Fair Work Commission

DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Education Union
(E2026/149)

MR STEENSON SYDNEY, 29 OCTOBER 2026

Arrangement for conduct of election.

[1] On 10 September 2026 the Victorian Branch of the Australian Education Union lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Delegates to Branch Conference from the following:

Early Childhood Sector

Barwon	6
Central Highlands Wimmera	4
Gippsland	4
Goulburn	2
Loddon	5
North West	25
South East	29
(Total for the Early Childhood Sector	75)

Primary Sector and Primary Allied Staff Sub-Sector

Ballarat	13
Benalla	2
Bendigo	10
Bendigo/Echuca	4
Berwick / Pakenham	22
Broadmeadows	24
Castlemaine / Kyneton	5
Colac	2
Cranbourne	22
Diamond Valley	9
Doncaster / Warringal	19

East Gippsland	4
Frankston	15
Geelong	27
Greater Waverley	20
Hamilton / Portland	3
Horsham	3
Inner City	20
Inner East	12
Inner West	23
Knox / Dandenong Ranges	15
Kyabram	1
La Trobe Valley	9
Latrobe / Plenty	28
Longbeach / Moorabbin / Prahran	37
Maribyrnong	18
Maryborough	1
Melton	22
Mildura	6
Outer Eastern	16
Peninsula	11
Sale	5
Seymour	6
Shepparton	6
South Eastern	14
South Gippsland	7
Stawell	2
Sunbury	6
Swan Hill	2
Wangaratta	4
Warrnambool	6
Werribee	35
West Gippsland	5
Wodonga	5
Yarra Valley	2
(Total for the Primary Sector	528)
Primary Allied Staff Sub-Sector	162

Secondary Sector and Secondary Allied Staff Sub-Sector

Ballarat	8
Benalla	2
Bendigo	8
Bendigo / Echuca	2
Berwick / Pakenham	19
Broadmeadows	14
Castlemaine / Kyneton	3

Colac	2
Cranbourne	11
Diamond Valley	7
Doncaster / Warringal	15
East Gippsland	3
Frankston	9
Geelong	16
Greater Waverley	16
Hamilton / Portland	2
Horsham	4
Inner City	24
Inner East	9
Inner West	17
Knox / Dandenong Ranges	9
Kyabram	1
LaTrobe Valley	5
Latrobe / Plenty	18
Longbeach / Moorabbin / Prahran	28
Maribyrnong	16
Maryborough	1
Melton	11
Mildura	5
Outer Eastern	11
Peninsula	7
Sale	2
Seymour	4
Shepparton	4
South Eastern	11
South Gippsland	5
Stawell	1
Sunbury	5
Swan Hill	1
Wangaratta	4
Warrnambool	5
Werribee	23
West Gippsland	4
Wodonga	4
Yarra Valley	2
(Total for the Secondary Sector	378)
Secondary Allied Staff Sub-Sector	86

TAFE and Adult Provision Sector

Bendigo Kangan Institute	5
Box Hill Institute	3
Chisholm Institute of TAFE	5

Federation TAFE – Federation University Australia	2
TAFE Gippsland	2
The Gordon Institute of TAFE (The Gordon)	3
Goulburn Ovens Institute of TAFE	1
Holmesglen Institute of TAFE	2
Melbourne Polytechnic	5
RMIT	1
South West Institute of TAFE	1
Sunraysia Institute of TAFE	1
Swinburne University of Technology (TAFE Division)	1
Victoria University (TAFE Division)	3
William Angliss Institute of TAFE	1
Wodonga Institute of TAFE (Wodonga TAFE)	1
(Total for TAFE Institutes Sub-Sector	37)
Disability Services Sub-Sector	7
AMES Sub-Sector	1

[2] As noted in the previous election **E2025/140** decision, the Australian Electoral Commission (**AEC)** declaration of results for the most recent Branch Conference election identified a significant number of Conference Delegates were not filled, with no nominations being received. The Branch is asked to consider how this issue may be addressed going forward.

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the AEC.

THE SEAL OF THE FAIR WORK COMMISSION AUSTRALIA

DELEGATE OF THE GENERAL MANAGER

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10 September 2026

Murray Furlong
General Manager
Fair Work Commission
GPO Box 1994 Melbourne VIC 3001

via email regorgs@fwc.gov.au

Dear General Manager Furlong

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Erin Aulich, being the Branch Secretary of the Australian Education Union Victorian Branch, make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Education Union Victorian Branch (AEU Vic Branch).
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The election that is required is Election of Delegates to Branch Conference 2026 (AEU Vic Branch Rule 51).
4. Reason for the Election – Scheduled election. Pursuant to Rule 51 (1), the Delegates to the Branch Conference take office on the declaration of his or her election and hold office for one year or until his or her successor takes office.
5. No rule alterations are pending that will impact the election.
6. This statement is lodged at least 2 months before nominations open for the election as set out in the table in Annexure A.
7. **Voting system and number of positions**

   The voting system to be employed in the conduct of the elections is a direct voting system by and from the financial members of the relevant Sectors or Sub-Sectors.

   Pursuant to AEU Vic Branch rules 4(2) and 4(3), the financial branch and sector membership numbers as at 30 June 2026 will determine the number of persons elected as Delegates to Branch Conference. The number of positions to be elected is set out at Annexure A:

   - Part 1 - Number of financial members as at 30 June 2026 by Sectors or Sub-Sectors; and number of 2027 Annual Conference Delegates;
   - Part 2 - Calculations of delegate entitlements as per AEU Vic Branch rule 4(2);

8. **Electorate**

AEU Vic Branch rule 4(1) – *Branch Conference Composition* sets out the various electorates:

(1) The Branch Conference shall consist of:
- (a) the members of the Branch Council;
- (b) delegates elected by and from the financial members of the Early Childhood Sector in a region or group of regions;
- (c) delegates elected by and from the financial members of the Primary Sector in each region **who are not members of the Primary Allied Staff Sub-Sector**;
- (d) delegates elected by and from the financial members of the Primary Allied Staff Sub-Sector;
- (e) delegates elected by and from financial members of the Secondary Sector in each region **who are not members of the Secondary Allied Staff Sub-Sector**;
- (f) delegates elected by and from the financial members of the Secondary Allied Staff Sub-Sector;
- (g) delegates elected by and from financial members of the TAFE Sub-Sector;
- (h) delegates elected by and from all financial members of the Disability Services Sub-Sector; and
- (i) delegates elected by and from all financial members of the Adult Migrant Education Service (AMES) Sub-Sector.

9. **Important Dates**

The dates and times for nominations open and close to be determined by the Returning Officer from the Australian Electoral Commission with regards to AEU Vic Branch Rule 51 – *Election of Delegates to Branch Conference.*

The timetable as set out below is recommended to the Returning Officer, for consideration.

	Direct Voting System
Nominations OPEN	*It is recommended that nominations open on **3 February 2027***
Nominations CLOSE	*It is recommended that nominations close on **3 March 2027***
Roll of Voters cut - off date	*7 days prior to nominations opening [rule 57(2A)]*
Ballot (if required) OPEN	*It is recommended that the ballot open on **12 April 2027,** if required.*
Ballot CLOSE	*It is recommended that the ballot close on **14 May 2027***

Yours sincerely



Erin Aulich
Branch Secretary
AEU Victorian Branch

ANNEXURE A- PART 1 - AEU VIC BRANCH FINANCIAL MEMBERSHIP AS AT 30 JUNE 2026 BY SECTOR

2027 ANNUAL BRANCH CONFERENCE DELEGATES

SECTOR	NUMBER OF MEMBERS	NUMBER OF DELEGATES**
Early Childhood	3749 DIVIDED BY 50	**75**
Primary	26420 DIVIDED BY 50	**528**
Primary Allied Staff Sub Sector	8108 DIVIDED BY 50	**162**
Secondary	18838 DIVIDED BY 50	**378**
Secondary Allied Staff Sub-Sector	4303 DIVIDED BY 50	**86**
TAFE & Adult Provision		
TAFE Sub-sector	1852 DIVIDED BY 50	**37**
Disability Sub-Sector	337 DIVIDED BY 50	**7**
AMES Sub-Sector	31 DIVIDED BY 50	**1**

Notes

**The number of delegates to be elected has been determined pursuant to AEU Victorian Branch sub-rule 4(2)(a)(b) and (c).

ANNEXURE A - PART 2 - CALCULATIONS OF DELEGATE ENTITLEMENTS AS PER AEU VIC BRANCH RULE 4(2)

EARLY CHILDHOOD SECTOR

GROUP OF REGIONS	NUMBER OF MEMBERS	NUMBER OF DELEGATES
SOUTH EAST		
GREATER WAVERLEY	154	
INNER EAST	85	
DONCASTER/WARRINGAL	159	
OUTER EASTERN	141	
KNOX/DANDENONG RANGES	142	
YARRA VALLEY	16	
SOUTH EASTERN	86	
BERWICK/PAKENHAM	135	
CRANBOURNE	46	
LONGBEACH/MOORABBIN/PRAHRAN	268	
FRANKSTON	110	
PENINSULA	83	
SOUTH EAST TOTALS	**1425**	**29**
NORTH WEST		
INNER CITY	229	
LATROBE/PLENTY	166	
DIAMOND VALLEY	49	
WERRIBEE	181	
INNER WEST	199	
MARIBYRNONG	150	
BROADMEADOWS	140	
SUNBURY	43	
MELTON	79	
NORTH WEST TOTALS	**1236**	**25**
GOULBURN		
BENALLA	20	
SEYMOUR	30	
KYABRAM	2	
SHEPPARTON	32	
WODONGA	11	
WANGARATTA	20	
GOULBURN TOTALS	**115**	**2**
BARWON		
GEELONG	234	
COLAC	27	
HAMILTON/PORTLAND	14	
WARRNAMBOOL	41	
BARWON TOTALS	**316**	**6**

GROUP OF REGIONS	NUMBER OF MEMBERS	NUMBER OF DELEGATES
GIPPSLAND		
SOUTH GIPPSLAND	44	
WEST GIPPSLAND	44	
LA TROBE VALLEY	44	
EAST GIPPSLAND	27	
SALE	16	
GIPPSLAND TOTALS	**175**	**4**
LODDON		
BENDIGO	88	
CASTLEMAINE/KYNETON	43	
MARYBOROUGH	16	
BENDIGO/ECHUCA	44	
SWAN HILL	9	
MILDURA	69	
LODDON TOTALS	**269**	**5**
CENTRAL HIGHLANDS WIMMERA		
BALLARAT	128	
STAWELL	14	
HORSHAM	71	
CENTRAL HIGHLANDS WIMMERA TOTALS	**213**	**4**
EARLY CHILDHOOD SECTOR TOTALS	**3749**	**75**

ANNEXURE A - PART 2 - CALCULATIONS OF DELEGATE ENTITLEMENTS AS PER AEU VIC BRANCH RULE 4(2)
PRIMARY SECTOR AND PRIMARY ALLIED STAFF SUB-SECTOR

REGION	NUMBER OF MEMBERS	NUMBER OF DELEGATES
GEELONG	1358	27
COLAC	115	2
HAMILTON/PORTLAND	163	3
WARRNAMBOOL	282	6
BALLARAT	656	13
STAWELL	93	2
HORSHAM	140	3
BENALLA	87	2
SEYMOUR	316	6
KYABRAM	66	1
SHEPPARTON	290	6
WODONGA	259	5
WANGARATTA	211	4
SOUTH GIPPSLAND	340	7
WEST GIPPSLAND	243	5
LA TROBE VALLEY	450	9
EAST GIPPSLAND	188	4
SALE	226	5
BENDIGO	521	10
CASTLEMAINE/KYNETON	255	5
MARYBOROUGH	61	1
BENDIGO/ECHUCA	182	4
SWAN HILL	110	2
MILDURA	305	6
INNER CITY	975	20
LATROBE / PLENTY	1384	28
DIAMOND VALLEY	465	9
WERRIBEE	1730	35
INNER WEST	1140	23
MARIBYRNONG	915	18
BROADMEADOWS	1215	24
SUNBURY	315	6
MELTON	1119	22
GREATER WAVERLEY	1012	20
INNER EAST	595	12
DONCASTER/WARRINGAL	950	19
OUTER EASTERN	807	16
KNOX/DANDENONG RANGES	747	15
YARRA VALLEY	115	2
SOUTH EASTERN	704	14
BERWICK/PAKENHAM	1076	22
CRANBOURNE	1100	22
LONGBEACH/MOORABBIN/PRAHRAN	1846	37
FRANKSTON	728	15
PENINSULA	565	11
TOTAL PRIMARY SECTOR	**26420**	**528**
TOTAL PRIMARY ALLIED SUB-SECTOR	**8108**	**162**

ANNEXURE A - PART 2 - CALCULATIONS OF DELEGATE ENTITLEMENTS AS PER AEU VIC BRANCH RULE 4(2)
SECONDARY SECTOR AND SECONDARY ALLIED STAFF SUB-SECTOR

REGION	NUMBER OF MEMBERS	NUMBER OF DELEGATES
GEELONG	809	16
COLAC	79	2
HAMILTON/PORTLAND	90	2
WARRNAMBOOL	239	5
BALLARAT	420	8
STAWELL	66	1
HORSHAM	187	4
BENALLA	93	2
SEYMOUR	198	4
KYABRAM	42	1
SHEPPARTON	202	4
WODONGA	209	4
WANGARATTA	191	4
SOUTH GIPPSLAND	274	5
WEST GIPPSLAND	189	4
LA TROBE VALLEY	251	5
EAST GIPPSLAND	161	3
SALE	120	2
BENDIGO	409	8
CASTLEMAINE/KYNETON	127	3
MARYBOROUGH	58	1
BENDIGO/ECHUCA	96	2
SWAN HILL	63	1
MILDURA	241	5
INNER CITY	1221	24
LATROBE / PLENTY	886	18
DIAMOND VALLEY	337	7
WERRIBEE	1134	23
INNER WEST	844	17
MARIBYRNONG	779	16
BROADMEADOWS	683	14
SUNBURY	226	5
MELTON	574	11
GREATER WAVERLEY	809	16
INNER EAST	443	9
DONCASTER/WARRINGAL	765	15
OUTER EASTERN	533	11
KNOX/DANDENONG RANGES	441	9
YARRA VALLEY	106	2
SOUTH EASTERN	555	11
BERWICK/PAKENHAM	948	19
CRANBOURNE	542	11
LONGBEACH/MOORABBIN/PRAHRAN	1385	28
FRANKSTON	458	9
PENINSULA	355	7
TOTAL SECONDARY SECTOR	**18838**	**378**
TOTAL SECONDARY ALLIED SUB-SECTOR	**4303**	**86**

ANNEXURE A - PART 2 - CALCULATIONS OF DELEGATE ENTITLEMENTS AS PER AEU VIC BRANCH RULE 4(2)

TAFE AND ADULT PROVISION SECTOR

TAFE INSTITUTES SUB-SECTOR	NO. OF MEMBERS	NO. OF DELEGATES
Federation TAFE - Federation University Australia	76	2
Bendigo Kangan Institute	273	5
Box Hill Institute	167	3
Chisholm Institute of TAFE	247	5
TAFE Gippsland	79	2
The Gordon Institute of TAFE (The Gordon)	147	3
Goulburn Ovens Institute of TAFE	58	1
Holmesglen Institute of TAFE	111	2
Melbourne Polytechnic	225	5
RMIT	57	1
South West Institute of TAFE	60	1
Sunraysia Institute of TAFE	47	1
Swinburne University of Technology (TAFE Division)	35	1
Victoria University (TAFE Division)	147	3
William Angliss Institute of TAFE	67	1
Wodonga Institute of TAFE (Wodonga TAFE)	56	1
TOTAL	**1852**	**37**
DISABILITY SERVICES SUB-SECTOR	337	7
Disability Services Sub-Sector TOTALS	**337**	**7**
AMES SUB-SECTOR	31	**1**
AMES Sub-Sector TOTALS	**31**	**1**