



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Education Union
(E2026/151)

MR STEENSON

SYDNEY, 22 SEPTEMBER 2026

Arrangement for conduct of election.

[1] On 14 September 2026 the Queensland Branch (the **Branch**) of the Australian Education Union (the **AEU**) lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Branch Councillor	(34)
Branch Executive	(9)
Branch President	(1)
Branch Deputy President	(1)
Branch Secretary	(1)
Branch Deputy Secretary	(1)

[2] This is the first Branch election since election-related rule alterations were certified by the Commission on 14 September 2026.¹ The rule changes provide for an increase in the terms of office of Branch Councillors from 2 years to 3 years and for Branch Executive Members from 1 year to 3 years, starting from 2027. The rule changes arose from an Enforceable Undertaking which the AEU entered into with the Commission.²

[3] Transitional provisions in the rules, specifically rules 2(7) and 6(5), provide that current Branch Councillors and Branch Executive members elected in previous scheduled election E2025/98, will vacate their office on 19 January 2027 and 28 February 2027 respectively.³

[4] The alterations do not affect the current Branch Executive Members, as their terms of office ordinarily expire on 28 February 2027, however, the alterations have the effect of truncating the terms of current Branch Councillors by one year.⁴ The Delegate of the General

¹ Decision [2026] FWCD 152 in matter R2026/123

² [Enforceable undertaking – Australian Education Union regarding Queensland Branch, dated 27 November 2025](#)

³ [Rulebook 2026/123](#)

⁴ [\[2026\] FWCD 152](#) at [9]

Manager who issued the rules decision addressed the matter of the truncated term of office in paragraphs [10] to [12] of that decision.

[5] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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PR814454

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Leah Michelle Mertens, being the Branch Deputy Secretary of the Australian Education Union (Queensland Branch) make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Education Union (Queensland Branch).
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
[delete as appropriate]
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.

A failure to lodge Prescribed Information on time can lead to civil penalties under the RO Act.

Signed:

A black rectangular box redacting the signature of Leah Michelle Mertens.

Dated: 14 September 2026

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

- Elections that are required:

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
Queensland	Branch Councillor	34	Direct Voting System	Scheduled	Financial members of the Australian Education Union (Queensland Branch) as at the close of the roll – Federal Branch Rule 2(2).
Queensland	Branch Executive	9	Collegiate electoral system	Scheduled	Financial members of the AEU (Queensland Branch) Branch Council as at the close of the roll – Federal Branch Rule 6(1)(b).
Queensland	Branch President	1	Collegiate electoral system	Scheduled	Financial members of the AEU (Queensland Branch) Branch Council as at the close of the roll – Federal Branch Rule 6(1)(a).
Queensland	Branch Deputy President	1	Collegiate electoral system	Scheduled	Financial members of the AEU (Queensland Branch) Branch Council as at the close of the roll – Federal Branch Rule 6(1)(a).
Queensland	Branch Secretary	1	Collegiate electoral system	Scheduled	Financial members of the AEU (Queensland Branch) Branch Council as at the close of the roll – Federal Branch Rule 6(1)(a).
Queensland	Branch Deputy Secretary	1	Collegiate electoral system	Scheduled	Financial members of the AEU (Queensland Branch) Branch Council as at the close of the roll – Federal Branch Rule 6(1)(a).

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	To be determined by the Returning Officer – Federal Branch Rule 9(3)	At least seven (7) days prior to the date on which nominations close – Federal Branch Rule 9(2).
Nominations CLOSE	14 days after nominations open – Federal Branch Rule 9(1)	Between 20 January and 28 February 2027 – Federal Branch Rule 6(2). Alternatively – to be determined by Returning Officer

Roll of Voters cut off date	7 days prior to nominations opening – Queensland branch Rule 13(9A)	Seven (7) days before the day on which nominations are opened – Queensland Branch Rule 13(9A).
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NOTES: For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as ‘To be determined by the returning officer’. This also applies where rules are silent as to the nominated dates.

If the nomination dates are ‘To be Determined by the Returning Officer’, but your organisation has a preference, please state ‘To be Determined by Returning Officer’ and clearly indicate that your nominated date is a preference.

If the P.I. includes a position that is not an office, please refer to our template [*Prescribed information for the election of officer and non-officer positions*](#)