

Workplace Relations Act 1996
s189 RAO Schedule - arrangement for conduct of an election

Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union
(E2004/285)

TERRY NASSIOS
DEPUTY INDUSTRIAL REGISTRAR

MELBOURNE, 24 NOVEMBER 2004

Arrangement for conduct of election.

DECISION

On 23 September and 3 and 19 November 2004 the National Secretary of the abovenamed organisation lodged in the Industrial Registry prescribed information in relation to an election for the following offices:

National

Printing Division

Federal President

Technical and Supervisory Division

Assistant Federal Secretary/National Organiser

New South Wales

Metals and Engineering Members

Delegate to National Conference (casual vacancy)

Victoria

Printing Division

Regional President

Regional Vice-Presidents (2)

Assistant State Secretary/Regional Secretary

State Organiser

Regional Councillors - *see Appendix 1*

Queensland

Technical and Supervisory Division

Regional Secretary/Assistant State Secretary (casual vacancy)

Printing Division

Regional President

Regional Vice Presidents - *see Appendix 2*

Regional Councillors - *see Appendix 3*

South Australia

Metals and Engineering Members

State Organiser - Division 3 (casual vacancy)

Technical and Supervisory Division

Assistant State Secretary/Regional Secretary

Western Australia

State President

Printing Division

Regional President

Tasmania

State President (casual vacancy)

Printing Division

Regional President

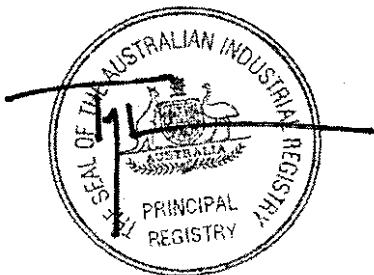
Regional Vice President

Regional Councillors - Southern Region (post code areas 7000 - 7190) (3)

Regional Councillors - Northern Region (post code areas 7209-7304) (2)

Regional Councillors - North-west Region (post code areas 7305-7470) (3)

I am satisfied that elections for the abovenamed offices are required to be held under the rules of the organisation and, under subsection 189(3) of Schedule 1B of the Workplace Relations Act 1996, I am making arrangements for the conduct of the elections by the Australian Electoral Commission.



Appendix 1

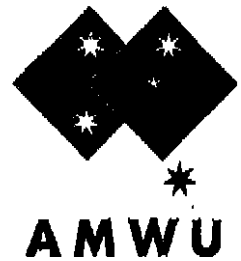
REGIONAL COUNCILLORS - PRINTING DIVISION, VICTORIA	NUMBER OF VACANCIES
Regional Councillors (Metropolitan Daily Newspaper Section) Printing Division	2
Regional Councillors (Metropolitan Commercial Printing Section - Hand Compositors, Readers and Machine Compositors) Printing Division	2
Regional Councillors (Metropolitan Commercial Printing Section - Letterpress Machinists) Printing Division	2
Regional Councillor (Metropolitan Commercial Printing Section - Other Classifications) Printing Division	1
Regional Councillors (Lithographic Section) Printing Division	3
Regional Councillor (Photo-Engraving Section) Printing Division	1
Regional Councillors (Bookbinders and Paper Rulers' Section) Printing Division	2
Regional Councillors (Cardboard, Box and Carton Makers' Section) Printing Division	2
Regional Councillor (Graphic Reproduction Section) Printing Division	1
Regional Councillors (One representative from each approved Chapel (or failing a Chapel from each establishment) or Sub-branch where there are from five to twenty-five members, and one for every additional fifty members provided that the number from any one Chapel or establishment or Sub-branch shall not exceed four.) Printing Division	Number to be Determined
Regional Councillors (Two representatives from "Rule 39" (a reference to Rule 39 in the Printing and Kindred Industries Union's Rules that dealt with the Victorian Printers' Operatives' Union.)) Printing Division	2

Appendix 2

REGIONAL VICE PRESIDENTS IN THE PRINTING DIVISION, QUEENSLAND	NUMBER OF VACANCIES
Regional Vice President - Printing Division, Queensland	1
Regional Vice Presidents - Printing Division (Commercial) Queensland	4
Regional Vice Presidents - Printing Division, - Non-Apprenticeship, Queensland	2
Regional Vice President - Printing Division - Country, Queensland	1
Regional Vice President - Printing Division - Metropolitan Daily Newspapers, Queensland	1

Appendix 3

REGIONAL COUNCILLORS IN THE PRINTING DIVISION, QUEENSLAND	NUMBER OF VACANCIES
Regional Councillors representing Sub-Branches, Printing Division, Queensland. There is one Regional Councillor per Sub-Branch, the Sub-Branches are: Bundaberg, Cairns, Gladstone, Gympie, Ipswich, Mackay, Maryborough, Mt Isa, Rockhampton, Toowoomba, Townsville, and Warwick.	12



23 September 2004

Mr Terry Nassios
 Deputy Industrial Registrar
 Australian Industrial Registry
 GPO Box 1994S
 MELBOURNE VIC 3001

By facsimile: (03) 9654 6672

E 2004/285

Dear Mr Nassios,

PRESCRIBED INFORMATION FOR ELECTIONS

Please find attached a Prescribed Information pursuant to section 189 of Schedule 1B of the *Workplace Relation Act 1996* concerning elections due to be conducted in the first half of 2005.

If you have any questions or comments in relation to the attached documentation please contact Alistér Kentish at the AMWU's National Office on (02) 9897 9133.

Yours faithfully,

A handwritten signature in black ink that reads 'Doug Cameron'. The signature is stylized with a long horizontal stroke at the end.

DOUG CAMERON
 NATIONAL SECRETARY

Australian Manufacturing
 Workers' Union
 Registered as AFMEPKIU
 National Office
 Level 4 133 Parramatta Rd
 GRANVILLE NSW 2142
 PO Box 160 Granville 2142
 Telephone 02 9897 9133
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Workplace Relations Act 1996
s189 of Schedule 1B
Regulation 138 Prescribed Information for Elections

Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union

PRESCRIBED INFORMATION FOR ELECTIONS

STATEMENT

I, Doug Cameron, of 133 Parramatta Road, Granville, in the State of New South Wales, union official, state as follows:

1. I am the National Secretary of the Automotive, Food, Metals, Engineer, Printing and Kindred Industries Union (AMWU), an organisation of employees registered under the *Workplace Relations Act 1996* (the Act).
2. I am authorised to lodge the information prescribed by Regulation 138 of the WR(RAO) Regulations.
3. Elections are required for the offices specified in the attached.
4. For the information of the Registrar, I have been advised that the National Conference may consider an alteration of the AMWU's rules to provide that the position of State President is an honorary position in New South Wales and Victoria. Such a change may have an effect on the elections specified in the attached notice.
5. I further note that I have also been advised that the Regional Council of the Printing Division in Victoria may be considering restructuring the Regional Councillor positions that are specified in the attached notice. Such a change may also have an effect on the elections specified in the attached notice.
6. If any of the above changes mentioned in paragraphs 4 or 5 are to take place the AMWU will notify the Registrar as soon as possible.

7. This information is lodged under s189 of Schedule 1B Registration and Accountability of Organisations of the Act.

DATED: 23 September 2004



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DOUG CAMERON
NATIONAL SECRETARY

Workplace Relations Act 1996
s189 of Schedule 1B
Regulation 138 Prescribed Information for Elections

Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union

PRESCRIBED INFORMATION FOR ELECTIONS

1. The following offices and / or positions require elections to be conducted by the Australian Electoral Commission for the reasons given in italics. Pursuant to paragraph 138(1)(d) of the Workplace Relations (Registration and Accountability of Organisations) Regulations (the Regulations) the electorate for each office / position is given under the title of the office or position.

NATIONAL

Printing Division

Federal President

*Term of office expires 30 June 2005; 2 year term;
 Rule 51 Part A*

*(Electorate: Financial members
 of the Printing Division)*

**Technical and Supervisory
 Division**

**Assistant Federal Secretary /
 National Organiser**

*Term of office expires 30 June 2005; 4 year term;
 Rule 48 Part B*

*(Electorate: Financial members
 of the Technical and
 Supervisory Division)*

VICTORIA

State President

*Term of office expires 30 June 2005; 4 year term;
 Rule 4 Part A*

*(Electorate: Financial members
 in Victoria)*

Printing Division**Regional President**

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

*(Electorate: Financial members
of Printing Division in Victoria)*

Regional Vice -- Presidents (2)

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

*(Electorate: Financial members
of the Printing Division in
Victoria)*

**Assistant State Secretary /
Regional Secretary**

*Term of office expires 30 June 2005; 4 year term;
Rule 51 Part C*

*(Electorate: Financial members
of the Printing Division in
Victoria)*

State Organiser

*Term of office expires 30 June 2005; 4 year term;
Rule 51 Part C*

*(Electorate: Financial members
of the Printing Division in
Victoria)*

**Regional Councillors
(Metropolitan Daily
Newspaper Section) Printing
Division (2)**

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

*(Electorate: Financial members
of the Printing Division in
Victoria)*

**Regional Councillors
(Metropolitan Commercial
Printing Section) – Hand
Compositors, Readers and
Machine Compositors,
Printing Division (2)**

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part*

*(Electorate: Financial members
of the Printing Division in
Victoria)*

**Regional Councillors
(Metropolitan Commercial
Printing Section) –
Letterpress Machinists,
Printing Division (2)**

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part*

*(Electorate: Financial members
of the Printing Division in
Victoria)*

**Regional Councillor
(Metropolitan Commercial
Printing Section) – Other
Classifications (1)**

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part*

*(Electorate: Financial members
of the Printing Division in
Victoria)*

**Regional Councillors
(Lithographic Section)
Printing Division (3)**

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

*(Electorate: Financial members
of the Printing Division in
Victoria)*

Regional Councillor (Photo-Engraving Section) Printing Division (1)

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

(Electorate: Financial members of the Printing Division in Victoria)

Regional Councillors (Bookbinders and Paper Rulers' Section) Printing Division (2)

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

(Electorate: Financial members of the Printing Division in Victoria)

Regional Councillors (Cardboard, Box and Carton Makers' Section) Printing Division (2)

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

(Electorate: Financial members of the Printing Division in Victoria)

Regional Councillor (Graphic Reproduction Section) Printing Division

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

(Electorate: Financial members of the Printing Division in Victoria)

**Regional Councillors (One representative from each approved Chapel (or failing a Chapel from each establishment) or Sub-branch where there are from five to twenty-five members, and one for every additional fifty members provided that the number from any on Chapel or establishment or Sub-branch shall not exceed four.)
Printing Division (number to be determined)**

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

(Electorate: Financial members of the Printing Division in Victoria)

**Regional Councillors (Two representatives from "Rule 39" (a reference to Rule 39 in the Printing and Kindred Industries Union's Rules that dealt with the Victorian Printers' Operatives' Union.))
Printing Division (2)**

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

(Electorate: Financial members of the Printing Division in Victoria)

NEW SOUTH WALES

State President

Casual vacancy Ayres (details attached – Attachment 1); 4 year term; Rule 4 Part A

(Electorate: Financial members in New South Wales)

**Metals and Engineering
Members Delegate to National
Conference**

*Casual vacancy Ayres (details attached –
Attachment 1); remainder of term; Rule 4 Part A*

*(Electorate: Financial members
who are metals and engineering
members in New South Wales)*

QUEENSLAND

**Technical and Supervisory
Division**

**Regional Secretary / Assistant
State Secretary**

*Casual vacancy for Dettmer (details attached –
Attachment 2); 4 year term; Rule 48 Part C*

*(Electorate: Financial members
of the Technical and
Supervisory Division in
Queensland)*

Printing Division

Regional President

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

*(Electorate: Financial members
of the Printing Division in
Queensland)*

**Regional Vice President –
Printing Division ,
Queensland**

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

*(Electorate: Financial members
of the Printing Division in
Queensland)*

**Regional Vice Presidents –
Printing Division
(Commercial) Queensland (4)**

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

*(Electorate: Financial members
of the Printing Division in
Queensland)*

**Regional Vice Presidents –
Printing Division, (Non-
Apprenticeship) Queensland
(2)**

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

*(Electorate: Financial members
of the Printing Division in
Queensland)*

**Regional Vice President –
Printing Division, (Country)
Queensland**

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

*(Electorate: Financial members
of the Printing Division in
Queensland)*

**Regional Vice President –
Printing Division
(Metropolitan Daily
Newspapers), Queensland**

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

*(Electorate: Financial members
of the Printing Division in
Queensland)*

Regional Councillors representing Sub-Branches, Printing Division, Queensland (12). There is one Regional Councillor per Sub-Branch, the Sub-branches are:

Term of office expires 30 June 2005; 2 year term; Rule 51 Part C

Bundaberg, Cairns, Gladstone, Gympie, Ipswich, Mackay, Maryborough, Mt Isa, Rockhampton, Toowoomba, Townsville, and Warwick.

(Electorate: Financial members of the Printing Division in Queensland)

SOUTH AUSTRALIA

State Organiser – Division 3

Casual vacancy for Murray (resignation attached – Attachment 3); 4 year term; Rule 4 Part A

(Electorate: Financial members who are metals and engineering members in South Australia)

Technical and Supervisory Division

Assistant State Secretary / Regional Secretary

Term of office expires 30 June 2005; 4 year term; Rule 48 Part C

(Electorate: Financial members in the Technical and Supervisory Division in South Australia)

WESTERN AUSTRALIA**State President**

*Term of office expires 30 June 2005; 4 year term;
Rule 4 Part A*

*(Electorate: Financial members
in Western Australia)*

Printing Division**Regional President**

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

*(Electorate: Financial members
in the Printing Division in
Western Australia)*

TASMANIA**State President**

*Casual vacancy Urquart (details attached –
Attachment 4); 4 year term; Rule 4 Part A*

*(Electorate: Financial members
in Tasmania)*

Printing Division**Regional President**

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

*(Electorate: Financial members
in the Printing Division in
Tasmania)*

Regional Vice President

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

*(Electorate: Financial members
in the Printing Division in
Tasmania)*

**Regional Councillors –
Southern Region (post code
areas 7000 – 7190) (3)**

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

*(Electorate: Financial members
in the Printing Division in
Tasmania)*

**Regional Councillors –
Northern Region (post code
areas 7209 – 7304) (2)**

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

*(Electorate: Financial members
in the Printing Division in
Tasmania)*

**Regional councillors – North
West Region (post code areas
7305 – 7470) (3)**

*Term of office expires 30 June 2005; 2 year term;
Rule 51 Part C*

*(Electorate: Financial members
in the Printing Division in
Tasmania)*

2. Pursuant to subregulation 138(1) of the Regulations the Industrial Registrar is advised that for all of the above offices and / or positions the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union's rules provide that:

- (a) The returning officer is to determine the opening and closing dates for nominations no later than 26 weeks before the expiration of the term of office.
- (b) The roll of voters is to be closed 7 days before the opening date of nomination.
- (c) A direct voting system is to be used in the conduct of the elections.

Attachment 1

**AUSTRALIAN MANUFACTURING WORKERS' UNION
NSW STATE OFFICE**

133 Parramatta Rd, Granville NSW 2142

Phone: (02) 9897 2011 Fax: (02) 9897 2219

INTERNAL MEMORANDUM

DATE:	12 July 2004
TO:	Doug Cameron c.c. Narelle Barker c.c. Patricia Butcher
FROM:	Paul Bastian
SUBJECT:	Special State Council

At the special State Council Teleconference this morning Bro Parkin's resignation was accepted and the appointment of Bro Tim Ayres as Assistant State Secretary was endorsed pending the outcome of a ballot.

Due to Bro Ayres appointment as mentioned above Bro Harry Delaney was appointed as Alternate Delegate to the 2004 National Conference NSW General Metals and Engineering membership.

**Automotive, Food, Metals, Engineering, Printing and
Kindred Industries Union
New South Wales
Metals & Engineering Members**

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation

E2004/E No. 144

Assistant State Secretary

Candidate

AYRES, Tim

State Organiser (Divisions 7) (Based in Newcastle)

Candidate

MURPHY, Steven

Delegate to State Conference (11)

Candidates

COHEN, Geoff
HELLYER, Chris
HOOLIHAN, Pat
KIME, Jeff
KUMAR, Halendra
LANCASTER, Greg
MURPHY, Steven
O'NEILL, Shane
SCHUTZ, Martin
SEAGROVE, Vanessa
SIMMONS, Bill

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.


Lee Jones
Returning Officer

2 September 2004

Attachment 2

Australian Manufacturing Workers' Union

(Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union)

QUEENSLAND

DECLARATION OF RESULTS FOR CONTESTED OFFICES

Election E No. 2003/312, conducted under Section 189 of Schedule 1B of the Workplace Relations Act 1996 and in accordance with the Rules of the Union.

Nominations for the above election closed at 12.00 Noon on Friday 27 February 2004.
I now advise the results of the postal ballot that closed at 10.00 am on Thursday 20 May 2004.

Ballot papers printed	15,901
Ballot papers issued (other than duplicates)	12,829
Duplicate ballot papers issued	7
TOTAL BALLOT PAPERS ISSUED	12,836
Ballot papers / envelopes returned for scrutiny	3,687
Less ballot papers / envelopes rejected at preliminary scrutiny	72
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	3,615
Percentage of ballot papers returned to number issued	28.74%
Ballot papers returned as unclaimed mail	176
Ballot papers not returned	8,973

State Secretary (1)

<u>Candidates</u>	<u>Votes</u>
DETTMER, Andrew	3,113
CARDINAL, Brett Anthony	484
Formal ballot papers	3,597
Informal ballot papers	18

I declare Andrew Dettmer elected.

The election is now complete.

Brendan Carroll
Returning Officer
Australian Electoral Commission
21 May 2004.

Attachment 3

Attachment 4

STATE COUNCIL MEETING - TASMANIAN BRANCH**Wednesday 15th September 2004 by Teleconference at 1.30 p.m.**

PRESENT: D. Bessell, I. Drake, R. Graham, D. Hanisch, S. Rogers, M. Green, J. Tyne, D. Sargent, K. Norton, N. Warren, A. Urquhart.

APOLOGIES: M. Fagan, S. Creed, C. Hanson.

MEETING OPENED: State President opened the meeting at 1.30 p.m. and sought advice as to whether all Councillors had received a copy of the Agenda.

AGENDA:**1. Resignation of Sister Urquhart from State President Position****MOTION:**

Council notes the resignation tendered by Sis Urquhart from the State President's position effective 15th September 2004.

Moved: Ian Drake Seconded: D. Bessell CARRIED.

Sis Urquhart vacated the Chair. Vice President Bro Rodney Graham took the position of Chair.

2. Appointment of State Secretary**MOTION:**

Council confirms receipt of resignation of Bro Philip Baker from the AMWU and notes he has commenced employment with his new employer on Monday 6th September 2004, and appoints Sis Anne Urquhart to the position of State Secretary, effective from the 15th September 2004 for the remainder of the term of office which expires on 31st December 2004.

Moved: D. Hanisch Seconded: I. Drake CARRIED.

3. Appointment of Acting State President**MOTION:**

Council appoints Bro Darren Hanisch to the position of Acting State President, effective from 15th September 2004.

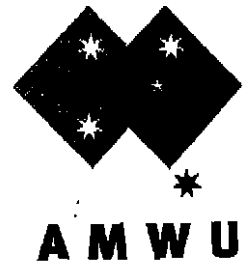
Moved: A. Urquhart Seconded: N. Warren CARRIED.

4. State Organiser Vacancy**MOTION:**

Council endorses a Committee comprising of Sis Urquhart, Bro Hanisch, Sis Creed and Bro Graham be established to conduct interviews for the position of State Organiser and refer their recommendation to State Council for endorsement.

Moved: A. Urquhart
Seconded: D. Hanisch CARRIED.

There being no further business, the meeting closed at 1.48 p.m.



3 November 2004

Mr Terry Nassios
Deputy Industrial Registrar
Australian Industrial Registry
GPO Box 1994S
MELBOURNE VIC 3001

By facsimile: (03) 9654 6672

Dear Mr Nassios,

PRESCRIBED INFORMATION: VARIATION FIRST HALF 2005

I refer to the AMWU's lodgement of Prescribed Information pursuant to section 189 of Schedule 1B of the *Workplace Relation Act 1996* (the Act) concerning elections due to be conducted in the first half of 2005.

Please be advised that as a result of rule alterations which have been endorsed by National Conference, and which will be submitted to the Registrar in the near future, the following offices will no longer require elections to be conducted by the Australian Electoral Commission (AEC):

- State President – New South Wales; and
- State President – Victoria.

On a related point I note that the AMWU's obligations under the Act are such that the AMWU is likely to need to have its election material ready for the AEC in mid to late November and the union's printers by 1 December 2004. If the AMWU is able to assist in anyway with the expedition of the Registrar's consideration of the Prescribed Information material please do not hesitate to contact Alister Kentish at the AMWU's National Office on (02) 9897 9133.

Yours faithfully,

**DOUG CAMERON
NATIONAL SECRETARY**

Australian Manufacturing
Workers' Union
Registered as AFMEPKIU
National Office
Level 4 133 Parramatta Rd
GRANVILLE NSW 2142
PO Box 160 Granville 2142
Telephone 02 9897 9133
Facsimile 02 9897 9274
amwu2@amwu.asn.au



19 November 2004

Mr Andrew Schultz
Australian Industrial Registry
GPO Box 1994S
MELBOURNE VIC 3001

By facsimile: (03) 9655 0401

Dear Mr Schultz,

**ALTERATIONS OF RULES OF THE AMWU
R2004/471**

I refer to the notice of particulars of alterations to the rules of the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union (AMWU) lodged on 11 November 2004 in R2004/471 concerning the changes to the role of the State President in New South Wales and Victoria and to your correspondence of 17 November 2004.

Please be advised that on 12 July 2004 Tim Ayres was appointed as New South Wales Assistant State Secretary in the place of John Parkin who resigned from the position. Mr Ayres's appointment to the office of Assistant State Secretary led to a casual vacancy in the position of the New South Wales State President.

I note that the causal vacancy was included in the AMWU's prescribed information lodged with the Registry on 23 September 2004 relating to elections due to be conducted in the first half of 2005 (however, as foreshadowed in correspondence of 3 November 2004 relating to the AMWU's prescribed information, if the rule change currently before the Registrar is certified an election for the position New South Wales State President will not need to be conducted by the Australian Electoral Commission in the upcoming election round).

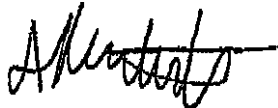
Australian Manufacturing
Workers' Union
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National Office
Level 4 193 Parramatta Rd
GRANVILLE NSW 2142
PO Box 160 Granville 2142
Telephone 02 9997 9133
Facsimile 02 9997 9274
amwu2@amwu.asn.au

On the matter of the upcoming elections, it would be helpful if I could get an estimation from you as to when you think it is likely the Registry may be in a position to issue a decision in relation to those elections. If I can provide further information or assistance to expedite that process please do not hesitate to contact me.

In relation to the other matters you raised regarding R2004/380 and 429 it is my understanding that it is the intention of the union to respond to those matters in the next few days.

Thank you for your ongoing assistance in these matters.

Yours faithfully,



Alister Kentish
National Projects Officer
Australian Manufacturing Workers' Union