Fair Work Commission

30 October 2026

Dustin Halse
National Secretary
Health Services Union
Sent via email: hsu@hsu.net.au
CC: sthompson@hallchadwick.com.au

Dear Dustin Halse

Health Services Union
Financial Report for the year ended 30 June 2026 – (FR2026/39)

I acknowledge receipt of the financial report for the year ended 30 June 2026 for the Health Services Union (the reporting unit). The documents were lodged with the Fair Work Commission (the Commission) on 12 October 2026.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under sections 253, 265, 266 and 268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under section 268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that next year's financial report may be subject to an advanced compliance review.

Rotation of registered auditor

You must rotate your registered auditor

Correspondence was provided to the reporting unit on 17 July 2026, which alerted you that your registered auditor is approaching their statutory limit on how many consecutive financial years they are permitted to audit your financial report. The financial report lodged identifies that Stewart Barry Thompson was the reporting unit's registered auditor for this financial year. Our records indicate that you have now used your current registered auditor for five consecutive financial years, which is the statutory limit under section 256A.

Please ensure that Stewart Barry Thompson is not assigned to audit the financial report of the reporting unit for at least the following two financial years. Further information on the rotation of registered auditor requirement can be found via this link.

Reporting Requirements

The Commission's website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the RO Act, the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via this link.

If you have any queries regarding this letter, please call 1300 341 665 or email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

9 October 2026

The General Manager
Fair Work Commission
GPO Box 1994
MELBOURNE VIC 3001

By email: regorgs@fwc.gov.au

Re: Health Services Union National Office Reporting Unit – Financial Statements for Year Ending 30 June 2026

Attached please find the Financial Statements for year ended 30 June 2026 for the Health Services Union National Office Reporting Unit which includes:

- Certificate by Prescribed Designated Officer
- Independent Audit Report
- Subsection 255(2a) Report
- Operating Report
- National Executive Statement
- Statement of Comprehensive Income
- Statement of Financial Position
- Statement of Changes in Equity
- Statement of Cash Flows
- Notes of the Financial Statements
- Officer Declaration Statement

The General Purpose Financial Report [GPFR] was approved by the National Executive on **21 August 2026** (the first meeting). The full report was provided to members of the reporting unit on **1 September 2026** and the full report was presented and approved by the National Executive on **8 October 2026** (the second meeting).

If you or your officers require further information, please contact Melissa Bruce on melissab@hsu.net.au or 0418 911 731.

Yours Sincerely

[redacted]

Dustin Halse
National Secretary

Health Services Union

s.268 *Fair Work (Registered Organisations) Act 2009*

Certificate by prescribed designated officer

Certificate for the year ended 30 June 2026

I, Dustin Halse, being the National Secretary of the Health Services Union certify:

- that the documents lodged herewith are copies of the full report for the Health Services Union for the period ended referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report was provided to members of the reporting unit on 1st September 2026; and
- that the full report was presented to a meeting of the National Executive of the reporting unit on 8th October 2026 in accordance with s.266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature of prescribed designated officer: [redacted]

Name of prescribed designated officer: Dustin Halse

Title of prescribed designated officer: National Secretary

Dated: 9 October 2026

Financial Statements 2025–26

Contents

Independent Audit Report to the Members of the Health Services Union 3

Report required under subsection 255(2A) 6

Operating report 7

National Executive statement 10

Statement of comprehensive income 11

Statement of financial position 12

Statement of changes in equity 13

Statement of cash flows 14

Index to the notes of the financial statements 15

Officer declaration statement 48

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Health Services Union National Office, which comprises the statement of financial position as at 30 June 2026, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended 30 June 2026, notes to the financial statements including material accounting policy information; the national executive statement, the subsection 255(2A) report and the officer declaration statement.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of Health Service Union National Office as at 30 June 2026, and its financial performance and its cash flows for the year ended on that date in accordance with:

a) the Australian Accounting Standards; and
b) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

We declare that management's use of the going concern basis in the preparation of the financial statements of the Reporting Unit is appropriate.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Reporting Unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The National Executive is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent

with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the National Executive for the Financial Report

The National Executive of the reporting unit is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the National Executive determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the National Executive is responsible for assessing the reporting unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the National Executive either intend to liquidate the Reporting Unit or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the reporting unit's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the National Executive.

INDEPENDENT AUDITOR'S REPORT (page 3)
TO THE MEMBERS OF HEALTH SERVICES UNION NATIONAL OFFICE

- Conclude on the appropriateness of the National Executive's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the reporting unit's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the reporting unit to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Reporting Unit to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Reporting Unit audit. We remain solely responsible for our audit opinion.

We communicate with the National Executive regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

I declare that I am an auditor, registered under the RO Act.

[redacted]

HALL CHADWICK (NSW)
Level 40, 2 Park Street
Sydney NSW 2000

[redacted]

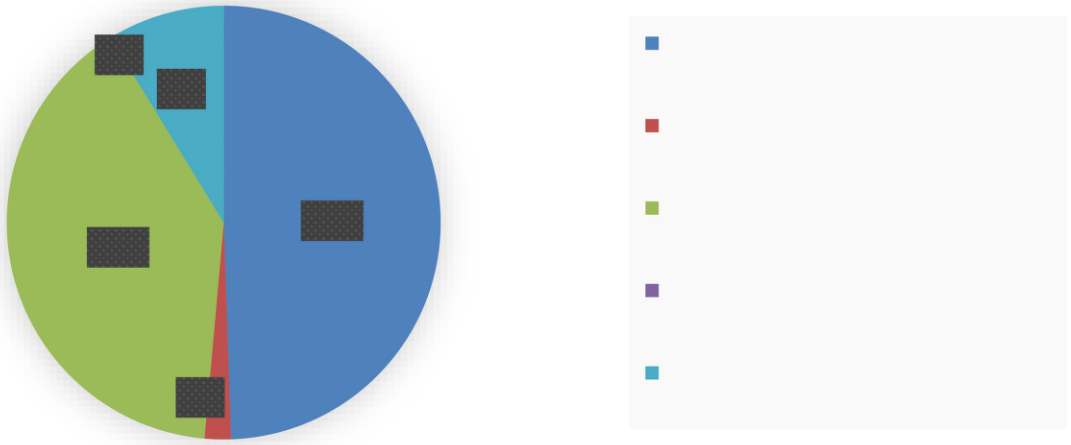
STEWART THOMPSON
Partner
21 August 2026
Registration Number: AA2017/160

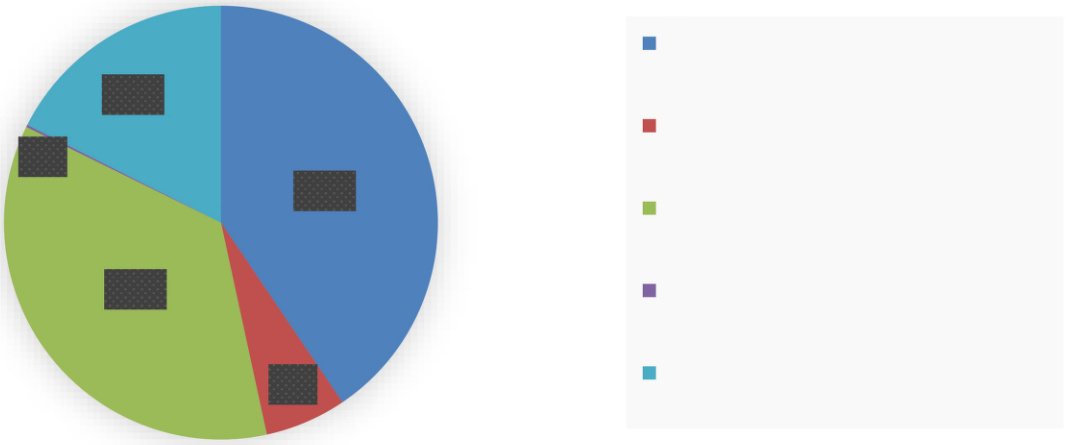
Health Services Union

Report required under subsection 255(2A)

for the year ended 30 June 2026

The National Executive presents the expenditure report as required under subsection 255(2A) on the reporting unit for the year ended 30 June 2026.





Signature of designated officer: [redacted]

Name and title of designated officer: Dustin Halse, National Secretary

Dated: 21/08/2026

Health Services Union

Operating report

for the year ended 30 June 2026

The National Executive presents its operating report on the reporting unit for the year ended 30 June 2026. The reporting unit incorporates the HSU National Office and the South Australia/ Northern Territory Branch.

Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year

The principal activity of the organisation during the year was that of a registered trade union. No significant change occurred in the nature of those activities during the year.

Significant changes in financial affairs

During the year the following significant changes in financial affairs occurred.

Significant Change	***Nature of Change***
Membership subscriptions increased by 24%	*South Australia/Northern Territory Branch membership subscriptions increased during the year mainly due to higher member numbers.*
Legal expenses decreased by 53%	*Prior years legal expenses included Slater & Gordon costs for being engaged for matters relating to the Fair Work Commission's investigation into the Victoria No. 1 Branch, including the s323 application which was successful and Victoria No. 1 Branch was in full Administration as of 25th June 2025.*
Employee expenses increased by 14%	*Employee expenses increased due to a full year of higher FTE than prior year.*
Other expenses decreased by 36%	*Other expenses decreased during the year because prior years advertising/campaign costs were high, largely relating to the Federal Election campaign.*

Right of members to resign

Subject to the rules of the organisation and Section 174 of the Fair Work (Registered Organisation) Act 2009, members have the rights to resign from membership of the organisation by written notice addressed to and delivered to the Secretary of the relevant Branch.

Officers or members who are superannuation fund trustee(s) (include position details) or director of a company that is a superannuation fund trustee where being a member or officer of a registered organisation is a criterion for them holding such position

Officer/Member	Trustee Company	Entity/Scheme	Period
Kate Marshall	H.E.S.T Australia Limited	HESTA Superfund	1/7/2025 to 30/6/2026
Lloyd Williams	Aware Super Pty Ltd	Aware Super	12/8/2025 to 30/6/2026

Number of members

The number of persons that were at the end of the financial year recorded in the register of members for Section 230 of Fair Work (Registered Organisation) Act 2009 and who were taken to be members of the registered organisation under Section 244 of the Fair Work (Registered Organisations) Act was 123,817 (2025: 114,815).

Branch	Number of Members
New South Wales/ACT/Queensland Branch	*56,129*
South Australia/Northern Territory Branch	*3,481*
Tasmania Branch	*12,890*
Victoria No. 1 Branch	*15,642*
Victoria No. 2 Branch	*13,912*
Victoria No. 3 Branch	*8,200*
Victoria No. 4 Branch	*4,728*
Western Australia Branch	*8,835*

Number of employees

The number of persons who were at the end of the financial year employees of the organisation including both full time and part-time employees on a full time equivalent was 17.62 (2025: 16.56).

Names of National Executive members and period positions held during the financial year*

Officer	Position	Period
Lloyd Williams	National Secretary	1 July 2025 to 3 July 2026
Dustin Halse	National Secretary	Appointed on 4 July 2026
Gerard Hayes	National President	1 July 2025 to 3 July 2026
Gerard Hayes	National Executive Member	Appointed on 4 July 2026
Kate Marshall	National Senior Assistant Secretary	1 July 2025 to 3 July 2026
Kate Marshall	National President	Appointed on 4 July 2026
Naomi McCrae	National Senior Vice President	1 July 2025 to 30 June 2026
Lynne Russell	National Vice President	1 July 2025 to 30 June 2026
Paul Healey	National Vice President	1 July 2025 to 30 June 2026
Robbie Moore	National Assistant Secretary	1 July 2025 to 3 July 2026
Robbie Moore	National Senior Assistant Secretary	Appointed on 4 July 2026
Adrian Barrett	National Executive Member	1 July 2025 to 30 June 2026
Billy Elrick	National Executive Member	1 July 2025 to 30 June 2026
Matt Hammond	National Executive Member	1 July 2025 to 30 June 2026
Lauren Hutchins	National Executive Member	1 July 2025 to 3 July 2026
Lauren Hutchins	National Assistant Secretary	Appointed on 4 July 2026
Craig McGregor	National Executive Member	1 July 2025 to 30 June 2026
Tammy Munroe	National Executive Member	1 July 2025 to 30 June 2026
Rebecca Sprekos	National Executive Member	1 July 2025 to 30 June 2026
Charlie Donnelly	National Executive Member (by virtue of the Federal Court order in VID 917/2024)	1 July 2025 to 30 June 2026

Under r23B(a)(i) Tenure of Office** *National Officers are elected by ballot of the National Council and take up the elected position at the end of the annual meeting of national council '…and shall take office from the completion of the annual meeting of National Council in the year of their election and shall hold office for a period of four years or until successors thereto have been elected and taken office.' The previous National Officers hold office until the conclusion of the annual meeting. Where a Branch Secretary is elected as a National Officer, there is a flow through effect to the members of National Executive. National Executive is made*

up of the National Officers and the Secretary of each Branch. A person cannot hold both roles on National Executive simultaneously.

Signature of designated officer: 

Name and title of designated officer: Dustin Halse, National Secretary

Dated:

Health Services Union

National Executive statement

for the year ended 30 June 2026

On the 21st August 2026 the National Executive of the Health Services Union passed the following resolution in relation to the general purpose financial report (GPFR) for the year ended 30 June 2026:

The National Executive declares that in its opinion:

(a) the financial statements and notes comply with the Australian Accounting Standards;

(b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act);

(c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;

(d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and

(e) during the financial year to which the GPFR relates and since the end of that year:

  (i) meetings of the National Executive were held in accordance with the rules of the organisation including the rules of the National Union concerned; and

  (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and

  (iii) the financial records of the National Office have been kept and maintained in accordance with the RO Act; and

  (iv) where the organisation consists of two or more reporting units, the financial records of the National Office have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and

  (v) where information has been sought in any request by a member of the reporting unit or the General Manager duly made under section 272 of the RO Act, that information has been provided to the member or the General Manager; and

  (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the National Executive.

Signature of designated officer: 

Name and title of designated officer: Dustin Halse
National Secretary

Dated:

Health Services Union

Statement of comprehensive income

for the year ended 30 June 2026

	Notes	2026 $	2025 $
Revenue from contracts with customers			
Membership subscriptions	3	**1,796,037**	1,451,211
Capitation fees and other revenue from another reporting unit	3A	**3,055,622**	2,939,712
Other reimbursements	3E	**19,163**	26,255
Sponsorship income		**15,000**	50,000
Total revenue from contracts with customers		**4,885,822**	4,467,178
Income for furthering objectives			
Grants and/or donations	3D	**-**	-
Total income for furthering objectives		**-**	-
Other Income			
Investment income	3B	**2,345**	3,246
Net gains from sale of assets		**18,182**	7,101
Change in fair value of investments		**77,973**	50,778
Other income	3C	**252,432**	126,714
Total other income		**350,932**	187,839
Total income		**5,236,754**	4,655,017
Expenses			
Employee expenses	4A	**(2,451,115)**	(2,158,509)
Capitation fees and other expenses to another reporting unit	4B	**(71,901)**	(175,856)
Affiliation fees	4C	**(818,549)**	(713,857)
Administration expenses	4D	**(627,580)**	(518,503)
Grants or donations	4E	**-**	(9,091)
Depreciation and amortisation	4F	**(137,393)**	(125,924)
Finance costs	4G	**(19,011)**	(21,198)
Legal costs	4H	**(419,451)**	(896,415)
Write-down and impairment of assets	4I	**-**	(25,644)
Audit fees	12	**(44,000)**	(34,000)
Other expenses	4J	**(366,785)**	(576,368)
Total expenses		**(4,955,785)**	(5,255,365)
Surplus/(deficit) for the year		**280,969**	(600,348)
Other comprehensive income		**-**	-
Total comprehensive income/(loss) for the year		**280,969**	(600,348)

The above statement should be read in conjunction with the notes.

Health Services Union

Statement of financial position

as at 30 June 2026

	Notes	2026 $	2025 $
ASSETS			
Current assets			
Cash and cash equivalents	5A	**2,198,609**	1,668,302
Trade and other receivables	5B	**338,997**	297,914
Other current assets	5C	**48,022**	18,838
Other financial assets	5D	**1,128,752**	1,050,778
Total current assets		**3,714,380**	3,035,832
Non-current assets			
Plant and equipment	6A	**219,791**	154,358
Buildings	6B	**1,079,787**	1,114,864
Right-of-use assets	6C	**147,625**	203,022
Total non-current assets		**1,447,203**	1,472,244
Total assets		**5,161,583**	4,508,076
LIABILITIES			
Current liabilities			
Trade payables	7A	**212,541**	160,321
Other payables	7B	**372,512**	175,230
Employee provisions	8A	**482,502**	408,032
Contract liabilities	5B	**766,930**	675,734
Lease liabilities	6C	**54,111**	47,111
Total current liabilities		**1,888,596**	1,466,428
Non-current liabilities			
Employee provisions	8A	**30,650**	26,169
Lease liabilities	6C	**107,233**	161,344
Total non-current liabilities		**137,883**	187,513
Total liabilities		**2,026,479**	1,653,941
Net assets		**3,135,104**	2,854,135
EQUITY			
General funds/retained earnings		**3,135,104**	2,854,135
Total equity		**3,135,104**	2,854,135

The above statement should be read in conjunction with the notes.

Health Services Union

Statement of changes in equity

for the year ended 30 June 2026

	General funds/ retained earnings	Total equity
	$	$
Balance as at 1 July 2024	3,454,483	3,454,483
(Deficit) for the year	(600,348)	(600,348)
Closing balance as at 30 June 2025	**2,854,135**	**2,854,135**
Surplus for the year	280,969	280,969
Closing balance as at 30 June 2026	**3,135,104**	**3,135,104**

The above statement should be read in conjunction with the notes.

Health Services Union

Statement of cash flows

for the year ended 30 June 2026

	Notes	2026 $	2025 $
OPERATING ACTIVITIES			
Cash received			
Membership subscriptions – South Australia/Northern Territory Branch		**1,975,641**	1,596,333
Receipts from other reporting units	9B	**3,296,895**	3,258,843
Donations and grants		**-**	-
Interest		**2,345**	3,246
Other		**402,893**	181,393
Cash used			
Payments to employees		**(2,260,327)**	(1,964,812)
Payments to suppliers		**(2,637,875)**	(3,237,698)
Payments to other reporting units	9B	**(88,972)**	(205,668)
Interest payments and other finance costs		**(19,011)**	(21,198)
Net cash from/(used by) operating activities	9A	**671,589**	(389,561)
INVESTING ACTIVITIES			
Cash received			
Proceeds from sale of plant and equipment		**18,182**	8,636
Cash used			
Purchase of plant and equipment		**(112,352)**	(136,681)
Payment for investments		**-**	(1,000,000)
Net cash (used by) investing activities		**(94,170)**	(1,128,045)
FINANCING ACTIVITIES			
Cash used			
Repayment of lease liabilities		**(47,112)**	(36,336)
Net cash (used by) financing activities		**(47,112)**	(36,336)
Net increase/(decrease) in cash held		**530,307**	(1,553,942)
Cash & cash equivalents at the beginning of the reporting period		**1,668,302**	3,222,244
Cash & cash equivalents at the end of the reporting period	5A	**2,198,609**	1,668,302

The above statement should be read in conjunction with the notes.

Index to the notes of the financial statements

Note 1	Material accounting policy information
Note 2	Events after the reporting period
Note 3	Revenue and income
Note 4	Expenses
Note 5	Current Assets
Note 6	Non-current Assets
Note 7	Current Liabilities
Note 8	Provisions
Note 9	Cash Flow
Note 10	Contingent Liabilities, Assets and Commitments
Note 11	Related Party Disclosures
Note 12	Remuneration of Auditors
Note 13	Financial Instruments
Note 14	Fair value measurements
Note 15	Section 272 Fair Work (Registered Organisations) Act 2009

Note 1 Material accounting policy information

1.1 Basis of preparation of the financial statements

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the *Fair Work (Registered Organisation) Act 2009 (*RO Act*)*. For the purpose of preparing the general purpose financial statements, the Health Services Union is a not-for-profit entity.

The financial statements, except for cash flow information, have been prepared using the accrual basis of accounting. The financial statements have been prepared on a historical cost basis as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. The financial statements are presented in Australian dollars.

1.2 Going concern

The Health Services Union is not reliant on the agreed financial support of another reporting unit to continue on a going concern basis.

The Health Services Union has not agreed to provide financial support to another reporting unit to ensure they can continue on a going concern basis.

1.3 Comparative amounts

When required by accounting standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

1.4 Significant accounting judgements and estimates

There have not been any material accounting assumptions or estimates that have been identified that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

1.5 New Australian Accounting Standards

Adoption of New Australian Accounting Standards and amendments

The accounting policies adopted are consistent with those of the previous financial year except for the following amendments to accounting standards and other changes in accounting policy, which have been adopted for the first time this financial year:

- AASB 2026-1 *Amendments to Australian Accounting Standards* – Disclosures about Uncertainties in the Financial Statements

No accounting standard has been adopted earlier than the application date stated in the standard.

The amendments are not expected to have a material impact on the Health Services Union.

1.5 New Australian Accounting Standards (cont'd)

Future Australian Accounting Standards

New standards, amendments to standards or interpretations that were issued prior to the sign-off date and are applicable to future reporting periods that are expected to have a future financial impact on the Health Services Union include:

AASB 18 (NFP/super) ***Presentation and Disclosure in Financial Statements (Appendix D) [for not-for-profit and superannuation entities]***

AASB 18 Presentation and Disclosure in Financial Statements has been issued to improve how entities communicate in their financial statements, with a particular focus on information about financial performance in the statement of profit or loss. The key presentation and disclosure requirements established by AASB 18 are:

• The presentation of newly defined subtotals in the statement of profit or loss

• The disclosure of management-defined performance measures (MPM)

• Enhanced requirements for grouping information (i.e., aggregation and disaggregation)

AASB 18 is accompanied with limited consequential amendments to the requirements in other accounting standards, including AASB 107 Statement of Cash Flows. AASB 18 introduces three new categories for classification of all income and expenses in the statement of profit or loss: operating, investing and financing. Additionally, entities will be required to present subtotals for 'operating profit or loss', 'profit or loss before financing and income taxes' and 'profit or loss'. For the purposes of classifying income and expenses into one of the three new categories, entities will need to assess their main business activity, which will require judgement. There may be more than one main business activity. AASB 18 also requires several disclosures in relation to MPMs, such as how the measure is calculated, how it provides useful information and a reconciliation to the most comparable subtotal specified by AASB 18 or another standard.

AASB 18 will replace AASB 101 Presentation of Financial Statements. This Standard applies to annual reporting periods beginning on or after 1 January 2028 for NFP entities. These amendments are applied retrospectively.

The adoption of this amendment is expected to have a material impact on the presentation and disclosure of items within the statement of profit or loss.

1.6 Current versus non-current classification

In accordance with AASB 101, the Health Services Union presents assets and liabilities in the statement of financial position based on current/non-current classification.

An asset is current when it is:

- expected to be realised or intended to be sold or consumed in the normal operating cycle;
- held primarily for the purpose of trading;
- expected to be realised within twelve months after the reporting period; or
- cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period

All other assets are classified as non-current.

1.6 Current versus non-current classification (cont'd)

A liability is current when:

- it is expected to be settled in the normal operating cycle;
- it is held primarily for the purpose of trading;
- it is due to be settled within twelve months after the reporting period; or
- there is no right at the end of the reporting period to defer the settlement of the liability for at least twelve months after the reporting period

The terms of the liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

The Health Services Union classifies all other liabilities as non-current.

1.7 Revenue

The Health Services Union enters into various arrangements where it receives consideration from another party. These arrangements include consideration in the form of membership subscriptions, capitation fees, sponsorship income and grants.

The timing of recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

Revenue from contracts with customers

Where the Health Services Union has a contract with a customer, the Health Services Union recognises revenue when or as it transfers control of goods or services to the customer. The Health Services Union accounts for an arrangement as a contract with a customer if the following criteria are met:

- the arrangement is enforceable; and
- the arrangement contains promises (that are also known as performance obligations) to transfer goods or services to the customer (or to other parties on behalf of the customer) that are sufficiently specific so that it can be determined when the performance obligation has been satisfied.

Membership subscriptions

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Health Services Union.

If there is only one distinct membership service promised in the arrangement, the Health Services Union recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Health Services Union's promise to stand ready to provide assistance and support to the member as required.

1.7 Revenue (cont'd)

If there is more than one distinct good or service promised in the membership subscription, the Health Services Union allocates the transaction price to each performance obligation based on the relative standalone selling price of each promised good or service. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price that the Health Services Union charges for that good or service in a standalone sale. When a performance obligation is satisfied, which is either when the customer obtains control of the good (for example, books or clothing) or as the service transfers to the customer (for example, member services or training course), the Health Services Union recognises revenue at the amount of the transaction price that was allocated to that performance obligation.

For member subscriptions paid annually in advance, the Health Services Union has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less.

When a member subsequently purchases additional goods or services from the Health Services Union at their standalone selling price, the Health Services Union accounts for those sales as a separate contract with a customer.

Capitation fees

Where the Health Services Union's arrangement with a branch or another reporting unit meets the criteria to be a contract with a customer, the Health Services Union recognises the capitation fees promised under that arrangement when or as it transfers the participation and voting rights on the national council.

In circumstances where the criteria for a contract with a customer are not met, the Health Services Union will recognise capitation fees as income upon receipt (as specified in the income recognition policy below).

Income of the Health Services Union as a Not-for-Profit Entity

Consideration is received by the Health Services Union to enable the entity to further its objectives. The Health Services Union recognises each of these amounts of consideration as income when the consideration is received (which is when the Health Services Union obtains control of the cash) because, based on the rights and obligations in each arrangement:

- the arrangements do not meet the criteria to be contracts with customers because either the arrangement is unenforceable or lacks sufficiently specific promises to transfer goods or services to the customer; and
- the Health Services Union's recognition of the cash contribution does not give rise to any related liabilities.

Gains from sale of assets

An item of property, plant and equipment is derecognised upon disposal (which is at the date the recipient obtains control) or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of comprehensive income when the asset is derecognised.

Interest income

Interest revenue is recognised on an accrual basis using the effective interest method.

1.8 Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits in the circumstances set up below.

Liabilities for short-term employee benefits (as defined in AASB 119 *Employee Benefits*) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the reporting unit in respect of services provided by employees up to reporting date.

Provision is made for separation and redundancy benefit payments. The Health Services Union recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination.

1.9 Leases

The Health Services Union assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

Health Services Union as a lessee

The Health Services Union applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Health Services Union recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

Right-of-use assets

The Health Services Union recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

	2026	2025
Buildings	**4-6 years**	4-6 years
Plant and equipment	**4-5 years**	4-5 years

If ownership of the leased asset transfers to the Health Services Union at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset. The right-of-use assets are also subject to impairment.

1.9 Leases (cont'd)

Lease liabilities

At the commencement date of the lease, the Health Services Union recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Health Services Union and payments of penalties for terminating the lease if the lease term reflects the Health Services Union exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Health Services Union uses the incremental borrowing rate. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

Short-term leases and leases of low-value assets

Lease payments on short-term leases and leases of low-value assets are recognised as an expense on a straight-line basis over the lease term. The Health Services Union's short-term leases are those that have a lease term of 12 months or less from commencement and its leases of low-value assets relates to leases that are below $5,000.

1.10 Borrowing costs

All borrowing costs are recognised in profit and loss in the period in which they are incurred.

1.11 Cash

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

1.12 Financial instruments

Financial assets and financial liabilities are recognised when the Health Services Union becomes a party to the contractual provisions of the instrument.

1.13 Financial assets

Contract assets and receivables

A contract asset is recognised when the Health Services Union's right to consideration in exchange goods or services that has transferred to the customer when that right is conditioned on the Health Services Union's future performance or some other condition.

A receivable is recognised if an amount of consideration that is unconditional is due from the customer (i.e., only the passage of time is required before payment of the consideration is due).

Initial recognition and measurement

The Health Services Union's financial assets include trade receivables and investments managed on behalf of the Health Services Union by Partnervest.

Financial assets are classified, at initial recognition, and subsequently measured at amortised cost, fair value through other comprehensive income, or fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Health Services Union's business model for managing them. With the exception of trade receivables that do not contain a significant financing component, the Health Services Union initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs.

In order for a financial asset to be classified and measured at amortised cost or fair value through other comprehensive income, it needs to give rise to cash flows that are 'solely payments of principal and interest' (**SPPI**) on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Health Services Union's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e. the date that the Health Services Union commits to purchase or sell the asset.

Subsequent measurement

For purposes of subsequent measurement, financial assets are classified into three categories:

- Financial assets at amortised cost
- Financial assets at fair value through profit or loss
- Financial assets designated at fair value through profit or loss

Financial assets at amortised cost

The Health Services Union measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows; and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

1.13 Financial assets (cont'd)

Financial assets at amortised cost are subsequently measured using the effective interest rate (**EIR**) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The Health Services Union's financial assets at amortised cost include trade receivables.

Financial assets at fair value through profit or loss (including designated)

Financial assets at fair value through profit or loss include financial assets held for trading, financial assets designated upon initial recognition at fair value through profit or loss, or financial assets mandatorily required to be measured at fair value. Financial assets are classified as held for trading if they are acquired for the purpose of selling or repurchasing in the near term. Financial assets with cash flows that are not solely payments of principal and interest are classified as measured at fair value through profit or loss, irrespective of the business model. Notwithstanding the criteria for debt instruments to be classified at amortised cost or at fair value through other comprehensive income, as described above, debt instruments may be designated at fair value through profit or loss on initial recognition if doing so eliminates, or significantly reduces, an accounting mismatch.

Financial assets at fair value through profit or loss are carried in the statement of financial position at fair value with net changes in fair value recognised in profit or loss.

Derecognition

A financial asset is derecognised when:

- The rights to receive cash flows from the asset have expired; or
- The Health Services Union has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either:
    - The Health Services Union has transferred substantially all the risks and rewards of the asset; or
    - The Health Services Union has neither transferred nor retained substantially all the risks and rewards of the asset but has transferred control of the asset.

When the Health Services Union has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership.

When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Health Services Union continues to recognise the transferred asset to the extent of its continuing involvement together with associated liability.

Offsetting

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if the Health Services Union currently has a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or realise the assets and settle the liabilities simultaneously.

1.13 Financial assets (cont'd)

Impairment

Expected credit losses (ECLs)

(i) Debt instruments other than trade receivables

The Health Services Union recognises an allowance for ECLs for all contract assets, receivables and any other financial assets measured at amortised cost. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Health Services Union expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other enhancements that are integral to the contractual terms.

A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

(ii) Trade receivables and contract assets

For trade receivables that do not have a significant financing component, the Health Services Union applies a simplified approach in calculating ECLs. Therefore, the Health Services Union does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECL's at each reporting date. The Health Services Union has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment. Historically, all HSU branches have paid their capitation/ACTU affiliation fees and the Health Services Union expects this trend to continue and has therefore not recognised any loss allowance.

1.14 Financial Liabilities

Initial recognition and measurement

The Health Services Union's financial liabilities include trade and other payables.

The Health Services Union's financial liabilities are classified as financial liabilities subsequently measured at amortised cost.

These financial liabilities are recognised initially at fair value and net of directly attributable transaction costs.

Subsequent measurement

Financial liabilities at amortised cost

After initial recognition, trade payables and interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

1.14 Financial Liabilities (cont'd)

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in profit or loss.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in profit or loss.

1.15 Liabilities relating to contracts with customers

Contract liabilities

A contract liability is recognised if a payment is received or a payment is due (whichever is earlier) from a customer before the Health Services Union transfers the related goods or services. Contract liabilities include deferred income. Contract liabilities are recognised as revenue when the Health Services Union performs under the contract (i.e., transfers control of the related goods or services to the customer).

Refund liabilities

A refund liability is recognised for the obligation to refund some or all of the consideration received (or receivable) from a customer. The Health Services Union refund liabilities arise from customers' right of return. The liability is measured at the amount the Health Services Union ultimately expects it will have to return to the customer. The Health Services Union updates its estimates of refund liabilities (and the corresponding change in the transaction price) at the end of each reporting period.

1.16 Contingent liabilities and contingent assets

Contingent liabilities and contingent assets are not recognised in the statement of financial position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

1.17 Land, buildings, plant and equipment

Asset recognition threshold

Purchases of land, buildings, plant and equipment are recognised initially at cost in the statement of financial position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

Land and buildings

Land and buildings are measured at cost less accumulated depreciation and impairment losses.

1.17 Land, buildings, plant and equipment (cont'd)

Depreciation

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful life using, in all cases, the straight line method of depreciation. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

	2026	2025
Plant and equipment	**2.5 to 10 years**	2.5 to 10 years
Buildings	**40 years**	40 years

Derecognition

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

1.18 Impairment for non-financial assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than it's carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the Health Services Union were deprived of the asset, its recoverable amount is its fair value.

In other cases, for the purposes of determining recoverable amount, assets are grouped at the lowest levels for which there are separately identifiable cash flows which are largely independent of the cash inflows from other assets or groups of assets (cash generating units). Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

1.19 Taxation

The Health Services Union is exempt from income tax under section 50.1 of the *Income Tax Assessment Act 1997* however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO); and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

1.19 Taxation (cont'd)

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the ATO is classified within operating cash flows.

1.20 Fair value measurement

The Health Services Union measures managed investments at fair value at each balance sheet date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- in the principal market for the asset or liability; or
- in the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the Health Services Union. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account the current use of the non-financial asset which is consistent with the market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 – Quoted market prices in active markets for identical assets or liabilities
- Level 2 – Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 – Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Health Services Union determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

Note 2 Events after the reporting period

On 1 July 2026, the South Australia/Northern Territory Branch ceased to form part of the Health Services Union National Office reporting unit and commenced reporting as a separate reporting unit under section 242 of the Fair Work (Registered Organisations) Act 2009. This change took effect following a decision by the Branch Committee of Management to restore branch-level financial control and accountability, and to return the Branch to the default reporting structure under the Fair Work (Registered Organisations) Act 2009.

The decision was made after sustained growth in the Branch's membership, revenue and operational capacity, and reflected the Branch's capacity to maintain its own financial records and meet its own reporting obligations. From 1 July 2026, the South Australia/Northern Territory Branch maintains its own financial records and prepares its own general purpose financial report, and its financial position and performance will not be included in the financial report of the Health Services Union National Office reporting unit for the year ending 30 June 2027.

The amounts attributable to the South Australia/Northern Territory Branch included in these financial statements for the year ended 30 June 2026 are set out below:

	2026 **$**
Total current assets	810,468
Total non-current assets	276,010
Total assets	1,086,478
Total current liabilities	555,868
Total non-current liabilities	123,553
Total liabilities	679,421
Net assets	**407,057**
Membership subscription revenue	1,796,037
Other income	52,927
Total revenue	1,848,964
Total expenses	1,869,322
Deficit for the year	**(20,358)**

From 1 July 2026, transactions between the Health Services Union National Office and the South Australia/Northern Territory Branch, including capitation fees, affiliation fees attributable to the Branch, and related receivables and payables, will be recognised and disclosed as transactions with another reporting unit, consistent with the treatment of transactions with the other branches of the Health Services Union.

In accordance with AASB 110 Events after the Reporting Period, this is a non-adjusting event and no adjustments have been made to the amounts recognised in these financial statements.

There has not been any other matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Health Services Union, the results of those operations, or the state of affairs of the Health Services Union in subsequent financial periods.

Note 3 Revenue and income

Disaggregation of revenue from contracts with customers

A disaggregation of the Health Services Union's revenue by type of arrangement is provided on the face of the Statement of Comprehensive Income. The table below also sets out a disaggregation of revenue by type of customer:

	2026	2025
	$	$
Type of customer		
Members – South Australia/Northern Territory Branch	1,796,037	1,451,211
Other reporting units	3,055,622	2,939,712
Other parties	34,163	76,255
Total revenue from contracts with customers	**4,885,822**	4,467,178

Disaggregation of income for furthering activities

A disaggregation of the Health Services Union's income by type of arrangement is provided on the face of the Statement of Comprehensive Income. The table below also sets out a disaggregation of income by funding source:

Income funding sources		
Other parties	-	-
Total income for furthering activities	**-**	-

Note 3A: Capitation fees and other revenue from another reporting unit

	2026	2025
	$	$
Capitation fees:		
New South Wales/ACT/Queensland Branch	1,085,236	1,021,603
South Australia/Northern Territory Branch	66,276	42,937
Tasmania Branch	240,240	220,662
Victoria No. 1 Branch	238,064	370,677
Victoria No. 2 Branch	269,128	236,255
Victoria No. 3 Branch	128,750	120,293
Victoria No. 4 Branch	65,036	61,498
Western Australia Branch	171,158	153,369
Subtotal capitation fees	**2,263,888**	2,227,294

Note 3A: Capitation fees and other revenue from another reporting unit (cont'd)

	2026 $	2025 $
Other revenue from another reporting unit:		
New South Wales/ACT/Queensland Branch	368,835	332,691
South Australia/Northern Territory Branch	26,743	16,747
Tasmania Branch	87,123	79,587
Victoria No. 1 Branch	79,734	87,879
Victoria No. 2 Branch	101,765	89,264
Victoria No. 3 Branch	48,549	39,443
Victoria No. 4 Branch	22,151	19,033
Western Australia Branch	56,834	47,774
Subtotal other revenue from another reporting unit	**791,734**	712,418
Total capitation fees and other revenue from another reporting unit	**3,055,622**	2,939,712

Note 3B: Investment income

Interest:		
Deposits	2,345	3,246
Total investment income	**2,345**	3,246

Note 3C: Other income

Director's Fees	216,969	88,845
Gain on lease termination	-	8,364
Insurance claim receipt	-	25,386
Employee FBT contributions	4,745	4,109
Clinpath underpayment settlement	30,000	-
Other	718	10
Total other income	**252,432**	126,714

In accordance with the union's policy, all director's fees earned by any officers/employees who are directors of a company or trustee of a superannuation scheme due to their positions of the Health Services Union, are paid directly to the Health Services Union with any related superannuation paid to the officers superannuation fund.

Note 3D: Grants and/or donations

Grants	-	-
Donations	-	-
Total grants and donations	**-**	-

Note 3E: Other reimbursements

Reimbursements from related parties (state-registered associations) – refer to note 11A	19,163	26,255
Other reimbursements	-	-
Total other reimbursements	**19,163**	26,255

Note 4 Expenses

Note 4A: Employee expenses

	2026	2025
Holders of office:	**$**	$
Wages and salaries	559,612	485,626
Superannuation	67,166	55,873
Leave and other entitlements	16,206	22,471
Payroll tax	29,098	27,392
Separation and redundancies	-	-
Other employee expenses	-	-
Subtotal employee expenses holders of office	**672,082**	591,362
Employees other than office holders:		
Wages and salaries	1,427,830	1,316,372
Superannuation	182,257	157,763
Leave and other entitlements	95,466	23,696
Payroll tax	73,480	69,316
Separation and redundancies	-	-
Other employee expenses	-	-
Subtotal employee expenses employees other than office holders	1,779,033	1,567,147
Total employee expenses	**2,451,115**	2,158,509

Note 4B: Capitation fees and other expenses to another reporting unit

Capitation fees		
Capitation fees – South Australia/Northern Territory Branch	66,276	42,937
Subtotal capitation fees	**66,276**	42,937
Other expenses to another reporting unit		
Tasmania Branch – travel expenses	4,700	3,720
Victoria No. 1 Branch – interim administrator	-	127,885
Victoria No. 2 Branch – staff amenities/advertising	363	-
Victoria No. 2 Branch – travel expenses	-	463
Victoria No. 3 Branch – travel expenses	562	851
Subtotal other expenses to another reporting unit	**5,625**	132,919
Total capitation fees and other expenses to another reporting unit	**71,901**	175,856

Capitation fees relate to the capitation fees the National Office has charged the South Australia/Northern Territory Branch and these are included in capitation fee revenue at note 3A Capitation fees and other revenue from another reporting unit. Given the South Australia/Northern Territory Branch forms part of the National Office Reporting Unit, no capitation fees were paid to another reporting unit.

Note 4C: Affiliation fees

	2026	2025
	$	$
ACTU Affiliation fees	779,372	678,760
ALP Affiliation fees – South Australia/Northern Territory Branch	17,582	12,548
National Aged Care Alliance	2,900	2,738
Climate and Health Alliance Affiliation fees	-	2,000
Union Aid Abroad APHEDA Affiliation fees	2,150	1,881
SA May Day Collective	700	500
SA Unions Affiliation fees	15,845	15,430
Total affiliation fees/subscriptions	**818,549**	713,857

Note 4D: Administration expenses

	2026	2025
	$	$
Conference and meeting expenses	26,213	23,304
Staff & visitor amenities	25,326	9,162
Computer expenses	108,825	122,515
Electricity	9,400	6,001
Insurance	76,017	62,972
Car rental	821	94
Campaign expenses	27,238	32,385
Bank fees	20,201	17,390
Accounting services	8,500	-
Staff training	23,456	15,361
Office expenses	84,226	68,101
Contractors/consultants	195,621	154,621
Recruitment expenses	748	1,305
Website costs	20,988	5,292
Subtotal administration expenses	**627,580**	518,503
Lease rentals:		
Short term, low value and variable lease payments	-	-
Total administration expenses	**627,580**	518,503

Note 4E: Grants or donations

Grants:		
Total expensed that were $1,000 or less	-	-
Total expensed that exceeded $1,000	-	-
Donations:		
Total expensed that were $1,000 or less	-	-
Total expensed that exceeded $1,000	-	9,091
Total grants or donations	**-**	9,091

Note 4F: Depreciation and amortisation

	2026	2025
Depreciation:	**$**	$
Plant and equipment	46,919	44,876
Buildings	35,077	35,077
Right-of-use assets	55,397	45,971
Total depreciation	**137,393**	125,924

Note 4G: Finance costs

Interest expense on lease liabilities	19,011	21,198
Total finance costs	**19,011**	21,198

Note 4H: Legal costs

	2026	2025
	$	$
Litigation	5,309	769,456
Industrial legal	262,535	113,923
Other legal costs	151,607	13,036
Total legal costs	**419,451**	896,415

Note 4I: Write-down and impairment of assets

Asset write-downs and impairments of:		
Plant and equipment	-	25,644
Total write-down and impairment of assets	**-**	25,644

Note 4J: Other expenses

Advertising	93,600	309,783
Fringe benefits tax	19,991	17,275
Workcover	33,367	34,483
Motor vehicle expense	27,013	20,571
Travel and accommodation	192,814	194,256
Total other expenses	**366,785**	576,368

Note 5 Current Assets

Note 5A: Cash and cash equivalents

Cash at bank	2,138,609	1,608,302
Short term deposits	60,000	60,000
Total cash and cash equivalents	**2,198,609**	1,668,302

Note 5B: Trade and other receivables

Receivables from other reporting units	**2026**	2025
	$	$
Victoria No. 1 Branch	45,073	54,488
Victoria No. 2 Branch	100,294	87,372
Victoria No. 4 Branch	24,236	22,743
Western Australia Branch	63,785	56,720
Total receivables from other reporting units	**233,388**	221,323
Less allowance for expected credit losses	-	-
Total allowance for expected credit losses	**-**	-
Receivable from other reporting units (net)	**233,388**	221,323

	2026	2025
	$	$
Other receivables:		
Other	105,609	76,591
Total other receivables	105,609	76,591
Total trade and other receivables (net)	**338,997**	297,914

The Health Services Union has recognised the following assets and liabilities related to contracts with customers:

Receivables	**260,888**	221,323
Receivables - current	260,888	221,323
Receivables - non-current	-	-
Other Contract liabilities	**766,930**	675,734
Contract liabilities - current	766,930	675,734
Contract liabilities - non-current	-	-

Revenue recognised in the reporting period that was included in the contract liability balance at the beginning of the period was $675,734.

Included in the above total are the following contract liabilities to other reporting units:

Contract liabilities to other reporting units	**727,294**	673,734
New South Wales/ACT/Queensland Branch	367,662	343,466
South Australia/Northern Territory Branch	22,453	14,435
Tasmania Branch	81,390	74,187
Victoria No. 1 Branch	40,975	49,535
Victoria No. 2 Branch	91,177	79,429
Victoria No. 3 Branch	43,618	40,443
Victoria No. 4 Branch	22,033	20,676
Western Australia Branch	57,986	51,563

Note 5C: Other current assets

	2026	2025
	$	$
Prepayments	48,022	18,838
Total other current assets	**48,022**	18,838

Note 5D: Other financial assets

Managed investments	1,128,752	1,050,778
Total other financial assets	**1,128,752**	1,050,778

Note 6 Non-current Assets

Note 6A: Plant and equipment

	2026	2025
	$	$
Plant and equipment:		
at cost	422,170	354,921
accumulated depreciation	(202,379)	(200,563)
Total plant and equipment	**219,791**	154,358

Note 6B: Buildings

Buildings:		
at cost	1,403,070	1,403,070
accumulated depreciation	(323,283)	(288,206)
Total buildings	**1,079,787**	1,114,864

The Health Services Union engaged an external, independent and qualified valuer to determine the fair value of the Health Services Union's buildings as at 16th May 2024. The fair value was assessed as $1,475,000. The National Executive has opted not to revalue the property and remain on the "cost" model in accordance with its current accounting policy.

Note 6B: Buildings (cont'd)

Reconciliation of opening and closing balances of buildings, plant and equipment

	Plant and Equipment $	Buildings $	Total $
As at 1 July 2025			
Gross book value	**354,921**	**1,403,070**	**1,757,991**
Accumulated depreciation and impairment	**(200,563)**	**(288,206)**	**(488,769)**
Net book value 1 July 2025	**154,358**	**1,114,864**	**1,269,222**
Additions:			
By purchase	**112,352**	**-**	**112,352**
Impairments	**-**	**-**	**-**
Depreciation expense	**(46,919)**	**(35,077)**	**(81,996)**
Disposals:			
Other	**-**	**-**	**-**
Net book value 30 June 2026	**219,791**	**1,079,787**	**1,299,578**
Net book value as of 30 June 2026 represented by:			
Gross book value	**422,170**	**1,403,070**	**1,825,240**
Accumulated depreciation and impairment	**(202,379)**	**(323,283)**	**(525,662)**
Net book value 30 June 2026	**219,791**	**1,079,787**	**1,299,578**

	Plant and Equipment $	Buildings $	Total $
As at 1 July 2024			
Gross book value	264,155	1,403,070	1,667,225
Accumulated depreciation and impairment	(174,423)	(253,129)	(427,552)
Net book value 1 July 2024	89,732	1,149,941	1,239,673
Additions:			
By purchase	136,681	-	136,681
Impairments	(25,644)	-	(25,644)
Depreciation expense	(44,876)	(35,077)	(79,953)
Disposals:			
Other	(1,535)	-	(1,535)
Net book value 30 June 2025	154,358	1,114,864	1,269,222
Net book value as of 30 June 2025 represented by:			
Gross book value	354,921	1,403,070	1,757,991
Accumulated depreciation and impairment	(200,563)	(288,206)	(488,769)
Net book value 30 June 2025	154,358	1,114,864	1,269,222

Note 6C: Leases

Health Services Union as a lessee

Set out below are the carrying amounts of right-of-use assets recognised and the movements during the period:

	Photocopier	Office Space	Total
	$	$	$
As at 1 July 2024	19,825	178,243	198,068
Additions	19,101	189,613	208,714
Disposals	-	(157,789)	(157,789)
Depreciation expense	(5,766)	(40,205)	(45,971)
As at 1 July 2025	33,160	169,862	203,022
Additions	-	-	-
Disposals	-	-	-
Depreciation expense	(7,994)	(47,403)	(55,397)
As at 30 June 2026	**25,166**	**122,459**	**147,625**

Set out below are the carrying amounts of lease liabilities and the movements during the period:

	2026	2025
	$	$
As at 1 July	208,455	202,230
Additions	-	208,714
Disposals	-	(166,153)
Accretion of interest	19,011	21,198
Payments	(66,122)	(57,534)
As at 30 June	**161,344**	208,455
Current	54,111	47,111
Non-current	107,233	161,344

The maturity analysis of lease liabilities is disclosed in Note 13E Liquidity risk.

	2026	2025
	$	$
The following are the amounts recognised in profit or loss:		
Depreciation expense of right-of-use assets	55,397	45,971
Interest expense on lease liabilities	19,011	21,198
Expense relating to short-term leases	-	-
Total amount recognised in profit or loss	**74,408**	67,169

Note 6C: Leases (cont'd)

Set out below are the undiscounted potential future rental payments relating to periods following the exercise date of extension that are not included in the lease term:

	Within five years	More than five years	Total
	$	$	$
2026			
Extension options expected not to be exercised	128,199	-	128,199
	128,199	**-**	**128,199**
2025			
Extension options expected not to be exercised	90,210	37,989	128,199
	90,210	37,989	128,199

Note 7 Current Liabilities

Note 7A: Trade payables

	2026	2025
	$	$
Trade creditors and accruals	142,989	72,351
Subtotal trade creditors	**142,989**	72,351
Payables to other reporting units		
Tasmania Branch	20,634	15,379
Victoria No.1 Branch	15,291	40,482
Victoria No.2 Branch	22,376	21,216
Victoria No.3 Branch	11,251	10,893
Subtotal payables to other reporting units	69,552	87,970
Total trade payables	**212,541**	160,321

Settlement is usually made within 30 days.

Note 7B: Other payables

	2026	2025
	$	$
Superannuation	298	10,511
PAYG Withholding Tax	44,917	40,151
GST payable	73,300	44,549
FBT payable	-	7,919
Legal costs		
Litigation	-	-
Other legal costs	253,997	72,100
Total other payables	**372,512**	175,230
Total other payables are expected to be settled in:		
No more than 12 months	372,512	175,230
Total other payables	**372,512**	175,230

Note 8 Provisions

Note 8A: Employee provisions

	2026	2025
	$	$
Office holders:		
Annual leave and ADO	105,454	75,996
Long service leave	135,097	125,265
Subtotal employee provisions—office holders	**240,551**	201,261
Employees other than office holders:		
Annual leave and ADO	188,370	152,946
Long service leave	84,231	79,994
Subtotal employee provisions—employees other than office holders	**272,601**	232,940
Total employee provisions	**513,152**	434,201
Current	482,502	408,032
Non-current	30,650	26,169
Total employee provisions	**513,152**	434,201

Note 9 Cash Flow

Note 9A: Cash flow reconciliation

	2026 **$**	2025 $
Reconciliation of cash and cash equivalents as per statement of financial position to statement of cash flows:		
Cash and cash equivalents as per:		
Statement of cash flows	2,198,609	1,668,302
Statement of financial position	2,198,609	1,668,302
Difference	**-**	**-**
Reconciliation of surplus/(deficit) to net cash from operating activities:		
Surplus/(deficit) for the year	280,969	(600,348)
Adjustments for non-cash items		
Depreciation	137,393	125,924
Net write-down of non-financial assets	-	25,644
Net gains from sale of assets	(18,182)	(7,101)
Change in fair value of investments	(77,973)	(50,778)
Gain on lease termination	-	(8,364)
Changes in assets/liabilities		
(Increase) in trade and other receivables	(41,083)	(22,615)
(Increase)/decrease in prepayments	(29,183)	897
Increase in trade and other payables	249,501	23,012
Increase in employee provisions	78,951	81,547
Increase in contract liabilities	91,196	42,621
Net cash from operating activities	**671,589**	(389,561)

Note 9B: Cash flow information

Cash inflows

New South Wales/ACT/Queensland Branch	1,626,094	1,528,512
Tasmania Branch	368,022	341,476
Victoria No. 1 Branch	349,578	506,144
Victoria No. 2 Branch	407,982	393,451
Victoria No. 3 Branch	198,522	179,417
Victoria No. 4 Branch	95,905	88,585
Western Australia Branch	250,792	221,258
Total cash inflows	**3,296,895**	3,258,843

Note 9B: Cash flow information (cont'd)

Cash outflows

	2026 $	2025 $
Tasmania Branch	15,380	31,344
Victoria No. 1 Branch	40,482	130,057
Victoria No. 2 Branch	21,599	29,342
Victoria No. 3 Branch	11,511	14,925
Total cash outflows	**88,972**	205,668

Note 10 Contingent Liabilities, Assets and Commitments

Note 10A: Commitments and contingencies

Contingent assets

The Health Services Union is expecting to receive an estimated creditors distribution of between $350,000 and $400,000 from the BANKRUPT ESTATES OF KATHERINE JACKSON (NSW 2689/15/0) & (NSW1948/16/0) (2025: $Nil).

Capital commitments

At 30 June 2026 the Health Services Union has capital commitments of $Nil (2025: $Nil).

Note 11 Related Party Disclosures

Note 11A: Related party transactions for the reporting period

The following table provides the total amount of transactions that have been entered into with related parties for the relevant year. Please also refer to notes 3A Capitation fees and other revenue from another reporting unit, 4B Capitation fees and other expenses to another reporting unit, 5B Trade and other receivables, 7A Trade payables, and 9B Cash flow information where transactions and balances with Branches have been disclosed.

Date	Name	Nature of relationship	Purpose of expense payment	2026 $	2025 $
1/7/2025 – 30/6/2026	Health Services Union NSW (State Registered Union)	State-registered association	Reimbursement of National Office travel expenses paid for by State Union	6,981	13,869
1/7/2025 – 30/6/2026	HSU WA (State Registered Union)	State-registered association	Reimbursement of National Office travel expenses paid for by State Union	3,573	11,797
1/7/2025 – 30/6/2026	Medical Scientists Association of Victoria (MSAV)	State-registered association	Reimbursement of National Office travel expenses paid for by MSAV	-	726

Note 11A: Related party transactions for the reporting period (cont'd)

Date	Name	Nature of relationship	Purpose of revenue receipt	2026 $	2025 $
1/7/2025 – 30/6/2026	Health Services Union NSW (State Registered Union)	State-registered association	Reimbursement to National Office for workplace express, CCH subscriptions/accommodation/ campaign costs paid for by National Office	13,916	20,822
1/7/2025 – 30/6/2026	Medical Scientists Association of Victoria (MSAV)	State-registered association	Reimbursement to National Office for workplace express subscriptions paid for by National Office	685	739
1/7/2025 – 30/6/2026	HSU WA (State Registered Union)	State-registered association	Reimbursement to National Office for workplace express subscriptions/accommodation/ campaign costs paid for by National Office	4,562	4,694
1/7/2025 – 30/6/2026	Lloyd Williams	National Secretary	Payment to National Office on 30 June 2026 for sale of motor vehicle on 3rd July 2026	13,636	-
1/7/2025 – 30/6/2026	Lloyd Williams	National Secretary	Payment to National Office on 29 June 2026 for payout of iPhone contract with Telstra	1,232	-

Terms and conditions of transactions with related parties

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for sales and purchases at the year end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables. For the year ended 30 June 2026, the Health Services Union has not recorded any impairment of receivables relating to amounts owed by related parties and declared person or body (2025: $Nil). This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates. Expected credit losses are immaterial and have not been recognised in relation to any outstanding balances.

Note 11B: Key management personnel remuneration for the reporting period

	2026	2025
	$	$
Short-term employee benefits:		
Salary (including annual leave taken)	559,612	485,626
Annual leave accrued	105,454	75,996
Performance bonus	-	-
Provision of motor vehicle (non-monetary)	35,898	30,077
Total short-term employee benefits	**700,964**	591,699
Post-employment benefits:		
Superannuation	67,166	55,873
Total post-employment benefits	**67,166**	55,873
Other long-term benefits:		
Long-service leave	135,097	125,265
Total other long-term benefits	**135,097**	125,265
Termination benefits	**-**	-
Total key management personnel remuneration	**903,227**	772,837

Note 12 Remuneration of Auditors

	2026	2025
	$	$
Value of the services provided		
Financial statement audit services	34,000	25,000
Other services	10,000	9,000
Total remuneration of auditors	**44,000**	34,000

Other services provided by the auditors of the financial statements relate to auditing the South Australia/Northern Territory Branch Electoral Commission SA Associated Entity returns and auditing the South Australia/Northern Territory Branch membership data.

Note 13 Financial Instruments

The Health Services Union has financial instruments that are cash or cash equivalents, trade receivables, investments managed on behalf of the Health Services Union by Partnervest, and trade and some other payables that are carried at amortised cost.

Note 13A: Categories of Financial Instruments

Financial assets

At amortised cost:		
Trade and other receivables	338,997	297,914
At fair value through profit or loss:		
Managed investments	1,128,752	1,050,778
Total	1,467,749	1,348,692
Carrying amount of financial assets	**1,467,749**	1,348,692

Financial liabilities

	2026	2025
	$	$
At amortised cost:		
Trade and other payables	585,053	335,551
Lease liabilities	161,344	208,455
Total	**746,397**	544,006
Carrying amount of financial liabilities	**746,397**	544,006

Note 13B: Net income and expense from financial assets

Financial assets at amortised cost		
Interest revenue	2,345	3,246
Net income from financial assets at amortised cost	**2,345**	3,246

Note 13B: Net income and expense from financial assets (cont'd)

	2026	2025
	$	$
Financial assets at fair value through profit or loss		
Change in fair value of investments	77,973	50,778
Net income from financial assets at fair value through profit or loss	**77,973**	50,778

Note 13C: Net income and expense from financial liabilities

	2026	2025
	$	$
Financial liabilities at amortised cost		
Interest on lease liabilities	(19,011)	(21,198)
Net (loss) from financial liabilities	**(19,011)**	(21,198)

Note 13D: Credit risk

Credit risk is the risk that a counterparty will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The Health Services Union is exposed to credit risk from its operating activities (primarily trade receivables) and from its financing activities, including deposits held with banks. Set out below is the information about the credit risk exposure on trade receivables and contract assets using a provision matrix:

	Trade receivables and contract assets					
		Days past due				
	Current	**<30 days**	**30-60 days**	**61-90 days**	**>91 days**	**Total**
	$	**$**	**$**	**$**	**$**	**$**
30 June 2026						
Expected credit loss rate	0%	0%	2%	2%	2%	
Estimate total gross carrying amount at default	-	-	-	-	-	-
Expected credit loss	-	-	-	-	-	-
30 June 2025						
Expected credit loss rate	0%	0%	2%	2%	2%	
Estimate total gross carrying amount at default	-	-	-	-	-	-
Expected credit loss	-	-	-	-	-	-

For trade receivables and contract assets, credit risk is managed through maintaining procedures (such as the utilisation of systems for approval, granting and removal of credit limits, regular monitoring of exposure against such limits and monitoring of the financial stability of significant customers and counterparties) ensuring, to the extent possible, that members and counterparties to transactions are of sound credit worthiness and the recovery of accounts receivable is proactively monitored. Surplus cash is only invested with major/reputable financial institutions.

Note 13D: Credit risk (cont'd)

An impairment analysis is performed at each reporting date using a provision matrix to measure expected credit losses. The provision rates are based on days past due for groupings of various customer segments with similar loss patterns. Generally, trade receivables are written-off if past due for more than one year and are not subject to enforcement activity. The expected credit loss rate will be applied to trade receivables and contract assets (other than a receivable from a Branch). This has not been applied in the current or previous financial year as all material trade receivables and contract assets are from Branches. Historically, all HSU Branches have paid their capitation/ACTU affiliation fees and the Health Service Union expects this trend to continue and has therefore not recognised any loss allowance. The Health Services Union does not hold collateral as security. The Health Services Union evaluates the concentration of risk with respect to trade receivables and contract assets as low.

The Health Services Union's maximum exposure to credit risk for the components of the statement of financial position at 30 June 2026 and 2025 is the carrying amounts as illustrated above.

Note 13E: Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities that are settled by delivering cash or another financial asset.

The following tables sets out the liquidity risk of financial liabilities held by the Health Services Union. They represent the contractual maturity of financial liabilities, calculated based on undiscounted cash flows relating to the liabilities at reporting date. The undiscounted cash flows in these tables differ from the amounts included in the statement of financial position that are based on discounted cash flows.

Contractual maturities for financial liabilities and lease liabilities are as follows:

	On Demand	**< 1 year**	**1– 2 years**	**2– 5 years**	**>5 years**	**Total**
		$	**$**	**$**	**$**	**$**
Financial liabilities 30 June 2026						
Payables	-	585,053	-	-	-	585,053
Lease liabilities - photocopier	-	9,871	9,871	11,489	-	31,231
Lease liabilities - office space	-	58,080	59,967	35,635	-	153,682
Total	**-**	**653,004**	**69,838**	**47,124**	**-**	**769,966**

	On Demand	< 1 year	1– 2 years	2– 5 years	>5 years	Total
		$	$	$	$	$
Financial liabilities 30 June 2025						
Payables	-	335,551	-	-	-	335,551
Lease liabilities - photocopier	-	9,871	9,871	21,360	-	41,102
Lease liabilities - office space	-	56,252	58,080	95,602	-	209,934
Total	-	401,674	67,951	116,962	-	586,587

Note 13F: Market Risk

Market risk generally includes interest rate risk, price risk and currency risk. Foreign currency risk is limited to the managed investments which is managed by Partnervest. The Health Services Union is exposed mainly to interest rate risk in relation to the returns received from its cash and cash equivalents and managed investments. The Health Services Union is exposed to equity securities price risk, arising from investments held and classified on the statement of financial position as fair value through profit and loss. This risk is managed by Partnervest, through diversification. The Health Services Union is not exposed to commodity price risk.

Note 14 Fair value measurements

Note 14A: Financial assets and liabilities

The Health Services Union assessed that cash, trade receivables, trade payables and other current liabilities approximate their carrying amounts largely due to the short-term maturities of these instruments.

The following table contains the carrying amounts and related fair values for the Health Services Union's financial assets and liabilities:

	Carrying amount 2026 $	**Fair value 2026 $**	Carrying amount 2025 $	Fair value 2025 $
Financial assets				
Managed investments	1,128,752	1,128,752	1,050,778	1,050,778
Total	**1,128,752**	**1,128,752**	1,050,778	1,050,778

Note 14A: Financial and non-financial assets and liabilities fair value hierarchy

The following tables provide an analysis of financial and non-financial assets and liabilities that are measured at fair value, by fair value hierarchy.

Fair value hierarchy

	Date of valuation	**Level 1**		**Level 2**		**Level 3**	
		2026 $	2025 $	**2026 $**	2025 $	**2026 $**	2025 $
Assets measured at fair value							
Managed investments	30/6/2026	1,128,752	1,050,778	**-**	-	**-**	-
Total		**1,128,752**	1,050,778	**-**	-	**-**	-

Note 15 Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or the General Manager:

(1) A member of a reporting unit, or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.

(2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.

(3) A reporting unit must comply with an application made under subsection (1).

Officer declaration statement

I, Dustin Halse, being the National Secretary of the Health Services Union, declare that the following activities did not occur during the reporting period ending 30 June 2026.

The reporting unit did not:

- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission
- receive revenue via compulsory levies/voluntary contributions
- receive revenue from undertaking recovery of wages activity
- incur fees as consideration for employers making payroll deductions of membership subscriptions
- pay compulsory levies
- pay to a person fees or allowances to attend conferences or meetings as a representative of the reporting unit
- pay a penalty imposed under the RO Act or the *Fair Work Act 2009*
- have a payable to an employer for that employer making payroll deductions of membership subscriptions
- have a separation and redundancy provision in respect of holders of office
- have other employee provisions in respect of holders of office
- have a separation and redundancy provision in respect of employees (other than holders of office)
- have other employee provisions in respect of employees (other than holders of office)
- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- have another entity administer the financial affairs of the reporting unit
- make a payment to a former related party of the reporting unit

Signature of designated officer: 

Name and title of designated officer: Dustin Halse

National Secretary

Date: 21/08/2026