Fair Work Commission

28 September 2026

Dermot Avon
Branch President
Police Federation of Australia-Victoria Police Branch
Sent via email: general@tpav.org.au

cc: Police Federation of Australia, pfa@pfa.org.au

Dear Dermot Avon

The Police Federation of Australia-Victoria Police Branch 's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending	30 June 2026
Matter number	ORP2026/169
Date lodged	23 September 2026
Result	FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our website. These materials are regularly updated. We recommend you subscribe to the Commission's subscription service.

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, **DERMOT AVON**, being the **PRESIDENT** of the **POLICE FEDERATION OF AUSTRALIA VICTORIA POLICE BRANCH** declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	POLICE FEDERATION OF AUSTRALIA	**Branch name**	VICTORIA POLICE BRANCH
Financial year start date	1 July 2025	**Financial year end date**	30 June 2026

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (eg. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	*Please circle*	**0**	**1**	**2**	**3**	**4**	**5**	**5+**

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

No officers in the Police Federation of Australia Victoria Police Branch received relevant remuneration or non-cash benefits from the branch / organisation, any relevant boards or related parties.

Full Name	Office *(e.g. Secretary)*	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits *(e.g. car)*
1. NIL	NIL	NIL	NIL	NIL
2. NIL	NIL	NIL	NIL	NIL
3. NIL	NIL	NIL	NIL	NIL
4. NIL	NIL	NIL	NIL	NIL
5. NIL	NIL	NIL	NIL	NIL

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship *(e.g company owned by Secretary)*	Purpose of payment *(e.g. catering)*	Amount	Other relevant details
				$0	

I declare that during the financial year, the Police Federation of Australia, Victoria Branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):

[redacted]

Dermot Avon APM
PRESIDENT

Dated: 23/09/2026

[This form must be signed by an officer]

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year. It can be lodged with the Commission by emailing to regorgs@fwc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.

Did you know?



Relevant remuneration is more than just the remuneration paid to the officer by the organisation

It includes remuneration paid to the officer:

- by boards (such as a superannuation board) in certain circumstances; and
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.



The definition of related party in section 9B has some big differences from the definition in the accounting standards which applies to financial reporting

- it includes an entity controlled by an organisation, other than a branch, sub-branch, division or subdivision of the organisation or a state/territory-registered association of employees or employers of which the organisation is the federal counterpart
- it includes entities that were a related party at any time within the previous six months
- it also includes entities that believe, or have reasonable grounds to believe, that it is likely to become a related party of the organisation at any time in the future

Some related party payments are exempt from disclosure.



Declared persons or body do not have exemptions

All payments must be disclosed that have been made to declared persons or bodies.
A declared person or body is:

- a person or body that an officer with financial management duties has disclosed a material personal interest in, and;
- the officer has not notified the organisation or branch that the officer no longer has the interest.



For **further information** on definitions and these requirements please see our:

- fact sheet for disclosure obligations
- compliance calculator for due dates
- Panel discussion on completing the template or our podcast demystifying the ORP statement and
- guidance notes for officers or organisations