



27 May 2016

Mr Paul Bastian
National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Fax: (02) 9897 9274

Dear Mr Bastian,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election [E2015/293]. This letter is a reminder of certain obligations imposed on organisations and persons elected to office.

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards
Michael Moutevelis
Regulatory Compliance Branch

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 1. [include OLD name and address and NEW name and address of every branch that has changed]
 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED/CEASED operation:
 1. [include name of each new branch]
 2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>National</i>	<i>1.1.2014</i>	<i>Secretary</i>	<i>Full Name</i>	<i>Retiring</i>	<i>Full Name</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Paid official</i>
	<i>25.12.2013</i>	<i>President</i>	<i>vacant</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
...							
<i>NSW</i>	<i>1.1.2014 (resigned) 7.1.2014 (appointed)</i>	<i>President</i>	<i>Full Name</i>	<i>Resignation</i>	<i>Full Name</i>	<i>c/- the Branch, postal address of the Branch</i>	<i>mechanic</i>
		<i>Committee of Management Member</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
		<i>Treasurer</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>vacant</i>	<i>vacant</i>	<i>vacant</i>
...							

svc-adlib5

From: Rhys Richards <Rhys.Richards@aec.gov.au>
Sent: Wednesday, 25 May 2016 8:58 AM
To: Orgs
Subject: Post Election Report - E2015/293 for AMWU Vacancy Election [DLM=For-Official-Use-Only]
Attachments: RO REPORT AMWU E2015-293.doc; NSW Declaration E2015-293.doc; VIC Declaration of results E2015-293.doc; TAS Declaration E2015 293.doc; SA Declaration of Results Report AMWU Casual Vacancy.doc; E2015-293 AMWU WA Branch - Declaration of Uncontested Offices.pdf
Categories: RIA

For-Official-Use-Only

Hi

Attached is the Post-Election report for the above election.

Thanks

Rhys Richards | Senior Returning Officer
Industrial & Commercial Elections | NSW State Office
Australian Electoral Commission
T: (02) 9375 6362 | M: unknown | F: (02) 6215 9910



Make sure you're **enrolled to vote.**
Visit www.aec.gov.au

For-Official-Use-Only

DISCLAIMER:

If you have received this transmission in error please notify us immediately by return email and delete all copies. If this email or any attachments have been sent to you in error, that error does not constitute waiver of any confidentiality, privilege or copyright in respect of information in the email or attachments.



Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

Client: Australian Manufacturing Workers Union (AMWU)

ELECTIONS COVERED IN THIS REPORT

Election Decision No/s: E2015/293

RULES

Rules used for elections Rule ID: [188V:Incorporates alteration of 08/02/2016
[R2015/291 & R2015/292]

Rules difficult to apply/interpret:

Model Rule reference (if any):

ROLL OF VOTERS – N/A

Total number of voters on the roll

Number of apparent workplace addresses

Number of non-current addresses

Other Matters

ALLEGATIONS OF IRREGULARITIES RECEIVED

Details of written allegations of irregularities, and action taken by AEC: None

Other irregularities identified, and action taken: None

ATTACHMENTS

A: Declaration of Uncontested Offices (5)

B:

Rhys Richards
Returning Office
25 May 2016

Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union NSW Manufacturing Membership

Declaration of Results for Uncontested Offices

E2015/293

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Manufacturing Membership (Metals & Engineering Sub Division)

Delegate to State Conference

Candidates

No nomination was accepted

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Rhys Richards
Returning Officer

23 May 2016

**- Automotive, Food, Metals, Engineering, Printing and Kindred
Industries Union
Manufacturing Membership**

Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Manufacturing Membership

Delegate to State Conference (3)

Candidates

BERTO, Paul
BULL, Matthew
PEACH, Ashley

Technical, Supervisory and Administrative Division

Delegates to State Conference

Candidates

BONA, Robert

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Jeff Webb
Returning Officer
17 May 2016

**Automotive, Food, Metals, Engineering, Printing and
Kindred Industries Union
Vehicle Division E2016/293**

Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Vehicle Division

Regional Vice-President (2)

Candidates

KHELLA, Nabil
ROB, Marioara

Delegate to State Conference (3)

Candidates

SPITERI, Michael
WALSH, Peter
WESSLEY, Daniel

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Jeff Webb
Returning Officer
17 May 2016

Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union

(AMWU)

Casual Vacancy E2015/293

Declaration of Results for Uncontested Offices

E2015/293

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Food and Confectionery Division

Regional Secretary

Candidates

MONSON, Leigh Gavin

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Michael Horwood
Returning Officer

16 May 2016

Australian Manufacturing Workers' Union

E2015/293 Casual Vacancy

Declaration of Results for Uncontested Offices

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Printing Division

Regional Councillor

Candidates

No nomination was received

As no nominations were accepted, no positions were filled and I declare that no candidates were elected.



John Nemcic
Returning Officer

13th May 2016

**Automotive, Food, Metals, Engineering, Printing and
Kindred Industries Union
Western Australia Branch - Vacancy Election**

Declaration of Results for Uncontested Offices

E2015/293

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Manufacturing Membership

Delegates to State Conference (metals and engineering subdivision)

Candidates

WILLIAMS, Scott

Printing Division

Regional President

Candidates

No nomination was received

Delegate to Printing Division National Conference

Candidates

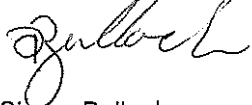
SMALL, Gary

Delegate to State Conference

Candidates

SMALL, Gary

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Simon Bulloch
Returning Officer

19 May 2016



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)
(E2015/293)

MR ENRIGHT

MELBOURNE, 24 DECEMBER 2015

Arrangement for conduct of election.

[1] On 1 December 2015, the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) lodged with the Fair Work Commission the prescribed information in relation to an election arising from casual vacancies for the following offices:

New South Wales

Manufacturing Membership

Delegate to State Conference (metals and engineering subdivision) (1)

Victoria

Manufacturing Membership

Delegate to State Conference (metals and engineering subdivision) (3)

Delegate to State Conference (TSA Division subdivision) (1)

Vehicle Division

Regional Vice President (2)

Delegate to State Conference (3)

South Australia

Printing Division

Regional Councillor (1)

Western Australia

Manufacturing Membership

Delegate to State Conference (metals and engineering subdivision) (1)

Printing Division

Regional President (1)

Delegate to Printing Division National Conference (1)

Delegate to State Conference (1)

Tasmania

Food and Confectionery Division

Regional Secretary (1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer

<Price code A, PR575460>



30 November, 2015



The General Manager
Fair Work Commission
Level 10
80 William Street
East Sydney NSW 2011

Dear Madam,

Re: Prescribed Information for AMWU Elections.

Please find attached the Prescribed Information and Statement of Facts pursuant to section 189 of the *Fair Work (Registered Organisations) Act 2009* concerning elections to be conducted due to casual vacancies.

Please note that Mr Shane Littler has resigned from the office of State President – Tasmanian Branch and Tasmanian Regional Secretary – Food & Confectionery Division. The State President position has not been included on the Prescribed Information as we have received advice from the State Secretary that the next meeting of the State Council scheduled for 25 November, will consider a proposal to convert the position to an honorary office. I will provide further advice at the earliest opportunity.

If you have any questions or comments in relation to the attached documentation please contact Peter Cozens on (02) 8868 1500.

Yours faithfully,

PAUL BASTIAN
NATIONAL SECRETARY

Australian Manufacturing
Workers' Union
Registered as AFMEPKIU
National Office
Level 4
133 Parramatta Road
Granville NSW 2142
Telephone: 02 8868 1500
Facsimile: 02 9897 9274
amwu@amwu.asn.au

Fair Work (Registered Organisations) Act 2009
s189
Regulation 138 of the Fair Work (Registered Organisations) Regulations 2009
Prescribed Information for Elections

“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU)

PRESCRIBED INFORMATION FOR ELECTIONS

SUPPORTING STATEMENT

I, Paul Bastian, of 133 Parramatta Road, Granville, in the State of New South Wales, union official, state as follows:

1. I am the National Secretary of the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU), an organisation of employees registered under the *Fair Work (Registered Organisations) Act 2009* (the Act).
2. I am authorised to lodge the information prescribed by regulation 138 of the *Fair Work (Registered Organisations) Regulations 2009*.
3. Elections are required for the offices specified in the attached document due to there being casual vacancies.
4. This information is lodged under subsection 189(1) of the Act.

DATED: 30 November, 2015

PAUL BASTIAN
NATIONAL SECRETARY

“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU)

PRESCRIBED INFORMATION FOR ELECTIONS

1. The following offices and / or positions require elections to be conducted by the Australian Electoral Commission for the reasons given in italics. Pursuant to paragraph 138(1)(d) of the *Fair Work (Registered Organisations) Regulations 2009* (“the Regulations”) the electorate for each office / position is given under the title of the office or position.

2. Pursuant to subregulation 138(1) of the Regulations, Fair Work Australia is advised that for all of the listed offices and / or positions in the Rules of the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU) provide that:
 - (a) Consistent with Rule 4 – Part A – 10, the dates for the opening and closing of nominations is at the discretion of the Returning Officer provided that the closing date shall be 21 days after nominations open.

 - (b) The roll of voters is to be closed no earlier than 30 days and no later than 7 days before the day on which nominations for the election open. Wherever the last day of a Quarter falls within this period, the roll of voters is to be closed on that day. Otherwise the roll of voters is to be closed 7 days prior to the date for the opening of nominations

 - (c) A direct voting system is to be used in the conduct of the elections.

NEW SOUTH WALES

Manufacturing Membership

Delegate to State Conference
(Electorate: All financial members of the
Manufacturing Membership in NSW)

Casual vacancy
Rule 4 – Part A subrule 10

VICTORIA

Manufacturing Membership

Delegates to State Conference (4)
(Electorate: All financial members of the
Manufacturing Membership in Victoria)

Casual vacancy
Rule 4 – Part A subrule 10

Vehicle Division

Regional Vice Presidents (2)
(Electorate: All financial members of the
Vehicle Division in Victoria)

Casual vacancy
Rule 53 – Part C subrule 14(h)

Delegates to State Conference (3)
(Electorate: All financial members of the
Vehicle Division in Victoria)

Casual vacancy
Rule 53 – Part F subrule 26(j)

SOUTH AUSTRALIA

Printing Division

Regional Councillor
(Electorate: All financial members of the
Printing Division in SA)

Casual vacancy
Rule 53 – Part C subrule 14(h)

WESTERN AUSTRALIA

Manufacturing Membership

Delegate to State Conference
(Electorate: All financial members of the
Manufacturing Membership in WA)

Casual vacancy
Rule 4 – Part A subrule 10

Printing Division

Regional President
(Electorate: All financial members of the
Printing Division in WA)

Casual vacancy
Rule 53 – Part C subrule 14(h)

Delegate to Printing Division National
Conference
(Electorate: All financial members of the
Printing Division in WA)

Casual vacancy
Rule 53 – Part D subrule 17(j)

Delegate to State Conference
(Electorate: All financial members of the
Printing Division in WA)

Casual vacancy
Rule 53 – Part F subrule 26(j)

TASMANIA

Food & Confectionery Division

Regional Secretary
(Electorate: All financial members of the
Food & Confectionery Division in
Tasmania)

Casual vacancy
Rule 53 – Part C subrule 14(h)