



12 September 2016

Mr Paul Bastian  
National Secretary  
"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the  
Australian Manufacturing Workers' Union (AMWU)  
national.secretary@amwu.asn.au

Dear Mr Bastian,

### **Reminder of actions required when persons elected to office**

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election [E2015/294]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

#### **A notice must be published on the organisation's website**

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the *Fair Work (Registered organisations) Regulations 2009*).

#### **Holders of office required to undertake approved training**

Section 154D(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

#### **Organisation must notify the Commission of changes**

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
  - the name of the office vacated;
  - the date of the change of office holder; and
  - the name of the person vacating the office.
  
2. Person(s) who have commenced to hold office:
  - the name of the office now held;

- the date of the change of office holder;
- the name of the person now holding the office;
- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

James Hall  
Senior Advisor  
Regulatory Compliance Branch



## Fair Work (Registered Organisations) Act 2009

### POST ELECTION REPORT

**Client:** Australian Manufacturing Workers Union (AMWU)

#### **ELECTIONS COVERED IN THIS REPORT**

***Election Decision No/s:*** E2015/294

#### **RULES**

***Rules used for elections Rule ID:***

[188V:Incorporates alteration of 08/02/2016 [R2015/291 & R2015/292]

***Rules difficult to apply/interpret:***

The rules are deficient or incomplete for the following National offices.

#### **FOOD & CONFECTIONERY DIVISION**

National Divisional Secretary  
National Divisional President  
National Divisional Vice President  
National Divisional Executive Member

In rules 53 Part A the election is to take place at a meeting of Division National Conference. The rules make no reference to Rule 4 Part C – Elections at National and Divisional Conference.

Rule 53 Part A does not make provision for;

- Advising members of the election
- Opening and closing times of nominations
- Opening and closing times of a ballot
- Voting instructions
- Absent Voting

#### **PRINTING DIVISION**

Regional Secretaries to represent the Printing Division on National Council  
Additional Printing Division Representatives to National Administrative Committee

In rules 53 Part E the election is to take place at a meeting of Printing Division National Conference. The rules make no reference to Rule 4 Part C – Elections at National and Divisional Conference.

Rule 53 Part E does not make provision for;

- Advising members of the election
- Absent Voting

## **VEHICLE DIVISION**

National Divisional President  
National Divisional Vice President  
National Divisional Executive Member

In rules 53 Part A the election is to take place at a meeting of Division National Conference. The rules make no reference to Rule 4 Part C – Elections at National and Divisional Conference.

Rule 53 Part A does not make provision for;

- Advising members of the election
- Opening and closing times of nominations
- Opening and closing times of a ballot
- Voting instructions
- Absent Voting

The rules are deficient or incomplete for the following State offices.

## **FOOD & CONFECTIONERY DIVISION**

Delegates to State Council

In rules 53 Part G (27)(28) the election is to take place at a meeting of State Conference from relevant Division. The rules make no reference to Rule 4 Part B – Elections at State Conference.

Rule 53 Part G (27)(28) does not make provision for;

- Advising members of the election
- Opening and closing times of nominations
- Opening and closing times of a ballot
- Voting instructions
- Absent Voting

## **FOOD & CONFECTIONERY DIVISION**

Rank & File State Conference Delegate to Administrative Committee

Rule 29.6 - State Administrative Committee

This rules states one representative from each division where the division is established in the state, elected by and from all State Conference delegates from the respective division. The rule makes no reference to Rule 4 Part B – Elections at State Conference.

In rules 53 Part G (27)(28) the election is to take place at a meeting of State Conference from relevant Division. The rules make no reference to Rule 4 Part B – Elections at State Conference.

Rule 53 Part G (27)(28) does not make provision for;

- Advising members of the election
- Opening and closing times of nominations
- Opening and closing times of a ballot
- Voting instructions
- Absent Voting

**PRINTING DIVISION**

Delegates to State Council

In rules 53 Part G (27)(28)(29) the election is to take place at a meeting of State Conference from relevant Division. The rules make no reference to Rule 4 Part B – Elections at State Conference.

Rule 53 Part G (27)(28)(29) does not make provision for;

- Advising members of the election
- Opening and closing times of a ballot

**PRINTING DIVISION**

Rank & File State Conference Delegate to Administrative Committee

Rule 29.6 - State Administrative Committee

This rules states one representative from each division where the division is established in the state, elected by and from all State Conference delegates from the respective division. The rule makes no reference to Rule 4 Part B – Elections at State Conference. There is no other reference to this office in the rules.

***Model Rule reference (if any):***

**ROLL OF VOTERS – N/A**

***Total number of voters on the roll***

***Number of apparent workplace addresses***

***Number of non-current addresses***

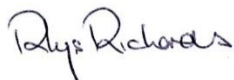
***Other Matters***

**ALLEGATIONS OF IRREGULARITIES RECEIVED**

Details of written allegations of irregularities, and action taken by AEC:	None
Other irregularities identified, and action taken:	None

**ATTACHMENTS**

**A:** Declarations (7)



Rhys Richards  
Returning Office  
10 August 2016

**- Automotive, Food, Metals, Engineering, Printing and Kindred  
Industries Union**

**Elections at National/Divisional Conferences**

**Declaration of Results for Uncontested Offices**

**E2015/294**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

**Food and Confectionery Division**

**National Divisional President**

Candidates

KAUSHAL, Heidi

**National Divisional Vice President**

Candidates

HEFFORD, Jason

**National Executive Committee Member (3)**

Candidates

GREEN, Debbie  
MONSON, Leigh  
PARKIN, Michelle

**National Divisional Secretary**

Candidates

HALE, Thomas

**Rank and File Delegate to National Council**

Candidates

PEARCE, Allan

## **Printing Division**

### **Rank and File delegate to National Council**

#### Candidates

MORTIMER, Ian

### **Regional Secretaries who represent the Printing Division on National Council (2)**

#### Candidates

DOUGHERTY, Danny  
LINDSEY, Alan

### **Additional Printing Division representative to National Administrative & Budget Committee**

#### Candidates

SEAGROVE, Vanessa

## **Vehicle Division**

### **National Divisional President**

#### Candidates

DIFELICE, Paul

### **National Divisional Vice President**

#### Candidates

BATCHELOR, Scott

### **National Executive Committee Member (2)**

#### Candidates

BAKER, Scott  
THANAS, Bill

### **Rank and File Delegate to National Council**

#### Candidates

LONSDALE, Dave

**Manufacturing Membership Delegate to National Council from WA, SA & TAS**

Candidates

FENNEY, Colin

**Manufacturing Membership (Division 2) Rank & File Delegate to National Council**

Candidates

WILCOX, Glenn

**Manufacturing Membership (Division 1) Rank & File Delegate to National Council**

Candidates

DAVIS, Tracey

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

A handwritten signature in black ink, appearing to read 'Lee Jones', with a large, stylized loop at the end.

Lee Jones  
Returning Officer  
27 July 2016



# Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union NSW Branch

## Declaration of Results for Uncontested Offices

**E2015/294**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

### **New South Wales**

#### **State President**

Candidates

PEARCE, Mark

#### **State Vice President**

Candidates

PARKIN, Michelle

### **NSW Manufacturing Membership**

#### **Delegate to State Council (16)**

Candidates

BANDARA, Jagath

BUBB, Gavin

EVERINGHAM, Linda

GOSS, Shaun

HILLARD, Stephen

MACLENNAN, Rod

MILTON, Peter

MOONEY, Christopher

NICKLE, Todd

OLIVEIRA, Peter

SIMMONS, Bill

WALLACE, Geoffrey

WHITE, Daniel

WILCOX, Glenn

WRIGHT, Cory

No further nomination was accepted

**Rank and File State Conference delegate to Administrative Committee (4)**

Candidates

No nominations were received

**NSW Food & Confectionery Division**

**Delegate to State Council (2)**

Candidates

CULLEN, Beatriz  
JONES, Haromi

**Rank and File State Conference delegate to Administrative Committee**

Candidates

PARKIN, Michelle

**NSW Printing Division**

**Delegate to State Council (4)**

Candidates

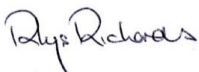
ALLEN, Mark  
EMIR, Sean  
GRIGGS, Belinda  
STARKEY, Jason

**Rank and File State Conference delegate to Administrative Committee**

Candidates

EVANS, Charles

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Rhys Richards  
Returning Officer

18 May 2016

**Automotive, Food, Metals, Engineering, Printing and Kindred  
Industries Union  
AMWU QLD State Election E2015/294**

**Declaration of Results for Uncontested Offices**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

**Manufacturing Membership**

**Delegates to State Council (15)**

Candidates

ALLAN, Ann-Marie  
ALLEN, Katelyn  
BLADES, Ashley  
CRISAFULLI, Antonino  
DEVITT, Peta  
ELLIS, Paul  
FAINGES, Steven  
FREW, Jeffrey  
HARPER, Christopher  
JOHNSTONE, Mark  
LOWRY, Geoff  
LUND, Jason  
MISZTAL, Bernard  
NIKOLIC, Vladimir  
ROBERTSON, Steve

**Rank and File State Conference Delegates to Administrative Committee (4)**

Candidates

ALLAN, Ann-Marie  
DALTON, Peter  
MISZTAL, Bernard  
STANFORD, Scott

**Printing Division**

**Delegates to State Council**

Candidates

THOMPSON, James

**Rank and File State Conference Delegates to Administrative Committee**

Candidates

THOMPSON, James

**Queensland State Conference Delegates**

**State President**

Candidates

HEAD, Anthony

**State Vice President**

Candidates

COUCH, Edward

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Anthea Featherstone  
Returning Officer

31 May 2016

**- Automotive, Food, Metals, Engineering, Printing and Kindred  
Industries Union (AMWU)**

**Scheduled Election E2015/294  
Declaration of Results for Uncontested Offices**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

**South Australia Branch**

**State President**

Candidates

STRUDWICK, Clare

**State Vice President**

Candidates

WILSON, Gordon

**Food and Confectionery Division**

**Delegate to State Council**

Candidates

No nomination was received

**Rank & File State Conference Delegate to Administrative Committee**

Candidates

No nomination was received

**Manufacturing Membership**

**Delegate to State Council (9)**

Candidates

CHRISTIE, Derek  
DALLIMORE, Glen  
DANIELS, Andrew  
GORDON, Stuart  
HARRIS, Leonie  
MATTHEWS, Shawn  
MCMILLAN, Steve  
PLUNKETT, Mark  
WINTER, Derek

**Rank & File State Conference Delegates to the Administrative Committee (4)**

Candidates

CHRISTIE, Derek  
DANIELS, Andrew  
HARRIS, Leonie  
MATTHEWS, Shawn

**Printing Division**

**Delegate to State Council (2)**

Candidates

SCANLAN, Darrell  
WILSON, Gordon

**Rank & File State Conference Delegate to Administrative Committee**

Candidates

SCANLAN, Darrell

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Phil Roberts  
Returning Officer  
18 May 2016

# Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union

## Scheduled Vacancies E2015/294

### Declaration of Results for Uncontested Offices

#### E2015/294

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

#### Tasmania

##### State Vice President

###### Candidate

No nomination was received

##### Manufacturing Membership

###### Rank and File State Conference Delegate to Administrative Committee (4)

###### Candidates

BAILEY, Geoffrey  
BEST, Mitchel Dean  
GRAHAM, Rodney Allan  
LEEK, Rodney

###### Delegate to State Council (6)

###### Candidates

BAILEY, Geoffrey  
BEST, Mitchel  
GRAHAM, Rodney Allan  
LEEK, Rodney  
MITCHELL, Darren  
No further nomination was accepted

##### Printing Division

###### Rank and File State Conference Delegate to Administrative Committee

###### Candidate

BERNE, Neil

###### Delegate to State Council

###### Candidates

BERNE, Neil

## **Food and Confectionery Division**

### **Rank and File State Conference Delegate to Administrative Committee (2)**

#### Candidates

AITCHISON, Scott  
WARREN, Nigel

### **Delegate to State Council (4)**

#### Candidates

AITCHISON, Scott  
CREED, Susan Margaret  
WARREN, Nigel  
WILLIAMS, Shane

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Michael Horwood  
Returning Officer  
18 May 2016



**- Automotive, Food, Metals, Engineering, Printing and Kindred  
Industries Union  
AMWU State Conference Election 2016**

**Declaration of Results for Uncontested Offices**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

**Victoria**

**State President**

Candidates

TERRY, Michael

**State Vice President**

Candidates

ROZARIO, Dominic C

**Manufacturing Membership**

**Delegate to State Council (17)**

Candidates

ANDREWS, Daniel  
BORG, Courtney  
BROOKS, Shannon  
BROWN, Gerry  
BULL, Matthew  
CANDY, Paul  
CANNING, Darrin  
CORBEN, David  
DODD, Steve  
KEILLOR, Lauren  
MAVROMATIS, Tony  
MITCHELL, Noel  
O'CONNOR, Cindy  
PEACH, Ashley  
SIKK, Melinda  
THOMAS, Alistair  
WHITE, Leon

**Rank and File State Conference Delegate to Administrative Committee (4)**

Candidates

BROOKS, Shannon  
MALGERI, Lou  
MITCHELL, Noel  
THOMAS, Alistair

## **Printing Division**

### **Delegate to State Council (5)**

#### Candidates

BULL, Michael  
DOYLE, Kerrin  
ROZARIO, Dominic C  
WILSON, Jodie  
WISE, Stephen Neil

### **Rank and File Conference Delegate to Administrative Committee**

#### Candidates

DOYLE, Kerrin

## **Food and Confectionery Division**

### **Delegate to State Council (3)**

#### Candidates

CLEAVE, Chris  
JAMES, Jennifer  
SPINDLER, Chris

### **Rank and File State Conference Delegate to Administrative Committee**

#### Candidates

JAMES, Jennifer

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Jeff Webb  
Returning Officer  
3 May 2016

# Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union State Conference

## Declaration of Results for Uncontested Offices

**E2015/294**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

### Western Australia Branch

#### State Vice President

##### Candidates

SEIVERS, Christopher

As the number of nominations accepted did not exceed the number of positions to be filled, I declare SEIVERS, Christopher elected.

### Manufacturing Membership

#### Delegates to State Council (11)

##### Candidates

CLARKE, Charlie  
COCHRANE, Jade  
DOBSON, Ian  
IRLAM, Scott  
KING, Brett  
MCCARTNEY, Shaun  
O'LOUGHLIN, Lorne Lindsey  
PRIMROSE, Jon  
SEIVERS, Christopher (lapsed as elected to the Office of State Vice President)  
TATTERSALL, John Graham

As the number of nominations accepted did not exceed the number of positions to be filled, I declare CLARKE Charlie, COCHRANE Jade, DOBSON Ian, IRLAM Scott, KING Brett, MCCARTNEY Shaun, O'LOUGHLIN Lorne Lindsey, PRIMROSE Jon and TATTERSALL John Graham elected.

### Rank & File State Conference Delegates to Administrative Committee

##### Candidates

No nomination was received

## **Food and Confectionery Division**

### **Delegate to State Council**

#### Candidates

DELLAVANZO, Miraflor

As the number of nominations accepted did not exceed the number of positions to be filled, I declare  
DELLAVANZO, Miraflor elected

### **Rank and File State Conference Delegates to Administrative Committee**

#### Candidates

No nomination was received

## **Printing Division**

### **Delegate to State Council**

#### Candidates

SMALL, Gary

As the number of nominations accepted did not exceed the number of positions to be filled, I declare  
SMALL, Gary elected

### **Rank and File State Conference Delegates to Administrative Committee**

#### Candidates

No nomination was received



Simon Bulloch  
Returning Officer

28 April 2016



23 May 2016

Mr Paul Bastian  
National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Email: amwu2@amwu.asn.au

Dear Mr Bastian,

### **Reminder of actions required when persons elected to office**

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election [E2015/294 – NSW Branch, Uncontested Offices]. This letter is a reminder of certain obligations imposed on organisations and persons elected to office.

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
  - the name of the office vacated;
  - the date of the change of office holder; and
  - the name of the person vacating the office.
2. Person(s) who have commenced to hold office:
  - the name of the office now held;
  - the date of the change of office holder;
  - the name of the person now holding the office;
  - the postal address of the person (generally the postal address of the organisation); and
  - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards  
Michael Moutevelis  
Regulatory Compliance Branch

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].<sup>1</sup>
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:<sup>2</sup>
  1. [include OLD name and address and NEW name and address of every branch that has changed]
  2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:<sup>3</sup>
  - COMMENCED/CEASED operation:
    1. [include name of each new branch]
    2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

**[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au).]**

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<sup>1</sup> s.230(1)(d); reg.147(d)

<sup>2</sup> s.230(1)(d); reg.147(a) & (d)

<sup>3</sup> s.230(1)(d); reg.147(b) & (c)

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
<i>National</i>	<i>1.1.2014</i>	<i>Secretary</i>	<i>Full Name</i>	<i>Retiring</i>	<i>Full Name</i>	<i>c/- the Registered Organisation, postal address of Registered Organisation</i>	<i>Paid official</i>
	<i>25.12.2013</i>	<i>President</i>	<i>vacant</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
...							
<i>NSW</i>	<i>1.1.2014 (resigned) 7.1.2014 (appointed)</i>	<i>President</i>	<i>Full Name</i>	<i>Resignation</i>	<i>Full Name</i>	<i>c/- the Branch, postal address of the Branch</i>	<i>mechanic</i>
		<i>Committee of Management Member</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>Full Name</i>	<i>As above</i>	<i>mechanic</i>
		<i>Treasurer</i>	<i>Full Name</i>	<i>Scheduled Election</i>	<i>vacant</i>	<i>vacant</i>	<i>vacant</i>
...							

**svc-adlib5**

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**From:** Rhys Richards <Rhys.Richards@aec.gov.au>  
**Sent:** Thursday, 19 May 2016 11:42 AM  
**To:** Orgs  
**Subject:** AMWU NSW Branch E2015/294 [DLM=For-Official-Use-Only]  
**Attachments:** Uncontested Declaration.rtf

**Categories:** RIA

## For-Official-Use-Only

Hi

Attached is the declaration for the NSW Branch for the above election.

Thanks

**Rhys Richards | Senior Returning Officer**  
Industrial & Commercial Elections | NSW State Office  
Australian Electoral Commission  
T: (02) 9375 6362 | M: unknown | F: (02) 6215 9910



Make sure you're **enrolled to vote.**  
Visit [www.aec.gov.au](http://www.aec.gov.au)

## For-Official-Use-Only

DISCLAIMER:

If you have received this transmission in error please notify us immediately by return email and delete all copies. If this email or any attachments have been sent to you in error, that error does not constitute waiver of any confidentiality, privilege or copyright in respect of information in the email or attachments.



# Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union NSW Branch

## Declaration of Results for Uncontested Offices

**E2015/294**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

### **New South Wales**

#### **State President**

##### Candidates

PEARCE, Mark

#### **State Vice President**

##### Candidates

PARKIN, Michelle

### **NSW Manufacturing Membership**

#### **Delegate to State Council (16)**

##### Candidates

BANDARA, Jagath  
BUBB, Gavin  
EVERINGHAM, Linda  
GOSS, Shaun  
HILLARD, Stephen  
MACLENNAN, Rod  
MILTON, Peter  
MOONEY, Christopher  
NICKLE, Todd  
OLIVEIRA, Peter  
SIMMONS, Bill  
WALLACE, Geoffrey  
WHITE, Daniel  
WILCOX, Glenn  
WRIGHT, Cory

No further nomination was accepted

#### **Rank and File State Conference delegate to Administrative Committee (4)**

Candidates

No nominations were received

**NSW Food & Confectionery Division**

**Delegate to State Council (2)**

Candidates

CULLEN, Beatriz

JONES, Haromi

**Rank and File State Conference delegate to Administrative Committee**

Candidates

PARKIN, Michelle

**NSW Printing Division**

**Delegate to State Council (4)**

Candidates

ALLEN, Mark

EMIR, Sean

GRIGGS, Belinda

STARKEY, Jason

**Rank and File State Conference delegate to Administrative Committee**

Candidates

EVANS, Charles

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Rhys Richards  
Returning Officer

18 May 2016

Mr Steve Dargavel  
Branch Secretary  
Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union  
1<sup>st</sup> Floor  
251 Queensberry St  
CARLTON SOUTH VIC 3053

**Post Election Report For:** AMWU – Scheduled Elections  
**Election E No 2015/294**

I refer to the above election for your organisation.

Section 197(1) of Schedule 1 of the *Fair Work (Registered Organisations) Act 2009* requires the AEC to provide a written report on the conduct of the election to the Industrial Registrar and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of Schedule 1 requires that if an organisation or branch is given a post election report under section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached Report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to 'industrial.elections@aec.gov.au' within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the post election report and the organisation's response to the report (if applicable) available to members. Further, Regulation 141(4) of the *Fair Work (Registered Organisations) Act 2009* regulations requires an organisation or branch to publish a notice on its web site advising members that a copy of the post election report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.



Jeff Webb  
Returning Officer  
10 May 2016

## POST ELECTION REPORT

AMWU – VIC Branch

### **ELECTION/S COVERED IN THIS REPORT**

Election Decision No/s: E2015/294

### **RULES**

Rules used for the election: 188V: Incorporates alterations certified on 08/02/2016 in matters R2015/291 and R2015/292] (corrected on 09/02/2016)

Rules difficult to apply/interpret: None  
Model Rule reference (if any): N/A

### **IRREGULARITIES**

Details of written allegations of irregularities, Nil  
and action taken by AEC:  
Other irregularities identified, and action taken: Nil

### **ROLL OF VOTERS**

*Not applicable*

### **ATTACHMENTS**

Declaration of results



Jeff Webb  
Returning Officer

10 May 2016

**- Automotive, Food, Metals, Engineering, Printing and Kindred  
Industries Union  
AMWU State Conference Election 2016**

**Declaration of Results for Uncontested Offices**

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

**Victoria**

**State President**

Candidates

TERRY, Michael

**State Vice President**

Candidates

ROZARIO, Dominic C

**Manufacturing Membership**

**Delegate to State Council (17)**

Candidates

ANDREWS, Daniel  
BORG, Courtney  
BROOKS, Shannon  
BROWN, Gerry  
BULL, Matthew  
CANDY, Paul  
CANNING, Darrin  
CORBEN, David  
DODD, Steve  
KEILLOR, Lauren  
MAVROMATIS, Tony  
MITCHELL, Noel  
O'CONNOR, Cindy  
PEACH, Ashley  
SIKK, Melinda  
THOMAS, Alistair  
WHITE, Leon

**Rank and File State Conference Delegate to Administrative Committee (4)**

Candidates

BROOKS, Shannon  
MALGERI, Lou  
MITCHELL, Noel  
THOMAS, Alistair

## **Printing Division**

### **Delegate to State Council (5)**

#### Candidates

BULL, Michael  
DOYLE, Kerrin  
ROZARIO, Dominic C  
WILSON, Jodie  
WISE, Stephen Neil

### **Rank and File Conference Delegate to Administrative Committee**

#### Candidates

DOYLE, Kerrin

## **Food and Confectionery Division**

### **Delegate to State Council (3)**

#### Candidates

CLEAVE, Chris  
JAMES, Jennifer  
SPINDLER, Chris

### **Rank and File State Conference Delegate to Administrative Committee**

#### Candidates

JAMES, Jennifer

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Jeff Webb  
Returning Officer  
3 May 2016

# Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union State Conference

## Declaration of Results for Uncontested Offices

E2015/294

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

### Western Australia Branch

#### State Vice President

##### Candidates

SEIVERS, Christopher

As the number of nominations accepted did not exceed the number of positions to be filled, I declare SEIVERS, Christopher elected.

### Manufacturing Membership

#### Delegates to State Council (11)

##### Candidates

CLARKE, Charlie

COCHRANE, Jade

DOBSON, Ian

IRLAM, Scott

KING, Brett

MCCARTNEY, Shaun

O'LOUGHLIN, Lorne Lindsey

PRIMROSE, Jon

SEIVERS, Christopher (lapsed as elected to the Office of State Vice President)

TATTERSALL, John Graham

As the number of nominations accepted did not exceed the number of positions to be filled, I declare CLARKE Charlie, COCHRANE Jade, DOBSON Ian, IRLAM Scott, KING Brett, MCCARTNEY Shaun, O'LOUGHLIN Lorne Lindsey, PRIMROSE Jon and TATTERSALL John Graham elected.

### Rank & File State Conference Delegates to Administrative Committee

##### Candidates

No nomination was received

## **Food and Confectionery Division**

### **Delegate to State Council**

#### Candidates

DELLAVANZO, Miraflor

As the number of nominations accepted did not exceed the number of positions to be filled, I declare DELLAVANZO, Miraflor elected

### **Rank and File State Conference Delegates to Administrative Committee**

#### Candidates

No nomination was received

## **Printing Division**

### **Delegate to State Conference**

#### Candidates

SMALL, Gary

As the number of nominations accepted did not exceed the number of positions to be filled, I declare SMALL, Gary elected

### **Rank and File State Conference Delegates to Administrative Committee**

#### Candidates

No nomination was received



Simon Bulloch  
Returning Officer

28 April 2016





# DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) (E2015/294)**

MR ENRIGHT

MELBOURNE, 28 JANUARY 2016

*Arrangement for conduct of election.*

[1] On 1 December 2015 and 19 January 2016, the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices:

## **National**

Additional Female Delegate to National Council (if required, number to be determined in accordance with Proportion Rule 7.8)

### Manufacturing Membership

Delegate to National Council (representing Western Australia, South Australia and Tasmania) – metals and engineering subdivision (1)

Rank and File Delegate to National Council – metals and engineering subdivision (1)

Rank and File Delegate to National Council – TSA Division subdivision (1)

### Vehicle Division

Rank and File Delegate to National Council (1)

National Divisional President (1)

National Divisional Vice President (1)

National Executive Committee Members (2)

Food and Confectionery Division

Rank and File Delegate to National Council (1)

National Divisional Secretary (1)

National Divisional President (1)

National Divisional Vice President (1)

National Executive Committee Members (3)

Printing Division

Rank and File Delegate to National Council (1)

Regional Secretaries from Queensland, South Australia, Western Australia and Tasmania to represent Printing Division on National Council (2)

Additional Printing Division Representative to the National Administrative and Budget Committee (1)

**New South Wales**

State President (1)

State Vice President (1)

Manufacturing Membership

Delegates to State Council (number to be determined in accordance with rules)

Rank and File State Conference Delegates to Administrative Committee (number to be determined in accordance with rules)

Food and Confectionery Division

Delegates to State Council (number to be determined in accordance with rules)

Rank and File State Conference Delegates to Administrative Committee (number to be determined in accordance with rules)

Printing Division

Delegates to State Council (number to be determined in accordance with rules)

Rank and File State Conference Delegates to Administrative Committee (number to be determined in accordance with rules)

**Victoria**

State President (1)

State Vice President (1)

Manufacturing Membership

Delegates to State Council (number to be determined in accordance with rules)

Rank and File State Conference Delegates to Administrative Committee  
(number to be determined in accordance with rules)

Food and Confectionery Division

Delegates to State Council (number to be determined in accordance with rules)

Rank and File State Conference Delegates to Administrative Committee  
(number to be determined in accordance with rules)

Printing Division

Delegates to State Council (number to be determined in accordance with rules)

Rank and File State Conference Delegates to Administrative Committee  
(number to be determined in accordance with rules)

**Queensland**

State President (1)

State Vice President (1)

Manufacturing Membership

Delegates to State Council (number to be determined in accordance with rules)

Rank and File State Conference Delegates to Administrative Committee  
(number to be determined in accordance with rules)

Printing Division

Delegates to State Council (number to be determined in accordance with rules)

Rank and File State Conference Delegates to Administrative Committee  
(number to be determined in accordance with rules)

**South Australia**

State President (1)

State Vice President (1)

Manufacturing Membership

Delegates to State Council (number to be determined in accordance with rules)

Rank and File State Conference Delegates to Administrative Committee  
(number to be determined in accordance with rules)

Food and Confectionery Division

Delegates to State Council (number to be determined in accordance with rules)

Rank and File State Conference Delegates to Administrative Committee  
(number to be determined in accordance with rules)

Printing Division

Delegates to State Council (number to be determined in accordance with rules)

Rank and File State Conference Delegates to Administrative Committee  
(number to be determined in accordance with rules)

**Western Australia**

State Vice President (1)

Manufacturing Membership

Delegates to State Council (number to be determined in accordance with rules)

Rank and File State Conference Delegates to Administrative Committee  
(number to be determined in accordance with rules)

Food and Confectionery Division

Delegates to State Council (number to be determined in accordance with rules)

Rank and File State Conference Delegates to Administrative Committee  
(number to be determined in accordance with rules)

Printing Division

Delegates to State Council (number to be determined in accordance with rules)

Rank and File State Conference Delegates to Administrative Committee  
(number to be determined in accordance with rules)

**Tasmania**

State Vice President (1)

Manufacturing Membership

Delegates to State Council (number to be determined in accordance with rules)

Rank and File State Conference Delegates to Administrative Committee  
(number to be determined in accordance with rules)

Food and Confectionery Division

Delegates to State Council (number to be determined in accordance with rules)

Rank and File State Conference Delegates to Administrative Committee  
(number to be determined in accordance with rules)

Printing Division

Delegates to State Council (number to be determined in accordance with rules)

Rank and File State Conference Delegates to Administrative Committee  
(number to be determined in accordance with rules)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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30 November, 2015

The General Manager  
Fair Work Commission  
Level 10  
80 William Street  
East Sydney NSW 2011



Dear General Manager,

Re: Prescribed Information for AMWU Elections.

Please find attached the Prescribed Information and Statement of Facts pursuant to section 189 of the *Fair Work (Registered Organisations) Act 2009* concerning collegiate elections due to be conducted in 2016.

If you have any questions or comments in relation to the attached documentation please contact Peter Cozens on (02) 8868 1500.

Yours faithfully,

  
PAUL BASTIAN  
NATIONAL SECRETARY

Australian Manufacturing  
Workers' Union  
Registered as AFMEPKIU  
**National Office**  
Level 4 133 Parramatta Rd  
GRANVILLE NSW 2142  
PO Box 160 Granville 2142  
Telephone 02 9897 9133  
Facsimile 02 9897 9274  
amwu2@amwu.asn.au

*Fair Work (Registered Organisations) Act 2009*  
s189  
*Regulation 138 of the Fair Work (Registered Organisations) Regulations 2009*  
*Prescribed Information for Elections*

**“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union”  
known as the Australian Manufacturing Workers’ Union (AMWU)**

**PRESCRIBED INFORMATION FOR ELECTIONS**

**SUPPORTING STATEMENT**

I, Paul Bastian, of 133 Parramatta Road, Granville, New South Wales, union official, state as follows:

1. I am the National Secretary of the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU), an organisation of employees registered under the *Fair Work (Registered Organisations) Act 2009* (the Act).
2. I am authorised to lodge the information prescribed by regulation 138 of the *Fair Work (Registered Organisations) Regulations 2009*.
3. Elections are required for the offices specified in the attached. Elections are required to be held at each of the following conferences of the Union to be held in 2016:

National Conference	26 – 29 July, 2016
Division National Conferences:	
Food and Confectionery Division	26 – 27 July, 2016
Printing Division	26 – 27 July, 2016
Vehicle Division	26 – 27 July, 2016

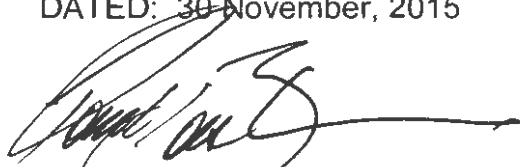


State Conferences:	
Western Australia	27 – 28 April, 2016
Victoria	2 – 3 May, 2016
New South Wales	12 – 13 May, 2016
South Australia	16 – 17 May, 2016
Tasmania	18 – 19 May, 2016
Queensland	26 – 27 May, 2016

The AMWU National Conference and National Division Conferences will be held in Sydney. State Conferences will be held in each respective State.

4. This information is lodged under subsection 189(1) of the Act.

DATED: 30 November, 2015



PAUL BASTIAN  
NATIONAL SECRETARY

**“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union”  
known as the Australian Manufacturing Workers’ Union (AMWU)**

**PRESCRIBED INFORMATION FOR ELECTIONS**

1. The following offices and / or positions require elections to be conducted by the Australian Electoral Commission for the reasons given in italics. Pursuant to paragraph 138(1)(d) of the *Fair Work (Registered Organisations) Regulations 2009* (“the Regulations”) the electorate for each office / position is given under the title of the office or position.
  
2. Pursuant to subregulation 138(1)(e) of the Regulations, Fair Work Australia is advised that for all of the above offices and/or positions in the Rules of the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU) (“the Rules”) provide that:
  - (a) For elections under Part B of Rule 4 or subrule 29.6 of the Union’s Rules, the opening date for lodging nominations shall be at 10.00am on the first day of the meeting of the State Conference at which the election is to be conducted and the closing date shall be 2.00pm on the first day of that meeting;
  
  - (b) for elections under Part C of Rule 4 of the Union’s Rules, the opening date for lodging nominations shall be at 10.00am on the first day of the meeting of National Conference at which the election is to be conducted, and the closing date shall be 10.00am on the second day of that meeting;

- (c) for elections under subrule 53.18 of the Union's Rules, the opening date for lodging nominations shall be at 10.00am on the first day of the meeting of the Division National Conference at which the election is to be conducted and the closing date shall be 2.00pm on the first day of that meeting.
  
- 3. Pursuant to subregulation 138(1)(f) of the Regulations, the Rules do not explicitly provide for a day on which the roll of voters is to be closed. The Rules provide for an attendance ballot to be conducted at a meeting of the relevant AMWU Conference of which the respective electors of each relevant office and/or position are members.
  
- 4. Pursuant to subregulation 138(1)(g) of the Regulations, the Rules provide that a collegiate electoral system is to be used in the conduct of the elections.

## **NATIONAL**

Female delegate to National Council  
(If required in accordance with rule 7.8,  
number to be determined according to  
rule)  
(Electorate: as required by rule 7.8)

*Term of office expires at conclusion of  
National Conference; New term; Rule 4 Part  
C subrule 5, Rule 7.8*

### **Manufacturing Membership**

Delegate to National Council  
(Electorate: All Manufacturing  
Membership (Division 2) delegates to  
National Conference from WA, SA &  
Tasmania)

*Term of office expires at conclusion of  
National Conference; New term; Rule 4  
Part C subrule 4(a), Rule 7.2(a)(iv).*

Rank and file delegate to National  
Council (Division 2)  
(Electorate: All Manufacturing  
Membership (Division 2) delegates to  
National Conference)

*Term of office expires at conclusion of  
National Conference; New term; Rule 4  
Part C subrule 4(b), Rule 7.2(a)(v).*

Rank and file delegate to National  
Council (Division 1)  
(Electorate: All Manufacturing  
Membership (Division 1) delegates to  
National Conference)

*Term of office expires at conclusion of  
National Conference; New term; Rule 4  
Part C subrule 4(b), Rule 7.2(a)(v).*

### **Vehicle Division**

Rank and file delegate to National  
Council  
(Electorate: All delegates to the Vehicle  
Division National Conference)

*Term of office expires at conclusion of  
Division National Conference; New term;  
Rule 4 Part C subrule 4(c), Rule 7.2(c)(iv).*

### **Food & Confectionery Division**

Rank and file delegate to National  
Council  
(Electorate: All delegates to the Food  
and Confectionery Division National  
Conference)

*Term of office expires at conclusion of  
Division National Conference; New term;  
Rule 4 Part C subrule 4(e), Rule 7.2(d)(ii).*

National Divisional Secretary  
(Electorate: All delegates to the Food  
and Confectionery Division National  
Conference)

*Term of office expires at conclusion of  
Division National Conference; New term; Rule  
53 Part 1B subrule (c).*

## **Printing Division**

Rank and file delegate to National Council  
*(Electorate: All delegates to the Printing Division National Conference)*

*Term of office expires at conclusion of Division National Conference; New term; Rule 4 Part C subrule 4(d), Rule 7.2(b)(v).*

Regional Secretaries to represent the Printing Division on National Council (2)  
*(Electorate: All members of the Printing Division National Conference other than members from the New South Wales and Victorian Regions)*

*Term of office expires at election of successor at Division National Conference; New term; Rule 53 subrule 18(a)*

Additional Printing Division Representative to National Administrative and Budget Committee  
*(Electorate: All members of the Printing Division National Executive Committee)*

*Term of office expires at election of successor at Division National Conference; New term; Rule 53 subrule 18(b)*

## NEW SOUTH WALES

State President  
(Electorate: All delegates to State Conference in NSW)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1*

State Vice President  
(Electorate: All delegates to State Conference in NSW)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1*

### **Manufacturing Membership**

Delegates to State Council  
(number to be determined according to rule)  
(Electorate: All Manufacturing Membership delegates to NSW State Conference)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1, Rule 25 subrule 2*

Rank and file State Conference delegates to Administrative Committee  
(number to be determined according to rule)  
(Electorate: All NSW State Conference delegates representing the Manufacturing Membership)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1, Rule 29 subrule 6*

### **Food & Confectionery Division**

Delegates to State Council  
(number to be determined according to rule)  
(Electorate: All delegates to NSW State Conference from the Food & Confectionery Division)

*Term of office expires at election of successor at State Conference; New term; Rule 25 subrule 4, Rule 53 Part G subrules 27 and 28*

Rank and file State Conference delegates to Administrative Committee  
(number to be determined according to rule)  
(Electorate: All NSW State Conference delegates from Food & Confectionery Division)

*Term of office expires at election of successor at State Conference; New term; Rule 29 subrule 6, Rule 53 Part G subrules 27 and 28*

## **Printing Division**

Delegates to State Council  
(number to be determined according to rule)

*(Electorate: All delegates to NSW State Conference from the Printing Division)*

*Term of office expires at election of successor at State Conference; New term; Rule 25 subrule 4, Rule 53 Part G subrules 27 and 28*

Rank and file State Conference delegates to Administrative Committee  
(number to be determined according to rule)

*(Electorate: All NSW State Conference delegates from Printing Division)*

*Term of office expires at election of successor at State Conference; New term; Rule 29 subrule 6*

## VICTORIA

State President  
(Electorate: All delegates to State Conference in Victoria)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1*

State Vice President  
(Electorate: All delegates to State Conference in Victoria)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1*

### **Manufacturing Membership**

Delegates to State Council  
(number to be determined according to rule)  
(Electorate: All Manufacturing Membership delegates to Victorian State Conference)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1, Rule 25 subrule 2*

Rank and file State Conference delegates to Administrative Committee  
(number to be determined according to rule)  
(Electorate: All Victorian State Conference delegates representing the Manufacturing Membership)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1, Rule 29 subrule 6*

### **Food & Confectionery Division**

Delegates to State Council  
(number to be determined according to rule)  
(Electorate: All delegates to Victoria State Conference of the Food & Confectionery Division)

*Term of office expires at election of successor at State Conference; New term; Rule 25 subrule 4, Rule 53 Part G subrules 27 and 28*

Rank and file State Conference delegates to Administrative Committee  
(number to be determined according to rule)  
(Electorate: All Victorian State Conference delegates from Food & Confectionery Division)

*Term of office expires at election of successor at State Conference; New term; Rule 29 subrule 6, Rule 53 Part G subrules 27 and 28*



## **Printing Division**

Delegates to State Council  
(number to be determined according to rule)

*(Electorate: All delegates to Victoria State Conference of the Printing Division)*

*Term of office expires at election of successor at State Conference; New term; Rule 25 subrule 4, Rule 53 Part G subrules 27 and 28*

Rank and file State Conference delegates to Administrative Committee  
(number to be determined according to rule)

*(Electorate: All Victorian State Conference delegates from Printing Division)*

*Term of office expires at election of successor at State Conference; New term; Rule 29 subrule 6*

## QUEENSLAND

State President  
(Electorate: All delegates to State Conference in Queensland)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1*

State Vice President  
(Electorate: All delegates to State Conference in Queensland)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1*

### Manufacturing Membership

Delegates to State Council  
(number to be determined according to rule)  
(Electorate: All Manufacturing Membership delegates to Queensland State Conference)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1, Rule 25 subrule 2*

Rank and file State Conference delegates to Administrative Committee  
(number to be determined according to rule)  
(Electorate: All Queensland State Conference delegates representing the Manufacturing Membership)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1, Rule 29 subrule 6*

### Printing Division

Delegates to State Council  
(number to be determined according to rule)  
(Electorate: All delegates to Queensland State Conference of the Printing Division)

*Term of office expires at election of successor at State Conference; New term; Rule 25 subrule 4, Rule 53 Part G subrules 27 and 28*

Rank and file State Conference delegates to Administrative Committee  
(number to be determined according to rule)  
(Electorate: All Queensland State Conference delegates from Printing Division)

*Term of office expires at election of successor at State Conference; New term; Rule 29 subrule 6*

## **SOUTH AUSTRALIA**

State President  
(Electorate: All delegates to State Conference in SA)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1*

State Vice President  
(Electorate: All delegates to State Conference in SA)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1*

### **Manufacturing Membership**

Delegates to State Council  
(number to be determined according to rule)  
(Electorate: All Manufacturing Membership delegates to SA State Conference)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1, Rule 25 subrule 2*

Rank and file State Conference delegates to Administrative Committee  
(number to be determined according to rule)  
(Electorate: All SA State Conference delegates representing the Manufacturing Membership)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1, Rule 29 subrule 6*

### **Food & Confectionery Division**

Delegates to State Council  
(number to be determined according to rule)  
(Electorate: All delegates to SA State Conference of the Food & Confectionery Division)

*Term of office expires at election of successor at State Conference; New term; Rule 25 subrule 4, Rule 53 Part G subrules 27 and 28*

Rank and file State Conference delegates to Administrative Committee  
(number to be determined according to rule)  
(Electorate: All SA State Conference delegates from Food & Confectionery Division)

*Term of office expires at election of successor at State Conference; New term; Rule 29 subrule 6, Rule 53 Part G subrules 27 and 28*

## **Printing Division**

Delegates to State Council  
(number to be determined according to rule)  
*(Electorate: All delegates to SA State Conference of the Printing Division)*

*Term of office expires at election of successor at State Conference; New term; Rule 25 subrule 4, Rule 53 Part G subrules 27 and 28*

Rank and file State Conference delegates to Administrative Committee  
(number to be determined according to rule)  
*(Electorate: All SA State Conference delegates from Printing Division)*

*Term of office expires at election of successor at State Conference; New term; Rule 29 subrule 6*

## **WESTERN AUSTRALIA**

State Vice President  
(Electorate: All delegates to State Conference in WA)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1*

### **Manufacturing Membership**

Delegates to State Council  
(number to be determined according to rule)  
(Electorate: All Manufacturing Membership delegates to WA State Conference)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1, Rule 25 subrule 2, Rule 56 subrule 4*

Rank and file State Conference delegates to Administrative Committee  
(number to be determined according to rule)  
(Electorate: All WA State Conference delegates representing the Manufacturing Membership)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1, Rule 29 subrule 6, Rule 56 subrule 4*

### **Food & Confectionery Division**

Delegates to State Council  
(number to be determined according to rule)  
(Electorate: All delegates to WA State Conference of the Food & Confectionery Division)

*Term of office expires at election of successor at State Conference; New term; Rule 25 subrule 4, Rule 53 Part G subrules 27 and 28*

Rank and file State Conference delegates to Administrative Committee  
(number to be determined according to rule)  
(Electorate: All WA State Conference delegates from Food & Confectionery Division)

*Term of office expires at election of successor at State Conference; New term; Rule 29 subrule 6, Rule 53 Part G subrules 27 and 28*

### **Printing Division**

Delegates to State Council  
(number to be determined according to rule)  
(Electorate: All delegates to WA State Conference of the Printing Division)

*Term of office expires at election of successor at State Conference; New term; Rule 25 subrule 4, Rule 53 Part G subrules 27 and 28*

Rank and file State Conference delegates to Administrative Committee (number to be determined according to rule)

*(Electorate: All WA State Conference delegates from Printing Division)*

*Term of office expires at election of successor at State Conference; New term; Rule 29 subrule 6*

## TASMANIA

State Vice President  
(Electorate: All delegates to State Conference in Tasmania)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1*

### **Manufacturing Membership**

Delegates to State Council  
(number to be determined according to rule)  
(Electorate: All Manufacturing Membership delegates to WA State Conference)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1, Rule 25 subrule 2, Rule 56 subrule 4*

Rank and file State Conference Delegates to State Administrative Committee  
(number to be determined according to rule)  
(Electorate: All Tasmanian State Conference delegates representing the Manufacturing Membership)

*Term of office expires at election of successor at State Conference; New term; Rule 4 Part B subrule 1, Rule 29 subrule 6, Rule 56 subrule 4*

### **Food & Confectionery Division**

Delegates to State Council  
(number to be determined according to rule)  
(Electorate: All delegates to Tasmanian State Conference of the Food & Confectionery Division)

*Term of office expires at election of successor at State Conference; New term; Rule 25 subrule 4, Rule 53 Part G subrules 27 and 28*

Rank and file State Conference delegates to Administrative Committee  
(number to be determined according to rule)  
(Electorate: All Tasmanian State Conference delegates from Food & Confectionery Division)

*Term of office expires at election of successor at State Conference; New term; Rule 29 subrule 6, Rule 53 Part G subrules 27 and 28*

### **Printing Division**

Delegates to State Council  
(number to be determined according to rule)  
(Electorate: All delegates to Tasmanian State Conference of the Printing Division)

*Term of office expires at election of successor at State Conference; New term; Rule 25 subrule 4, Rule 53 Part G subrules 27 and 28*

Rank and file State Conference delegates to Administrative Committee (number to be determined according to rule)

*(Electorate: All Tasmanian State Conference delegates from Printing Division)*

*Term of office expires at election of successor at State Conference; New term; Rule 29 subrule 6*