

**Automotive, Food, Metals, Engineering, Printing and  
Kindred Industries Union  
Metal and Engineering Officers**

**DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation


**Metals and Engineering Members**

**State Organiser**

Candidate

PLANT, Andy

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Phil Roberts  
Returning Officer

3 August 2004

**Automotive, Food, Metals, Engineering, Printing and  
Kindred Industries Union  
Food and Confectionery Officers**

**DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E2004/E144

**Food and Confectionery Division**

**Regional President**

Candidate

BARTON, Wayne

**Regional Council Committee Member (3)**

Candidate

DYER, Gloria

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Phil Roberts  
Returning Officer  
3 August 2004

**Automotive, Food, Metals, Engineering, Printing and  
Kindred Industries Union  
Printing Division Officers**

**DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

**Printing Division**

**Regional President**

Candidate

MCKECHNIE, Catherine

**Regional Vice-President (4)**

Candidates

ALBINO, Darrel  
BOSCH, Darren  
KENDALL, Martin  
MORTIMER, Ian

**Regional Councillor (20)**

Candidates

ALBINO, Darrel  
BOSCH, Darren  
FINDLAY, Jason  
FISCHER, Shane R  
FRASER, Anthony  
GONZALEZ, Eduardo  
GORDON, Stuart  
KENDALL, Martin  
MAXTED, Daryl  
MCKECHNIE, Catherine  
MORTIMER, Ian  
PARHAM, Rodney  
STAFFORD, Malcolm  
TRAVIS, Darren  
WORMALD, Richard

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Phil Roberts  
Returning Officer

3 August 2004

**Automotive, Food, Metals, Engineering, Printing and Kindred  
Industries Union  
Vehicle Division Officers**

**DECLARATION OF RESULTS FOR CONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2004/E144

**Vehicle Division**

Total number of persons on the roll of voters	8113
Ballot papers issued	8113
Duplicate ballot papers issued	48
<b>TOTAL BALLOT PAPERS ISSUED</b>	<b>8161</b>
Ballot papers / envelopes returned for scrutiny	1512
Less ballot papers / envelopes rejected at preliminary scrutiny	24
Adjusting Balance	-5
<b>TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY</b>	<b>1483</b>
Percentage of ballot papers returned to number issued	18%
Ballot papers returned as unclaimed mail	123
Ballot papers not returned	6526

**Regional Councillor (7)**

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
BROWN, Paul	1331	1332
THORPE, Darren	1062	1065
HERD, Clifford	676	684
VALLANCE, Stuart	1034	1038
LAVERTY, Chris	662	0
GRAY, Rodney	1039	1047
CAMPBELL, John	1292	1295
WOODROW, Robbie	1221	1227
MURRAY, Andy	563	0
SMITH, Terrie	1172	1175
Exhausted Votes		1189
Total votes	10052	8863
Formal ballot papers	1435	1435
Informal ballot papers	53	53

I declare Paul Brown, John Campbell, Rodney Gray, Terrie Smith, Darren Thorpe, Stuart Vallance and Robbie Woodrow elected.

**Organiser (3)**

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
HESKETH, Alan	533	553
GEE, Jon	955	991
SIBBONS, Alan John	897	933
MURRAY, Andy	203	0
BEVAN, Wayne	902	939
VAN POPPEL, Roy	401	0
LAVERTY, Chris	411	0
Exhausted Votes		886
Total votes	4302	3416
Formal ballot papers	1435	1435
Informal ballot papers	53	53

I declare Wayne Bevan, Jon Gee and Alan John Sibbons elected.

**Automotive, Food, Metals, Engineering, Printing and  
Kindred Industries Union  
New South Wales  
Vehicle Division**

**DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E2004/E No. 144

**Regional President**

Candidate

WARDROPPER, Richard

**Regional Vice President (2)**

Candidates

BUGDEN, Phillip Brian  
GLYNTZOS, George

**Regional Secretary / Assistant State Secretary**

Candidate

HINGLE, Garry

**Regional Assistant Secretary / Organiser**

Candidate

JOHNSON, Stephen

**Award Councillor - ION Engineering, Transmission & Axle Division**

Candidate

GERARD, Jorge

**Award Councillor - Toyota Motor Co.**

Candidate

WOODS, Barry

**Award Councillor - State Rail Authority**

Candidate

VELLA, Frank

**Award Councillor - Vehicle Industry Award**

Candidate

WHITE, Christopher

**Award Councillor - Vehicle Industry (Repair, Services & Retail) Award**

Candidate

KULAJ, Bogdan Paul

**Award Councillor - Landsdowne Engineering**

No nomination was received

**General Councillors (12)**

Candidates

HAUMANI, David  
JAMIESON, Carol  
KILIVA, Julie  
LADERA, Jay  
NABBE, Adam  
OUTRAM, Garry  
PALMER, Bruce  
PAULL, Richard A  
ROBINSON, Steven  
ROSANELLA, Jack  
SCAMMELL, Rhonda  
VARCOE, Margaret

**District Councillors (2)**

Candidate

JONES, Jeffrey Earl

No other nominations received.

**Delegates to State Conference (7)**

Candidates

GERARD, Jorge  
JAMIESON, Carol  
JOHNSON, Stephen  
JONES, Jeffery Earl  
WARDROPPER, Richard  
WHITE, Christopher  
WOODS, Barry

**Delegates to Vehicle Division Conference (2) / Delegates to National Conference**

Candidates

GERARD, Jorge  
JOHNSON, Stephen

I declare the above candidates elected unopposed as Delegates to Vehicle Division Conference. The Region is entitled to two Delegates to National Conference, being the incumbent Regional Secretary and Stephen Johnson. Stephen Johnson is elected as Delegate to National Conference. In accordance Rule 5(4)(c), Jorge Gerard is excluded as Delegate to National Conference.

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Lee Jones  
Returning Officer  
2 September 2004

**Australian Manufacturing Workers' Union**  
(Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union)

**2004 QUEENSLAND ELECTION**

**DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Election E2004/144 conducted under Section 189 of Schedule 1B of the Workplace Relations Act 1996 and in accordance with the Rules of the Union.

Nominations for the above election closed at 12.00 Noon on Tuesday 3 August 2004. Withdrawals have now been processed and there is no longer a contested ballot. I now advise the following results.

**Metals and Engineering, Queensland**

**State Conference Delegate - Zone 1** (Casual Vacancies) (3)

Candidates

ABRAHAM, Kevin  
GENRICH, Darren  
LUKE, Ricky Daniel

**State Conference Delegate - Zone 2** (Casual Vacancy) (1)

Candidate

COUCH, Edward J.

**Metals and Engineering, Northern Territory**

**National Conference Delegate** (Casual Vacancy) (1)

No nomination was received

**Printing Division, Queensland Region**

**State Conference Delegate** (Casual Vacancy) (1)

Candidate

SMITH, Steven Michael



## **Vehicle Division, Queensland Region**

### **Regional President**

Candidate

FORMAN, Michael

### **Regional Vice-President (2)**

Candidate(s)

BILSTON, Wayne

### **Regional Secretary/Assistant State Secretary**

Candidate

BUTLER, Warren

### **Regional Councillor (7)**

Candidates

CAPES, Judy  
DOYLE, David  
DOYLE, Kaye  
LANE, Gary  
MCGILL, Cliff  
REIS, Ivan J

### **Vehicle Division Conference Delegate**

Candidate

BILSTON, Wayne

### **State Conference Delegate (2)**

Candidates

FORMAN, Michael  
REIS, Ivan J

As the number of nominations accepted did not exceed the number of positions to be filled,  
I declare the above candidates elected.

Brendan Carroll  
Returning Officer

Australian Electoral Commission  
Brisbane

17 August 2004.

**Automotive, Food, Metals, Engineering, Printing and  
Kindred Industries Union  
Tasmanian Elections 2004**

**DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E2004/144

**Tasmania**

**State Secretary**

Candidate

URQUHART, Anne

**Printing Division**

**Regional Secretary**

Candidate

SARGENT, Donna

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Peter Weldon  
Returning Officer  
23 August 2004

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING  
AND KINDRED INDUSTRIES UNION**

**VICTORIA**

**TECHNICAL AND SUPERVISORY DIVISION**

**DECLARATION OF RESULTS**

Result of the election for the following office conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2004/144

**Group Representative to Regional Council (Group 1)(Casual vacancy)**

No nomination was received

Michael Pryor  
Returning Officer  
Australian Electoral Commission  
Melbourne

11 August 2004

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING  
AND KINDRED INDUSTRIES UNION**

**VICTORIA**

**PRINTING DIVISION**

**DECLARATION OF RESULTS**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2004/144

**STATE ORGANISERS (2)**

Candidates

CASSIN, Lorraine  
ROGERS, Steve

I declare L CASSIN and S ROGERS elected.

Michael Pryor  
Returning Officer  
Australian Electoral Commission  
Melbourne

11 August 2004

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING  
AND KINDRED INDUSTRIES UNION**

**VICTORIA**

**METALS AND ENGINEERING MEMBERS**

**DECLARATION OF RESULTS**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2004/144

**STATE CONFERENCE DELEGATES (6) (Casual vacancies)**

Candidates

HYNDS, Anthony

LEON, Gus

MAIN, Anthony

MCCARTHY, Angela

MULIPOLA, Ale

WILSON, James

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Michael Pryor  
Returning Officer  
Australian Electoral Commission  
Melbourne

2 September 2004

**Automotive, Food, Metals, Engineering, Printing and  
Kindred Industries Union  
New South Wales  
Metals & Engineering Members**

**DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E2004/E No. 144

**Assistant State Secretary**

Candidate

AYRES, Tim

**State Organiser (Divisions 7) (Based in Newcastle)**

Candidate

MURPHY, Steven

**Delegate to State Conference (11)**

Candidates

COHEN, Geoff  
HELLYER, Chris  
HOOLIHAN, Pat  
KIME, Jeff  
KUMAR, Halendra  
LANCASTER, Greg  
MURPHY, Steven  
O'NEILL, Shane  
SCHUTZ, Martin  
SEAGROVE, Vanessa  
SIMMONS, Bill

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Lee Jones  
Returning Officer  
2 September 2004

**Automotive, Food, Metals, Engineering, Printing and  
Kindred Industries Union  
New South Wales  
Printing Division**

**DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E2004/E No. 144

**Printing Division**

**Regional President**

Candidate

HILBERY, Dorothy

**Regional Vice Presidents (2)**

Candidates

CURRIE, Andrew  
MILLER, Philip

**Regional Councillors representing Printing Machinists (5)**

Candidates

HARRIS, Shane  
HENNESSY, Tony  
KENNY, Frank John  
MOTTO, Bill

**Regional Councillor representing Bookbinders**

No nomination was received

**Regional Councillors representing Box, Carton and Corrugated (4)**

Candidates

FAAOLA, Jim  
FORMAN, Ian  
HUXLEY, Mark  
MILLER, Philip

**Regional Councillors representing Other Classifications (10)**

Candidates

CURRIE, Andrew  
DENNISON, Daniel  
EMIR, Sean  
GREEN, Mark  
MACKENZIE, Kevin William  
MCKENZIE, Adrian  
OATES, Keith Francis  
ROBINSON, Graeme  
TAYLOR, Maree  
VINE, Steven

**Regional Councillors representing Pre-press, including composers, graphic reproducers and artists (5)**

Candidates

HILBERY, Dorothy  
MALLET, Allan  
QUACH, Sam  
RAWLINSON, Alan

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Lee Jones  
Returning Officer  
2 September 2004



# **Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union**

## **DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E2004/E No. 144

### **Technical and Supervisory Division**

#### **Federal Secretary - Technical and Supervisory Division/Assistant National Secretary**

Candidate

NICOLAIDES, Mike

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Lee Jones  
Returning Officer  
2 September 2004

**Automotive, Food, Metals, Engineering, Printing and  
Kindred Industries Union  
New South Wales  
Technical & Supervisory Division**

**DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E2004/E No. 144

**Technical and Supervisory Division**

**Regional Secretary - Technical & Supervisory Division/Assistant State Secretary**

Candidate

FORTESCUE, Robyn

**Regional President**

Candidate

MCINTYRE, Mark George

**State Conference Delegates - Technical & Supervisory Division (3)**

Candidates

BASTOW, John  
DRANE, Colin William  
LUCK, Darrel

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Lee Jones  
Returning Officer  
2 September 2004

**Automotive, Food, Metals, Engineering, Printing and  
Kindred Industries Union  
Tasmanian Elections 2004**

**DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E2004/144

**Tasmania**

**State Secretary**

Candidate

URQUHART, Anne

**Printing Division**

**Regional Secretary**

Candidate

SARGENT, Donna

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Peter Weldon  
Returning Officer  
23 August 2004

**Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union**  
(E2004/144)

T NASSIOS  
DEPUTY INDUSTRIAL REGISTRAR

MELBOURNE, 9 JUNE 2004

*Arrangement for conduct of election.*

**AMENDING DECISION**

[1] By decision dated 31 May 2004 [PR947228] I made arrangements under s189 of Schedule 1B of the Workplace Relations Act 1996 for the election of a number of offices in the abovementioned organisation including the offices of:

**New South Wales**

Printing Division

Regional Councillors - *as set out in the table below which formed 'Appendix 2' to the decision of 31 May 2004:*

<b>REGIONAL COUNCILLORS - PRINTING DIVISION, NEW SOUTH WALES</b>	<b>NUMBER OF VACANCIES</b>
Regional Councillors representing Compositors	5
Regional Councillors representing Graphic Reproducers (including Artists)	3
Regional Councillors representing Printing Machinists	6
Regional Councillors representing Bookbinders	2
Regional Councillor representing Publishers	1
Regional Councillors representing Box and Carton and Corrugated	4
Regional Councillors representing Other Classifications	12

[2] On the basis of further information received from the organisation on 8 June 2004 my decision should be amended to delete reference to the above offices and to substitute the following in their place:

**New South Wales**

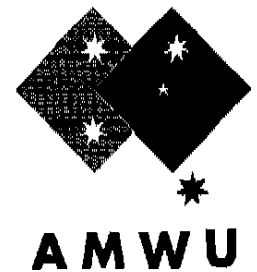
Printing Division

Regional Councillors - *as set out in the table below which shall form 'Appendix 2' to the decision of 31 May 2004:*

<b>REGIONAL COUNCILLORS - PRINTING DIVISION, NEW SOUTH WALES</b>	<b>NUMBER OF VACANCIES</b>
Regional Councillors representing Pre-press including compositors, graphic reproducers and artists	5
Regional Councillors representing Printing Machinists	5
Regional Councillors representing Bookbinders	1
Regional Councillors representing Box, Carton and Corrugated	4
Regional Councillors representing Other Classifications	10

[3] My decision of 31 May 2004 is amended accordingly.





8 June, 2004

Mr Terry Nassios  
Deputy Industrial Registrar  
Australian Industrial Registry  
GPO Box 1994S  
MELBOURNE VIC 3001

Fax No: (03) 9654 6672

**ATTENTION - MR ANDREW SHULTZ**

Dear Mr Nassios,

**CORRECTION**

**Prescribed information - elections in second half of 2004**

As discussed between Peter Cozens and Andrew Shultz earlier today, please find following Prescribed Information which represents a correction to that lodged previously and upon which you relied to issue your decision of 31 May, 2004 in E 2004/144.

I have since been advised that the list of positions that make up the NSW Printing Division Regional Council was incorrect in my Prescribed Information and, subsequently, is incorrect in your decision of 31 May.

The positions listed in the Prescribed Information reflect the make up of the Regional Council from previous years but do not reflect the Regional Council as it currently stands.

The current composition of the Regional Council is that found in your decision of 17 June, 2002 in E No. 72 of 2002. That decision formed the basis of the election for these positions held in October, 2002. The incumbents in those Offices continue until 31 December, 2004.

The correction I am seeking is that Appendix 2 of your decision of 31 May be amended to reflect your decision of 17 June, 2002 insofar as it relates to position descriptions and number of vacancies for the NSW Printing Division Regional Council.

For your information, I have advised Mr Lee Jones from the AEC of this matter and asked that he delay finalising the Election Notice until you have had an opportunity to consider this correspondence. You will appreciate that we are quickly approaching the deadline for us to print 160,000 copies of the notice for timely distribution to our members and we would therefore appreciate your giving this matter your urgent attention.

Please accept my apologies for any inconvenience caused.

WORKING FOR YOU

Australian Manufacturing  
Workers' Union  
Registered as AFMEPKIU  
National Office  
Level 4 133 Parramatta Rd  
GRANVILLE NSW 2142  
PO Box 160 Granville 2142  
Telephone 02 9897 9133  
Facsimile 02 9897 9274  
amwu2@amwu.asn.au

If you have any inquiries in relation to this request, please contact Mr Peter Cozens on (02) 9897 9133.

Yours sincerely

A handwritten signature in black ink, appearing to read "Doug Cameron", with a long, sweeping horizontal stroke extending to the right.

DOUG CAMERON  
NATIONAL SECRETARY

*Workplace Relations Act 1996*  
*s189 RAO Schedule*  
*Regulation 138 Prescribed Information for Elections*

## **ELECTIONS**

### **NEW SOUTH WALES**

**Regional Councillors representing Pre-press including compositors,  
graphic reproducers and artists (5)**

**Regional Councillors representing Printing Machinists (5)**

**Regional Councillor representing Bookbinders (1)**

**Regional Councillors representing Box, Carton & Corrugated (4)**

**Regional Councillors representing Other Classifications (10)**

(Term of office expires 31 December 2004; 2 year term; Rule 54 Part "C")



*Workplace Relations Act 1996*  
Schedule 1B Registration and Accountability of Organisations  
s.189 Prescribed Information

**STATEMENT**

I, Douglas Cameron, of 133 Parramatta Road, Granville in the State of New South Wales, union official, make the following statement as required by Workplace Relations (Registration and Accountability of Organisations) Regulation 138(1): -

1. I am the National Secretary of the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union (AMWU), an organisation of employees registered under the Act.
2. I am authorised to lodge the information prescribed by Regulation 138 of the WR(RAO) Regulations.
3. Elections are required for the offices specified in the attached.
4. This information is lodged under s189 of Schedule 1B Registration and Accountability of Organisations of the Workplace Relations Act.

DATED: 8 JUNE, 2004.



.....  
DOUG CAMERON  
NATIONAL SECRETARY

*Workplace Relations Act 1996*  
s.189 of Schedule 1B - arrangement for conduct of an election

**Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union**  
(E2004/144)

T. NASSIOS  
DEPUTY INDUSTRIAL REGISTRAR

MELBOURNE, 31 MAY 2004

*Arrangement for conduct of election.*

**DECISION**

[1] On 10, 12 and 16 March, 6 and 8 April and 14, 17, 24 and 27 May 2004 the abovenamed organisation lodged in the Industrial Registry prescribed information in relation to an election for the following offices:

**National**

National President

Technical and Supervisory Division

Federal Secretary / Assistant National Secretary

**Victoria**

Metals and Engineering Members

State Conference Delegates (6) (casual vacancies)

Printing Division

State Organisers (2)

Technical and Supervisory Division

Group Representative to Regional Council (Group 1) (casual vacancy)

**New South Wales**

Assistant State Secretary

State Organiser (Divisions 7) (based in Newcastle)

Metals and Engineering Members

State Conference Delegates (11) (casual vacancies)

Technical and Supervisory Division

Regional President (casual vacancy)

Regional Secretary / Assistant State Secretary

State Conference Delegates (3) (casual vacancies)

### Vehicle Division

Regional President

Regional Vice Presidents (2)

Regional Secretary / Assistant State Secretary

Regional Assistant Secretary / Organiser

Award Councillors - *see Appendix 1*

General Councillors (12)

District Councillors (2)

State Conference Delegates (7)

Vehicle Division Conference Delegates (2) / National Conference Delegate(s) (number to be determined in accordance with the rules)

### Printing Division

Regional President

Regional Vice Presidents (2)

Regional Councillors - *see Appendix 2*

## **Queensland**

### Metals and Engineering Members

State Conference Delegates - Zone 1 (3) (casual vacancies)

State Conference Delegate - Zone 2 (casual vacancy)

### Printing Division

State Conference Delegate (casual vacancy)

### Vehicle Division

Regional President

Regional Vice-Presidents (2)

Regional Secretary / Assistant State Secretary

Regional Councillors (7)

Vehicle Division Conference Delegate (1) / National Conference Delegate(s) (number to be determined in accordance with the rules)

State Conference Delegates (2)

## **Northern Territory**

### Metals and Engineering Members

National Conference Delegate (casual vacancy)

## **South Australia**

### Metals and Engineering Members

State Organiser (casual vacancy)

### Food and Confectionary Division

Regional President

Regional Council Committee Members (3)

Vehicle Division

Regional Councillors (7)

Organisers (3)

Vehicle Division Conference Delegates (2) / National Conference Delegate(s) (number to be determined in accordance with the rules)

State Conference Delegates (19)

Printing Division

Regional President

Regional Vice-Presidents (4)

Regional Councillors (20)

**Tasmania**

State Secretary

Printing Division

Regional Secretary

**Western Australia**

State Secretary

Printing Division

Regional Vice Presidents - *see Appendix 3*

Regional Councillors - *see Appendix 4*

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of Schedule 1B of the Workplace Relations Act 1996, I am making arrangement for the conduct of the election by the Australian Electoral Commission.



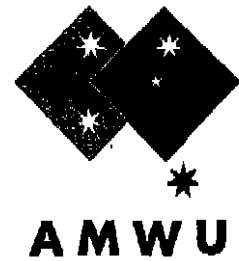
<b>AWARD COUNCILLORS - VEHICLE DIVISION, NEW SOUTH WALES</b>	<b>NUMBER OF VACANCIES</b>
Award Councillor - ION Engineering, Transmission and Axle Division	1
Award Councillor - Toyota Motor Co	1
Award Councillor - State Rail Authority	1
Award Councillor - Vehicle Industry Award	1
Award Councillor - Vehicle Industry (Repair, Services and Retail) Award	1
Award Councillor - Landsdowne Engineering	1

<b>REGIONAL COUNCILLORS - PRINTING DIVISION, NEW SOUTH WALES</b>	<b>NUMBER OF VACANCIES</b>
Regional Councillors representing Compositors	5
Regional Councillors representing Graphic Reproducers (including Artists)	3
Regional Councillors representing Printing Machinists	6
Regional Councillors representing Bookbinders	2
Regional Councillor representing Publishers	1
Regional Councillors representing Box and Carton and Corrugated	4
Regional Councillors representing Other Classifications	12

<b>REGIONAL VICE PRESIDENTS - PRINTING DIVISION, WESTERN AUSTRALIA</b>	<b>NUMBER OF VACANCIES</b>
Regional Vice President - Printing Division (Newspaper Award)	1
Regional Vice President - Printing Division (Graphic Arts Award)	1
Regional Vice President - Printing Division (Other Awards)	1

<b>REGIONAL COUNCILLORS - PRINTING DIVISION, WESTERN AUSTRALIA</b>	<b>NUMBER OF VACANCIES</b>
Regional Councillor - Printing Division (Albany Advertiser)	1
Regional Councillors - Printing Division (Amcor Fibre Packaging)	3
Regional Councillor - Printing Division (Australian Paper)	1
Regional Councillor - Printing Division (Community Newspapers)	1
Regional Councillor - Printing Division (Fairplay Newspapers)	1
Regional Councillor - Printing Division (Gromark)	1
Regional Councillor - Printing Division (Progress Print)	1
Regional Councillor - Printing Division (Short Run Box)	1
Regional Councillor - Printing Division (South Western Times)	1
Regional Councillors - Printing Division (Sunday Times)	2
Regional Councillors - Printing Division (Visy Board)	2
Regional Councillors - Printing Division (West Australian Newspapers)	6





27 May 2004

Mr Terry Nassios  
Deputy Industrial Registrar  
Australian Industrial Registry  
GPO Box 1994S  
MELBOURNE VIC 3001

Fax No: (03) 9654 6672

Dear Mr Nassios,

Attention: Mr Andrew O'Brien

**E2004/144** Casual Vacancy - NSW T&S Division

Further to my correspondence of 17 May regarding this matter, I advise that we have not received a response from Mr Stevens.

Please find enclosed a copy of the correspondence sent.

I trust that this process is sufficient to allow the position to be declared vacant and to proceed to ballot.

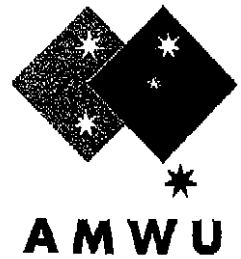
With thanks for your assistance,

Yours sincerely,

DOUG CAMERON  
NATIONAL SECRETARY

WORKING FOR YOU

Australian Manufacturing  
Workers' Union  
Registered as AFMEPKIU  
National Office  
Level 4 199 Parramatta Rd  
GRANVILLE NSW 2142  
PO Box 160 Granville 2142  
Telephone 02 9897 9133  
Facsimile 02 9897 9274  
amwu2@amwu.asn.au



*See copy  
only marked  
17/5*

17 May, 2004

Mr Mark Stevens,  
440 Wilton Park Road  
WILTON NSW 2571

Dear Mark,

I note that you have not responded to our previous correspondence regarding your status as an unemployed member of the AMWU.

As you have not responded, the Union has taken steps to remove you from the register of members pursuant to policy.

The Union is also taking steps to have the position you hold as State Conference Delegate declared vacant.

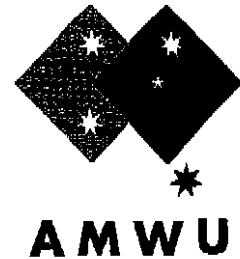
I advise that, unless you contact me prior to 9am on Tuesday, 25 May 2004, I will be asking the Australian Industrial Registrar to declare your State Conference position vacant and to conduct another election to fill the position.

Yours sincerely,

Paul Bastian  
NSW State Secretary

WORKING FOR YOU

AUSTRALIAN MANUFACTURING  
WORKER'S UNION  
(Registered as AMWU/AMWU)  
NSW STATE OFFICE  
133 Parramatta Rd  
PO Box 167  
GRANVILLE NSW 2142  
TELEPHONE 02 9897 2011  
FACSIMILE 02 9897 2219  
amwu@amwu.com.au



27 May 2004

Mr Terry Nassios  
Deputy Industrial Registrar  
Australian Industrial Registry  
GPO Box 1994S  
MELBOURNE VIC 3001

Fax No: (03) 9654 6672

Dear Mr Nassios,

**SUPPLEMENTARY MATERIAL  
PRESCRIBED INFORMATION - ELECTIONS IN SECOND HALF OF 2004**

I refer to the Prescribed Information document lodged by the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union on 12 March 2004.

I wish to advise that since lodging that document the the position of State Organiser - Metals and Engineering Members, in our South Australian Branch has become vacant.

The vacancy has arisen because the incumbent, Mr John Gresty, has been elected to the position of Assistant State Secretary of the South Australian Branch effective 1 July, 2004. I attach a copy of the ballot declaration from the AEC to that effect.

If you have any inquiries in relation to the above matter, please contact Peter Cozens on (02) 9897 9133.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Doug Cameron', with a long horizontal stroke extending to the right.

**DOUG CAMERON  
NATIONAL SECRETARY**

WORKING FOR YOU

Australian Manufacturing  
Workers' Union  
Registered as AFMEPKIU  
National Office  
Level 4 183 Parramatta Rd  
GRANVILLE NSW 2142  
PO Box 160 Granville 2142  
Telephone 02 9897 9133  
Facsimile 02 9897 9274  
amwu2@amwu.asn.au

*Workplace Relations Act 1996*  
Schedule 1B Registration and Accountability of Organisations  
s.189 Prescribed Information

**STATEMENT**

I, Douglas Cameron, of 133 Parramatta Road, Granville in the State of New South Wales, union official, make the following statement as required by Workplace Relations (Registration and Accountability of Organisations) Regulation 138(1):

1. I am the National Secretary of the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union (AMWU), an organisation of employees registered under the Act.
2. I am authorised to lodge the information prescribed by Regulation 138 of the WR(RAO) Regulations.
3. Elections are required for the offices specified in the attached document.
4. This information is lodged under subsection 189(1) of Schedule 1B Registration and Accountability of Organisations of the *Workplace Relations Act 1996*.

DATED: 27 MAY, 2004.



.....  
DOUG CAMERON  
NATIONAL SECRETARY

*Workplace Relations Act 1996*

*s189 RAO Schedule*

*Regulation 138 Prescribed Information for Elections*

## **ELECTIONS**

### **SOUTH AUSTRALIA**

**Metals and Engineering Members - State Organiser**

**(Casual Vacancy due to election of the incumbent to another position.)**



**Automotive, Food, Metals, Engineering, Printing and Kindred Industries  
Union  
South Australia Branch**

**DECLARATION OF RESULTS FOR CONTESTED OFFICES**

E No. E312 of 2003

Results of the election for the following offices conducted in accordance with Section 214 of the Workplace Relations Act 1996 and the rules of the organisation

**STATE SECRETARY**

Ballot papers issued	14153
Duplicate ballot papers issued	112
<b>TOTAL BALLOT PAPERS ISSUED</b>	<b>14265</b>
Ballot papers / envelopes returned for scrutiny	4494
Less ballot papers / envelopes rejected at	85
<b>TOTAL BALLOT PAPERS ADMITTED</b>	<b>4409</b>
Percentage of ballot papers returned	31
Ballot papers returned as unclaimed mail	120
Ballot papers not returned	9651

Candidates	First Preference Votes	Votes
CAMILLO, John	2378	2743
HESKETH, Alan	407	0
WATSON, James Andrew Gerard	1439	1600
BYFIELDT, Gregory John	119	0
Formal ballot papers	4343	4343
Informal ballot papers	53	53

I declare John Camillo elected.

**ASSISTANT STATE SECRETARY (METALS)**

Ballot papers issued	4337
Duplicate ballot papers issued	8
<b>TOTAL BALLOT PAPERS ISSUED</b>	<b>4345</b>
Envelopes returned for scrutiny	1421
Less envelopes not containing ballot paper I	85
<b>TOTAL BALLOT PAPERS ADMITTED</b>	<b>1336</b>
Percentage of ballot papers returned	32
Ballot papers returned as unclaimed mail	24
Ballot papers not returned	2900

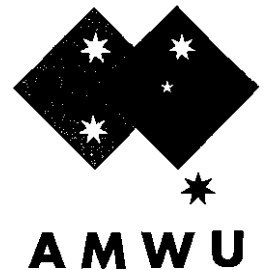
Candidates	First Preference Votes	Votes
COOPER, Michael John	419	419
GRESTY, John	913	913
Formal ballot papers	1332	1332
Informal ballot papers	7	7

I declare John Gresty elected.



Phil Roberts  
Returning Officer  
Australian Electoral Commission

24 May 2004



24 May, 2004

Mr Terry Nassios  
Deputy Industrial Registrar  
Australian Industrial Registry  
GPO Box 1994S  
MELBOURNE VIC 3001

**FAXED**  
24.5.04

Fax No: (03) 9654 6672

Dear Mr Nassios,

**Prescribed information - elections in second half of 2004  
Supplementary Material**

Further to my correspondence of 12 March, 2004 regarding, in part, the position of State Organiser - Division 7 in our NSW Branch, I advise as follows:

I have been advised by Mr Paul Bastian, NSW Branch State Secretary, that the NSW State Council, at its meeting of 30 April, 2004, resolved to retain the vacant position and that the position be based in Newcastle.

I can advise that this matter will be put to the June meeting of the National Council where, without pre-empting the decisions of the Council, I expect it will be adopted in the terms forwarded by the State Council.

I enclose therefore the requisite statement and Prescribed Information, together with a copy of correspondence from Mr Bastian.

I ask that you issue a decision to allow the election to proceed in the second half of 2004.

It would also be helpful if your decision could make reference to the fact that it will be based in Newcastle.

If you have any inquiries in relation to this request, please contact Mr Peter Cozens on (02) 9897 9133.

Yours sincerely

**DOUG CAMERON  
NATIONAL SECRETARY**

WORKING FOR YOU

Australian Manufacturing  
Workers' Union  
Registered as AFMEPKIU  
**National Office**  
Level 4 133 Parramatta Rd  
GRANVILLE NSW 2142  
PO Box 160 Granville 2142  
Telephone 02 9897 9133  
Facsimile 02 9897 9274  
amwu2@amwu.asn.au



*Workplace Relations Act 1996*  
Schedule 1B Registration and Accountability of Organisations  
s.189 Prescribed Information

**STATEMENT**

I, Douglas Cameron, of 133 Parramatta Road, Granville in the State of New South Wales, union official, make the following statement as required by Workplace Relations (Registration and Accountability of Organisations) Regulation 138(1): -

1. I am the National Secretary of the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union (AMWU), an organisation of employees registered under the Act.
2. I am authorised to lodge the information prescribed by Regulation 138 of the WR(RAO) Regulations.
3. Elections are required for the offices specified in the attached.
4. This information is lodged under s189 of Schedule 1B Registration and Accountability of Organisations of the Workplace Relations Act.

DATED: 24 May, 2004



.....  
DOUG CAMERON  
NATIONAL SECRETARY

*Workplace Relations Act 1996*  
*s189 RAO Schedule*  
*Regulation 138 Prescribed Information for Elections*

## **ELECTIONS**

### **NEW SOUTH WALES**

#### **State Organiser - Division 7**

(Term of office expires 31 December 2004; 4 year term; Rule 4 Part "A")]

**AUSTRALIAN MANUFACTURING WORKERS' UNION  
NSW STATE OFFICE**

133 Parramatta Rd Granville NSW 2142

Phone: (02) 9897 2011 Fax: (02) 9897 2219

**INTERNAL MEMORANDUM**

**DATE:** 18 May 2004  
**TO:** Doug Cameron  
c.c. Peter Cozens  
c.c. Wendy Hamilton  
**FROM:** Paul Bastian  
**SUBJECT:** **Vacant Organiser Position**

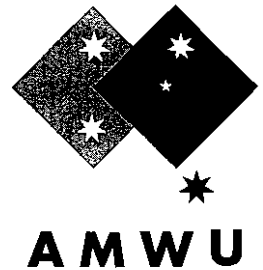
At State Council on 30 April 2004, the following recommendation was endorsed. Would you please advise the Australian Electoral Commission of this decision.

4.1.5 **Bro John Parkin, Assistant State Secretary, NSW State Office** reporting on the vacant elected position of Bro O'Keefe and his proposal to allocate this position to Newcastle Region.

**MOTION:** That State Council endorses the recommendation from Bro Parkin, Assistant State Secretary that the vacant organisers position Division 7 be allocated to the Newcastle region and that the notice for election indicate the position is to be based in Newcastle.

Further, National Council be advised of this decision.

Carried.



17 May 2004

Mr Terry Nassios  
Deputy Industrial Registrar  
Australian Industrial Registry  
GPO Box 1994S  
MELBOURNE VIC 3001

**FAXED**  
17 MAY 2004

Fax No: (03) 9654 6672

Dear Mr Nassios,

Attention: Mr Andrew O'Brien

**E2004/144 - Casual Vacancy - NSW T&S Division**

Thanks you for your correspondence of 14 May regarding this matter.

In response, I advise that we have written to Mr Stevens in the manner suggested and asked that he respond by 9am, Tuesday, 25 May.

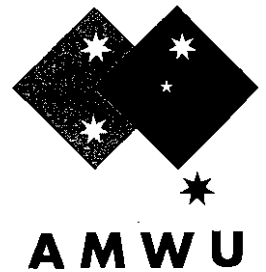
I will forward a copy of the correspondence, together with any response we might receive from Mr Stevens, next Tuesday morning.

Yours sincerely,

**DOUG CAMERON**  
**NATIONAL SECRETARY**

WORKING FOR YOU

Australian Manufacturing  
Workers' Union  
Registered as AFMEPKIU  
**National Office**  
Level 4 133 Parramatta Rd  
GRANVILLE NSW 2142  
PO Box 160 Granville 2142  
Telephone 02 9897 9133  
Facsimile 02 9897 9274  
amwu2@amwu.asn.au



14 May 2004

Mr Terry Nassios  
Deputy Industrial Registrar  
Australian Industrial Registry  
GPO Box 1994S  
MELBOURNE VIC 3001

FAXED  
4.5.04

Fax No: (03) 9654 6672

Dear Mr Nassios,

**SUPPLEMENTARY MATERIAL  
PRESCRIBED INFORMATION - ELECTIONS IN SECOND HALF OF 2004**

I refer to the Prescribed Information document lodged by the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union on 12 March 2004.

I wish to advise that since lodging that document the following casual vacancy has been notified to my office: Victoria - Technical and Supervisory Division, Group Representative to Regional Council - Group 1.

If you have any inquiries in relation to the above matter, please contact Mr Alister Kentish on (02) 9897 9133.

Yours sincerely,

DOUG CAMERON  
NATIONAL SECRETARY

WORKING FOR YOU

Australian Manufacturing  
Workers' Union  
Registered as AFMEPKIU  
**National Office**  
Level 4 133 Parramatta Rd  
GRANVILLE NSW 2142  
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amwu2@amwu.asn.au

*Workplace Relations Act 1996*

*s189 RAO Schedule*

*Regulation 138 Prescribed Information for Elections*

## **ELECTIONS**

### **VICTORIA**

#### **Technical and Supervisory Division - Group Representative on Regional Council Group 1 (1)**

(Casual Vacancies for Angelo Tocci (resignation attached); remainder of 4 year term;  
Rule 4 Part "A")

*Workplace Relations Act 1996*  
Schedule 1B Registration and Accountability of Organisations  
s.189 Prescribed Information

**STATEMENT**

I, Douglas Cameron, of 133 Parramatta Road, Granville in the State of New South Wales, union official, make the following statement as required by Workplace Relations (Registration and Accountability of Organisations) Regulation 138(1):

1. I am the National Secretary of the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union (AMWU), an organisation of employees registered under the Act.
2. I am authorised to lodge the information prescribed by Regulation 138 of the WR(RAO) Regulations.
3. Elections are required for the offices specified in the attached document.
4. This information is lodged under subsection 189(1) of Schedule 1B Registration and Accountability of Organisations of the *Workplace Relations Act 1996*.

DATED: 14 MAY 2004



.....  
DOUG CAMERON  
NATIONAL SECRETARY



**Australian Government**  
**Australian Industrial Registry**

Level 35, Nauru House  
80 Collins Street, Melbourne, VIC 3000  
GPO Box 1994S, Melbourne, VIC 3001  
Telephone: (03) 8661 7788  
Fax: (03) 9654 6672

Mr Doug Cameron  
National Secretary  
Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union  
PO Box 160  
GRANVILLE NSW 2142

Dear Mr. Cameron,

Attention: Mr Peter Cozens

**Re: Election for 1 casual vacancy - NSW State Conference Delegates (Technical and Supervisory Division) - E2004/144**

I refer to your notification for elections in the second half of 2004, lodged in the Registry on 10, 12, 16 March and 6, 8 April 2004. I also refer to Mr Cozen's letter of 10 May 2004 in which he makes submissions in relation to the issues raised in the Registry's correspondence of 6 May 2004.

In relation to the vacancy said to arise from Mr Mark Stevens' unemployment status, it seems to me that Mr Stevens must be given an opportunity to respond (say on 7 day's notice) to the issue of his cessation from office on the basis of his unemployment. While it appears that the union has advised Mr Stevens of the union's policy on unemployment and his conditional exemption from paying fees, the union does not appear to have advised Mr Stevens that his position is vacant. I believe there is an implied requirement that Mr Stevens be notified by the union that his position is considered to be vacant.

A similar issue arose in relation to the previous election notification (E2003/254) - see my letter of 3 September 2003 at Attachment A.

If the union undertakes the notice procedure outlined above for Mr Stevens and if he either does not respond, or, in the alternative, concurs with the union's position, then I will be prepared to make arrangements for an election to fill the vacancy.

It appears that there is time for this process to be finalised prior to the issuing of the complete election decision. In the alternative, an election decision for all other vacant positions can be issued within a week, with Mr Stevens' position deferred until further information is received.

Please advise either Andrew O'Brien on (03) 8661 7788 or Andrew Schultz on (03) 8661 7799 which course of action you prefer.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'Terry Nassios', written over a horizontal line.

Terry Nassios  
Deputy Industrial Registrar

14 May 2004





AUSTRALIAN INDUSTRIAL REGISTRY

Level 35, Nauru House  
80 Collins Street, Melbourne, VIC 3000  
GPO Box 18949, Melbourne, VIC 3001  
Telephone: (03) 8681 7789  
Fax: (03) 9654 6872

Mr D. Cameron  
National Secretary  
Automotive, Food, Metals, Engineering,  
Printing and Kindred Industries Union  
PO Box 160  
GRANVILLE NSW 2142

Dear Mr Cameron,

Attention: Ms Margaret Buchanan

**Election for 7 casual vacancies - Victorian State Conference Delegates (Metals) - E2003/254**

I refer to your notification for an election for seven casual vacancies which was lodged in the Industrial Registry on 11 August 2003. I also refer to your letter of 22 August 2003 in which you make submissions in relation to the construction and operation of the rules of the union with respect to the particular vacant positions.

The seven casual vacancies are said to arise in the following circumstances:

- 3 vacancies due to resignations (Barnes, Light and Rogers)
- 2 vacancies due to unfinanciality (Bell and Sutcliffe)
- 2 vacancies due to living and working interstate (Rodwell and Rattigan)

The three vacancies arising from the resignations - in respect of which the organisation has provided copies of the respective letters of resignation - are not in issue. I am satisfied that such vacancies exist.

In relation to the vacancies said to arise from unfinanciality it seems to me that the two individuals must be given an opportunity to respond (say on 7 day's notice) on the issue of their cessation from office on the basis of their unfinanciality. While I agree that the provisions of rule 13 may not be applicable in their entirety to the present circumstances I believe there is an implied requirement that the two persons be *notified* by the union that their positions are considered to be vacant. The giving of notice seems to me to meet the minimalist process that in my view is a limitation on the power of the State Council to determine the cessation of office in the particular circumstances.

The issue of implied limitations into the operation of rules of organisations was analysed by Gray J in *Scott v Jess* (1984) 3 FCR 263 at 284 in the following terms:

*"The difficulty of implying terms into the rules of an organisation does not, however, mean that such rules are to be construed as if no implication whatever arises from them. In many respects, there are to be derived from the express terms of the rules, the terms of the Act and the Regulations, and the nature, function and purpose of the organisation concerned, implications which limit what might*

*otherwise be the extent of the express terms of the rules. The most obvious example is that powers given by the rules of organisations to inflict penalties on members are construed as being subject to the implication that such powers will not be exercised without adherence to the principles of natural justice. The implication of the requirements of natural justice is so well established that it is unnecessary to cite authority. Porter v. Dugmore, supra, was itself a case in which both Northrop J. and the Full Court held that there existed an implied limitation on the powers of the governing body of an organisation, preventing the institution of a system requiring members of the organisation to possess 'OK' cards distributed by the organisation in order that those members could obtain employment.*

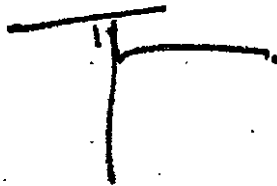
...  
*In such cases, it is not possible to point to any specific provision of the rules the performance or observance of which is being ordered or directed. In a real sense, the court is ordering or directing the performance and observance of the rules of the organisation concerned as a whole, the impugned act being regarded as a departure from the overall scheme of such rules. At all events, the jurisdiction of the court in such cases seems to be so well established that it is too late to attempt to overturn it."*

The position that the two persons who are apparently living and working interstate being ineligible to continue to hold office is not free from doubt, however I am prepared to accept the union's construction on the effect of local residency as a condition precedent to the right to hold office. Nevertheless, as with the persons' ineligible for unfinanciality, I believe that notice must be given to Messrs Rodwell and Rattigan at their last known address to provide such persons with an opportunity to respond.

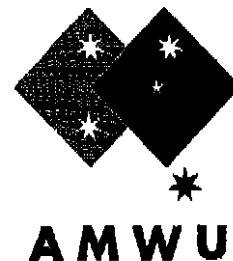
If the union undertakes the notice procedure outlined above in respect of the persons who it is claimed no longer hold office due to unfinanciality or non residence, and such individuals either do not respond, or in the alternative concur with the union's position, then I will be prepared to make arrangements for an election to fill such vacancies. In relation to the resigned positions, I can either make the arrangements now, or wait until the issue with the remaining vacancies becomes clear.

Could you please advise either Andrew O'Brien or Andrew Schultz on (03) 8661 7788 or 8661 7799 which course of action you prefer.

Yours sincerely,



Terry Nassios  
Deputy Industrial Registrar  
3 September 2003



14 May, 2004

Ms. Fiona Pickett  
Statutory Services Branch  
Principal Registry  
Australian Industrial Registry

By Fax - (03) 9654 6672

Dear Fiona,

**Re: E2004/144**

Thanks for your correspondence of 13 May, 2004 regarding our next round of elections.

Having checked our records again, I agree that the current term of the Regional President of the Printing Division in Western Australia does not expire until 30 June, 2005.

I await your further correspondence regarding Mr Mark Stevens.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Peter Cozens', is written over a horizontal line. The signature is stylized and somewhat cursive.

Peter Cozens  
National Executive Officer

WORKING FOR YOU

Australian Manufacturing  
Workers' Union  
Registered as AFMEPKU  
National Office  
Level 4 183 Parramatta Rd  
GRANVILLE NSW 2142  
PO Box 160 Granville 2142  
Telephone 02 9897 9133  
Facsimile 02 9897 9274  
amwu2@amwu.asn.au



**AMWU**

# FACSIMILE

DATE: 10/5/04

TO: Fiona Peckitt

FAX NO: \_\_\_\_\_

FROM: Peter Cozens

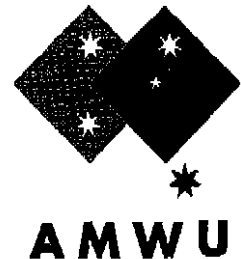
PAGES TO FOLLOW: 11

MESSAGE: As follows.

Regards, Peter

WORKING FOR YOU

Australian Manufacturing  
Workers' Union  
Registered as AFMEPKIU  
National Office  
Level 4 133 Parramatta Rd  
GRANVILLE NSW 2142  
PO Box 160 Granville 2142  
Telephone 02 9997 9133  
Facsimile 02 9997 9274  
amwu2@amwu.asn.au



10 May, 2004

Ms. Fiona Pickett  
Statutory Services Branch  
Principal Registry  
Australian Industrial Registry

By Fax - (03) 9654 6672

Dear Fiona,

**Re: E2004/144**

Thanks for your correspondence of 6 May, 2004 regarding our next round of elections.

In response to your queries, I advise as follows:

**Mark Stevens.**

The Union's policy on unemployed members is as follows.

When we are advised that a member is unemployed, they are sent correspondence advising that they will be exempt from paying dues and flagged as unemployed for a period of 12 months. They are also advised that if they will be contacted regarding extension of their unemployed status toward the end of the 12 month period.

In the quarter prior to the end of the 12 month period, such members are sent further correspondence advising that they will be removed from the membership record unless they advise us of their continued unemployment or commencement of employment.

Copies of the two, pro-forma letters, are attached.

As a matter of course, Mr Stevens would have received both of these letters.

**Ariel Gonzales**

Please find attached a copy of the email referred to in earlier correspondence but apparently omitted.

You will note that the email is dated and 6 October 2003 and it is our submission that the Statutory Declaration referring to 2004 is a simple typographical error and that its meaning and intent is clear when read in conjunction with the said email.

WORKING FOR YOU

Australian Manufacturing  
Workers' Union  
Registered as AFMEPKIU  
National Office  
Level 4 133 Parramatta Rd  
GRANVILLE NSW 2142  
PO Box 180 Granville 2142  
Telephone 02 8997 8133  
Facsimile 02 8997 8274  
amwu2@amwu.asn.au

We are, of course, prepared to provide a further Statutory Declaration should you require it. Please note however that Mr Oliver is currently overseas and will not return for a further two weeks.

I look forward to your advice on this point.

**Printing Division - Regional Assistant Secretary - QLD**

Please find attached an extract from the minutes of the National Council meeting of 18 July, 2002 recording a decision to abolish the position.

**Vehicles Division - State Organiser - NSW**

Please find attached an extract from the minutes of the National Administrative and Budget Committee meeting of 22 March, 2004 recording a decision to abolish the position.

**Food & Confectionary Division - Regional President - SA**

I am advised that this position is vacant and therefore should be included in the decision.

**Printing Division - Regional President - WA**

I advise that there is a error in the 2004 Annual Return and that Mr Grant's term was from 1 July, 2002 to 30 June, 2004.

This position should therefore be included in the decision.

**Metals & Engineering Members - State Conference Delegates - VIC**

The number of vacancies is 6. The reference to 5 is a typographical error and I apologise for the confusion.

**Metals & Engineering Members - State Conference Delegates - NSW**

The number of vacancies is 11. The reference to 12 is a typographical error and, again, I apologise for the confusion.

**Vehicle Division - Various Conference Delegates**

Please find attached an extract from an internal report showing the number of members for each of the Vehicle Division Regions over several years.

On the last line of the report, you will note membership at 31 December, 2003 which is the relevant point at which we calculated the number of Vehicle Division Delegates to State Conference.

I trust that this will suffice for the purpose.

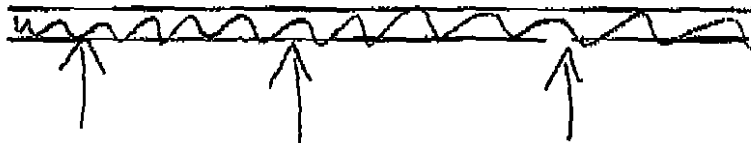
I note your additional comments regarding the Vehicle Division Conference and the National Conference.

I hope that this information assists you to finalise the matter and I thank you for your assistance.

Yours sincerely,



Peter Cozens  
National Executive Officer



**NOTICE TO UNEMPLOYED MEMBERS**



**AMWU**



Dear Member

Following a National Council decision, effective from 1st April 1984, unemployed AMWU members do not have to pay contributions to remain members of the Union.

**How the scheme works**

Your dues are suspended from the day you notified the Union of your unemployment. Any necessary adjustments to your financial position will be made when you obtain employment.

**What to do when re-employed**

When you obtain employment, go to an AMWU State or Regional Office and your account will be adjusted to cover the period of unemployment. You will be issued a current membership card, showing your correct financial position.

**Duration of scheme**

A National Conference decision effective 1st October 1992 states that unemployed members will be granted exemption from Union dues for 12 months. Should an unemployed member wish to remain in the Union beyond 12 months, an application should be made to your Regional or State Office.

**Notification**

Unemployed members will be notified during the final quarter of their 12 months of this requirement to apply for further exemption.

**Further information**

Unemployed members requiring further information or assistance should contact their State or Regional Office.

AMWU National Council

**WORKING FOR YOU**

Australian Manufacturing Workers' Union  
Registered as AFMEPKU  
New South Wales 8597 2011  
Victoria 9230 5700  
Queensland 8236 2880  
South Australia 8392 8156  
Western Australia 8333 3333  
Tasmania 8236 2880

**OLDER VERSION**

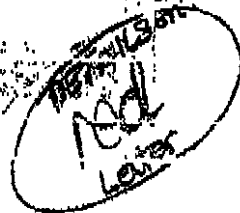
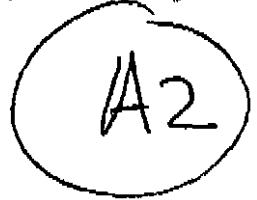




**FINAL NOTICE TO UNEMPLOYED MEMBERS**



**AMWU**



Dear Member

Following a National Council decision, effective from 1st October, 1992, unemployed AMWU members are exempt from paying Union fees for a period of 12 months (four quarters).

Our records show that you are now entering into your fourth quarter in the Unemployed Section. Should you wish to remain in this section, please contact your State or Regional Office to apply for an extension.

Failure to make application for an extension will result in you being removed from the Unemployed Section of the Union.

When you obtain employment, contact your State or Regional Office for reinstatement to the Union. You will then be issued a current membership card, showing your correct financial position.

**Further information**

Unemployed members requiring further information or assistance should contact their State or Regional Office.

AMWU National Council

**WORKING FOR YOU**

Australian Manufacturing  
Workers' Union  
Registered as AFMEPKIU  
New South Wales 9897 2611  
Victoria 8290 5700  
Queensland 8296 2550  
South Australia 8332 6166  
Western Australia 8332 6166  
Tasmania 8332 6166

**OLDER  
VERSION**

**UPDATED**

10. MAY. 2004 13:15  
12/03 '04 18:08 FAX 613 3 9230 5786

AMWU NATIONAL OFFICE SYDNEY  
AMWU NATIONAL OFFICE SYDNEY  
613 3 9230 5786

NAT. AL. NO. 112 P. 7/003

A3

Resigned ca. 6/10/2003

C1 = letter

Date: Mon, 6 Oct 2003 13:32:27 +1000  
From: jmcnolty <jmcnolty@amwu.asn.au>  
To: manolov3@amwu.asn.au  
Subject: Re: re member ariel gonzalez number 3364814

> Judith,  
>  
> just a reminder that the above member has  
> been taken off as state conference he had  
> resigned by writing and was approved by  
> terry bradley.

> thanking you,  
> vicki membership department

>vicki This information should be passed  
onto Lynn Ritchie with the original copy of  
the resignation letter.

In Unity,  
Judith McNolty,  
National Data Processing Co-ordinator  
AMWU  
Ph: (03) 9230 5800 Fax: (03) 9230 5887  
Email: jmcnolty@amwu.asn.au

NOTE: Original letter not passed on.  
unable to locate 10/3/04 DMR

# INDEX OF MINUTES NATIONAL COUNCIL

18 July 2002

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**BHP/BILLITON**

National President Roe referred to correspondence received from the Mozal dismissed workers in which they thanked the AMWU for the \$1,000 donated by the Union through the IMF.

**MOTION:** That the correspondence be noted. That a further \$1,000 be donated to the Mozal dismissed workers in Mozambique.

**CARRIED**

**QUEENSLAND PRINTING DIVISION - Reduction of One Official**

Queensland State Secretary, Brother Harrison, reported on decisions taken by the Printing Division's Regional Council in Queensland and subsequent discussions involving himself and Brother Walsh, concerning a proposed reduction of one official within the Division in Queensland.

**MOTION:** National Council notes the decision of the Printing Division's Regional Council in Queensland to reduce the number of its full-time paid Officials by one, to accommodate a projected loss of Income. Council:

- Supports the provision of the redundancy package to Brother Wilson in accordance with National Conference Policy;
- Notes the appointment of Brother R Jones to the position of the Printing Division's Regional Secretary in Queensland for the remainder of the term of office, i.e. until 31 December 2003;
- Resolves that the position of full-time Regional Assistant Secretary/Organiser, Printing Division in Queensland should be abolished;
- Calls for draft rule changes to be prepared referred to National Conference for endorsement to give effect to the abolition of the office, such changes to be drafted consistent with those for the equivalent position in South Australia;
- Authorises the use of delegation consistent with budget to support the Printing Division in Queensland.

**CARRIED**

**NATIONAL BUDGET COMMITTEE**

National President Roe addressed the decisions taken by the National Budget Committee meeting held on 17 July 2002. (See Attachment "A")

**MOTION:** That the Minutes of the National Budget Committee meeting of 17 July 2002 and the recommendations contained within them be adopted.

**CARRIED**

A5

## INDEX OF MINUTES

### NATIONAL ADMINISTRATIVE AND BUDGET COMMITTEE MEETING

22 March 2004

*P. Carrivick*

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NABC endorses the National Secretary's actions in taking steps to fill the vacant positions with two National Research Officers.

NABC further authorises the National Secretary to appoint an Assistant National Research Officer to be funded from the National Office Surplus accrued during 2002/3 and from savings accrued by not appointing a replacement Co-ordinator at this time. The Assistant National Research Officer will assist in the introduction of the Agreements Database, assist with the Work Value case to be conducted in the near future and assist with general Commission matters such as Roping-ins and Safety Net Adjustments.

The appointment will be for a period of one year and will be considered for extension at the end of that period subject to Budget.

NABC wishes Sisters Taylor and Buchanan well for the future.

## NSW BRANCH

### Vehicle Division Vacant Organiser Position

National Secretary Cameron reported on correspondence received from Bro Bastian, NSW State Secretary, requesting that the Vehicle Division vacant organiser position not be filled at this time, rather that it be filled by way of appointment.

**RESOLVED:** In order to meet needs of budget flexibility, the organiser position will be replaced by an appointed position. Endorse Monica Gallagher's appointment as an Organiser, Vehicle Division, effective until 30 September 2004 and the registrar to be notified.

### Child Labour Schools Company Ltd ("CLSC")

National Secretary Cameron received an invitation from CFMEU and the CLSC to attend a special luncheon, which is part of an international campaign to raise awareness on Child Labour, to be held on 23 March 2004 at a cost of \$100 per person. NABC approval is sought for the purchase of 10 tickets with a share cost of 5 to the NSW Branch.

**RESOLVED:** NABC endorse National Secretary's action to purchase 10 tickets to support CFMEU AND CLSC International campaign to raise awareness on Child Labour, with a share cost of 5 to the NSW Branch.

### Delegation - Daniel Wallace

National Secretary Cameron reported on correspondence received from Bro Bastian, NSW State Secretary seeking approval to place Bro Wallace on delegation for a period of six weeks operating from the Newcastle Office. Bro Wallace will be concentrating on improving membership density and delegates Structures/Training within the region.

MEMBERSHIP ANALYSIS  
VEHICLE DIVISION

DATE	N.S.W.	VICT	QLD	S.A.	W.A.	TAS.	TOTAL
30.06.98	3,620	11,032	1,455	9,053	9	109	25,278
30.09.98	3,489	11,196	1,434	8,975	11	99	25,204
31.12.98	3,425	11,057	1,373	8,848	10	104	24,817
31.03.99	3,380	10,966	1,282	8,696	10	101	24,435
30.06.99	3,393	10,621	1,279	8,489	9	103	23,894
30.09.99	3,346	10,667	1,242	8,501	10	109	23,864
31.12.99	3,648	10,594	1,067	8,403	12	115	23,859
31.03.00	3,647	10,384	1,027	8,323	12	120	23,513
30.06.00	3,665	10,675	1,018	8,208	11	112	23,689
30.09.00	3,588	10,777	889	8,354	15	183	23,894
31.12.00	3,588	10,932	977	8,052	14	167	23,740
31.03.01	3,636	11,080	969	8,006	14	169	23,861
30.06.01	3,823	11,173	969	8,066	15	161	24,007
30.09.01	3,646	11,081	967	8,580	16	164	24,454
31.12.01	3,621	10,747	961	8,528	17	159	24,033
31.03.02	3,572	10,832	940	8,471	17	156	23,988
30.06.02	3,540	10,852	912	8,513	17	151	23,985
30.09.02	3,541	11,151	887	8,698	16	146	24,407
31.12.02	3,680	11,358	886	8,594	15	138	24,531
31.03.03	3,596	11,328	863	8,812	0	144	24,843
30.06.03	3,512	11,203	829	9,214	0	154	24,912
30.09.03	3,462	11,355	839	9,226	0	156	25,038
31.12.03	3,384	11,528	838	9,222	15	174	25,161

30.09.03  
31.12.03

A6



**AMWU**

# FACSIMILE

DATE: 8/4/04

TO: Mr. Terry Nassios

FAX NO: \_\_\_\_\_

FROM: Dary Cameron

PAGES TO FOLLOW: 2

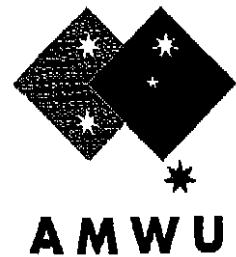
MESSAGE: As follows.

Multiple horizontal lines for message content, mostly blank.

**WORKING FOR YOU**

Australian Manufacturing  
Workers' Union  
Registered as AFMEPKU  
National Office  
Level 4 133 Parramatta Rd  
GRANVILLE NSW 2142  
PO Box 160 Granville 2142  
Telephone 02 9897 9133  
Facsimile 02 9897 9274  
amwu@amwu.asn.au





8 April 2004

Mr Terry Nassios  
Deputy Industrial Registrar  
Australian Industrial Registry  
GPO Box 1994S  
MELBOURNE VIC 3001

Fax No: (03) 9654 6672

Dear Mr Nassios,

**SUPPLEMENTARY MATERIAL**

**Prescribed information - elections in second half of 2004**

My correspondence of 6 April included a letter of resignation from Mr James Addo.

Please find following further correspondence from Mr Addo in which he explicitly resigns from his position of NSW State Conference Delegate.

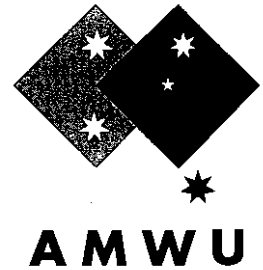
If you have any inquiries in relation to this request, please contact Mr Peter Cozens on (02) 9897 9133.

Yours sincerely

  
DOUG CAMERON  
NATIONAL SECRETARY

WORKING FOR YOU

Australian Manufacturing  
Workers' Union  
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Level 4 133 Parramatta Rd  
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PO Box 160 Granville 2142  
Telephone 02 9897 9133  
Facsimile 02 9897 9274  
amwu2@amwu.asn.au



6 April 2004

Mr Terry Nassios  
Deputy Industrial Registrar  
Australian Industrial Registry  
GPO Box 1994S  
MELBOURNE VIC 3001

FAXED  
6/4/04

Fax No: (03) 9654 6672

Dear Mr Nassios,

**SUPPLEMENTARY MATERIAL**  
**Prescribed information - elections in second half of 2004**

Further to my correspondence of 12 March, please find following corrections and supplements to the prescribed information lodged on that day.

**Corrections:**

**Victoria:**

You will note that the Prescribed Information lodged on 12 March, 2004 includes the positions of Printing Division Regional Executive Committee Members in Victoria.

These positions are listed in error as, under rule, they are clearly the domain of the honorary State returning officer.

**South Australia:**

You will note that the Prescribed Information lodged on 12 March, 2004 includes the position of Metals and Engineering Members' State Organiser - Division 3.

This position is listed in error as it was previously filled by Mr Tim Murray in election E No 114 of 2001 and does not expire until December, 2005.

I apologise for any inconvenience caused by these two errors.

The following prescribed information goes to several casual vacancies that have been notified to us since my previous correspondence.

If you have any inquiries in relation to this request, please contact Mr Peter Cozens on (02) 9897 9133.

Yours sincerely

**DOUG CAMERON**  
**NATIONAL SECRETARY**

WORKING FOR YOU

Australian Manufacturing  
Workers' Union  
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PO Box 160 Granville 2142  
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amwu2@amwu.asn.au

*Workplace Relations Act 1996*  
*s189 RAO Schedule*  
*Regulation 138 Prescribed Information for Elections*

## **ELECTIONS**

### **NEW SOUTH WALES**

#### **State Conference Delegates - Metals and Engineering Members (6)**

(Casual Vacancies for Clarke, Hart, Giles, Addo and Goode (resignations attached); remainder of 4 year term; Rule 4 Part "A")

*Workplace Relations Act 1996*  
Schedule 1B Registration and Accountability of Organisations  
s.189 Prescribed Information

**STATEMENT**

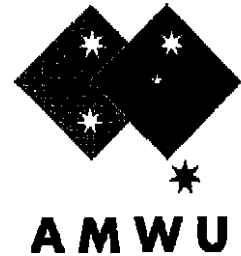
I, Douglas Cameron, of 133 Parramatta Road, Granville in the State of New South Wales, union official, make the following statement as required by Workplace Relations (Registration and Accountability of Organisations) Regulation 138(1): -

1. I am the National Secretary of the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union (AMWU), an organisation of employees registered under the Act.
2. I am authorised to lodge the information prescribed by Regulation 138 of the WR(RAO) Regulations.
3. Elections are required for the offices specified in the attached.
4. This information is lodged under s189 of Schedule 1B Registration and Accountability of Organisations of the Workplace Relations Act.

DATED: 6 APRIL, 2004.



.....  
DOUG CAMERON  
NATIONAL SECRETARY



15 March 2004

Mr Terry Nassios  
Deputy Industrial Registrar  
Australian Industrial Registry  
GPO Box 1994S  
MELBOURNE VIC 3001

Fax No: (03) 9654 6672

Dear Mr Nassios,

**Addendum  
Prescribed information - elections In second half of 2004**

Further to my correspondence on this matter of 12 March, 2004, please find following a statutory declaration from our Victorian State Secretary, Mr Dave Oliver, confirming the resignation from the Union of Victorian State Conference Delegate, Mr Ariel Gonzales.

If you have any inquiries in relation to this request, please contact Mr Peter Cozens on (02) 9897 9133.

Yours sincerely

DOUG CAMERON  
NATIONAL SECRETARY

WORKING FOR YOU

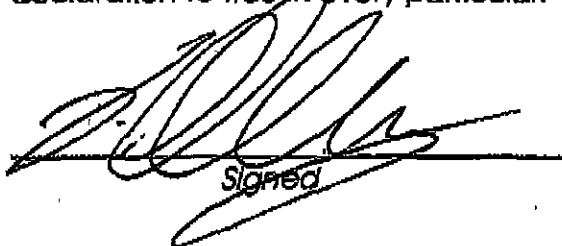
Australian Manufacturing  
Workers' Union  
Registered as AFMEPKIU  
National Office  
Level 4 133 Parramatta Rd  
GRANVILLE NSW 2142  
PO Box 160 Granville 2142  
Telephone 02 9897 9133  
Facsimile 02 9897 9274  
amwu2@amwu.aun.au

# Statutory Declaration

I **Dave Oliver**, Union Official of the Australian Manufacturing Workers' Union (AMWU) of 440 Elizabeth Street, Melbourne in the State of Victoria, do solemnly and sincerely declare as follows:

1. I am the State Secretary of the Victorian Branch of the Automotive, Food, Metals and Printing and Kindred Industries Union (the AMWU)
2. I attest to the fact that Mr. Ariel Gonzales resigned his membership from the AMWU on the 6th October, 2004 in writing.
3. The resignation was signed of by the relevant Organiser.
4. Mr. Gonzales's membership number was 3364814
5. Mr. Gonzales's letter of resignation can't be located in our office.
6. Annexed hereto is a copy of an internal email dated October 6, 2004 confirming the resignation details as evidence of Mr. Gonzales's resignation.

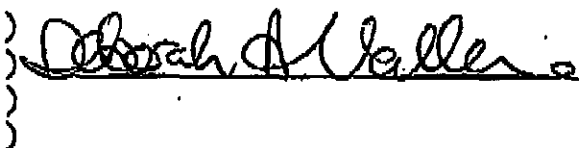
And I make this solemn declaration by virtue of the *Statutory Declaration Act 1959* and subject to the penalties provided by that Act for the making of false statements in statutory declarations, conscientiously believing the statements contained in this declaration to true in every particular.



Signed

Declared at Melbourne on the 12th day of March, 2004.

Before Me  
 Deborah Vallance (Dr.) M.B.S.S., M.P.H.)  
 22 Jones Street, Brunswick Vic 3056





**AMWU**

# FACSIMILE

DATE: 12 March 2004

TO: Terry Nassion - AIR

FAX NO: (03) 9654 6672

FROM: DOUG CAMERON

PAGES TO FOLLOW: 24

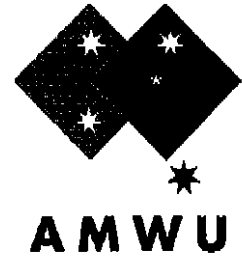
MESSAGE:

*Replacement  
 Prescribed Information elections  
 in second half of 2004*

*Regards  
 Dougie*

WORKING FOR YOU

Australian Manufacturing  
 Workers' Union  
 Registered as AFMEPKU  
 National Office  
 Level 4 133 Parramatta Rd  
 GRANVILLE NSW 2142  
 PO Box 180 Granville 2142  
 Telephone 02 9897 9139  
 Facsimile 02 9897 9274  
 amwu2@amwu.asn.au



12 March 2004

Mr Terry Nassios  
Deputy Industrial Registrar  
Australian Industrial Registry  
GPO Box 1994S  
MELBOURNE VIC 3001

Fax No: (03) 9654 6672

Dear Mr Nassios,

### REPLACEMENT

#### Prescribed information - elections in second half of 2004

Please find attached a revised prescribed information and accompanying material for elections for offices which are due to expire on 31 December 2004 or in which there are current vacancies.

I am forwarding a revised copy due to an error in advice received from our Victorian Branch.

The change relates to the State Conference Delegates elected from Metals and Engineering Members in Victoria.

My correspondence of incorrectly advised of the resignation of Mr Colin Riddell. Please be advised that Mr Riddell has not resigned his position and there is therefore no resultant casual vacancy.

The revised Prescribed Information attached however does include two additional casual vacancies over-and-above that previously advised due to the recently advised resignations of Mr Trevor Wilson and Mr Denis VanderHyde.

I also advise that I am in receipt of advice from the NSW State Secretary advising that the NSW State Council will be considering a proposal to suspend or abolish the position of State Organiser - Division 7 as listed in my previous correspondence. I have therefore removed that position from the Prescribed Information attached. I will forward a copy of the relevant resolution upon receiving it from the NSW Branch.

I also note that various pieces of supporting documentation were omitted from my previous correspondence. These documents are attached to this letter.

I would also like to draw your attention to the fact that recent election decisions have referred to the Metals and Engineering Division. The rules of the Union do not provide for a divisional structure in relation to metals and engineering members.

WORKING FOR YOU

Australian Manufacturing  
Workers' Union  
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amwu2@amwu.asn.au



In recent elections, the Australian Electoral Commission has had very limited time to finalise the notice for publication. This appears to have occurred largely because the Registry has not been advised well in advance of the publication deadline date even though the prescribed information has been lodged some months before that date. Please note that the deadline for the notice of the election to appear in the relevant AMWU News as required under the rules provisions for elections is 7 June, 2004.

Finally, I advise that steps under the Union's rule altering procedure have commenced for the rule changes to bring the rules in line with the new requirements of the RAO Schedule and to amend the rules to correct existing references in the divisional rules to sub-rule 4 Part "A" (12).

If you have any inquiries in relation to this request, please contact Mr Peter Cozens on (02) 9897 9133.

Yours sincerely



DOUG CAMERON  
NATIONAL SECRETARY

## **ELECTIONS**

### **NATIONAL**

#### **National President**

(Term of office expires 31 December 2004; 4 year term; Rule 4 Part "A")

#### **Federal Secretary - Technical and Supervisory Division/Assistant National Secretary**

(Term of office expires 31 December 2004; 4 year term; Rule 48 Part "B")

### **VICTORIA**

#### **State Organiser - Printing Division (2)**

(Term of office expires 31 December 2004; 4 year term; Rule 54 Part "C")

#### **Printing Division Regional Executive Committee Members (3)**

(Term of office expired; 1 year term; collegiate system - by and from Regional Council; Rule 54 and Rule 7(3)(ii) of Appendix A.)

#### **State Conference Delegates - Metals and Engineering Members (5)**

(Casual Vacancies - 3 Vacancies from unfilled positions in E254 of 2003 - and three casual vacancies for Mr Ariel Gonzales, Mr Trevor Wilson and Mr Denis VanderHyde (Please note that evidence of Mr Gonzales' resignation will be forwarded at a later time); remainder of 4 year term; Rule 4 Part "A")

### **NEW SOUTH WALES**

#### **Assistant State Secretary**

(Term of office expires 31 December 2004; 4 year term; Rule 4 Part "A")

#### **Regional Secretary - Technical and Supervisory Division/Assistant State Secretary**

(Term of office expires 31 December 2004; 4 year term; Rule 48 Part "C")

#### **Regional President - Technical and Supervisory Division**

(Casual Vacancy - Howard Matthews (resignation attached); remainder of term; Rule 48 Part "C")

#### **State Conference Delegates - Metals and Engineering Members (6)**

(Casual Vacancies for O'Keefe, Ayres, Moore, Roland, David Webb and Zuliani (resignations attached); remainder of 4 year term; Rule 4 Part "A")

#### **State Conference Delegates - Technical and Supervisory Division (3)**

?

(Casual Vacancies for Stevens, Huxtable and Stephen Webb (resignations attached); remainder of 4 year term; Rule 48 Part "E")

### **Vehicle Division**

**Regional President**

**Regional Vice President (2)**

**Regional Secretary/Assistant State Secretary**

**Regional Assistant Secretary/Organiser**

**Award Councillor - ION Engineering, Transmission & Axle Division**

**Award Councillor - Toyota Motor Co.**

**Award Councillor - State Rail Authority**

**Award Councillor - Vehicle Industry Award**

**Award Councillor - Vehicle Industry (Repair, Services & Retail) Award**

**Award Councillor - Landsdowne Engineering**

**General Councillors (12)**

**District Councillors (2)**

(Term of office expires 31 December 2004; 4 year terms; Rule 50 Part "C")

**Delegates to State Conference (7)**

(Term of office expires 31 December 2004; 4 year terms; Rule 50 Part "E")

**Delegates to Vehicle Division Conference (2)/Delegates to National Conference (2)**

(Term of office expires 31 December 2004; 4 year terms; Rule 50 Part "D")

### **Print Division**

**Regional President**

(Term of office expires 31 December 2004; 2 year term; Rule 54 Part "C")

**Regional Vice Presidents (2)**

(Term of office expires 31 December 2004; 2 year term; Rule 54 Part "C")

**Regional Councillors representing Compositors (5)**

**Regional Councillors representing Graphic Reproducers (including Artists) (3)**

**Regional Councillors representing Printing Machinists (6)**

**Regional Councillors representing Bookbinders (2)**

**Regional Councillor representing Publishers (1)**

**Regional Councillors representing Box & Carton & Corrugated (4)**

**Regional Councillors representing Other Classifications (12)**

(Term of office expires 31 December 2004; 2 year term; Rule 54 Part "C")

## QUEENSLAND

### Metals and Engineering

#### **State Conference Delegates - Zone 1 (3)**

(Casual Vacancies for Velko Mlakar, Holly Patterson, Paul Williams (resignations attached) remainder of 4 year term; Rule 4 Part "A")

#### **State Conference Delegate - Zone 2**

[Casual Vacancy for Glenn Smith (resignation attached) remainder of 4 year term; Rule 4 Part "A")

#### **Northern Territory - Delegate to National Conference**

(Called in E69 of 2003 - no nominations received; 4 year term; Rule 4 Part "A")

#### **Printing Division State Conference Delegate**

(Casual vacancy for Daniel Dougherty - elected Regional Secretary in 2003 ; remainder of 4 year term; Rule 54 Part "E")

### Vehicle Division

#### **Regional President**

#### **Regional Vice President (2)**

#### **Regional Secretary/Assistant State Secretary**

#### **Regional Councillors (7)**

(Term of office expires 31 December 2004; 4 year terms; Rule 50 Part "C")

#### **Delegate to Vehicle Division Conference/Delegate to National Conference**

(Term of office expires 31 December 2004; 4 year terms; Rule 50 Part "D")

#### **Delegates to State Conference (2)**

(Term of office expires 31 December 2004; 4 year terms; Rule 50 Part "E")

## SOUTH AUSTRALIA

#### **Metals and Engineering Members' State Organiser - Division 3**

(Term of office expires 31 December 2004; 4 year term; Rule 4 Part "A")

#### **Food and Confectionery Division Regional Council Committee Members (3)**

(Term of office expires 31 December 2004; 4 year term; Rule 52 Part "C")

### Vehicle Division

#### **Regional Councillors (7)**

#### **Organisers (3)**

(Term of office expires 31 December 2004; 4 year terms; Rule 50 Part "C")

x deleted 6/4/04

OK

**Delegate to Vehicle Division Conference (2)/Delegates to National Conference (4)**  
(Term of office expires 31 December 2004; 4 year terms; Rule 50 Part "D")

**Delegates to State Conference (19)**  
(Term of office expires 31 December 2004; 4 year terms; Rule 50 Part "E")

**Print Division**

**Regional President**  
**Regional Vice Presidents (4)**  
**Regional Councillors (20)**  
(Term of office expires 31 December 2004; 2 year terms; Rule 54 Part "C")

**TASMANIA**

**State Secretary**  
(Term of office expires 31 December 2004; 4 year term; Rule 4 Part "A")

**Printing Division Regional Secretary - Honorary**  
(Term of office expires 31 December 2004; 4 year term; Rule 54 Part "C")

**WESTERN AUSTRALIA**

**State Secretary**  
(Term of office expires 31 December 2004; 4 year term; Rule 4 Part "A")

**Print Division**

**Regional President**  
**Regional Vice President - Printing Division (Newspaper Award)**  
**Regional Vice President - Printing Division (Graphic Arts Award)**  
**Regional Vice President - Printing Division (Other Awards)**  
**Regional Councillor - Printing Division (Albany Advertiser) (1) ✓**  
**Regional Councillor - Printing Division (Ampcor Fibre Packaging) (3) ✓**  
**Regional Councillor - Printing Division (Australian Paper) (1) ✓**  
**Regional Councillor - Printing Division (Community Newspapers) (1) ✓ - NO NOMS**  
**Regional Councillor - Printing Division (Fairplay Newspapers) (1) ✓ - NO NOMS**  
**Regional Councillor - Printing Division (Gromark) (1) ✓ - NO NOMS**  
**Regional Councillor - Printing Division (Progress Print) (1) ✓**  
**Regional Councillor - Printing Division (Short Run Box) (1) ✓**  
**Regional Councillor - Printing Division (South Western Times) (1) ✓**  
**Regional Councillor - Printing Division (Sunday Times) (2) ✓ - NO NOMS**  
**Regional Councillor - Printing Division (Vlsey Board) (2) ✓**  
**Regional Councillor - Printing Division (West Australian Newspapers) (6) ✓ - 5 NOMS ONLY**  
(Term of office expires 31 December 2004; 2 year terms; Rule 54 Part "C")

✓ = election in  
E2002/72

*Workplace Relations Act 1996*  
Schedule 1B Registration and Accountability of Organisations  
s.189 Prescribed Information

**STATEMENT**

I, Douglas Cameron, of 133 Parramatta Road, Granville in the State of New South Wales, union official, make the following statement as required by Workplace Relations (Registration and Accountability of Organisations) Regulation 138(1): -

1. I am the National Secretary of the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union (AMWU), an organisation of employees registered under the Act.
2. I am authorised to lodge the information prescribed by Regulation 138 of the WR(RAO) Regulations.
3. Elections are required for the offices specified in the attached.
4. This information is lodged under s189 of Schedule 1B Registration and Accountability of Organisations of the Workplace Relations Act.

DATED: 12 March 2004



.....  
DOUG CAMERON  
NATIONAL SECRETARY

STATUTORY DECLARATION  
NSW OATHS ACT 1990

Schedule 9

I, PAUL ANTHONY BASTIAN  
of 8/137-141 REGATTA ROAD, CANADA BAY 2046.  
in the state of NEW SOUTH WALES

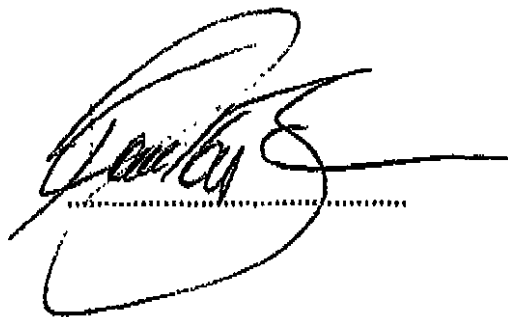
do hereby solemnly declare and affirm that:-

MR MARK STEVENS, MEMBER 2704677 WAS  
FLAGGED AS UNEMPLOYED AND DROPPED FROM  
OUR SYSTEM ON 31 DECEMBER 2003 IN  
ACCORDANCE WITH UNION POLICY AND PROCEDURES.



JUSTICE OF THE PEACE

J120001819

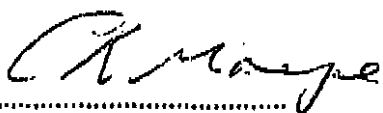
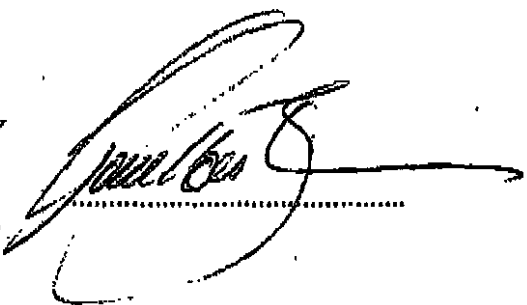


NOTE: THE BACK OF THIS PAGE MUST ALSO BE SIGNED IN FULL

And I make this solemn declaration, in accordance with the Oaths Act, 1900, and subject to the punishment by law provided for the making of any wilfully false statement in any such declaration.

Declared at CRAWVILLE  
this 20th day of  
MARCH 20 08

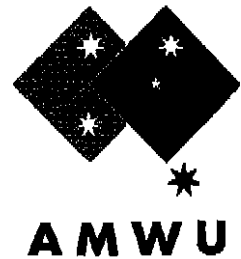
before me:



JUSTICE OF THE PEACE

CHRISTINE ROBYN MAYNE  
Print full name of JP JP 0001319





10 March 2004

Mr Terry Nassios  
Deputy Industrial Registrar  
Australian Industrial Registry  
GPO Box 1994S  
MELBOURNE VIC 3001

Fax No: (03) 9654 6672

Dear Mr Nassios,

**Prescribed information - elections in second half of 2004**

Please find attached the prescribed information and accompanying material for elections for offices which are due to expire on 31 December 2004 or in which there are current vacancies.

I will forward the substantiating material for the casual vacancies which have arisen in the Victorian Delegates to State Conference representing metals and engineering members (5) as soon as practicable. I would also like to draw your attention to the fact that recent election decisions have referred to the Metals and Engineering Division. The rules of the Union do not provide for a divisional structure in relation to metals and engineering members.

In recent elections, the Australian Electoral Commission has had very limited time to finalise the notice for publication. This appears to have occurred largely because the Registry has not been advised well in advance of the publication deadline date even though the prescribed information has been lodged some months before that date. Please note that the deadline for the notice of the election to appear in the relevant AMWU News as required under the rules provisions for elections is 7 June, 2004.

Finally, I advise that steps under the Union's rule altering procedure have commenced for the rule changes to bring the rules in line with the new requirements of the RAO Schedule and to amend the rules to correct existing references in the divisional rules to sub-rule 4 Part "A" (12).

If you have any inquiries in relation to this request, please contact Mr Peter Cozens on (02) 9897 9133.

Yours sincerely

DOUG CAMERON  
NATIONAL SECRETARY

WORKING FOR YOU

Australian Manufacturing  
Workers' Union  
Registered as AFMEPKU  
National Office  
Level 4 189 Parramatta Rd  
GRANVILLE NSW 2142  
PO Box 180 Granville 2142  
Telephone 02 9897 9133  
Facsimile 02 9897 9274  
amwu2@amwu.asn.au

## **ELECTIONS**

### **NATIONAL**

#### **National President**

(Term of office expires 31 December 2004; 4 year term; Rule 4 Part "A")

#### **Federal Secretary - Technical and Supervisory Division/Assistant National Secretary**

(Term of office expires 31 December 2004; 4 year term; Rule 48 Part "B")

### **VICTORIA**

#### **State Organiser - Printing Division (2)**

(Term of office expires 31 December 2004; 4 year term; Rule 54 Part "C")

#### **Printing Division Regional Executive Committee Members (3)**

(Term of office expired; 1 year term; collegiate system - by and from Regional Council; Rule 54 and Rule 7(3)(ii) of Appendix A.)

#### **State Conference Delegates - Metals and Engineering Members (5)**

(Casual Vacancies - 3 Vacancies from unfilled positions in E254 of 2003 - and two casual vacancies for Mr Ariel Gonzales and Mr Colin Riddell, details of which will be provided under separate letter; remainder of 4 year term; Rule 4 Part "A")

### **NEW SOUTH WALES**

#### **Assistant State Secretary**

(Term of office expires 31 December 2004; 4 year term; Rule 4 Part "A")

#### **Regional Secretary - Technical and Supervisory Division/Assistant State Secretary**

(Term of office expires 31 December 2004; 4 year term; Rule 48 Part "C")

#### **Regional President - Technical and Supervisory Division**

(Casual Vacancy - Howard Matthews (resignation attached); remainder of term; Rule 48 Part "C")

#### **State Organiser - Division 7**

(Term of office expires 31 December 2004; 4 year term; Rule 4 Part "A")]

#### **State Conference Delegates - Metals and Engineering Members (6)**

(Casual Vacancies for O'Keefe, Ayres, Moore, Roland, David Webb and Zuliani (resignations attached); remainder of 4 year term; Rule 4 Part "A")

**State Conference Delegates - Technical and Supervisory Division (3)**

(Casual Vacancies for Stevens, Huxtable and Stephen Webb (resignations attached); remainder of 4 year term; Rule 48 Part "E")

**Vehicle Division**

**Regional President**

**Regional Vice President (2)**

**Regional Secretary/Assistant State Secretary**

**Regional Assistant Secretary/Organiser**

**Award Councillor - ION Engineering, Transmission & Axle Division**

**Award Councillor - Toyota Motor Co.**

**Award Councillor - State Rail Authority**

**Award Councillor - Vehicle Industry Award**

**Award Councillor - Vehicle Industry (Repair, Services & Retail) Award**

**Award Councillor - Landsdowne Engineering**

**General Councillors (12)**

**District Councillors (2)**

(Term of office expires 31 December 2004; 4 year terms; Rule 50 Part "C")

**Delegates to State Conference (7)**

(Term of office expires 31 December 2004; 4 year terms; Rule 50 Part "E")

**Delegates to Vehicle Division Conference (2)/Delegates to National Conference (2)**

(Term of office expires 31 December 2004; 4 year terms; Rule 50 Part "D")

**Print Division**

**Regional President**

(Term of office expires 31 December 2004; 2 year term; Rule 54 Part "C")

**Regional Vice Presidents (2)**

(Term of office expires 31 December 2004; 2 year term; Rule 54 Part "C")

**Regional Councillors representing Compositors (5)**

**Regional Councillors representing Graphic Reproducers (Including Artists) (3)**

**Regional Councillors representing Printing Machinists (6)**

**Regional Councillors representing Bookbinders (2)**

**Regional Councillor representing Publishers (1)**

**Regional Councillors representing Box & Carton & Corrugated (4)**

**Regional Councillors representing Other Classifications (12)**

(Term of office expires 31 December 2004; 2 year term; Rule 54 Part "C")

## **QUEENSLAND**

### **Metals and Engineering**

#### **State Conference Delegates - Zone 1 (3)**

(Casual Vacancies for Velko Mlakar, Holly Patterson, Paul Williams (resignations attached) remainder of 4 year term; Rule 4 Part "A")

#### **State Conference Delegate - Zone 2**

[Casual Vacancy for Glenn Smith (resignation attached) remainder of 4 year term; Rule 4 Part "A")

#### **Northern Territory - Delegate to National Conference**

(Called in E69 of 2003 - no nominations received; 4 year term; Rule 4 Part "A")

#### **Printing Division State Conference Delegate**

(Casual vacancy for Daniel Dougherty - elected Regional Secretary in 2003 ; remainder of 4 year term; Rule 54 Part "E")

### **Vehicle Division**

#### **Regional President**

#### **Regional Vice President (2)**

#### **Regional Secretary/Assistant State Secretary**

#### **Regional Councillors (7)**

(Term of office expires 31 December 2004; 4 year terms; Rule 50 Part "C")

#### **Delegate to Vehicle Division Conference/Delegate to National Conference**

(Term of office expires 31 December 2004; 4 year terms; Rule 50 Part "D")

#### **Delegates to State Conference (2)**

(Term of office expires 31 December 2004; 4 year terms; Rule 50 Part "E")

## **SOUTH AUSTRALIA**

#### **Metals and Engineering Members' State Organiser - Division 3**

(Term of office expires 31 December 2004; 4 year term; Rule 4 Part "A")

#### **Food and Confectionery Division Regional Council Committee Members (3)**

(Term of office expires 31 December 2004; 4 year term; Rule 52 Part "C")

### **Vehicle Division**

#### **Regional Councillors (7)**

#### **Organisers (3)**

(Term of office expires 31 December 2004; 4 year terms; Rule 50 Part "C")

**Delegate to Vehicle Division Conference (2)/Delegates to National Conference (4)**  
(Term of office expires 31 December 2004; 4 year terms; Rule 50 Part "D")

**Delegates to State Conference (19)**  
(Term of office expires 31 December 2004; 4 year terms; Rule 50 Part "E")

**Print Division**

**Regional President**  
**Regional Vice Presidents (4)**  
**Regional Councillors (20)**  
(Term of office expires 31 December 2004; 2 year terms; Rule 54 Part "C")

**TASMANIA**

**State Secretary**  
(Term of office expires 31 December 2004; 4 year term; Rule 4 Part "A")

**Printing Division Regional Secretary - Honorary**  
(Term of office expires 31 December 2004; 4 year term; Rule 54 Part "C")

**WESTERN AUSTRALIA**

**State Secretary**  
(Term of office expires 31 December 2004; 4 year term; Rule 4 Part "A")

**Print Division**

**Regional President**  
**Regional Vice President - Printing Division (Newspaper Award)**  
**Regional Vice President - Printing Division (Graphic Arts Award)**  
**Regional Vice President - Printing Division (Other Awards)**  
**Regional Councillor - Printing Division (Albany Advertiser) (1)**  
**Regional Councillor - Printing Division (Ampcor Fibre Packaging) (3)**  
**Regional Councillor - Printing Division (Australian Paper) (1)**  
**Regional Councillor - Printing Division (Community Newspapers) (1)**  
**Regional Councillor - Printing Division (Fairplay Newspapers) (1)**  
**Regional Councillor - Printing Division (Gromark) (1)**  
**Regional Councillor - Printing Division (Progress Print) (1)**  
**Regional Councillor - Printing Division (Short Run Box) (1)**  
**Regional Councillor - Printing Division (South Western Times) (1)**  
**Regional Councillor - Printing Division (Sunday Times) (2)**  
**Regional Councillor - Printing Division (Visy Board) (2)**  
**Regional Councillor - Printing Division (West Australian Newspapers) (6)**  
(Term of office expires 31 December 2004; 2 year terms; Rule 54 Part "C")

*Workplace Relations Act 1996*  
Schedule 1B Registration and Accountability of Organisations  
s.189 Prescribed Information

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4. This information is lodged under s189 of Schedule 1B Registration and Accountability of Organisations of the Workplace Relations Act.

DATED: 10 MARCH 2004



.....  
DOUG CAMERON  
NATIONAL SECRETARY