OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, EARLE SETCHES, being the GENERAL SECRETARY of the **Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Plumbing Division (CEPU Plumbing Division) National (Divisional) Office**, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	CEPU Plumbing Division	**Branch name**	National (Divisional) Office
Financial year start date	1 July 2025	**Financial year end date**	30 June 2026

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	*Please circle*	**0**	**1**	**2**	**3**	**4**	**5**	**5+**

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the **Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Plumbing Division (CEPU Plumbing Division) National (Divisional) Office** are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office *(e.g. Secretary)*	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits *(e.g. car)*
1. Earle Setches	General Secretary	$24,075 (Salary $21,399.96 Plus Superannuation $2,675.04)	nil	nil
2. Patrick McCrudden	Divisional President	$24,075 (Salary $21,399.96 Plus Superannuation $2,675.04)	nil	nil

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship *(e.g company owned by Secretary)*	Purpose of payment *(e.g. catering)*	Amount	Other relevant details
				$	
				$	
				$	
				$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):

[redacted]

Dated: 17/11/2026

[This form must be signed by an officer]

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year. It can be lodged with the Commission by emailing to regorgs@fwc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.