

19 September 2019

Paul Bastian

National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Sent via email: national.secretary@amwu.asn.au

cc: NSW State Secretary, New South Wales Branch, info@amwu.asn.au; WA State Secretary, Western Australian Branch, amwuwa@amwu.org.au; SA State Secretary, South Australian Branch, amwusa@amwu.org.au

Dear Paul Bastian,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of contested and uncontested offices in matter E2019/42. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission within 35 days of any changes to the holders of office in the organisation. If there are no changes a notification is not required. If the election has resulted in any changes to the holders of office, the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) must notify the Commission of these changes. In particular, please advise:

- 1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

- 2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Yours faithfully,

Christine Hibberd Registered Organisations Commission

Post-election report

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) Scheduled Election E2019/42



Contents

Elect	ion(s) Covered in this Report	
Rules	S 3	
Roll	of Voters3	
Irregi	ularities3	
Othe	r Matters4	
Signe	ed 4	
Attac	chments5	
A. Un	Consolidated Report on Roll of voters (only list if included) Declaration of results for contested Offices – National	
В.	Declaration of Results for Contested & Uncontested Offices – New South Wales	5
C.	Declaration of Results for Uncontested Offices – Queensland	5
D.	Declaration of Results for Uncontested Offices – South Australia	5
E.	Declaration of Results for Contested Offices – Tasmania	5
F.	Declaration of Results for Contested Offices – Victoria	5
G.	Declaration of Results for Contested Offices – Western Australia	5

Election(s) Covered in this Report

Organisation: "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union"

known as the Australian Manufacturing Workers' Union (AMWU)

Election: Scheduled

Election Decision No/s: E2019/42

Rules

Rules used for the election: 188V: Incorporates alterations of 06 December 2018

[R2018/85 and R2018/172] (replaces rulebook dated 19

July 2017 [R2018/55, R2018/56 and R2018/57])

Rules difficult to apply/interpret: None Model Rule reference (if any): N/A

For more details see the Model Rules on the AEC website:

(https://www.aec.gov.au/About AEC/AEC Services/Industrial Elections)

Roll of Voters

There were no contested offices in 6 Declared Elections, no Roll of Voters was required in those.

There was a contested ballot for the NSW State Conference

Total number of voters on the Roll: 38

Number of apparent workplace addresses: 1

Number of non-current addresses: 0

Other matters pertaining to the roll of voters: Nil

Irregularities

Details of written allegations of irregularities, and action taken by AEC:

Other irregularities identified, and action taken: The Victorian Returning Officer initially received a certification report that was found to be incorrect and later amended by the National Secretary on 1 March 2019. The returning officer exercised his Powers Under Section 193 to amend the nominations acceptance report to rectify the errors identified by the Union.

Other Matters

Returning Officer actions required (Section 193): Yes

Details: As the rules for Nominators are silent the Returning Officer determined:

- 1. For all Conferences no time had been determined in the rules for the close of receipt for absent voting requests, the Returning Officer determined it to be 4.00pm (Local Time) the day before the conference.
- 2. For all Conferences the Returning Officer determined if a ballot is required, there may need to be a ballot period longer than the 45 minute period stated in the rules.
- 3. For the National Conference, as the rule was silent, the Returning Officer determined eligibility to be a nominator for Assistant National Secretary Food & Confectionery Membership Area to be any delegate to the National Conference from the Food & Confectionery Membership Area.
- 4. For the National Conference, as the rule was silent, the Returning Officer determined eligibility to be a nominator for Additional Employed delegate to the National Council representing the three smallest states.to be any delegate from the three smallest states.

At the Queensland State Conference Nomination Forms originally received contained nominators who weren't eligible to be nominators. The nomination forms were corrected within the nomination period to ensure that nominators were eligible.

Signed

Anthony Carey Returning Officer

Australian Electoral Commission

E: nswelections@aec.gov.au P: 02 9375 6361 18 September 2019

Attachments

- A. Declaration of results for Uncontested Offices National
- B. Declaration of Results for Contested & Uncontested Offices New South Wales
- C. Declaration of Results for Uncontested Offices Queensland
- D. Declaration of Results for Uncontested Offices South Australia
- E. Declaration of Results for Uncontested Offices Tasmania
- F. Declaration of Results for Uncontested Offices Victoria
- G. Declaration of Results for Uncontested Offices Western Australia

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

South Australian Branch DECLARATION OF RESULTS - E2019/42 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Delegates to the South Australian Branch State Conference

State President (1)

Candidates

MORTIMER Ian

State Vice President (1)

Candidates

LAMBROPOULOS Jon

Rank and file State Councillors from Manufacturing Membership Area (6)

Candidates

SANDFORD Paul

SCHEICHL Brett

STEPHENSEN Michael

SWAN Cameron

WEBB Andrew

Rank and file State Councillors from Vehicle Membership Area (3)

Candidates

CHRISTENSEN Alex

HEGGIE Lee

LAWRIE Nick

Rank and file State Councillor from Food and Confectionary Membership Area (1)

Candidates

SIEDLECKI Paul

Rank and file State Councillors from Printing Membership Area (2)

Candidates

SCANLAN Darrell

TRAVIS Darren

Rank and file female State Councillors (2)

Candidates

GREGOR Jo

Employed State Councillors (2)

Candidates

MCMILLAN Steven

RALPH Kevin

Rank and file Delegates to State Administrative Committee (2)

Candidates

No Nominations Received

Rank and file Delegates to National Council (2)

<u>Candidates</u> LAMBROPOULOS Jon MORTIMER Ian

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Barbara Kekes Returning Officer

Telephone: 08 8237 6555 Email: saelections@aec.gov.au

23/07/2019

Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union known as the Australian Manufacturing Workers Union Western Australian Branch

DECLARATION OF RESULTS - E2019/42 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Western Australian Branch - State President

State President (1)

Candidates

SEIVERS Christopher

Western Australian Branch - State Vice President

State Vice President (1)

Candidates

CLARKE Charles

Western Australian Branch - Rank and File State Councillors

Councillors from Manufacturing Membership Area (8)

Candidates

COOPER Cameron

HORNE Andrew

IRLAM Scott

JONES Shane

KIRKBY Christopher

PAYNE Jason

PROWES Kevin

TONKS Lukas

Councillor from Food and Confectionery Membership Area (1)

Candidates

No Nominations Received

Councillor from Printing Membership Area (1)

Candidates

SMALL Gary

Rank and File Female State Councillor (1)

Candidates

SMITH Maureen

Employed State Councillors (2)

<u>Candidates</u> COCHRANE Jade RUSHWORTH Simon

<u>Western Australian Branch</u> - Rank and file Delegates to State Administrative Rank and File Delegates to State Administrative Committee (2)

Candidates
JONES Shane
TONKS Lukas

<u>Western Australian Branch</u> - Rank and File Delegates to National Council Rank and File Delegates to National Council (3)

Candidates
CLARKE Charles
KIRKBY Christopher
PRIMROSE Jon

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Margret Mitchell Returning Officer Telephone: 08 6363 8021 Email: waelections@aec.gov.au

17/07/2019



"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

New South Wales

DECLARATION OF RESULTS - E2019/42 Contested and Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Delegates to the NSW State Conference

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	38
Number of voters issued with voting material	35
COUNT	
Total ballot papers admitted to the count (b)	35
PARTICIPATION	
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	92 %

Rank and File Delegates to National Council (6)

Rank and File Delegates to National Council (6)	
<u>Candidates</u>	Final Votes
TYNAN, Jenny	33
BRANDY, Christopher	34
MOONEY, Chris	32
NORRIS, David	34
LANG, Keith	34
PEARCE, Mark	33
BLACKER, Bryan	4
Total ballot papers admitted for this office	35
Formal Ballot papers	34
Informal Ballot papers	1
I declare the following elected:	Order Elected
NORRIS, David	1
LANG, Keith	2
BRANDY, Chris	3
PEARCE, Mark	4
TYNAN, Jenny	5
MOONEY, Chris	6

Delegates to the NSW State Conference

State President (1)

Candidates

LANG Keith

State Vice President (1)

Candidates

JONES Pepe

Rank and File State Councillors from Manufacturing Membership Area (9)

Candidates

CARLON Matthew

HILLARD Steve

HONEYSETT Garth

JACKSON Owen

LEE Andrew

MOONEY Chris

NORRIS David

PEARCE Mark A

WINSHIP-LEE Ari

Rank and File State Councillors from Vehicle Membership Area (1)

Candidates

BLACKER Bryan

Rank and File State Councillors from Food & Confectionary Membership Area (1)

Candidates

REA Jessica

Rank and File State Councillors from Printing Membership Area (2)

Candidates

EMIR Sean

WYNNE Raymond

Rank & file female State Councillors (2)

Candidates

SUAPOPO Joanne

TYNAN Jenny

Employed State Councillors (3)

Candidates

CAROVSKA Jacquie

HENRY David

WHITE Daniel

Rank and File Delegates to State Administrative Committee (3)

Candidates

BLACKER Bryan

EMIR Sean

MOONEY Chris

Additional Employed Delegate to National Council (1)

<u>Candidates</u> WRIGHT Cory

Anthony Carey Returning Officer Telephone: 02 9375 6361

Email: nswelections@aec.gov.au

08/07/2019





9 September 2019

Paul Bastian

National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Sent via email: national.secretary@amwu.asn.au

Dear Paul Bastian,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested offices in matter E2019/42. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

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Holders of office required to undertake approved training

Section 293K of the Fair Work (Registered Organisations) Act 2009 (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

Organisation must notify the Commission of changes

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Yours faithfully,

Astrid Glenister
Registered Organisations Commission

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) DECLARATION OF RESULTS - E2019/42

Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

Assistant National Secretary - Food and Confectionery Membership Area (1)

Candidates
HEFFORD Jason

Employed Delegate to National Council representing the Three Smallest States (1)

Candidates
MCLAREN Glenn

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Anthony Carey Returning Officer

Telephone: 02 9375 6361

Email: nswelections@aec.gov.au

29/08/2019





15 July 2019

Paul Bastian

National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Sent via email: national.secretary@amwu.asn.au

cc: Victorian Branch amwuvic@amwu.org.au, Tasmanian Branch amwutas@amwu.org.au, Queensland and Northern Territory Branch amwuqld@amwu.org.au,

Dear Paul Bastian,

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 - the date of the change of office holder; and
 - the name of the person vacating the office.
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- the name of the office now held:
- the date of the change of office holder;
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Yours faithfully,

Astrid Glenister Registered Organisations Commission

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Queensland and Northern Territory BranchDECLARATION OF RESULTS - E2019/42

Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

Delegates to the State Conference

State President (1)

Candidates

HEAD Tony

State Vice President (1)

Candidates

SMITH Karen

Rank and File State Councillors from Manufacturing Membership Area (11)

Candidates

CRISAFULLI Nino

DAVIS Adam

DEVITT Peta

DISHOT lan

HAWKE Jesse

LOCKWOOD Andrew

LORD Shane

PHIPPS Will

PIPER Darryl

ROBERTSON Steve

WINTER Abi

Rank and File State Councillors from Vehicle Membership Area (1)

Candidates

REIS Ivan James

Rank and File State Councillors from Printing Membership Area (1)

Candidates

THOMPSON James

Rank and File Female State Councillors (2)

Candidates

AVENELL Bonnie

WHITE Denise

Employed State Councillors (3)

Candidates

ALLAN Ann-Marie COUCH Ted PUMPA Lloyd

Rank and File Delegates to State Administrative Committee (3)

Candidates

DAVIS Adam

DISHOT Ian

REIS Ivan James

Rank and File Delegates to National Council (5)

Candidates

FAINGES Steven Mark

HARPER Chris

HEAD Tony

SMITH Karen

WINTER Abi

Additional Employed Delegate to National Council (1)

Candidates

ALLAN Ann-Marie

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Tony O'Connor Returning Officer

Telephone: 07 3049 2130

Email: qldelections@aec.gov.au

11/07/2019



Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union known as the Australian Manufacturing Workers Union (AMWU)

AMWU Tasmanian Branch

DECLARATION OF RESULTS - E2019/42 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

State President (1)

Candidates

MONSON Leigh

State Vice President (1)

Candidates

WARREN Nigel

Rank and File Delegates to State Administrative Committee (2)

Candidates

MITCHELL Darren

PAULY David

Rank and File Delegates to National Council (1)

Candidates

MONSON Leigh

Rank and File State Councillors from Manufacturing membership Area (4)

Candidates

BEST Mitchel

GRAHAM Rodney Allan

MITCHELL Darren

RING Timothy

Rank and File State Councillors from Printing Membership Area (1)

Candidates

PAULY David

Rank and File Female State Councillors (2)

Candidates

HEINRICH Heidi

Rank and File State Councillors from Food and Confectionary Membership Area (3)

Candidates

AITCHISON Scott

FACEY Samantha

RICHARDS Peter Carl

Rank and File Employed State Councillors (1)

Candidates
BATT Jacob

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Webb Returning Officer 10/07/2019



Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union known as the Australian Manufacturing Workers Union (AMWU)

Victorian Branch

DECLARATION OF RESULTS - E2019/42 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

State President (1)

Candidates

TERRY Michael

State Vice President (1)

Candidates

WISE Stephen

Rank and File Delegates to State Administrative Committee (4)

Candidates

BROOKS Shannon

KENNA Ross

MITCHELL Noel

ROZARIO Dominic

Rank and File Delegates to National Council (8)

Candidates

BALLANTYNE Robert

BROOKS Shannon

CANNON Michael

FAIRCHILD Dean

MITCHELL Noel

ROZARIO Dominic

TERRY Michael

TOPP Keith

Rank and File State Councillors from Manufacturing membership Area (9)

Candidates

ANDREWS Danial

BALLANTYNE Robert

BROOKS Shannon

BROWN Chris

GREEN Michael

JONES Leigh

MITCHELL Noel

NAM Nelyn

SPRINGER Paul

Rank and File State Councillors from Vehicle Membership Area (3)

Candidates
ANDERSON Anthony
FAIRCHILD Dean
TOPP Keith

Rank and File Female State Councillors (3)

Candidates
JAMES Jennifer
O'BRIEN Kelly
SIKK Melinda

Rank and File State Councillors from Food and Confectionary Membership Area (3)

Candidates
CANNON Michael
KENNA Ross
LAVERY Paul

Employed State Councillors (4)

Candidates
BULL Michael
CIMBORA Zeljko
PEPI Vince
THOMAS Alistair

Additional Employed Delegate to National Council (1)

<u>Candidates</u> MALGERI Luciano

Rank and File State Councillors from Printing Membership Area (3)

Candidates
KENNEDY Mark
MORRIS Wayne
ROZARIO Dominic

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Webb Returning Officer 09/07/2019





DECISION

Fair Work (Registered Organisations) Act 2009 s.189—Arrangement for conduct of an election

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) (E2019/42)

MR ENRIGHT

MELBOURNE, 13 MAY 2019

Arrangement for conduct of election.

[1] On 21 March 2019 the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices:

National Council

National Council			
Female Delegates to National Council	number to be determined following elections conducted at State Conferences		
Additional rank and file Delegates to National Council	number to be determined following elections conducted at State Conferences		
Employed Delegate to National Council representing the Three Smallest States	(1 in total) States to be determined in accordance with the rules		
Additional Employed Delegate to National Council representing each of the Three Largest States	1 per State (3 in total) f States to be determined in accordance with the rules		
Food and Confectionary Membership Are	<u>ea</u>		
Assistant National Secretary	(1)		
New South Wales Branch			
State President	(1)		
State Vice President	(1)		

Rank and file State Councillors:	
Councillors from Manufacturing Membership Area	(9)
Councillor from Vehicle Membership Area	(1)
Councillor from Food and Confectionary Membership Area	(1)
Councillors from Printing Membership Area	(2)
Rank and file female State Councillors	(2)
Employed State Councillors	(3)
Rank and file Delegates to State Administrative Committee	(3)
Rank and file Delegates to National Council	(6)
Victorian Branch	
State President	(1)
State Vice President	(1)
Rank and file State Councillors:	
Councillors from Manufacturing Membership Area	(9)
Councillors from Vehicle Membership Area	(3)
Councillors from Food and Confectionary Membership Area	(3)
Councillors from Printing Membership Area	(3)
Rank and file female State Councillors	(3)
Employed State Councillors	(4)
Rank and file Delegates to State Administrative Committee	(4)
Rank and file Delegates to National Council	(8)
Queensland Branch	
State President	(1)
State Vice President	(1)
Rank and file State Councillors:	
Councillors from Manufacturing Membership Area	(11)
Councillor from Vehicle Membership Area	(1)
Councillor from Printing Membership Area	(1)
Rank and file female State Councillors	(2)
Employed State Councillors	(3)
Rank and file Delegates to State Administrative Committee	(3)
Rank and file Delegates to National Council	(5)

South Australian Branch

State President	(1)
State Vice President	(1)
Rank and file State Councillors:	
Councillors from Manufacturing Membership Area	(6)
Councillors from Vehicle Membership Area	(3)
Councillor from Food and Confectionary Membership Area	(1)
Councillors from Printing Membership Area	(2)
Rank and file female State Councillors	(2)
Employed State Councillors	(2)
Rank and file Delegates to State Administrative Committee	(2)
Rank and file Delegates to National Council	(2)
Western Australian Branch	
State President	(1)
State Vice President	(1)
Rank and file State Councillors:	
Councillors from Manufacturing Membership Area	(8)
Councillor from Food and Confectionary Membership Area	(1)
Councillor from Printing Membership Area	(1)
Rank and file female State Councillor	(1)
Employed State Councillors	(2)
Rank and file Delegates to State Administrative Committee	(2)
Rank and file Delegates to National Council	(3)
Tasmanian Branch	
State President	(1)
State Vice President	(1)
Rank and file State Councillors:	
Councillors from Manufacturing Membership Area	(4)
Councillors from Food and Confectionary Membership Area	(3)
Councillor from Printing Membership Area	(1)
Rank and file female State Councillors	(2)
Employed State Councillor	(1)
Rank and file Delegates to State Administrative Committee	(2)
Rank and file Delegate to National Council	(1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

Printed by authority of the Commonwealth Government Printer

PR351359

Prescribed Information for Elections
in accordance with Section 189 Fair Work (Registered Organisations) Act 2009

and Regulation 138 Fair Work (Registered Organisations) Regulations 2009

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

I, Paul Bastian, being the National Secretary of the "Automotive, Food, Metals,

Engineering, Printing and Kindred Industries Union" known as the Australian

Manufacturing Workers' Union (AMWU), make the following statement:

1. I am authorised to sign this statement containing prescribed information for the

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union"

known as the Australian Manufacturing Workers' Union (AMWU).

2. The following information is lodged under subsection 189(1) of the Fair Work

(Registered Organisations) Act 2009 (the RO Act).

3. The elections that are required are set out in the table in Annexure A.

4. No rule alterations are pending that will impact the election.

5. This statement is lodged at least 2 months before nominations open for the

election below.

DATED: 8 May, 2019

PAUL BASTIAN

NATIONAL SECRETARY

ANNEXURE A

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
National	Female Delegates to National Council	To be determined following Elections conducted at State Conferences	Collegiate	Scheduled Election	Delegates to National Conference Rules 5B1.1(b), 5B1.2, 6B1
National	Additional Rank and File Delegates to National Council	To be determined following Elections conducted at State Conferences	Collegiate	Scheduled Election	Rank and File Delegates to the National Conference Rule 6C7 and 6C23
National	Employed Delegate to National Council Representing the Three Smaller States	1	Collegiate	Scheduled Election	Delegates to National Conference from the three smaller States to be determined Rules 5B1.1(h), 6B2
National	Assistant National Secretary – Food and Confectionery Membership Area	1	Collegiate	Scheduled Election	Delegates to National Conference representing the Food & Confectionery Membership Area from the Assistant State Secretaries of the Food & Confectionery Division Rule 6B.5(a)
States to be determined	Additional Employed Delegates to National Council	3	Collegiate	Scheduled Election	One each from the State Conferences in the largest three States to be determined Rule 5B1.1(g) and 6C1(d)

NSW Branch	State President	1	Collegiate	Scheduled Election	Delegates to the NSW State Conference Rule 6C1(a)
NSW Branch	State Vice President	1	Collegiate	Scheduled Election	Delegates to the NSW State Conference Rule 6C1(a)
NSW Branch	Rank and File State Councillor representing the Manufacturing Membership Area	9	Collegiate	Scheduled Election	Delegates to the NSW State Conference representing the Manufacturing Membership Area Rules 5E1(a), 6C1(b)
NSW Branch	Rank and File State Councillor representing the Vehicle Membership Area	1	Collegiate	Scheduled Election	Delegates to the NSW State Conference representing the Vehicle Membership Area Rules 5E1(a), 6C1(b)
NSW Branch	Rank and File State Councillor representing the Food & Confectionery Membership Area	1	Collegiate	Scheduled Election	Delegates to the NSW State Conference representing the Food & Confectionery Membership Area Rules 5E1(a), 6C1(b)
NSW Branch	Rank and File State Councillor representing the Printing Membership Area	2	Collegiate	Scheduled Election	Delegates to the NSW State Conference representing the Printing Membership Area Rules 5E1(a), 6C1(b)
NSW Branch	Rank and File female State Councillor	2	Collegiate	Scheduled Election	Delegates to the NSW State Conference Rules 5E1(b),6C1(b)
NSW Branch	Employed State Councillor	3	Collegiate	Scheduled Election	Delegates to the NSW State Conference Rules 5E1(h), 6C1(b)
NSW Branch	Rank and File Delegates to State Administrative Committee	3	Collegiate	Scheduled Election	Delegates to the NSW State Conference Rules 5F1(a)(v), 6C1(b)
NSW Branch	Rank and File Delegates to National Council	6	Collegiate	Scheduled Election	Delegates to the NSW State Conference Rules 5B1.1(a), 6C1(b)

Victorian Branch	State President	1	Collegiate	Scheduled Election	Delegates to the Victorian State Conference Rule 6C1(a)
Victorian Branch	State Vice President	1	Collegiate	Scheduled Election	Delegates to the Victorian State Conference Rule 6C1(a)
Victorian Branch	Rank and File State Councillor representing the Manufacturing Membership Area	9	Collegiate	Scheduled Election	Delegates to the Victorian State Conference representing the Manufacturing Membership Area Rules 5E1(a), 6C1(b)
Victorian Branch	Rank and File State Councillor representing the Vehicle Membership Area	3	Collegiate	Scheduled Election	Delegates to the Victoria State Conference representing the Vehicle Membership Area Rules 5E1(a), 6C1(b)
Victorian Branch	Rank and File State Councillor representing the Food & Confectionery Membership Area	3	Collegiate	Scheduled Election	Delegates to the Victorian State Conference representing the Food & Confectionery Membership Area Rules 5E1(a), 6C1(b)
Victorian Branch	Rank and File State Councillor representing the Printing Membership Area	3	Collegiate	Scheduled Election	Delegates to the Victorian State Conference representing the Printing Membership Area Rules 5E1(a), 6C1(b)
Victorian Branch	Rank and File female State Councillor	3	Collegiate	Scheduled Election	Delegates to the Victorian State Conference Rule 5E1(b), 6C1(b)
Victorian Branch	Employed State Councillor	4	Collegiate	Scheduled Election	Delegates to the Victorian State Conference Rule 5E1(h), 6C1(b)
Victorian Branch	Rank and File Delegates to State Administrative Committee	4	Collegiate	Scheduled Election	Delegates to the Victorian State Conference Rules 5F1(a)(v), 6C1(b)
Victorian Branch	Rank and File Delegates to National Council	8	Collegiate	Scheduled Election	Delegates to the Victorian State Conference Rules 5B1.1(a), 6C1(b)

Queensland Branch	State President	1	Collegiate	Scheduled Election	Delegates to the Queensland State Conference Rule 6C1(a)
Queensland Branch	State Vice President	1	Collegiate	Scheduled Election	Delegates to the Queensland State Conference Rule 6C1(a)
Queensland Branch	Rank and File State Councillor representing the Manufacturing Membership Area	11	Collegiate	Scheduled Election	Delegates to the Queensland State Conference representing the Manufacturing Membership Area Rules 5E1(a), 6C1(b)
Queensland Branch	Rank and File State Councillor representing the Vehicle Membership Area	1	Collegiate	Scheduled Election	Delegates to the Queensland State Conference representing the Vehicle Membership Area Rules 5E1(a), 6C1(b)
Queensland Branch	Rank and File State Councillor representing the Printing Membership Area	1	Collegiate	Scheduled Election	Delegates to the Queensland State Conference representing the Printing Membership Area Rules 5E1(a), 6C1(b)
Queensland Branch	Rank and File female State Councillor	2	Collegiate	Scheduled Election	Delegates to the Queensland State Conference Rules 5E1(b), 6C1(b)
Queensland Branch	Employed State Councillor	3	Collegiate	Scheduled Election	Delegates to the Queensland State Conference Rules 5E1(h), 6C1(b)
Queensland Branch	Rank and File Delegates to State Administrative Committee	3	Collegiate	Scheduled Election	Delegates to the Queensland State Conference Rules 5F1(a)(v), 6C1(b)
Queensland Branch	Rank and File Delegates to National Council	5	Collegiate	Scheduled Election	Delegates to the Queensland State Conference Rules 5B1.1(a), 6C1(b)

South Australian Branch	State President	1	Collegiate	Scheduled Election	Delegates to the SA State Conference Rule 6C1(a)
South Australian Branch	State Vice President	1	Collegiate	Scheduled Election	Delegates to the SA State Conference Rule 6C1(a)
South Australian Branch	Rank and File State Councillor representing the Manufacturing Membership Area	6	Collegiate	Scheduled Election	Delegates to the SA State Conference representing the Manufacturing Membership Area Rules 5E1(a), 6C1(b)
South Australian Branch	Rank and File State Councillor representing the Vehicle Membership Area	3	Collegiate	Scheduled Election	Delegates to the SA State Conference representing the Vehicle Membership Area Rules 5E1(a), 6C1(b)
South Australian Branch	Rank and File State Councillor representing the Food & Confectionery Membership Area	1	Collegiate	Scheduled Election	Delegates to the SA State Conference representing the Food & Confectionery Membership Area Rules 5E1(a), 6C1(b)
South Australian Branch	Rank and File State Councillor representing the Printing Membership Area	2	Collegiate	Scheduled Election	Delegates to the SA State Conference representing the Printing Membership Area Rules 5E1(a), 6C1(b)
South Australian Branch	Rank and File female State Councillor	2	Collegiate	Scheduled Election	Delegates to the SA State Conference Rule 5E1(b)
South Australian Branch	Employed State Councillor	2	Collegiate	Scheduled Election	Delegates to the SA State Conference Rule 5E1(h)
South Australian Branch	Rank and File Delegates to State Administrative Committee	2	Collegiate	Scheduled Election	Delegates to the SA State Conference Rules 5F1(a)(v), 6C1(b)

South Australian Branch	Rank and File Delegates to National Council	2	Collegiate	Scheduled Election	Delegates to the SA State Conference Rules 5B1.1(a), 6C1(b)
Western Australian Branch	State President	1	Collegiate	Scheduled Election	Delegates to the WA State Conference Rule 6C1(a)
Western Australian Branch	State Vice President	1	Collegiate	Scheduled Election	Delegates to the WA State Conference Rule 6C1(a)
Western Australian Branch	Rank and File State Councillor representing the Manufacturing Membership Area	8	Collegiate	Scheduled Election	Delegates to the WA State Conference representing the Manufacturing Membership Area Rules 5E1(a), 6C1(b)
Western Australian Branch	Rank and File State Councillor representing the Food & Confectionery Membership Area	1	Collegiate	Scheduled Election	Delegates to the WA State Conference representing the Food & Confectionery Membership Area Rules 5E1(a), 6C1(b)
Western Australian Branch	Rank and File State Councillor representing the Printing Membership Area	1	Collegiate	Scheduled Election	Delegates to the WA State Conference representing the Printing Membership Area Rules 5E1(a), 6C1(b)
Western Australian Branch	Rank and File female State Councillor	1	Collegiate	Scheduled Election	Delegates to the WA State Conference Rules 5E1(b), 6C1(b)
Western Australian Branch	Employed State Councillor	2	Collegiate	Scheduled Election	Delegates to the WA State Conference Rule 5E1(h), 6C1(b)
Western Australian Branch	Rank and File Delegates to State Administrative Committee	2	Collegiate	Scheduled Election	Delegates to the WA State Conference Rules 5F1(a)(v), 6C1(b)
Western Australian Branch	Rank and File Delegates to National Council	3	Collegiate	Scheduled Election	Delegates to the WA State Conference Rules 5B1.1(a), 6C1(b)

Tasmanian Branch	State President	1	Collegiate	Scheduled Election	Delegates to the Tasmanian State Conference Rule 6C1(a)
Tasmanian Branch	State Vice President	1	Collegiate	Scheduled Election	Delegates to the Tasmanian State Conference Rule 6C1(a)
Tasmanian Branch	Rank and File State Councillor representing the Manufacturing Membership Area	4	Collegiate	Scheduled Election	Delegates to the Tasmanian State Conference representing the Manufacturing Membership Area Rules 5E1(a), 6C1(b)
Tasmanian Branch	Rank and File State Councillor representing the Food & Confectionery Membership Area	3	Collegiate	Scheduled Election	Delegates to the Tasmanian State Conference representing the Food & Confectionery Membership Area Rules 5E1(a), 6C1(b)
Tasmanian Branch	Rank and File State Councillor representing the Printing Membership Area	1	Collegiate	Scheduled Election	Delegates to the Tasmanian State Conference representing the Printing Membership Area Rules 5E1(a), 6C1B(b)
Tasmanian Branch	Rank and File female State Councillor	2	Collegiate	Scheduled Election	Delegates to the Tasmanian State Conference Rule 5E1(b)
Tasmanian Branch	Employed State Councillor	1	Collegiate	Scheduled Election	Delegates to the Tasmanian State Conference Rule 5E1(h)
Tasmanian Branch	Rank and File Delegates to State Administrative Committee	2	Collegiate	Scheduled Election	Delegates to the Tasmanian State Conference Rules 5F1(a)(v), 6C1(b)
Tasmanian Branch	Rank and File Delegates to National Council	1	Collegiate	Scheduled Election	Delegates to the Tasmanian State Conference Rules 5B1.1(a), 6C1(b)

Important dates:

	Collegiate Electoral System			
Nominations OPEN	To be determined by the Returning Officer			
Nominations CLOSE	To be determined by the Returning Officer			
Roll of Voters cut off date	To be determined by the Returning Officer			