



AMENDING DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Police Federation of Australia
(E2026/112)

MR STEENSON

SYDNEY, 8 SEPTEMBER 2026

Arrangement for conduct of election.

[1] On 2 September 2026, I issued a decision in this matter for the South Australia Police Branch (the **Branch**) of the Police Federation of Australia (the **organisation**) arranging an election for Annual Branch Conference Delegates (**Delegates**).

[2] Following the issuing of that decision, the Branch raised concerns about the naming of two of the Workgroups from which Delegates are elected. I note that the naming of the Workgroups in the decision was based on the prescribed information lodged by the Branch.

[3] On 3 September 2026, the Branch lodged amended prescribed information correcting the names of two Workgroups. I accept that these corrections reflect the names of those two Workgroups.

[4] Accordingly, my decision issued on 2 September 2026 (specifically **Attachment A** of that decision) is amended as follows:

the name **StateTac / OpMandrake Workgroup** is deleted and replaced with **State Ops Support Workgroup**; and

the name **Adelaide Workgroup** is deleted and replaced with **Adelaide CBD Workgroup**.



DELEGATE OF THE GENERAL MANAGER

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DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Police Federation of Australia
(E2026/112)

MR STEENSON

SYDNEY, 2 SEPTEMBER 2026

Arrangement for conduct of election.

[1] On 13 August 2026 the South Australia Police Branch (the **Branch**) of the Police Federation of Australia (the **organisation**) lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Branch Annual Conference Delegates for the workgroups listed in **Attachment A**

(the number of Delegates to be elected in each workgroup are to be determined in accordance with sub-rule 45C(a) of the Branch rules)

[2] Sub-rule 44B(e) of the Branch rules provides that the election timetable shall be determined by the Returning Officer, in consultation with the Branch Secretary. Sub-rule 45C(a) provides that each workgroup shall be entitled to representation at the Branch Annual Conference of one delegate per 150 members (or part thereof). The delegate entitlement for each workgroup shall be determined by the Returning Officer after the close of the roll and before the calling of nominations.

[3] The cover letter from the Branch Secretary accompanying the prescribed information sets out the Branch's preferred dates for the election timetable. For example, the preferred dates for the roll of voters to close is 14 October 2026 and for nominations to open is 21 October 2026. Accordingly, the number of delegates each workgroup is entitled to shall be determined on a date between 14 and 21 October 2026 set by the Returning Officer.

[4] The cover letter lodged with the prescribed information and subsequent information provided on 2 September 2026 confirmed that the Branch committee of management had endorsed three (3) new workgroups and renamed six (6) existing workgroups. In the last scheduled election (**E2024/120**) there were 56 workgroups, in this election there are 59 workgroups.



ATTACHMENT A

Academy Workgroup
Adelaide Workgroup
Adelaide Hills Workgroup
Anti Corruption Branch and Ethical and Professional Standards Workgroup
Band Workgroup
Berri Workgroup
Ceduna Workgroup
Christies Beach / Aldinga Workgroup
Comcen Workgroup
Coober Pedy Workgroup
Dog Operations Unit Workgroup
Eastern District Workgroup
Elizabeth Workgroup
Firearms Workgroup
Forensic Services Workgroup
Gawler Workgroup
Golden Grove Workgroup
Henley Beach Workgroup
Hindley Street Workgroup
Holden Hill Workgroup
Human Resources Management Workgroup
Intelligence Support Workgroup
Kadina Workgroup
Major Crime Investigation Workgroup
Millicent Workgroup
Mount Gambier Workgroup
Mounted Operations Workgroup
Murray Bridge Workgroup
Naracoorte Workgroup
Netley Workgroup
Norwood Workgroup
Northern District Investigation Workgroup
Northern Prosecution Workgroup

Northern Traffic Workgroup
Nuriootpa Workgroup
Officers Branch
Parks Workgroup
Peterborough Workgroup
Police Security Workgroup
Port Adelaide Workgroup
Port Augusta Workgroup
Port Lincoln Workgroup
Port Pirie Workgroup
Public Protection Workgroup
Renmark Workgroup
Salisbury Workgroup
Serious and Organized Crime Workgroup
Serious Fraud Investigation Workgroup
South Coast Workgroup
Southern District Investigation Workgroup
Southern Prosecution Workgroup
Southern Traffic Workgroup
STAR Operations Workgroup
StateTac / OpMandrake Workgroup
Sturt Workgroup
Traffic Services Workgroup
Western District Investigation Workgroup
Whyalla Workgroup
Youth & Street Gangs Taskforce Workgroup



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Ref | TC:cf: 01430/26

September 3, 2026

The General Manager
Fair Work Commission – Registered Organisations
By e-mail: regorgs@fwc.gov.au

Dear Sir

Re: Election for Offices

The term of our delegates expires on 31 December 2026.

Attached is the notification pursuant to Section 189 of the *Fair Work (Registered Organisations) Act 2009*, concerning the election of branch delegates.

I confirm that all new workplaces assigned to the workgroups since the last scheduled election in 2024 have been endorsed by the branch committee of management.

Preferred dates for the nomination and ballot period, which we ask that you take into consideration, are:

Roll closes:	5.00 pm Wednesday, October 14, 2026
Nominations open	Wednesday, October 21, 2026
Nominations close	5.00 pm Wednesday, November 4, 2026
Ballot opens	Wednesday, November 18, 2026
Ballot closes	9.00 am on Wednesday, December 16, 2026

While we understand that the number of delegates for each electorate is to be determined in line with the date of the closure of the roll of voters, please find below an indicative listing of the number of delegates per electorate as at today.

Electorate	Number of Delegates
<i>Ceduna Workgroup</i>	1
<i>Coober Pedy Workgroup</i>	1
<i>Kadina Workgroup</i>	1
<i>Nuriootpa Workgroup</i>	1
<i>Peterborough Workgroup</i>	1
<i>Port Augusta Workgroup</i>	1
<i>Port Lincoln Workgroup</i>	1
<i>Port Pirie Workgroup</i>	1
<i>Whyalla Workgroup</i>	1
<i>Adelaide Hills Workgroup</i>	1
<i>Berri Workgroup</i>	1
<i>Millicent Workgroup</i>	1
<i>Mount Gambier Workgroup</i>	1
<i>Murray Bridge Workgroup</i>	1
<i>Naracoorte Workgroup</i>	1
<i>Renmark Workgroup</i>	1
<i>South Coast Workgroup</i>	1
<i>Eastern District Investigation Workgroup</i>	1
<i>Serious & Organized Crime Workgroup</i>	1
<i>Northern District Investigation Workgroup</i>	1
<i>Forensic Services Workgroup</i>	1
<i>Intelligence Support Workgroup</i>	1
<i>Major Crime Investigation Workgroup</i>	1
<i>Public Protection Workgroup</i>	1
<i>Western District Investigation Workgroup</i>	1
<i>Serious Fraud Investigation Workgroup</i>	1
<i>Southern District Investigation Workgroup</i>	1
<i>Elizabeth Workgroup</i>	1
<i>Gawler Workgroup</i>	1
<i>Golden Grove Workgroup</i>	1
<i>Henley Beach Workgroup</i>	1
<i>Holden Hill Workgroup</i>	1
<i>Northern Traffic</i>	1
<i>Northern Prosecution Workgroup</i>	1
<i>Parks Workgroup</i>	1
<i>Port Adelaide Workgroup</i>	1
<i>Salisbury Workgroup</i>	1
<i>Adelaide CBD Workgroup</i>	1
<i>Christies Beach/Aldinga Workgroup</i>	1
<i>Hindley Street Workgroup</i>	1
<i>Netley Workgroup</i>	1
<i>Norwood Workgroup</i>	1
<i>Southern Prosecution Workgroup</i>	1
<i>Southern Traffic Workgroup</i>	1
<i>Sturt Workgroup</i>	1
<i>Academy Workgroup</i>	2

Electorate (cont.)	Number of Delegates
<i>Anti Corruption Branch and Ethical and Professional Standards Workgroup</i>	1
<i>Band Workgroup</i>	1
<i>Comcen Workgroup</i>	2
<i>Dog Operations Unit Workgroup</i>	1
<i>Firearms Workgroup</i>	1
<i>Human Resources Management Workgroup</i>	1
<i>Mounted Operations Workgroup</i>	1
<i>Police Security Workgroup</i>	1
<i>STAR Operations Workgroup</i>	1
<i>State Ops Support Branch Workgroup</i>	1
<i>Traffic Services Workgroup</i>	1
<i>Youth & Street Gangs Taskforce</i>	1
<i>Officers Branch</i>	2

I look forward to progressing this matter in due course.

Yours sincerely



TONY COAD
SECRETARY

enc



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South Australia Police Branch

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PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisation) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, TONY COAD, being the SECRETARY of the POLICE FEDERATION OF AUSTRALIA, SOUTH AUSTRALIA BRANCH, make the following statement:

1. I am authorized to sign this statement containing prescribed information for the POLICE FEDERATION OF AUSTRALIA, SOUTH AUSTRALIA BRANCH.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the elections in Annexure A.

Signed: 
TONY COAD, SECRETARY

Date: 3 September 2026

ANNEXURE A

- Elections that are required:

Branch	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
SA	Delegates	To be determined	DVS	Scheduled	Ceduna Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Cooper Pedy Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Kadina Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Nuriootpa Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Peterborough Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Port Augusta Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Port Lincoln Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Port Pirie Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Whyalla Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Adelaide Hills Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Berri Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Millicent Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Mount Gambier Workgroup (rule 45C(a))

SA	<i>Delegates</i>	<i>To be determined</i>	<i>DVS</i>	<i>Scheduled</i>	<i>Murray Bridge Workgroup (rule 45C(a))</i>
SA	<i>Delegates</i>	<i>To be determined</i>	<i>DVS</i>	<i>Scheduled</i>	<i>Naracoorte Workgroup (rule 45C(a))</i>
SA	<i>Delegates</i>	<i>To be determined</i>	<i>DVS</i>	<i>Scheduled</i>	<i>Renmark Workgroup (rule 45C(a))</i>
SA	<i>Delegates</i>	<i>To be determined</i>	<i>DVS</i>	<i>Scheduled</i>	<i>South Coast Workgroup (rule 45C(a))</i>
SA	<i>Delegates</i>	<i>To be determined</i>	<i>DVS</i>	<i>Scheduled</i>	<i>Eastern District Investigation Workgroup (rule 45C(a))</i>
SA	<i>Delegates</i>	<i>To be determined</i>	<i>DVS</i>	<i>Scheduled</i>	<i>Serious & Organized Crime Workgroup (rule 45C(a))</i>
SA	<i>Delegates</i>	<i>To be determined</i>	<i>DVS</i>	<i>Scheduled</i>	<i>Northern District Investigation Workgroup (rule 45C(a))</i>
SA	<i>Delegates</i>	<i>To be determined</i>	<i>DVS</i>	<i>Scheduled</i>	<i>Forensic Services Workgroup (rule 45C(a))</i>
SA	<i>Delegates</i>	<i>To be determined</i>	<i>DVS</i>	<i>Scheduled</i>	<i>Intelligence Support Workgroup (rule 45C(a))</i>
SA	<i>Delegates</i>	<i>To be determined</i>	<i>DVS</i>	<i>Scheduled</i>	<i>Major Crime Investigation Workgroup (rule 45C(a))</i>
SA	<i>Delegates</i>	<i>To be determined</i>	<i>DVS</i>	<i>Scheduled</i>	<i>Public Protection Workgroup (rule 45C(a))</i>
SA	<i>Delegates</i>	<i>To be determined</i>	<i>DVS</i>	<i>Scheduled</i>	<i>Western District Investigation Workgroup (rule 45C(a))</i>
SA	<i>Delegates</i>	<i>To be determined</i>	<i>DVS</i>	<i>Scheduled</i>	<i>Serious Fraud Investigation Workgroup (rule 45C(a))</i>
SA	<i>Delegates</i>	<i>To be determined</i>	<i>DVS</i>	<i>Scheduled</i>	<i>Southern District Investigation Workgroup (rule 45C(a))</i>
SA	<i>Delegates</i>	<i>To be determined</i>	<i>DVS</i>	<i>Scheduled</i>	<i>Elizabeth Workgroup (rule 45C(a))</i>
SA	<i>Delegates</i>	<i>To be determined</i>	<i>DVS</i>	<i>Scheduled</i>	<i>Gawler Workgroup (rule 45C(a))</i>
SA	<i>Delegates</i>	<i>To be determined</i>	<i>DVS</i>	<i>Scheduled</i>	<i>Golden Grove Workgroup (rule 45C(a))</i>

SA	Delegates	To be determined	DVS	Scheduled	Henley Beach Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Holden Hill Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Northern Traffic Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Northern Prosecution Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Parks Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Port Adelaide Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Salisbury Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Adelaide CBD Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Christies Beach/Aldinga Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Hindley Street Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Netley Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Norwood Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Southern Prosecution Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Sturt Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Southern Traffic Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Academy Workgroup (rule 45C(a))

SA	Delegates	To be determined	DVS	Scheduled	Anti Corruption Branch and Ethical and Professional Standards Workgroup Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Band Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Comcen Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Dog Operations Unit Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Firearms Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Human Resources Management Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Mounted Operations Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Police Security Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	STAR Operations Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	State Ops Support Branch Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Traffic Services Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Youth & Street Gangs Taskforce Workgroup (rule 45C(a))
SA	Delegates	To be determined	DVS	Scheduled	Officers Branch (rule 45C(a))

- Important dates:

	Direct Voting System
Nominations OPEN	To be determined by the returning officer
Nominations CLOSE	To be determined by the returning officer
Roll of Voters cut off date	7 days prior to nominations opening (rule 44B(e)(i))
Ballot OPEN	To be determined by the returning officer

Ballot CLOSE	<i>To be determined by the returning officer</i>
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