>
Total trade payables	<u><u>42,400</u></u>	<u><u>50,242</u></u>

Settlement is usually made within 30 days.

Note 25. Other payables

	2025 \$	2024 \$
Wages and salaries	-	-
Superannuation	4,162	14,238
Payable to employers for making payroll deductions of membership subscriptions	-	-
Legal costs	-	-
Litigation	-	-
Other legal costs	-	-
GST and tax payable	60,037	47,410
Other	-	-
Total other payables	<u><u>64,199</u></u>	<u><u>61,648</u></u>

Australian Directors Guild Ltd
Notes to the financial statements
30 June 2025

Note 25. Other payables (continued)

	2025 \$	2024 \$
Total other payables are expected to be settled in:		
No more than 12 months	64,199	61,648
More than 12 months	-	-
Total other payables	64,199	61,648

The superannuation payable as at 30 June 2025 was paid on 07 July 2025.

Note 26. Funding and income in advance

	2025 \$	2024 \$
Current		
Screen Australia (Credit Maker)	-	42,675
Deferred Membership Revenue (2024)	-	58,789
Deferred Membership Revenue (2025)	49,942	-
Total funding and income in advance	49,942	101,464

Note 27. Employee provisions

	2025 \$	2024 \$
Office holders:		
Annual leave	-	-
Long service leave	-	-
Separations and redundancies	-	-
Other	-	-
Subtotal employee provisions—office holders	-	-
Employees other than office holders:		
Annual leave	11,597	10,247
Long service leave	11,536	9,101
Separations and redundancies	-	-
Other	-	-
Subtotal employee provisions—employees other than office holders	23,133	19,348
Total employee provisions	23,133	19,348
	2025 \$	2024 \$
Current	23,133	19,348
Non-current	-	-
Total employee provisions	23,133	19,348

Note 28. Borrowings

	2025 \$	2024 \$
Loan - AWGACS	37,000	-

Refer to note 38 for further information on financial risk management.

Note 29. Commitments for expenditure

There is no known committed expenditure amount not disclosed in Balance Sheet.

Note 30. Other funds

	2025 \$	2024 \$
Compulsory levy/voluntary contribution fund		
Balance as at start of year	-	-
Transferred to fund, account or controlled entity	-	-
Transferred out of fund, account or controlled entity	-	-
Balance as at end of year	-	-
Total compulsory levy/voluntary contribution fund	-	-
Other fund(s) required by rules		
Balance as at start of year	-	-
Transferred to reserve	-	-
Transferred out of reserve	-	-
Balance as at end of year	-	-
Total other funds	-	-

Note 31. Cash flow reconciliation

a. Reconciliation of cash and cash equivalents as per statement of financial position to statement of cash flow:

	2025 \$	2024 \$
Cash and cash equivalents as per:		
Statement of cash flow	41,448	69,710
Statement of financial position	41,448	69,710
Difference	-	-

Note 31. Cash flow reconciliation (continued)

b. Reconciliation of (deficit) to net cash used in operating activities:

	2025	2024
	\$	\$
(Deficit) for the year	(20,585)	(58,024)
Adjustments for non-cash items:		
Depreciation and amortisation	1,338	666
Change in operating assets and liabilities:		
Decrease in net receivables	2,149	6,167
Decrease in prepayments	5,530	6
Increase in supplier and other payables	35,494	46,285
Decrease in funding in advance	(51,522)	(62,909)
Net cash used in operating activities	<u>(27,596)</u>	<u>(67,809)</u>

c. Cash flow information

	2025	2024
	\$	\$
Cash inflows		
Receipts from other reporting units/controlled entity(s)	-	-
Total cash inflows	-	-
Cash outflows		
Payments to other reporting units/controlled entity(s)	-	-
Total cash outflows	-	-

Note 32. Related party transactions

The Company has related party transactions with key management. The transactions are reported in note 33 of this report. There were no further related party transactions in the period to 30 June 2025.

Payments may also have been made in the normal course of operations to some Directors and to entities in which some directors have a substantial financial interest for the professional services of those directors within the guild's professional development programs. These payments would have been on the same terms and conditions as would apply to any similar payments to any other members of the Company. There were no other related party transactions.

Note 33. Key management personnel

a. Key management personnel remuneration for the reporting period

	2025	2024
	\$	\$
Short-term employee benefits		
Salary (including annual leave taken)	141,231	144,728
Annual leave accrued	-	-
Total short-term employee benefits	<u>141,231</u>	<u>144,728</u>
Post-employment benefits:		
Superannuation	16,242	15,120
Total post-employment benefits	<u>16,242</u>	<u>15,120</u>
Other long-term benefits:		
Long-service leave	-	-
Total key management personnel remuneration	<u><u>157,473</u></u>	<u><u>159,848</u></u>

The board's policy for determining the nature and amount of compensation for other key management personnel (KMP) is based on a number of factors, including level of responsibilities, experience, performance, and overall performance of the company. The contracts for service with KMP are on an ongoing basis and the terms are not expected to change in the immediate future. Upon terminating their employment with the company, KMP are paid their employment entitlements accrued to the date of termination.

b. Transactions with key management personnel and their close family members

	2025	2024
	\$	\$
Compensation paid to directors		
Compensation paid or payable during the year was:		
Short term benefits	-	-
Post-employment benefits	-	-
Other long-term benefits	-	-
Termination benefits	-	-
Total compensation paid or payable during the year	<u><u>-</u></u>	<u><u>-</u></u>

c. Information on directors

Directors in office at the date of this report are:

Director	Tenures Dates
Rowan Woods	Ongoing
Jonathan Brough	Ongoing
Nadia Tass	Ongoing
Michael Rymer	Ongoing
Victoria Thaine	Ongoing
Tony Walsh	Ongoing
Partho Sen Gupta	Ongoing
Darren Ashton	Elected 03/04/2025

Note 33. Key management personnel (continued)

Directors' attendances during the year at Board meetings they were entitled to attend were:

Director	Attended	Entitled
Rowan Woods	1	1
Jonathan Brough	2	2
Nadia Tass	1	1
Michael Rymer	2	2
Victoria Thaine	2	2
Tony Walsh	2	2
Partho Sen Gupta	1	1
Darren Ashton	1	1

Note 34. Remuneration of auditors

During the financial year the following fees were paid or payable for services provided by Rosenfeld Kant & Co, the auditor of the organisation:

	2025 \$	2024 \$
Value of the services provided		
Financial statement audit services	7,840	7,840
Total remuneration of auditors	<u>7,840</u>	<u>7,840</u>

No other services were provided by the auditors of the financial statements.

Note 35. Grants and sponsorship information

	Brought forward from 2025 \$	Received or due in 2025 \$	Expended in 2025 \$	Carried forward to 2026 \$
Screen Australia (Credit Maker)	42,675	-	(42,675)	-
Screen Australia	-	-	-	-
Funding in Advance - Screen Australia	-	-	-	-
(National Conference Eastern)	-	-	-	-
Event Sponsorship	-	-	-	-
Create NSW	-	-	-	-
Screen QLD L2G Admin	-	-	-	-
	<u>42,675</u>	<u>-</u>	<u>(42,675)</u>	<u>-</u>

Note 36. Fair value measurement

The Company's activities comprise a single industry and geographic segment. They are as a guild of directors and independent producers working in film and television in Australia. These activities are conducted within Australia.

Note 37. Financial assets and liabilities

Management of the reporting unit assessed that cash, trade receivables, trade payables, and other current liabilities approximate their carrying amounts largely due to the short term maturities of these instruments.

The fair value of financial assets and liabilities is included at the amount which the instrument could be exchanged in a current transaction between willing parties. The following methods and assumptions were used to estimate the fair values:

Note 37. Financial assets and liabilities (continued)

- Fair values of the reporting unit's interest-bearing borrowings and loans are determined by using a discounted cash flow method. The discount rate used reflects the issuer's borrowing rate as at the end of the reporting period. The own performance risk as at 30 June 2025 was assessed to be insignificant.
- Fair value of available-for-sale financial assets is derived from quoted market prices in active markets.
- Long-term fixed-rate and variable-rate receivables/borrowings are evaluated based on parameters such as interest rates and individual credit worthiness of the customer. Based on this evaluation, allowances are taken into account for the expected losses of these receivables. As at 30 June 2025 the carrying amounts of such receivables, net of allowances, were not materially different from their calculated fair values.

The following table contains the carrying amounts and related fair values for the organisation's financial assets and liabilities:

	Carrying amount 2025 \$	Fair value 2025 \$	Carrying amount 2024 \$	Fair value 2024 \$
Financial assets				
Cash at Bank	41,448	41,448	69,710	69,710
Financial liabilities				
Trade Creditors	42,400	42,400	50,242	50,242
ATO Liabilities	60,037	60,037	47,410	47,410
Superannuation Payable	4,162	4,162	14,238	14,238
Total financial liabilities	106,599	106,599	111,890	111,890

Financial and Non-Financial Assets and Liabilities Fair Value Hierarchy

The following tables provide an analysis of financial and non-financial assets and liabilities that are measured at fair value, by fair value hierarchy.

Fair value hierarchy – 30 June 2025

	Date of valuation	Level 1 \$	Level 2 \$	Level 3 \$
Assets measured at fair value				
Cash at Bank	30 June 2025	41,448	-	-
Trade Debtors	30 June 2025	-	-	-
Pre-Payments	30 June 2025	2,648	-	-
Physical Assets	30 June 2025	-	-	-
		44,096	-	-
Liabilities measured at fair value				
Trade Creditors	30 June 2025	42,400	-	-
Income in Advance	30 June 2025	49,942	-	-
ATO liabilities	30 June 2025	60,037	-	-
Payroll Liabilities	30 June 2025	27,295	-	-
		179,674	-	-

Note 37. Financial assets and liabilities (continued)

Fair value hierarchy – 30 June 2024

	Date of valuation	Level 1 \$	Level 2 \$	Level 3 \$
Assets measured at fair value				
Cash at Bank	30 June 2024	69,710	-	-
Trade Debtors	30 June 2024	-	-	-
Pre-Payments	30 June 2024	8,178	-	-
Physical Assets	30 June 2024	-	-	-
		<u>77,888</u>	<u>-</u>	<u>-</u>
Liabilities measured at fair value				
Trade Creditors	30 June 2024	50,242	-	-
Income in Advance	30 June 2024	101,464	-	-
ATO liabilities	30 June 2024	47,410	-	-
Payroll Liabilities	30 June 2024	33,586	-	-
		<u>232,702</u>	<u>-</u>	<u>-</u>

Note 38. Financial risk management

Objectives, policies and processes

The organisation's activities expose it to a variety of financial risks: market risk (including foreign currency risk, price risk and interest rate risk), credit risk and liquidity risk. The organisation's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the entity. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the organisation's activities. Risk management is carried out by senior executives ('finance') under policies approved by the Board of Directors ('the Board'). These policies include identification and analysis of the risk exposure of the entity and appropriate procedures, controls and risk limits. Finance reports to the Board on a monthly basis.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Mitigation strategies for specific risks faced are described below.

Liquidity risk

Liquidity risk arises from the organisation's management of working capital and the finance charges and principal repayments on its debt instruments. It is the risk that the organisation will encounter difficulty in meeting its financial obligations as they fall due.

The organisation's policy is to ensure that it will always have sufficient cash to allow it to meet its liabilities as and when they fall due. The organisation maintains cash to meet its liquidity requirements for up to 30-day periods. Funding for long-term liquidity needs is additionally secured by an adequate amount of cash committed in term deposits

The organisation manages its liquidity needs by carefully monitoring their long-term financial liabilities as well as cash-outflows due in day-to-day business.

Liquidity needs are monitored in various time bands, on a day-to-day and week-to-week basis. Long-term liquidity needs for a 180-day and a 360-day period are identified monthly.

At the reporting date, these reports indicate that the organisation expect to have sufficient liquid resources to meet its obligations under all reasonably expected circumstances.

The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates and does not reflect management's expectations that banking facilities will be rolled forward. The amounts disclosed in the table are the undiscounted contracted cash flows and therefore the balances in the table may not equal the balances in the statement of financial position due to the effect of discounting.

Note 38. Financial risk management (continued)

The organisation's liabilities have contractual maturities which are summarised below:

	Not later than 1 month		1 to 3 months	
	2025	2024	2025	2024
	\$	\$	\$	\$
Finance lease obligations	-	-	-	-
Trade payables	2,161	10,003	-	-
	<u>2,161</u>	<u>10,003</u>	<u>-</u>	<u>-</u>
	3 months to 1 year		1 to 5 years	
	2025	2024	2025	2024
	\$	\$	\$	\$
Finance lease obligations	-	-	37,000	-
Trade payables	-	-	-	-
	<u>-</u>	<u>-</u>	<u>37,000</u>	<u>-</u>

Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the organisation.

Credit risk arises from cash and cash equivalents, deposits with banks and financial institutions, as well as credit exposure to members and other organisations, including outstanding receivables and committed transactions.

The organisation has adopted a policy of only dealing with creditworthy counterparties as a means of mitigating the risk of financial loss from defaults. Trade receivables consist of a small number of members, and funding from independent organisations, spread across diverse industries and geographical areas. Ongoing credit evaluation is performed on the financial condition of accounts receivable.

Management considers that all the financial assets that are not impaired for each of the reporting dates under review are of good credit quality, including those that are past due.

The credit risk for liquid funds and other short-term financial assets is considered negligible since the counterparties are reputable banks with high quality external credit ratings.

The organisation has no significant concentration of credit risk with respect to any single counterparty or group of counterparties.

On a geographical basis, the organisation is not exposed to any significant credit risk in Australia.

The following table details the organisation's trade and other receivables exposure to credit risk (prior to collateral and other credit enhancements) with ageing analysis and impairment provided for thereon. Amounts are considered as 'past due' when the debt has not been settled, within the terms and conditions agreed between the organisation and the counter party to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there is objective evidence indicating that the debt may not be fully repaid to the organisation.

The balances of receivables that remain within initial trade terms (as detailed in the table) are considered to be of high credit quality.

Note 38. Financial risk management (continued)

	Gross amount \$	Past due and impaired \$	Past due but not impaired (days overdue)				Within initial trade terms \$
			Less than 30 \$	31-60 \$	61-90 \$	More than 90 \$	
2025							
Trade receivables	-	-	-	-	-	-	-
Other receivables	-	-	-	-	-	-	-
	-	-	-	-	-	-	-

	Gross amount \$	Past due and impaired \$	Past due but not impaired (days overdue)				Within initial trade terms \$
			Less than 30 \$	31-60 \$	61-90 \$	More than 90 \$	
2024							
Trade receivables	-	-	-	-	-	-	-
Other receivables	-	-	-	-	-	-	-
	-	-	-	-	-	-	-

The organisation does not hold any financial assets with terms that have been renegotiated, but which would otherwise be past due or impaired.

Foreign exchange risk

Exposure to foreign exchange risk may result in the fair value or future cash flows of a financial instrument fluctuating due to movement in foreign exchange rates of currencies.

The organisation does not undertake transactions denominated in foreign currency and is not exposed to foreign currency risk through foreign exchange rate fluctuations.

Price risk

Price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices of securities held being available-for-sale or fair value through profit and loss.

The organisation is not exposed to any significant price risk.

Interest rate risk

Exposure to interest rate risk may reduce the value of investments as a result of unexpected changes in interest rate.

The organisation is not exposed to any significant interest rate risk.

Note 39. Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or the General Manager:

- (1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

Australian Directors Guild Ltd
Officer declaration statement
30 June 2025

Officer declaration statement

I, Darren Ashton, being the Director and President of Australian Directors Guild Ltd, declare that, except as disclosed below, the following activities did not occur during the reporting period ending 30 June 2025.

The reporting unit did:

- agree to receive financial support from Australian Screen Directors Authorship Collecting Society (ASDACS) to continue as a going concern.

The reporting unit did not:

- agree to provide financial support to another reporting unit to ensure they continue as a going concern
- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organization, a determination or revocation by the General Manager, Fair Work Commission
- pay any other expense to another reporting unit
- have another entity administer the financial affairs of the reporting unit
- make a payment to a former related party of the reporting unit



Darren Ashton
Director and President

_____ 2026

Independent Auditor's Report to the Members of Australian Directors Guild Ltd

Opinion

I have audited the financial report of Australian Directors Guild Ltd (the reporting unit), which comprises the statement of financial position as at 30 June 2025, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended 30 June 2025, notes to the financial statements, including a summary of material accounting policies, the committee of management statement, the subsection 255(2A) report and the officer declaration statement.

In my opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of Australian Directors Guild Ltd as at 30 June 2025, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a. the Australian Accounting Standards; and
- b. any other requirements imposed by the reporting guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

I declare that management's use of the going concern basis in the preparation of the financial statements of the reporting unit is appropriate.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the reporting unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Material Uncertainty Related to Going Concern

We draw attention to Note 1.2 in the financial statements, which highlights the existence of a material uncertainty that may cast significant doubt on the Australian Directors' Guild Ltd's ability to continue as a going concern. As at 30 June 2025, the Guild reported a negative net asset position of \$167,532, incurred operating losses of \$20,585, and experienced negative cash flows from operations of \$27,596.



Independent Auditor's Report to the Members of Australian Directors Guild Ltd

While management has implemented plans to address these challenges, including cost reduction measures, anticipated funding initiatives, and strategic reforms, the Guild's ability to continue as a going concern is dependent on the successful execution of these plans and continued external support, including a letter of support from ASDACS. The outcome of these plans and the continued availability of funding cannot be assured. Therefore, a material uncertainty exists regarding the Guild's ability to continue as a going concern, and the financial statements do not include any adjustments that would be required if the Guild were unable to continue as a going concern. Our opinion is not modified in respect of this matter.

Information Other than the Financial Report and Auditor's Report Thereon

The committee of management is responsible for the other information. The other information obtained at the date of this auditor's report is in the operating report accompanying the financial report.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of Committee of Management for the Financial Report

The committee of management of the reporting unit is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the committee of management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee of management is responsible for assessing the reporting unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee of management either intend to liquidate the reporting unit or to cease operations, or have no realistic alternative but to do so.



Independent Auditor's Report to the Members of Australian Directors Guild Ltd

Auditor's Responsibilities for the Audit of the Financial Report

My objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the reporting unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee of management.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the reporting unit to express an opinion on the financial report. I am responsible for the direction, supervision and performance of the reporting unit audit. I remain solely responsible for my audit opinion.
- Conclude on the appropriateness of the committee of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the reporting unit's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the reporting unit to cease to continue as a going concern.



Independent Auditor's Report to the Members of Australian Directors Guild Ltd

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the committee of management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I declare that I am an auditor registered under the RO Act.

Report on Other Legal and Regulatory Requirements

In accordance with the requirements of section 257(7) of the RO Act, I am required to describe any deficiency, failure or shortcoming in respect of the matters referred to in section 252 and 257(2) of the RO Act.

My opinion on the financial report is not modified in respect of the following matter(s) because, in my opinion, it has been appropriately addressed by the reporting unit and is not considered material in the context of the audit of the financial report as a whole:

There were no deficiencies, failures or shortcomings noted by this entity.


Harry Boghossian
Director

Registered Chartered Accountant No. 409552 ASIC Company Auditor No. 517705

Dated

SYDNEY

Registration Number AA2021/36





31 December 2025

Darren Ashton
President
Australian Directors Guild Limited
Sent via email: admin@adg.org.au
CC: Sophie.harper@adg.org.au

Dear Darren Ashton

Australian Directors Guild Limited

Request for extension of time to hold the general meeting of members for the financial year ended 30 June 2025 – (FR2025/25)

I acknowledge receipt on 30 December 2025 of a request for an extension of time, until 1 February 2025, to hold a meeting under section 266 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) of the Australian Directors' Guild Limited (the reporting unit) for the year ended 30 June 2025.

Subsection 266(1) of the RO Act provides that when the financial report is to be presented to a general meeting of members, a meeting is required to be held within the period of 6 months of the end of the financial year; for the reporting unit, that is by 31 December 2025. Subsection 265(5) of the RO Act enables the General Manager, upon application by a reporting unit, to extend the period by no more than one month.

As the Delegate of the General Manager, I have carefully considered this application and the circumstances in which it has been made.

Reasons for extension of time

Your letter advised that following the reporting date of 30 June 2025, and after audit work was already underway, material subsequent events occurred in early December 2025 that directly affected the going concern assessment and related disclosures of the financial report. The material subsequent events including staffing restructure and confirmation of third-party funding and guarantees required further consideration by the reporting unit's Board and auditor's review regarding the reporting unit's ability to continue as a going concern.

You also advised that in mid-December 2025 due to the reporting unit's continuing losses, negative net assets, and negative net current assets, the reporting unit's auditor requested a detailed 12-month plan addressing the reporting unit's ability to continue as a going concern. The reporting unit anticipated to provide this information to the auditor on 5 January 2026.

Giving the timing of these events and the Christmas shutdown period, the reporting unit is requesting an extension of time the general meeting of members until 1 February 2026 to assist the completion of audit work relating to subsequent events and going concern disclosures and the audit review of the reporting unit 12-month going concern plan.

Decision to grant the extension of time to hold the general meeting of members

Having considered your reasons, I allow an extension of time for a period of one month, until 31 January 2026, to hold the general meeting of members of the reporting unit for the year ended 30 June 2025. Under the *Acts Interpretation Act 1901*, subsection 36(2) states that if:

- (a) an Act requires or allows a thing to be done; and
- (b) the last day for doing the thing is a Saturday, a Sunday or a holiday;

then the thing may be done on the next day that is not a Saturday; a Sunday or a holiday.

As the 31 January 2026 is a Saturday, I therefore consider that the effect of the extension of time is that the reporting unit must hold the general meeting of members of the reporting unit for the year ended 30 June 2025 by 2 February 2026.

I remind the reporting unit of its obligations under subsection 265(5)(a) of the RO Act that a copy of the full or concise report must be provided to members at least 21 days before the general meeting of members.

If you have any queries regarding this letter, please call 1300 341 665 or email regorgs@fwc.gov.au.

Yours sincerely



Patrick Coyle
Delegate (A/g)
Fair Work Commission

Registered Organisations Services Branch

Fair Work Commission

regorgs@fwc.gov.au

30 December 2025

Re: Australian Directors' Guild Limited – Request for Extension of Time to Hold AGM and Present Financial Reports

(s.265(5) Fair Work (Registered Organisations) Act 2009)

Dear Commissioner,

I write on behalf of Australian Directors' Guild Limited (ADG) to request a further extension of time under section 265(5) of the *Fair Work (Registered Organisations) Act 2009* to hold its Annual General Meeting (AGM) and present the audited General Purpose Financial Report (GPFR) and operating report to members.

ADG respectfully seeks an extension until 1 February 2026, being the latest practicable date that will allow completion of audit work arising from material subsequent events and presentation of accurate, finalised financial information to members.

Background and Reason for Request

The Board acknowledges that ADG's going concern position has been a matter of regulatory attention over multiple reporting periods and takes its reporting and disclosure obligations seriously.

Following the reporting date of 30 June 2025, and after substantial audit work was already underway, material subsequent events occurred in December 2025 that directly affect the going concern assessment and related disclosures. These events required further Board-level consideration and audit review in accordance with ASA 560 (Subsequent Events) and ASA 570 (Going Concern).

Key events include:

- Staffing restructure and redundancies implemented on 11 December 2025, materially reducing ongoing operating costs and altering the organisation's operating model; and
- Decisions of the ASDACS Board following its AGM and Board election on 3 December 2025, including:
 - confirmation of ongoing funding to ADG at a level equal to or greater than prior years (approximately \$100,000 per annum), to be formalised through a binding agreement; and
 - a guarantee by ASDACS of ADG's outstanding tax liability of \$54,000, materially reducing short-term solvency risk.

These commitments could not be finalised prior to December 2025, as they were contingent on formal decisions of the duly constituted ASDACS Board following its AGM and election.

Audit Status and Going Concern Assessment

In mid-December 2025, ADG's auditor formally advised the Board that, based on the FY25 financial position — including continuing losses, negative net assets, and current liabilities exceeding current assets — a material uncertainty related to going concern is expected to be disclosed in the audit report. The auditor requested a detailed, Board-approved plan addressing ADG's ability to sustain operations over the following 12 months.

In response, the Board has:

- implemented cost-reduction measures;
- secured confirmed third-party funding and guarantees;
- commenced preparation of a detailed 12-month going concern plan for audit purposes, which will be provided to the auditor on 5 January 2026, immediately following the conclusion of the Christmas shutdown period; and
- continued active engagement with the auditor to ensure that disclosures accurately reflect the Board's assessment and actions.

Given the timing of these matters and the Christmas shutdown period, the Board determined that it would be inappropriate to convene the AGM before this work is completed and audited, as doing so would risk presenting incomplete or potentially misleading information to members.

The Board recognises that, notwithstanding these measures, a material uncertainty related to going concern may still be included in the audit report. The purpose of the requested extension is

not to influence the audit outcome, but to ensure that the final audited disclosures presented to members and lodged with the Commission are complete, accurate, and properly considered.

Member Interests and Solvency

While a material uncertainty is expected to be disclosed, the Board is satisfied that ADG remains solvent and able to meet its obligations as and when they fall due, supported by confirmed funding arrangements and cost reductions already implemented.

No member voting rights or entitlements are affected by the requested extension. Members will continue to receive regular updates, and the AGM will be convened promptly once the audit is finalised.

Extension Requested

ADG respectfully requests an extension of time to hold its AGM and present the FY25 financial reports until 1 February 2026, with lodgement to follow in accordance with statutory requirements.

This extension will allow:

- completion of audit work relating to subsequent events and going concern disclosures;
- review of the Board's 12-month going concern plan by the auditor; and
- proper presentation of audited accounts to members.

Commitment to Compliance

The Board acknowledges that repeated extensions are not ideal and regrets the need for this request. However, it considers this extension necessary to meet its obligations to members and the Commission in a responsible and transparent manner.

ADG remains committed to strengthening its governance, improving financial sustainability, and avoiding the need for further extensions in future reporting cycles.



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Should the Commission require it, ADG can provide a summary of the Board's 12-month going concern plan prepared for audit purposes.

Thank you for your consideration.

Yours sincerely,



DARREN ASHTON
ADG PRESIDENT & WORKING DIRECTOR