



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

The Civil Air Operations Officers' Association of Australia
(E2026/148)

MR STEENSON

SYDNEY, 21 SEPTEMBER 2026

Arrangement for conduct of election.

[1] On 3 September 2026, The Civil Air Operations Officers' Association of Australia (the **organisation**) lodged with the Fair Work Commission (**Commission**) prescribed information for an election to fill the following offices due to insufficient nominations received in a previous election (**E2026/32**):

Divisional Delegates representing each of the following Divisions

Brisbane Towers and Terminal Control Units	(1)
Melbourne Centre	(1)
Southern Towers	(1)

[2] The prescribed information did not specify the number of Delegates for which election was sought. Following enquiries by Commission staff, it was confirmed that one Delegate representing each of the Divisions listed above is required to be elected.

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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PR814509

3 September 2026

Registered Organisations Governance & Advice Branch
Fair Work Commission
PO Box 1994
MELBOURNE VIC 3001
Email to: regorgs@fwc.gov.au

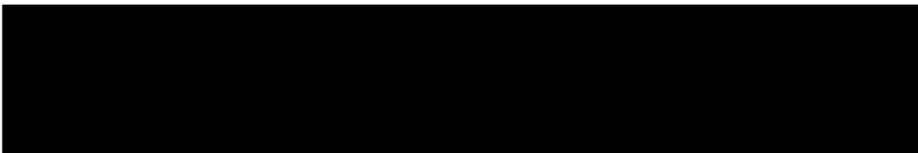
Dear Sir/Madam,

REQUEST FOR CONDUCT OF AN ELECTION

In accordance with the *Fair Work Act 2009* and section 189 of Schedule 1 of the *Fair Work (Registered Organisations) Act 2009*, please find attached the relevant papers requesting conduct of elections for Officers of Civil Air.

If further discussions are necessary regarding this request, the Association's Industrial Officer, Jane Douglas, has been delegated responsibility (Phone 0419 502 670) and will be available to assist.

Yours faithfully,

A large black rectangular box redacting the signature of Peter McGuane.

Peter McGuane
EXECUTIVE SECRETARY



FAIR WORK ACT 2009

In the matter of statement and notice of prescribed information under the *Fair Work (Registered Organisations) Act 2009*:

STATEMENT

I, SCOTT NUGENT, Air Traffic Controller, of 214 Graham Street, Port Melbourne, in the State of Victoria, do hereby solemnly and sincerely declare;

1. **THAT** I am the Federal President of The Civil Air Operations Officers' Association of Australia.
2. **THAT** I am authorised to lodge the following prescribed information concerning elections on behalf of the Association.
3. **THAT** the following information is lodged under subsection 189(1) of the *Fair Work (Registered Organisations) Act 2009*.
4. **THAT** no rule alterations are pending that will impact the election.



SCOTT NUGENT
PRESIDENT, Civil Air Operations Officers Association of Australia

Dated: 3 September 2026

NOTICE

Offices/Positions:

A	Brisbane Towers & Terminal Control Units Divisional Delegate
B	Melbourne Centre Divisional Delegate
C	Southern Towers Divisional Delegate

Reasons for election:

Elections for all these positions (marked “A”, “B” and “C”) are required as there were insufficient/no nominations received at the recent election E2026/32, for these roles.

Elected by:

For vacancy “A”, the electorate for the direct voting system is the Brisbane Towers and TCUs Division is *“Tower and TMA stream ATCs based at Brisbane TMA, Brisbane Tower, Archerfield Tower and Gold Coast Tower”*.

For vacancy “B”, the electorate for the direct voting system is the Melbourne Centre Division which is *“All Melbourne based ATCs, who hold en-route and/or approach endorsements for en-route and/or approach sectors outside the Melbourne TMA”*.

For vacancy “C”, the electorate for the direct voting system is the Southern Towers Division which is *“Tower stream ATCs based at Albury Tower, Canberra Tower, Coffs Harbour Tower, Hobart Tower, Launceston Tower, Tamworth Tower and all Defence ATCs and ATCs at any other locations not otherwise mentioned in these rules”*.

Nominations open and close:

As these are extraordinary vacancies, nominations open and close in accordance with a timetable provided by the Returning Officer, delegated by the Australian Electoral Commission (AEC).

Cut off date for roll:

As per Civil Air Rule 35(g), “The roll of voters for any ballot is to be closed on the seventh day before the day on which nominations for the election open”.